



January 2014

1 Increment 2 Wave 1 Goes Live

PEO EIS Receives Limited Fielding Authority for LMP Increment 2 Waves 1 and 2

2 Message from PD LMP

3 Deputy's Corner: All About Testing

4 Sharing Lessons Learned: LMP Visits Bell Helicopter to Learn About CAMS Implementation

5 The Army Shared Services Center Wants You!

6 Increment 1 Update

Increment 2 Info

7 AMC Organic Industrial Base Strategic Summit

Enhanced Shelf Life Functionality Goes Live in LMP

8 Safety in the Workplace

Toys for Tots 2013

Increment 2 Wave 1: Goes Live

In mid-January, the Logistics Modernization Program (LMP) completed the Go-Live of the LMP Increment 2 Wave 1 functionality. The Increment 2 Wave 1 release deploys capabilities into the LMP operating system for Army and other Enterprise Resource Planning (ERP) program integration and re-engineering efforts that support full End-to-End (E2E) integration of logistics and financial processes from the foxhole to the factory with increased efficiency and effectiveness.

~continued on page 2

GoLive!

PEO EIS Receives Limited Fielding Authority for LMP Increment 2 Waves 1 and 2

In the 27 August 2013 Acquisition Decision Memorandum, the Defense Acquisition Executive delegated fielding authority for the LMP Increment 2 Waves 1 and 2 to the Army Acquisition Executive (AAE), Ms. Heidi Shyu. After the LMP Product Management Office (PMO) provided critical information and background to the Program Executive Officer Enterprise Information Systems (PEO EIS), Mr. Douglas Wiltsie, and subsequently to the AAE, she further delegated authority to PEO EIS.

This is an important delegation for Increment 2 deployment as it provides additional time for the LMP PMO to plan and prepare for implementation and gives us a shorter approval cycle. We have more direct access to Mr. Wiltsie than Ms. Shyu and these Go-Live decisions easily rest with the PEO EIS, given his expertise and experience in similar Go-Lives in size and scope.

With Wave 1 now live, our sights are set for Wave 2 implementation in August 2014.

What's Next at LMP

4-6 Feb: Increment 2 Critical Design Review (CDR) 3

Feb: DIACAP Recertification

25 Feb: Logistics Executive Steering Committee (LESC) Meeting*

*SES-level meeting



Message from Product Director (PD) LMP Gabe Saliba

Through the *LMPEXpress*, we want to share with you not just the thoughts and efforts from the LMP PMO, but from those outside our organization who are invested in our program and our success. There are many individuals and organizations that make up the LMP and I want to be sure you hear from each of them. So moving forward, we will change our front page to showcase our customers, partners, stakeholders - our teammates - so you can learn and know about LMP from their point of view.

With teams and partnerships in mind, my message this quarter is focused on the importance of our team. A team is made up of a group of exceptional individuals all working together efficiently, and it's important to remember that the individual successes of each team member add to the collective success of the overall team. Furthermore, the individual achievements we make here at LMP lead to even greater successes at Army Enterprise Systems Integration Program (AESIP), PEO EIS, Army Materiel Command (AMC), and the Army.

Creating constructive relationships within a team yields positive results and a more productive work force. Teamwork is important for every organization, so much so that the Harvard Business

Review published an article offering some management tips about profitable partnerships leading to overall team achievements. The article mentioned such things as maintaining integrity, integration, interdependence, and individual excellence while working in a team environment. More specifically, the article noted that individuals must depend on other individuals to build a strong foundation for the team and that they should work with the utmost integrity to build trust and integrate ideas to create larger accomplishments.

As we continue to nurture our already strong relationships, we should remember the Harvard Business Review article and use its recommendations when working with the Chain of Command, the Department of Defense (DoD), Army, AESIP, and other programs and organizations. Making sure our individual successes ultimately lead to team victories is something that mirrors the Army and DoD's mission statements, and is a goal we are looking to achieve consistently at LMP.

Thanks to every LMP team member for all you do - keep up the great work! HOOAH!!!

Increment 2 Wave 1: Goes Live *continued*

Specifically, the LMP Increment 2 Wave 1 will standardize Syndicate Manufacturing Part Numbers (MANPs) to align with the Army Enterprise Material Master file. This syndication helps minimize creating redundant Material Masters with dissimilar data elements/values. Increment 2 Wave 1 also addresses the Automatic Returns Item List (ARIL), which includes items that come in to for repair, such as engines and transmissions. This will consolidate all of the AMC Lifecycle Management Command's (LCMC) ARIL data and maintenance actions into the LMP, allowing users to perform ARIL-related actions in a single system. Finally, this deployment will migrate BusinessObjects (BO) from the AESIP system to the LMP to support improved Business Intelligence capabilities for LMP users, including system analysts and budget analysts. No new sites or users were added with this release.

The LMP Increment 2 Waves 2 and 3 are scheduled for release in August 2014 and May 2015, respectively, and will provide additional, new functionality to continue to address the AMC industrial base's emerging needs.

3



Sharing Lessons Learned: LMP Visits Bell Helicopter to Learn About CAMS Implementation

On 12-13 September 2013, representatives from the LMP PMO, Headquarters (HQ) AMC G-3/4, CSC, Corpus Christi Army Depot, Joint Manufacturing and Technology Center, McAlester Army Ammunition Plant, Rock Island Arsenal, and Anniston Army Depot visited the Bell Helicopter Assembly Plant in Fort Worth, Texas to learn about Bell's experience implementing the Complex Assembly Manufacturing Solution (CAMS). CAMS is scheduled for release as part of the LMP Increment 2 Wave 3 Release 7 in Fiscal Year (FY) 2015 and will add specific capability needed for the Army mission to execute large and complex manufacturing and re-manufacturing programs for equipment like tanks and helicopters. The capability also supports low-rate, high-touch production projects, like shelter fabrication, munitions production, and artillery components.

During the site visit, the Bell team and senior management shared critical lessons learned from their CAMS implementation in four primary areas: change management, education and training, system architecture, and metrics and reporting. The Bell team was more than willing to share information, knowledge, and best practices with LMP, as well as discuss their challenges and how they overcame those challenges in order to successfully implement - and use - CAMS. Most notably during the discussions, Bell reinforced the inter-relationship between change management and education, with regular education at executive and management levels needed to support the required organization, process, and procedure changes arising from CAMS utilization.

In all, the visit reinforced the LMP PMO's approach to our Increment 2 CAMS implementation and visiting with Bell will truly allowed our team to benefit from their experiences.

During the Bell Helicopter visit in September 2013, the LMP team learned about Bell's CAMS implementation and toured the manufacturing facility to see CAMS at work. The LMP will deploy CAMS as part of its Increment 2 functionality in FY15.



Bell Helicopter
A Textron Company



The Army Shared Services Center Wants You!

Since our last update in the *LMPEXpress*, the Army Shared Services Center (SSC), in coordination with PD LMP, has been hard at work executing the myriad of activities required to document and officially stand up the Army SSC LMP Sustainment Team, namely recruiting new team members!

The Army SSC applies a simple model of resource recruiting and placement that is followed by a complete skills analysis of each individual and an education plan required to provide long-term organic expertise for Army Lead System Integrator (LSI) functions to be provided by the Army SSC and our LMP Sustainment Team. Our recruitment vision is an Army-wide concept that utilizes resources from wherever they can be best provided, while managed under Functional Support Agreements and Service Level Agreements leveraging Enterprise-wide Capability Maturity Model Integration (CMMI) processes.



BOTTOM LINE: THE ARMY SSC WANTS YOU!

Uncle Sam has never been more right...**WE NEED YOU!**

The Army SSC is working to provide the Army with more leadership flexibility and speed at a lower cost with significantly less complexity and risk in future ERP development efforts and sustainment – so we know we need the best ERP talent the Army has to offer and that we can find! Active internal placement and recruitment is underway at the Army SSC in two separate locations - Aberdeen Proving Ground (Communications Electronics Command (CECOM)) and Picatinny Arsenal (Research, Development, and Engineering Command (RDECOM) Armament Research Development and Engineering Center (ARDEC)). Having opportunities at both locations afford flexibility and options to people who want to join the future LMP Sustainment Team.

MAKE NO MISTAKE ABOUT IT: The Army SSC is very interested in providing long-term opportunities to those who would like to work within the LMP footprint!

In November, AMC provided hiring approval for the first wave of 35 resources. This approval has allowed us to start the personnel



WE WANT YOU

recruitment actions that will officially mark the start of a Government-led LMP Sustainment Team, as well as the create the bedrock foundation of Government expertise that will improve year in and year out and that will strengthen the Army's position as a 'smart buyer' of ERP technology. A request to hire an additional 75 resources is currently working its way through our chains of command for final approval. Civilian positions will continue to be posted at www.usajobs.gov.

The joint path forward for the Army SSC and the LMP PMO toward a successful Transition of Services (ToS) from CSC to the Government focuses on change management at all levels with open communication. A critical component is the ToS Proof of Concept Pilot. The Pilot's primary objective is to test drive the overall Transition Plan, utilizing a number of job positions working on the LMP system. Not a week goes by with the Pilot Team where you don't hear "train the way you fight!" The Pilot has had lots of early benefits and is providing the lessons learned for executing knowledge transfer in the future. Working with CSC management, we have established and activated key relationships and communications that will allow us to more quickly resolve issues that may arise when we go into full transition execution.

There is a lot of excitement around Army SSC about LMP ToS and becoming an elite sustainment organization of LMP services. If you are interested in joining in on the excitement, check out the job postings and come be part of the future of LMP!



INCREMENT 1 UPDATE

What's Next

- Jan - May 14 – 17 workshops with AMC to capture new requirements
- 17 Feb 14 – Deliver Cost Conformance metric in BO
- Feb-Mar 14 – Complete Governance Risk and Compliance (GRC) training
- Feb 14 – DoD Information Assurance Certification and Accreditation Process (DIACAP) recertification
- 28 Feb 14 – Complete all additional testing/documentation for Phase 1 Federal Financial Management Improvement Act (FFMIA) attestation
- May 14 – Major Functional Release
- 12 May 14 – Deliver Source of Supply metric in BO
- Continue ToS Sustainment implementation & Planning for Residual Legacy Sustainment (through Mar 14)
- Continuing responses to 7 open Audits (Ongoing)

Recent News & Activities

- 25 Sep 13 – Received FY14 funding (fully funded); received Investment Decision Memorandum (IDM)
- 30 Sep 13 – Completed Fiscal Year End
- Q1FY14 - Implemented 86 Production Support Solution Extension (PSSE) and 1170 Maintenance Change Requests (CRs) in Sustainment workstream
- Oct 13 – Completed several BO training sessions with AMC end users
- 6 Nov – Completed ERP Executive Education
- 20 Nov – Added Nov 14 Release to the Integrated Program Master Schedule
- Dec 13 – Awarded all year end task orders
- Dec 13 – Completed ToS Pilot for Components 1 and 2

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INCREMENT 2 INFO

LMP INCREMENT 2 NEWSLETTER

What's Next

- 4-6 Feb 14 – Increment 2 CDR 3
- 17 Mar 14 – Wave 3 Trading Partner Testing begins
- Updating program documentation for Milestone C
- Continuing Roadshow presentations for all sites
- Aug 14 – Wave 2 Go-Live

Recent News & Activities

- Oct 13 – Hosted Training Summit in Huntsville, AL
- 24 Oct 13 – Completed Critical Design Review 2
- 15 Nov – Waves 1 and 2 LFD delegated to PEO EIS
- 2 Dec – Began Automated Tool Inventory Control and Tracking System (ATICTS) implementation to remaining seven AMC industrial base sites
- 9 – 11 Dec – Completed Segment 4 Integrated Baseline Review (for Earned Value Management efforts)
- 13 Jan 14 – Completed Wave 1 limited fielding
- Week of 13 Jan 14 – Roadshow presentations began

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Army Materiel Command Organic Industrial Base Strategic Summit

by Josh Call, AMC G-3/4 Enterprise Capabilities Integration Division, and Cindy Johnson, LAISO

On 19-22 November 2013, HQ AMC hosted an Organic Industrial Base (OIB) Strategic Summit in Huntsville, AL. The summit's mission was to bring together OIB Commanders and leadership from AMC and Assistant Secretary of the Army (Acquisition, Logistics, and Technology) (ASA(ALT)) to share OIB lessons learned and discuss the big picture of Army OIB business strategies and their impact on the Army of today and the future. The summit also recognized and reorganized the importance of LMP in the OIB.

Through informative workshops held over the three-day summit, attendees learned valuable business enterprising skills and tactical enterprise business applications designed to improve daily, weekly, and monthly OIB activities and operations. Throughout the summit's workshops, senior leaders defined and reinforced the OIB's vision, provided guidance, and outlined tactics on facing the future OIB environment, including peacetime vs. wartime operations, homeland security, and humanitarian activities. Workshops highlighted topics like the importance of relationships with key leaders and provided opportunities for peer exchanges to discuss observations and lessons learned. The two-day Commanders sub-workshop discussed tactical level best business practices, provided insight into solving operational shortfalls, and talked about how to build foundations for strategic business planning at the activity level. A large part of the discussions focused on the LMP and its role in OIB current and future operations, change management, workforce shaping, and cost management using the system.

Overall, the summit provided OIB Commanders with new business strategies and ideas aimed at improving their organizations' output, along with helpful tips on communication and organization-wide relationships with senior leaders. The topics and workshops addressed current and future challenges, and provided insightful and pragmatic ways to solve them, leading the way to a more streamlined and effective industrial base across AMC.

Enhanced Shelf Life Functionality Goes Live in LMP: Manages Chemical & Biological Equipment for TACOM

In September 2013, the Army successfully enhanced the Shelf Life functionality in LMP to help better manage chemical, biological, radioactive, and nuclear commodities, which are mostly managed by Tank-Automotive Command (TACOM) Warren, Pine Bluff Army Depot, and the Blue Grass Army Depot.

Why is the Shelf Life capability so important? Because if the items that these sites manage expire, there could be dire consequences. Think about the Soldier in the field who needs a gas mask in case of a chemical attack. That Soldier needs to know that his mask and all its working parts are new, fresh, and ready to go at a moment's notice. While the Army has always made managing this kind of equipment a priority, before LMP it was managed and tracked by several different systems, and the data in those systems becomes the information the sites use to buy, fix, upgrade, or repair this essential equipment and material.

With the Shelf Life functionality, site users, who manage these materials for multiple services, including Army, Air Force, and

several special forces groups, only have to go to one system - LMP - versus looking in several different places to find the data they need. With the enhancements, users also have noted that reporting is better and they no longer have to cross reference databases to see which information is correct.

There is more to come with the Shelf Life LMP functionality, including connecting to the Defense Logistics Agency (DLA) system, changing several types of codes in order to standardize them across multiple databases (making items easier to find and track), and ultimately connecting to Global Combat Support System-Army (GCSS-Army).

TACOM, CSC, DLA, and LMP coordinated an intricate and collaborative effort to make Shelf Life a reality and to make sure the right information is available at a moment's notice to ensure Soldiers everywhere are prepared and protected. HOOAH to the entire Shelf Life team for a job well done!



Safety in the Workplace

We must always keep safety and security top of mind, each and every day, in every aspect of our lives. Safety and security in the workplace is no exception. With that, we offer the following reminders to ensure LMP PMO staff maintains safety and security protocols while at work.

- Please wear site-issued identification badges at all times while in your respective facility. Badges should be worn somewhere between your waist and your neck, and be visible at all times. If you do not have a badge, please see your site's Security representative for a replacement. If you are a guest to a facility, be sure to get a temporary badge and wear it accordingly.
- Please use your issued card key to gain access into each facility. Do NOT "piggyback" in or allow others to enter without using their own card key. (Of course, you can still be polite and hold the door, however be sure each person swipes their access card.) If you encounter an individual wanting access who does not have a card, escort them to the receptionist/guard's desk at your facility.
- Be sure to report lost card key/badges to Security immediately.
- Managers should ensure that proper leadership and Security officers are notified upon an employee's resignation and/or termination.
- You should immediately report any concerns you have regarding a fellow employee's behavior that may be indicative of a potential security or safety issue. Talk to your manager or on site Security team right away.
- Report any suspicious activity...remember, if you see something say something.
- Finally – always be aware of your surroundings and how to safely exit your building in case of emergency. And be sure to have a backup plan, should your first route be compromised.

With your diligence, we can all contribute to creating a productive and safe work environment for the entire LMP PMO team.

Toys for Tots 2013

It was an incredibly successful year for our Toys for Tots fundraising! Together, CSC and LMP PMO raised more than \$9,000 in 2013! In December 2013, our elves went shopping and combined with donations from our team, we purchased and collected more than 600 toys for local children in need. Thanks to all who contributed! There were sure to be many smiling faces on Christmas morning this year thanks to your efforts!

Below, the LMP team helps Marine Corps Reserve reps load up the packages that were delivered this year!



QUESTIONS?

Have ideas, comments, or suggestions for the *LMPEXpress*?
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