



October 2014

- 1 Welcome LMP's New PdM
LMP Increment 2 Wave 2
Go-Live
- 2 Message from LMP PdM
Message from LMP DPdM
LMP Leadership Philosophy
- 3 AMC Stands Up ECID
- 4 Increment 1 Update
LMP Goes Live to Support
Special Operations Command
- 5 Increment 2 Update
On Deck: Increment 2 Wave 3
- 6 Transition of Services (ToS)
Audits: Making Government
Accountable
- 7 What's New at LMP
October is Cybersecurity
Awareness Month
Make the OPSEC Pledge
- 8 LMP Master Schedule

What's Next at LMP

- Nov: Compliance / Auditability
Major Functional Release
- 20 Nov: Logistics Executive Steering
Committee Meeting (LESC)*
- 22 Jan: Logistics Enterprise
Management Review (LEMR)*

*SES-level meeting

Welcome LMP's New Product Manager

On 17 Jul 14, COL Harry Culclasure, Project Manager (PM) Army Enterprise Systems Integration Program (AESIP), hosted a formal ceremony at Fort Belvoir to recognize the Assumption of Charter where LTC Robert Williams assumed leadership of the Logistics Modernization Program (LMP).

"As a result of the LMP team's accomplishments to date, senior Army leadership is exhibiting confidence in the program by elevating its leadership position to that of a military Product Manager," COL Culclasure explained at the ceremony.

LTC Williams is a former Military Intelligence Officer and has held positions within the Office of the Assistant Secretary of the Army for Acquisition, Logistics and Technology (ASA(ALT)). He most recently supported program analysis and evaluation for the Army G-8.

"The previous accomplishments of both LTC Williams and the LMP, combined with our plans for increased capability and the addition of 14,000 users with the fielding of Increment 2, offers us great opportunities for the future, and I am confident LTC Williams is ready and able to lead the program to more success," remarked COL Culclasure.



COL Harry Culclasure (PM AESIP) (l.) presents incoming LMP PdM LTC Robert Williams (r.) with his charter during a ceremony at Fort Belvoir on 17 Jul 14.

LMP Increment 2 Wave 2 Go-Live

On 11 Aug 14, the LMP Increment 2 Wave 2 capabilities went live! In addition to Enterprise Resource Program (ERP) integration with the AESIP hub, Global Combat Support System – Army (GCSS-Army), and Defense Logistics Agency (DLA), new functionality also includes Non-Army Managed Items (NAMI) at Tank-Automotive Command (TACOM) (Warren) and Army Prepositioned Stock (APS) at Army Sustainment Command (Rock Island), Communications-Electronics Command (CECOM) (Aberdeen), Aviation & Missile Command (AMCOM) (Huntsville), TACOM (Warren and Natick), and Joint Munitions & Lethality (Rock Island). LMP Product Management Office (PMO) and CSC team members are actively at sites providing post Go-Live support and additional training. Congratulations to the implementation team on a job well done and much thanks to all sites for their cooperation, enthusiasm, and continued work to make Increment 2 a success! HOOAH!!



Message from LMP PdM

LTC Robert Williams

When I joined the LMP team in July, I knew I was inheriting the shining example of what an Enterprise Resource Planning (ERP) program should be and quickly recognized the reputation I would have to uphold as the LMP's new Product Manager (PdM). I also quickly recognized that maintaining that reputation would be made easier because of the team here at LMP.

For a very long time, this team has consistently made significant process improvements to support critical operations and improved readiness for Soldiers worldwide. You've done it under pressure. You've done it with all eyes watching you. And you've done it with professionalism. I'm incredibly impressed with all the work that goes on within our offices and I thank you for your support and guidance as I settle into my position here with you.

As I got to know this team in my first few weeks, I realized that we have a solid foundation in place - a foundation that rests on the program's existing leadership philosophy. This is why I have chosen to not change our leadership principles, rather to embrace them as my own in the hopes of continuing the LMP's excellent tradition and outstanding reputation among leadership, peer programs, and partners, as well as within our own teams.

Included here (at right) is our leadership philosophy for your reference. Please keep this list top of mind in all you do and continue to be an example for those you work with. We are nothing if not students of our own environment, so please continue to learn and grow, as I am in this new PdM role, and embrace our guiding principles to continuously improve all we do.

LMP Leadership Philosophy

People First

"Family is paramount"

Power of Unity

"We...NOT They"

Keep People Informed

"Send the right message to the right people at the right time"

Anticipate and Coordinate

"Verify, Verify, Verify"

Constructive Conflict

"Treat others as you would like to be treated"

Take Ownership

"WE own LMP"

Lead by Example

"Actions speak louder than words"

Use the Right Tool & Manner

"It's not what you say, but how you say it"

Keep It Business...Not Personal

"Keep your sense of humor"

Be the Teacher... and The Student

"Mentor and be mentored"

Message from LMP DPdM

Mr. Gabe Saliba

The change of seasons reminds me that while change can sometimes be scary and difficult, it is a part of what we do and can many times be for the better. As I embrace my new role at LMP, the program also is embracing new changes to the system, a new customer in the United States Special Operations Command (USSOCOM), and a new Fiscal Year (FY). No change is manageable without the right team, and I truly believe we have the best team here at LMP to guide us through our most current season of change.

Your hard work has led to the success of Increment 2 Waves 1 and 2, and will continue to make Wave 3 roll out, training, and testing just as successful. Additionally, as LMP grows in capabilities through Increment 2, so does our customer base. In Sep we added USSOCOM to our customer list, providing support to their retrograde mission using existing functionality. A big HOOAH to our Increment 1 and Technical Management Division for making that Go-Live seamless for our special operations comrades! And with the transition into a new FY, I applaud our finance and contracts teams for obligating all our FY14 funds, setting us up with our FY15 funds, and closing out year end!

We must continue to work together as a team in order to embrace changes as they come. If we work together, we will continue to be successful in our current and future endeavors so that LMP can grow and strengthen itself from within. The dedication and determination I have seen this LMP team put forward over the years continues to be one of the best examples of how an Army team can achieve and sustain greatness. Keep up the great work. Embrace change and learn from it. And watch where change will take LMP in the future. You just never know what exciting adventure may be next!



Army Materiel Command (AMC) Stands Up Enterprise Capabilities Integration Directorate (ECID)

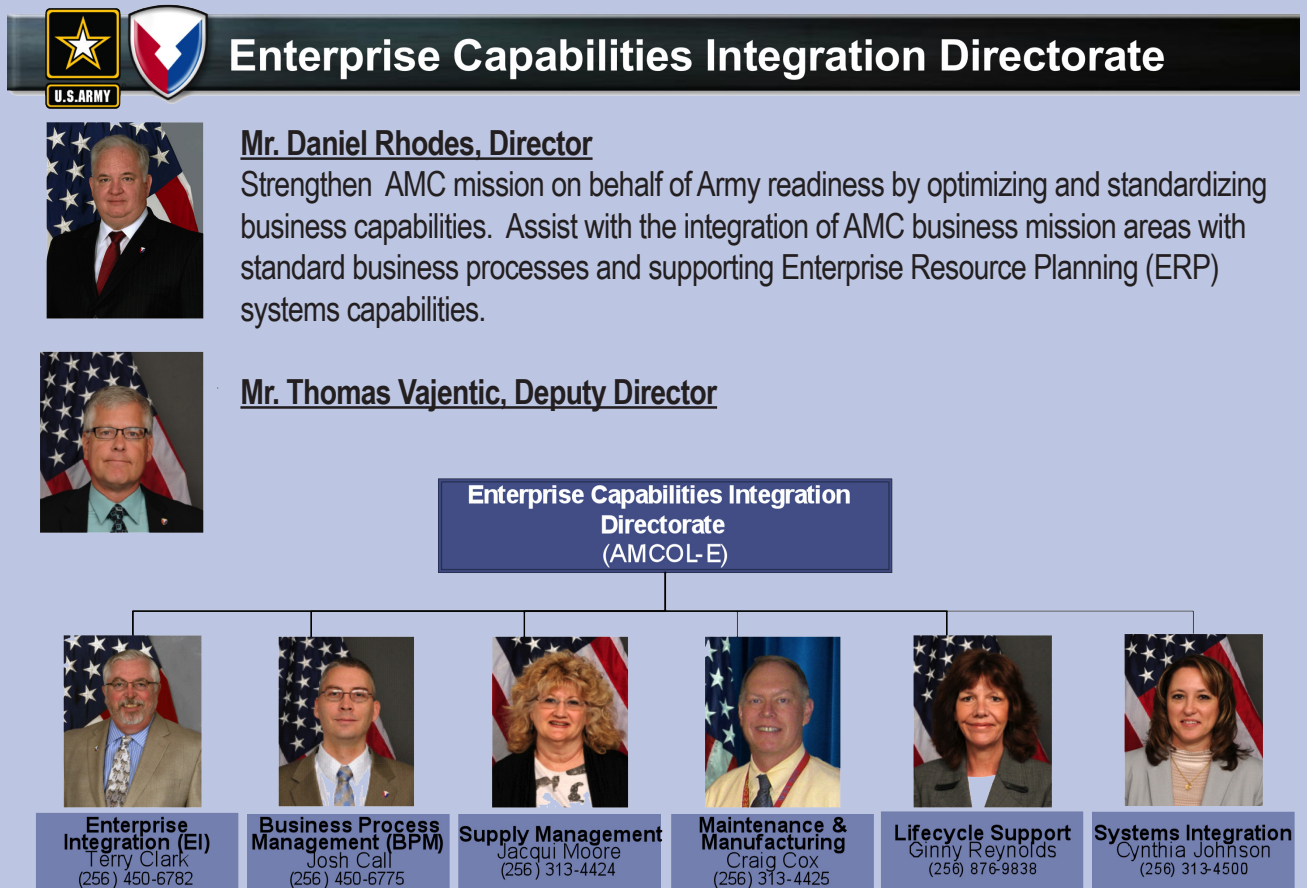
The start of the new fiscal year saw the merger of the Lead AMC Integration Support Office (LAISO) with the Headquarters (HQ) AMC Enterprise Integration Division and Business Process Management Division to form the AMC G-3/4 Enterprise Capabilities Integration Directorate (ECID). The ECID is responsible for supporting AMC missions by optimizing and standardizing business capabilities across Army business systems. It assists with the integration of AMC business mission areas with standard business processes and supporting Enterprise Resource Planning (ERP) systems capabilities. The ECID currently supports the LMP, GCSS-Army, and AESIP.

The ECID mission includes the management of over 150 AMC automated logistics systems with an estimated \$750M operating costs over the Future Year Defense Program (FYDP) and it serves as Army Network Station (ANS) Manager for Army Working Capital Funds (AWCF) Below-National Routing Identification Codes (RICs)/Department of Defense Activity Address Codes (DODAAC). The directorate works with AMC staff, AMC major subordinate commands and activities, supporting program offices, the Combined Arms Support Command (CASCOM), and HQ Department of the Army staff to develop and manage functional requirements/capabilities within automated business systems ensuring AMC is ready to conduct its worldwide missions in support of the Army.

The ECID consolidates missions and functions previously executed across various commands and staff elements at AMC into a single office under AMC G-3/4 leadership and is organized in six operational divisions, as shown below. The directorate provides the focal point for customers and staff as AMC modernizes its logistics business processes and integrates capabilities with the ERPs.

The ECID was initially stood up in Jul 13 with the transfer of the Enterprise Integration Division and Business Process Management Division from AMC G-6 to AMC G-3/4. The integration of LAISO now completes the stand up of the directorate and the realization of a single organization.

At the right is the ECID organizational structure, with leadership and contact information.





INCREMENT 1

FOR ADDITIONAL LMP INCREMENT 1 INFORMATION, CONTACT:

MARTY TRACKMAN

ASSISTANT PRODUCT MANAGER, INCREMENT 1

(732) 822-1407 | MARTIN.I.TRACKMAN.CIV@MAIL.MIL

Recent News & Activities

- 21 Jul 14 – Implemented Intermediate Document (IDOC) metrics reporting solution
- 8 Sep 14 – Implemented Source of Supply metric in BusinessObjects
- 15 Sep 14 – Implemented Cost Conformance metric enhancements in BusinessObjects
- 23 Sep 14 – Go-Live for enhanced retrograde functionality to support USSOCOM mission
- 30 Sep 14 – Complete Segregation of Duties Phase 1 at Operation, Maintenance and Sustainment (OM&S) Sites
- 30 Sep 14 – Complete middleware upgrade from NetWeaver to Process Integration
- 30 Sep 14 – Completed Fiscal Year End 2014 Close

What's Next

- Oct 14-Jan 15 – Host Segregation of Duties Phase 2 Workshops
- Nov 14 – Implement Compliance / Auditability Major Functional Release
- Jan-Mar 15 – Execute face-to-face trading partner testing with DLA and AMC for Logistical Reassignment
- May 15 – Major Functional Release

LMP Goes Live to Support Special Operations Command

The United States Special Operations Command (USSOCOM) recognized a critical gap in its retrograde asset visibility while executing the return of equipment from Afghanistan back to the U.S. USSOCOM leadership heard of LMP's reputation and reached out to AMC to see how LMP could help.

Army Sustainment Command (ASC) Redistribution Property Accountability Teams (RPATs) in Afghanistan relieve redeploying units of their Theater Provided Equipment (TPE), clear their property books, and prepare units to head back to their home stations. After taking accountability for materiel, the RPATs either process TPE for retrograde to the U.S. or hold the equipment at RPAT yards for incoming special operations troops. Through their processes, RPATs also help improve property accountability and enable asset visibility of received equipment during transit back to the U.S.

A Change Request, funded by USSOCOM and supported by AMC and ASC, began on 27 May 14 for the LMP Product Management Office (PMO) to leverage existing system functionality to support SOC's mission, capturing three major scenarios: 1) Retrograde assets from Afghanistan RPAT locations to Continental United States (CONUS) locations; 2) Transfer assets from Afghanistan RPAT locations to other units outside of theater; 3) Dispose of assets from the Afghanistan RPAT locations.

The LMP PMO and CSC established eight inventory management locations (plants) in the LMP system that extended current LMP functionality to the RPAT locations. Training was provided to USSOCOM users, Go-Live occurred on 23 Sep 14, and transactions began on 24 Sep 14. HOOAH to the entire team for bringing USSOCOM on board as an LMP customer!



A big shout out to

KEN FRYE

at ASC for his outstanding leadership and support in training and preparing the USSOCOM team for LMP! HOOAH to Ken and the entire team for a job well done!



INCREMENT²

FOR ADDITIONAL LMP INCREMENT 2 INFORMATION, CONTACT:
 DAN MARTINEZ
 ASSISTANT PRODUCT MANAGER, INCREMENT 2
 (703) 798-6517 | DANIEL.S.MARTINEZ46.CIV@MAIL.MIL

Recent News & Activities

- Jul 14 – Increment 2 Wave 2 Limited Fielding Decision (LFD)
- Jul 14 – Increment Wave 3 Trading Partner Test (TPT) began
- Aug 14 – Increment 2 Wave 2 Limited Fielding Go-Live
- 3 Oct – Wave 3 Data Trial Load 3-2 complete
- 17 Oct – Wave 3 Business Validation – Data Trial Load 3-2 complete

What's Next

- 19 Dec – Wave 3 Integration and TPT complete
- 16 Jan – Wave 3 Final Regression Testing (FRT) and Process and Data Integration Test (PDIT) complete
- 16 Jan – Wave 3 Data Trial Load 3-3 complete
- 30 Jan – Wave 3 Business Validation Data Trial Load 3-3
- 30 Jan – Business Operations Test (BOT) training delivery

On Deck: Increment 2 Wave 3

The LMP Increment 2 Wave 3 is the third and final installment of the Increment 2 implementation. Wave 3 is a combination of technical and functional efforts and is scheduled for limited fielding in May 15. Wave 3 includes Releases 5, 6, and 7, and includes all EIB functionality and the remaining efforts including NMP and Extended Ammunition (AMMO) functionality. Here is a summary of what Wave 3 will bring to users:

- Release 5, National Maintenance Program (NMP), provides expanded national maintenance capability to workload Army installation Directorates of Logistics (DOLs) for maintenance and repair of AMC-owned material in conjunction with Installation Fixed Base (IFB).
- Release 6, Extended AMMO, provides expanded ammunition management capability through standardizing AIT.
- Release 7, Expanded Industrial Base (EIB), provides new capabilities required by the AMC Industrial Base (IB) (i.e., Shop Floor Automation (SFA) capabilities) that are not currently included in the LMP deployed/operational production baseline. The EIB will provide effective execution and tracking of manufacturing operations from point of order release into maintenance or manufacturing, to point of product delivery into finished goods; retires legacy systems which carry a substantial support burden; supports Total Asset Visibility (TAV) down to shop floor.

Authority to deploy Wave 3 is contingent on a successful Milestone (MS) C decision, also set for May 15. MS C is supported by demonstration of the MS C entrance criteria and the required acquisition documentation - 21 documents in total - that the team is writing and updating as we speak. Wave 3 testing and training are currently underway, and the data trial loads are being loaded into the system.



Transition of Services (ToS)

Successful Transition to ALTESS

As of 1 Oct 14, the LMP successfully transitioned ToS Component 2 hosting managed services of the LMP system from CSC to the Acquisition Logistics and Technology Enterprise System and Services (ALTESS).

On 30 Sep 14, a joint session was held with LMP, ALTESS, and CSC to review the transition checklist, discuss status of each element, and approve the transition. The three organizations also held an all hands meeting to introduce the ALTESS organization and its processes and procedures to the workforce, and address questions.

ALTESS' ultimate goal is to virtualize, condense, consolidate, and converge data center operations, systems, and services to take advantage of common operating environments, economies of scale, shared resources, and perform hosting sustainment for the LMP.

FOR ADDITIONAL LMP ToS INFORMATION, CONTACT:

MARK KULICK

TRANSITION OF SERVICES - LEAD

(571) 309-9322 | JOHN.M.KULICK.CIV@MAIL.MIL

ToS Hiring Continues

As of 21 Oct 14, 64 resources have been on-boarded.

To view open jobs, visit www.usajobs.gov and search for positions at Picatinny and/or Aberdeen Proving Grounds.



Audits: Making Government Accountable

Government audit agencies are focused on improving how our government provides programs and services to ensure the maximum benefit for taxpayers' dollars. Specifically related to the LMP, audit oversight of Department of Defense (DoD) ERP systems has been an important measure of effectiveness and a key means to assess the LMP's progress toward auditability. The LMP PMO continues to answer multiple audit requests from the Government Accountability Office (GAO), Department of Defense Inspector General (DoDIG), and Army Audit Agency (AAA) to demonstrate our accountability in everything from data accuracy to reporting. Currently, the LMP PMO is handling five audits: two from the GAO, two from DoDIG, and one from AAA. Of these current audits, two are awaiting the Final Audit reports and three remain open with auditors actively seeking information and conducting on-site reviews.

Why are audits important? Because they put external eyes and ears within our program to ensure we are doing the right things and delivering on our promises. Audit reports, especially favorable ones, offer positive, third-party support among our leadership and chain of command, including those who make decisions for our funding and program milestones. For example, the GAO recently recognized benefits and significant savings that have been realized through the efficiencies of LMP. In its latest report, the GAO stated, "LMP has provided some benefits to the Army. For example, because LMP relies on accurate data to perform effectively and efficiently, the Army has made data accuracy a priority and improved the accuracy of its data by conducting data assessments, correcting data problems, and placing management emphasis on data accuracy. Additionally, the use of LMP has improved accountability for inventory stored at AMC depots, increased visibility over Army assets, and resulted in other efficiencies, such as providing faster access to information. AMC officials also stated that LMP has enabled them to develop and begin to implement a set of standardized, enterprise-wide performance measures to better assess the business operations of AMC sites."

While supporting audits and inquiries is time consuming and labor intensive, the LMP PMO recognizes the importance of being held accountable for delivering on what we said we would deliver on time and on budget. Audit organizations provide insights enabling us to perform as good stewards of taxpayer funds while ensuring our mission is fulfilled with both Soldiers and citizens in mind.



WHAT'S NEW at LMP

Communications Update

The LMP Communications team has updated several key documents in support of the program. Be sure to visit www.army.mil/lmp to download the latest leadership bios and fact sheets, including four new Increment 2 fact sheets. Additionally, several new fact sheets for Increment 2 Wave 3 will be coming soon, along with some posters and videos providing education and information about Increment 2 Wave 3 implementation.

Product Manager (PdM) vs Product Director (PD)

LTC Williams is the LMP Product Manager (PdM) and Gabe Saliba is the Deputy PdM. (Please note capitalization.) The office is still called the LMP Product Management Office (PMO).

Policy Documents (for Core Employees)

Please be sure read LTC Williams' policy documents. They can be found on SharePoint at

<https://psp.aep.army.mil/lmppmo/SitePages/Home.aspx>.

Congrats to LMP's Newest

Project Management Professionals (PMP)

Congratulations to Dan Martinez, Increment 2 Assistant PdM, and Chris Pronsati, government support contractor-Increment 1, on recently passing the PMP test! The PMP is an important industry-recognized certification for project managers that demonstrates individuals have the experience, education, and competency to lead and direct complex and important projects like LMP. HOOAH!!

Army Acquisition Corps Celebrates 25 Years

October 13, 2014 marked the 25th anniversary of the Army Acquisition Corps (AAC). The AAC is 12,000 strong, and growing each year as the need increases for highly skilled acquisition professionals.

What does it take to be a Corps member? Members of the Army Acquisition Corps must either:

- Occupy a designated Department of the Army (DA) AL&T position as a Major (O4) or GS-13 grade level or above (or comparable pay band)
- Have been tentatively selected for a Department of the Army (DA) Critical Acquisition Position
- Noncommissioned officers must be an E8/MSG, Level II-certified in contracting, with at least four years' experience.

There are 14 career fields within the AAC and the Army is investing in initiatives for members, such as tuition assistance, rotations with industry, and increased recognition for outstanding workforce members.

For more information about the AAC, visit <http://asc.army.mil>.

October is Cybersecurity Awareness Month

Cybersecurity is everyone's responsibility! Cybersecurity awareness programs and training seek to reduce the occurrence of security incidents that undermine national security and degrade operational capabilities. Your awareness about cybersecurity will motivate you to complete appropriate training, educate yourself about cybersecurity, and become more aware of cybersecurity and the cyber threats facing the Army, yourself, and your family and friends. To raise your awareness about cybersecurity, click [here](#).

MAKE THIS PLEDGE

Pledge to do your part to ensure Operations Security (OPSEC) to protect our mission and Soldiers' lives! Click [here](#) to make the pledge.

You can learn more about OPSEC from Army Regulation 530-1 or visit <https://www.iad.gov/ioss>.

QUESTIONS?

Have ideas, comments, or suggestions for the LMPEXpress?
E-mail christine.mcmahon2.ctr@mail.mil



LMP MASTER SCHEDULE

