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What's Next at LMP

16 Mar: Investment Review Board*

22 Mar (T): Logistics Enterprise Management Review (LEMR) *

19 Apr: Logistics Enterprise Steering Committee (LESC) Meeting*

*Indicates SES-level meeting

MESSAGE from the Director

We recently put 2011 into the Army archives and are giving 2012 with all the excitement and enthusiasm it deserves! So first and foremost, I want to thank you for another exciting year at LMP and wish our team every success in the year to come.

As we look forward to what 2012 will bring, I not only look at it as a new year and a new start, but also a new year that brings with it a new contract, a new Increment, and a renewed commitment to continue to deliver excellence to our customers and the war fighter.



We have no choice but to march LMP forward, and as you'll read in this edition of the *LMPEXpress*, we are forging our way ahead every day with a clear road map to the future. We are now using the Army's Business Capability Lifecycle (BCL) structure and process for future capability releases and enhancements, including Increment 2 for Enterprise Expansion. We will also continue to work in lock step with Army Enterprise Systems Integration Program (AESIP) and the other Army Enterprise Resource Planning (ERP) programs to ensure we meet the Army's vision for the future.

Another important focus for 2012 is adhering to and being proponents of the Army's and the Program Executive Office Enterprise Information Systems' (PEO EIS) policies, rules, and regulations. Our individual and collective success depend on our ability to support headquarters' management and leadership efforts, which are designed with everyone's best interests at their core. So please continue to conduct your training on time, complete paperwork as appropriate, and do all you can to support this important aspect of our jobs.

In talking about our road map for the future, it got me thinking about the direction each of us takes throughout our careers and how we get to our final destination. So, my closing comment to you is that no matter where your journey takes you on this program this year, remember to always point your compass toward the war fighter, and by doing so, we will always find success.

HOOAH!!


Gabe Saliba
LMP Product Director



Deputy's Corner



Continuing training and education are at the foundation of each our career successes, as well as LMP's success. It's important to map out your future training plans so you cannot only meet the Army's mandatory requirements, but also achieve your individual career goals.

Your training objectives should reflect your overall career goals, with projections within a five-year range, and outline specific development activities intended to accomplish your objectives. Your career goals should identify future positions you want to have, experience and training you'd like to get, and other education goals such as advanced degrees - or a combination of all these items. Your developmental objectives should be attainable in a reasonable amount of time and do not have to be purely acquisition related. They can include areas such as functional training, leadership education, professional activities, and assignment experience that can lead to achieving your broader career goals.

Here are some tools that can help you map out and manage your future training efforts:

- **Individual Development Plan (IDP)** is an acquisition workforce member's vehicle to plan, coordinate, and manage your continuing education and training over a five-year period. It serves as the primary communication method for you to discuss, plan, and gain approval from your supervisor for your continuing training and education plans.
- **Acquisition Career Record Brief (ACRB)** is a display of pertinent acquisition information and is primarily designed for civilian members of Army Acquisition, Logistics, and Technology workforce. It contains your personal, position, assignment, training, education, awards, and certification information. Certain sections of the ACRB are editable, allowing you to update completed courses that can show your eligibility for different or higher positions.
- **Certification Management System (CMS)** is an automated system for the acquisition workforce that allows you to apply for a Defense Acquisition Workforce Improvement Act (DAWIA) certification and permits the designated certifying officials the ability to review applications online. It also provides supervisors with the ability to better manage employee's certification compliance.

Training and education courses are available through various outlets, including Defense Acquisition University (www.dau.mil) and Army Knowledge Online (<https://www.us.army.mil> - select "Self Service" then "My Training"). We also strongly encourage all LMP government team members to complete the Civilian Education System Basic Course. For more information about education and training, please contact Senitra Anthony at 856-988-4737. It's incumbent upon each of us to take our future into our own hands and a great way to do that is to remain committed to meeting Army training requirements, as well as taking advantage of educational opportunities that interest you.

Lee Weaver
LMP Deputy Product Director

CSC Notes

As we reflect on another year together, it's safe to say 2011 was one of great accomplishments. Just to highlight a few events:

- Back in March, LMP received Department of Defense (DoD) Information Assurance Certification and Accreditation Process (DIACAP) certification, which affirms LMP's compliance with DoD security requirements. The certification also recognizes our determination to maintain a sound information assurance posture throughout the system's lifecycle.
- October brought another successful Fiscal Year (FY) End close. Despite tripling the number of sites reporting financials, a dedicated team brought users back online to LMP within just 20 hours (with technical activities taking less than nine hours). That is an incredible feat, and one of which I am immensely proud.
- In November, Army Materiel Command (AMC) Commanding General (CG) Ann Dunwoody signed the memo to officially transition third deployment to the sustainment phase. Today, we can proudly say that LMP serves approximately 25,000 users at 50 locations worldwide.
- We closed the year with the success of the December release. The most complex release to date, it contained Office of Secretary of Defense (OSD) financial fixes, Standard Financial Information Structure (SFIS) compliance change requests, Joint Munitions & Lethality (JM&L) ammunition enhancements, General Fund Enterprise Business System (GFEB) integration, and Extended Warehouse Management (EWM) implementation.

As we look back on just a few of our great accomplishments, please accept my sincere thank you for your hard work and perseverance in what was a demanding year. I look forward to sharing a fruitful and successful 2012 with you.

Scott Herrington
CSC LMP Program Manager





Looking Ahead to LMP's Future

What a year 2011 was for LMP! We transitioned third deployment (D3) to sustainment in November, continued to sustain the modernized system, and completed the Alternative Dispute Resolution (ADR) process with the Department of the Army and CSC, which paves the way for the next four to five years. So, as we look ahead to LMP's future, we wanted to share what's going on, what's coming next, and what the Product Management Office (PMO) will be focused on.

Increment 1: Deployed/Operational Production Baseline

LMP as we know it today, inclusive of first, second, and third deployments, are now complete! As of 27 December 2011, per our new Acquisition Decision Memorandum (ADM), Increment 1 is in sustainment and no further Milestone Decision Authority (MDA) action is necessary. *(For more details, see the bottom article on this page.)*

Increment 2: Enterprise Expansion

To continue to improve the system and deliver new functionality that the customer has requested, we are moving forward with LMP's Increment 2. We are still working out all the details and planning for Increment 2, but we know it will include efforts related to the Expanded Industrial Base (EIB) - Shop Floor Automation (SFA), Plant Equipment Maintenance (PM), Automatic Identification Technology (AIT), Enterprise Equipment Master (EEM), and Item Unique Identification (IUID) (as required by DoD no later than Fiscal Year (FY) 2015) - as well as Non-Army Managed Items (NAMI), National Maintenance Program (NMP), Army Prepositioned Stock (APS), Extended Ammunition, and other Enterprise Resource Planning (ERP) program integration.

Increment 2 will be implemented using the Business Capability Lifecycle (BCL) model, which includes specific BCL documentation that streamlines DoD 5000 documentation to meet Army governance requirements. So throughout 2012, you'll hear a lot about BCL and its documentation for Increment 2.

Contract Actions / Transition of Services

As of 29 December 2011, the CSC contract has been extended for four years, with one option year. We also are in the beginning stages of the Transition of Services efforts, to get us from a contractor-led system to a Government owned and operated system. The transition approach is broken into phases (planning, implementation, and post implementation) and workstreams (modernized software sustainment and development, hosting, and residual legacy systems sustainment). The plan is to execute the transition incrementally so we can manage, monitor, and control this very large, four-year effort that includes significant knowledge transfer from CSC to the Government.

So, in the coming months, you will hear more and more about Increment 2, BCL, and Transition of Services, among other things. So, stay tuned for updates and stay up to date by attending our Town Hall and State of the Program meetings!

LMP As We Know It Enters Sustainment Phase

As noted in the *Looking Ahead* article on this page, LMP as we've known it for the last 11 years has entered the Sustainment Phase of the Acquisition Lifecycle, which means that everyone's hard work has been recognized by our MDA with his signature on the December 2011 ADM. Entering the Sustainment Phase means that first, second, and third deployments are officially complete and we can now focus on managing and sustaining the deployed / operational production baseline. So, moving forward, we will continue to manage the system day-to-day and provide capability enhancements through major functional releases, scheduled for every eight months, as well as release independently promotable fixes to the system when needed. Moving into the Sustainment Phase is a huge milestone for any program and one that was a long-time in the making for LMP.

With three deployments, approximately 25,000 users, and thousands of meetings and conference calls since day one, moving into Sustainment is a testament to our team's commitment to supporting our mission and the war fighter. HOOAH on a job well done!





Meet the Leaders of AESIP and our Sister Army ERPs

In the June edition of the *LMPEXpress*, we provided a high level view of each of the Army's Enterprise Resource Planning (ERP) Programs and what they do. Now we want you to meet the leaders of Army Enterprise Systems Integration Program (AESIP) and each of our sister ERPs, and where they are as a program right now.

Army Enterprise Systems Integration Program

Acronym: AESIP

Summary: Serves as the hub where LMP, Global Combat Support System - Army (GCSS-Army), and GFEBS all converge to both give and get information (i.e. master data).

Current Status: AESIP is up and running, integrating Army business processes by providing a single source for enterprise hub services and centralized master data management, as well as business intelligence and analytics.

Deputy Project Manager: Mr. Charles Johnson

Project Manager: Col. Pat Flanders is an Army logistician and acquisition officer with 20 years of military system automation and tactical logistics field experience. In the field, he provided acquisition and logistics support to Operations Desert Shield/Storm and the Hurricane Andrew relief effort, to name a few, and he was responsible for maintenance and repair parts supply distribution in support of operations in Bosnia and Macedonia. He continued his career in logistics management to include serving as Assistant Project Manager, Logistics Information Systems, a tour with Department of the Army G-4, and serving as Project Manager for the Integrated Data Environment & Global Transportation Network Convergence (IGC) initiative. He holds two master's degrees and a bachelor of science, along with numerous Army awards and recognitions.



PM AESIP
Col. Pat Flanders

General Fund Enterprise Business System

Acronym: GFEBS

Summary: Web-enabled financial, asset, and accounting management system that standardizes, streamlines, and shares critical data across the Active Army, the Army National Guard, and the Army Reserve.

Current Status: GFEBS is currently deployed to over 38,000 users at 176 locations around the world. GFEBS involves fully or partially replacing 107 information systems, interfacing with other systems (presently 54), and re-engineering business processes and data structures. In June 2011, GFEBS received its Full Deployment Decision (FDD). When fully implemented in Fiscal Year (FY) 2012, it will be one of the largest ERPs in the world, processing 1 million transactions a day for over 79,000 users at more than 207 sites worldwide.

Deputy Project Manager: Mr. Edward Quick

Project Manager: Col. Patrick Burden entered the Army Acquisition Corps in 1994 and has held acquisition assignments as: Project Officer, U.S. Army Information Systems Software Development Center-Fort Lee; Assistant Project Manager for the Aviation Electronic Combat and Comanche Program Management Offices, Program Executive Office Aviation; Assistant Product Manager for the Information Warfare Program Management Office, Deputy for Systems Acquisition for the Communications and Electronics Command; Program Analyst later Program Manager for the Global Transportation Network Program Management Office, U.S. Transportation Command; Program Analyst for the Assistant Secretary of the Army for Acquisition, Logistics, and Technology-Pentagon; and Product Manager Joint-Automatic Identification Technology, PEO EIS. He has earned numerous meritorious awards and holds a bachelor's degree in Computer Science from Alabama A&M University and a master's degree in Management Information Systems from Florida Institute of Technology.



PM GFEBS
Col. Patrick Burden



Global Combat Support System - Army

Acronym: GCSS-Army

Summary: A single, web-based system that will replace the suite of current tactical logistics and financial management information systems throughout the Army.

Current Status: In December 2007 and July 2010, GCSS-Army began Operational Assessments and Continuous Evaluations (OA/CE) of Releases 1.0 and 1.1, respectively, at the 11th Armored Cavalry Regiment, Fort Irwin, CA. Both OA/CEs produced outstanding results, improving sustainment performance in a number of significant areas throughout the Regiment. In July 2011, GCSS-Army began cut-over from the legacy logistics systems within the 2nd Heavy Brigade Combat Team, 1st Armored Division at Fort Bliss, TX. In August 2011, GCSS-Army went live with Release 1.1 at the 2nd Brigade Combat Team of the 1st Armored Division, Fort Bliss, TX for the Initial Operational Test and Evaluation leading to a Full Deployment Decision. GCSS-Army also received its Milestone C decision in August 2011.

Deputy Product Manager: Mr. Robert Zoppa

Product Manager: Lt. Col. Tim Domke enlisted in the Army in December of 1984 serving as an Improved TOW Vehicle crewman in the 5th Infantry Division, Fort Polk, LA. He later served in the North Carolina National Guard as an Infantry squad leader until commissioning. Commissioned into the Infantry as a Distinguished Military Graduate from the Reserve Officers Training Corps at East Carolina University in 1994, he served in a variety of assignments with the 3rd Infantry Division, Fort Stewart, GA. His next assignment with the 2nd Infantry Division in Korea included tours of duty as Battalion S1 and Company Commander. During his next assignment to Fort Jackson, SC with the 24th Infantry Division, Lt. Col. Domke served as an assistant G-3. He served as an Acquisition Officer during his next assignment to Fort Huachuca, AZ from October 2003 through December 2006 and as Assistant Product Manager for war fighter Information Network-Tactical (WIN-T) from January 2007 to June 2008 while assigned to Fort Monmouth, NJ. In July 2008, he served as a Liaison Officer for Program Executive Office for Command, Control and Communications - Tactical (PEO C3T) to Multi-National Corps - Iraq (MNC-I) while assigned to AMC's Logistics Support Element at Camp Victory, Iraq. He then returned to Fort Monmouth to complete his assignment as Assistant Product Manager for WIN-T and served as 406th Army Field Support Brigade SPO Acquisition lead prior until his selection as Product Manager, GCSS-Army.



PM GCSS-Army
Lt. Col. Tim Domke

LMP's Updated Mission Statement

Now that LMP is fully deployed, it was important to re-focus our mission statement to better suit our current environment and what we are expected to deliver to our customers and war fighters in the near future. So, with careful consideration and input from the management team, LMP's new mission is to:

- Sustain, monitor, measure, and improve the modernized National-Level business solution.
- Deliver new and enhanced capabilities, and support DoD and Army ERP integration efforts.
- Transition services from contractor to organic support without system performance degradation.
- Sustain residual legacy systems to support (non-LMP) requirements.



Please be sure to keep our new mission at the forefront of all you do at LMP in order to continue delivering excellence every day!



Voice of the Customer

From Aviation & Missile Command (AMCOM)

A new process for War Reserve was implemented, combining three separate Army Prepositioned Stock (APS) War Reserve tables into one. By doing this, AMCOM is seeing reduced time to update APS requirements, and with just one table, we have eliminated possible discrepancies from having to make updates in three different places.

- Randy McFerran, Chief, APS / MI Branch



From Tank-Automotive & Armaments Command (TACOM)

The LMP has been the best thing that has happened to TACOM! I love working with LMP instead of the legacy system for many reasons. 1) Ease of use - I am able to monitor/track sales orders (customer requests) in LMP when they are processed from customer initiation through to final shipment. 2) More legible - I can read/view and comprehend error messages and I am able to make changes immediately. 3) It's faster - a sales order can be processed in less than 30 minutes.

- Andrea Davis, Contractor Accountable Property Team, TACOM Warren

From TACOM (cont'd)

Recently, CSC has been helpful in fixing our Management Control Activity (MCA) table that manages how sales orders are filtered to contractors. At TACOM, before LMP Go-Live, certain sales orders going to a contractor were not required to go through the MCA table, but when we went live with LMP, all orders were forced to go through the table - and we had to manually make fixes. With the assistance of CSC, we were

able to fix the LMP system so that 1) certain items going to a contractor do not have to be updated in the MCA table and 2) those that do need to go through the table now are completed automatically, saving us time and effort.

- Karen Pavlicko, Supply Directorate, AMSTA-LCL-SDA, Accountable Property Team, TACOM Warren

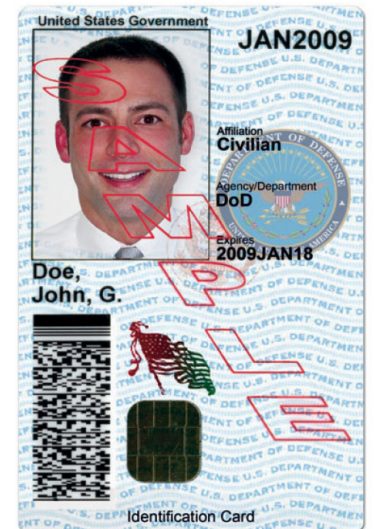
Security Reminder: Proper Use and Security for Common Access Cards

A Common Access Card (CAC) is an identification card that is issued to active duty military, reservists, DoD civilian employees, and eligible contractors. It is used to provide access to defense computer networks and systems, and enable access to buildings and controlled spaces. And they are the a lifblood to doing LMP work - we cannot get into our computers without them!

So because of their importance, your CAC must be protected to ensure national security, as well as your own security. Here are some things to remember in order to protect your CAC:

- Never leave your CAC unattended
- Don't write your pin down - memorize it
- Do not photo copy your CAC
- For day-to-day activities, use your driver's license as a form of identification (it is safer to use than your CAC)
- If your CAC is lost or stolen, report the lost card immediately to your security officer

For additional information about CACs, visit www.dmdc.osd.mil/rsi or www.cac.mil.





A Team that Plays Together, Stays Together!



2011 Turkey Bowl: On 16 November 2011, approximately 40 LMP-ers took to the lanes for our first Turkey Bowl. The outing gave the team a reason to get together for some fun and give thanks for a great year



LMP PMO Holiday Party: On 15 December 2011, the LMP PMO celebrated the holidays with food, fun, and friends! During the event, clips from classic and modern day favorite holiday movies played while the team participated in a funny gift exchange, where there were lots of presents - and stealing of presents - to go around.

Toys for Tots:

On 15 December 2011, local members of the Marine Corps Toys for Tots Foundation stopped by LMP in Marlton to pick up the generous donations made by our team. Complementing this year's toy donations was the more than \$1,500 raised during our International Bake Sale in October. Thanks to everyone who contributed!

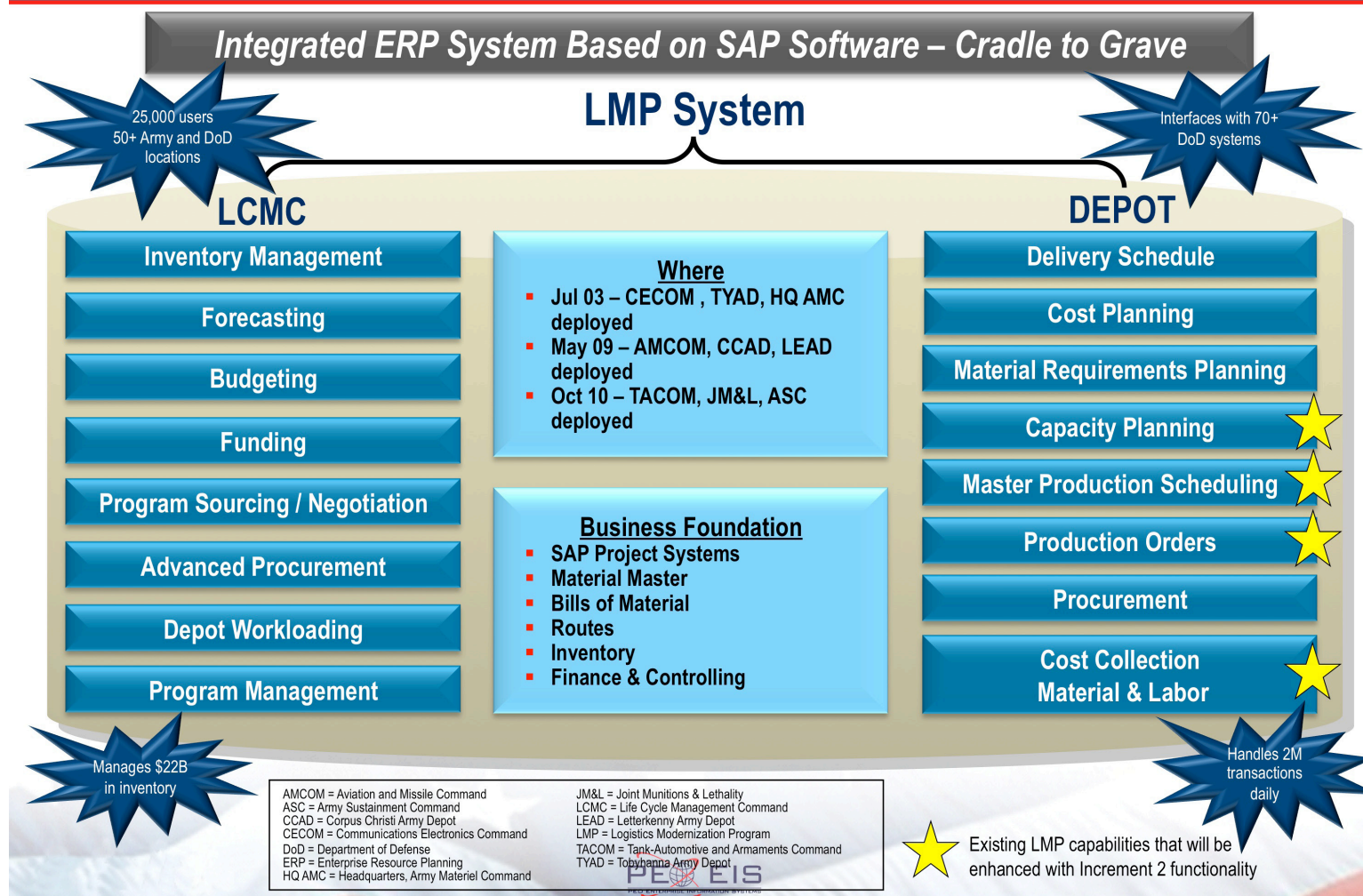




LMP General Info Chart: What is LMP?

In upcoming editions of *LMPEXpress*, we will share with you one general information chart about LMP. These charts will be great reference tools and also can be used in briefings you may be giving on behalf of the program. To obtain the most recent version of any of the charts that will be featured here, please contact Paul Tassiello at 856-988-4520 or paul.tassiello@us.army.mil.

What is LMP?



QUESTIONS?

Have ideas, comments, or suggestions for the *LMPEXpress*?
E-mail them to: christine.mcmahon2.ctr@mail.mil.