



DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON HUMPHREYS
UNIT #15228
APO AP 96271-5228

IMHM-MWA

MAR 27 2018

MEMORANDUM FOR Newly Assigned Personnel, DoD Civilian Employees, and Family Members

SUBJECT: Welcome to Korea

1. Welcome to U.S. Army Garrison Humphreys (USAG-H). South Korea offers over 5,000 years of culture, history, spectacular scenery, and friendly people willing and eager to meet and help their partner in South Korea's defense. There are many opportunities for members of the USAG-H community to explore Korea; I hope each of you take the time to experience Korea's rich culture and interact with the South Korean people.
2. USAG-H is the home to 2ID "Combined Division", Eighth Army and soon, United States Forces Korea (USFK). The missions of the Soldiers, Sailors, Airmen, Marines, and Civilians that live and work at USAG-H are varied, but all are here to help defend the Republic of Korea.
3. Communication is key for our Team's success. I would like to take this opportunity to provide you with instruments of success, the Garrison webpage (www.army.mil/humphreys), the Garrison Facebook page (www.facebook.com/usaghumphreys), and the Military OneSource website (www.militaryonesource.mil). When gearing up for your relocation to the USAG-H community, look to the relocation experts at Army Community Service (ACS) and their information site, Military OneSource. You will find many resources at your fingertips to prepare you for your upcoming international move. Keep the Garrison webpage marked in your web favorites and refer to it throughout your assignment in USAG-H. The USAG-H Facebook page will be your place for community events, alerts, news, and command information. We wish you well in your transition and are here to help you make it easier.
4. We look forward to you joining our community. Enjoy your assignment in the "Land of the Morning Calm", and welcome to Korea!


ANTONIO R. LOPEZ
CSM, USA
Command Sergeant Major


SCOTT W. MUELLER
COL, AR
Commanding

PRE-ARRIVAL WELCOME INFORMATION

Congratulations on your assignment to Korea...our intent is to provide you basic information to plan for your move. It is possible to come to Korea unaccompanied, accompanied/command sponsored (CSP) or unaccompanied/non-command sponsored. Non-command sponsored Families are provided services on a space available basis.



These services are becoming much more limited with more CSP Families coming to Korea. As a non-command sponsored Family you are responsible for the additional cost for your Family's transportation and shipping of excess HHG. The additional living expenses come out of your own pocket as well schooling expenses for school age kids. Your Family is also provided medical care on a space available basis under the Tricare Standard services where you have to pay for copays and deductibles. It is highly recommended to bring families over command sponsored. For more information

see the Command Sponsored Program MATRIX attachment 1. To receive Command Sponsorship, Family Members must obtain a Medical screening prior to the Soldier's approval for Family travel to Korea. Contact the EFMP Manager, Military Personnel or your S1 at the losing installation to initiate the screening process. Upon approval, each Family member's name will be amended to your orders so that travel, transportation, and housing arrangements can be made. Start this process early because it can be lengthy. Each Soldier should be provided a sponsor to help provide specific information for your Family and unit of assignment. Please reach out to your unit if you have not heard from your sponsor or you can email usarmy.humphreys.imcom.pacific.list.sponsorship-prgm@mail.mil to request a sponsor.

The military forces in Korea are now divided into 3 areas. What was known as Area 1 and 2 have combined into Area North. Area 1 was north of Seoul and has only unaccompanied Soldiers as of this year. Area 2 was the Seoul area. The majority of these Soldiers and Families are moving to USAG-Humphreys in response to giving much of the Yongsan post back to the Korean Government. Area 3 is the area south of Seoul. It includes USAG-Humphreys, Osan AB, Kunsan AB, and Suwon AB. After the reorganization is complete, this will be the largest hub of military on the Korean peninsula (or "The Penn" as it is affectionately called). Area 4 is the southern part of the country and is centered on USAG-Daegu.

Transformation is the buzz word in Korea right now as new facilities are being built and brought on line as well as facilities and programs closing down at other posts. Expect building numbers, hours and phone numbers to change as programs are consolidated, moved or opened.

Where will you live?

Service Members (SM) on command sponsored orders will be assigned an Army Family Housing (AFH) unit first, if available. If AFH is not available, SM will be briefed about



Government Leased Housing (GLH) and/or moving off post to private sector housing. If AFH is not available when you arrive, you may be placed on the waiting list. Your Waiting List Eligibility Date is determined by the date the SM departed his/her last permanent duty station. GLH is located off-post within minutes from the post, and come with significant benefits for our Soldiers and Families. All of the maintenance, utilities, and rent are pre-paid, and many are brand

new units. If GLH is not available you will live off post in private sector housing. Over 60% of command sponsored personnel live off post in private sector housing. Unless you are a commander or CSM, you should plan on living off-post.

Unaccompanied Soldiers E6 and below will be assigned and reside in barracks managed by their prospective units. Barracks are configured as one plus one. However, in the short-term many Soldiers have had to double up until construction is complete and new furnishings arrive.

Unaccompanied Soldiers E7 and above will reside in Senior Leader Quarter (SLQ) or off-post depending on the occupancy rate. If the occupancy rate is under 95%, it is mandatory for SM to reside on post. Over 95% occupancy rate, SM will be authorized to reside off-post. SLQs are efficiency apartments and are furnished with a double bed, night stand, lamp, computer desk and chair, a living room set, stove, refrigerator and stackable washer/dryer.

On-Post Army Family Housing (AFH) on USAG-H is 3, 4, or 5 bedroom apartments. There are some duplexes and single Family homes for designated 0-6's and above. The Areas North and 4 have similar set ups. You can see sample floor plans on the Army housing Online User Services (AHOUS) website at <https://www.housing.army.mil>. These homes are fully furnished with living room



furniture, dining room furniture, bedroom sets for the master bedroom and each child, washer/dryer, stove/oven, dishwasher, and refrigerator. If you chose to bring over furniture, you can turn in the items you don't need.

Off-post Family housing is available in 1, 2, 3, 4, or 5 bedroom configurations. Most of the larger homes have multiple bathrooms. Homes are available as single family, small apartment buildings with 2-6 apartments or high-rises. Housing will provide off-post homes with living room furniture, dining room furniture, bedroom sets for the master bedroom and each child, washer/dryer, stove/oven, dishwasher, and refrigerator.

More information on Humphreys Housing may be found on the Official Army Housing Online User Services (AHOUS) website at <https://www.housing.army.mil> Select your installation "Humphreys" for the most current housing information. In addition, many realtors have Facebook pages where you can see examples of private sector housing.

Housing Allowance and Living Off-post



See the Defense travel website at <https://www.defensetravel.dod.mil/site/faqoha.cfm> for more information on the Oversea Housing Allowance (OHA) use code KR035 for the USAG-Humphreys area. OHA provides a rent-limit based on your rank and family size. You cannot make money with OHA by getting a cheaper home. The amount of OHA changes each month in relationship to the Won exchange rate to ensure it covers the rent amount in Won. In addition to your actual rent, you receive an amount for utilities each month.

After signing in with Housing, you can find a realtor who will take you to see homes that meet the criteria you would like. Not every realtor has the same inventory of homes as in the U.S. If you don't see what you like, try another realtor. After entering in a lease with a Korean Landlord, pay your rent and utilities each month in Won to your realtor. They are also your property manager and all-around-Korean-helper for the time you live in the house. They can help you find supplies or services, as well as pay for other bills. There are many locations to exchange money around the post as well as the Community Bank or Navy Federal Credit Union on posts.

Weight allowances are restricted coming to Korea. Command sponsored families are authorized 50% of your normal JTR weight allowance while unaccompanied personnel are



authorized only 25%. Because of this, you will be provided government appliances and furniture. We encourage you to bring some furnishings and electronics (most off-post housing are equipped with both 110V and 220V outlets) with you. You may contact our Housing Office Furnishing Management Branch (FMB) at DSN (315)754-9559, commercial 011-82-31-619-9559 if you have specific questions.

Furniture to Consider Bringing

Depending on your weight allowance and how heavy your furniture is, you might want to consider bringing:

- Mattresses and box springs...Korean beds are extremely hard. Housing provides bed frames for Queen and Twin beds.
- Couches or easy chairs...Housing furniture is built to last through many families.
- Computer desk...Children's bedrooms include a student desk but there is not one for the master bedroom nor living room.
- Rugs...the floors are normally laminate or tile and rugs are not provided.



DoDEA and On-Post Schools

There are American schools on post...Two elementary schools, a middle school, and a high school. Only command sponsored Family members are guaranteed placement in these school. Non-command sponsored Families may attend on a space available basis. The DoDEA website has information about their academic scores and what programs are available at each school.

<https://www.dodea.edu/Pacific/west/schools-by-district.cfm>

The school year runs from the end of August to the middle of June with both a winter and a spring break. School hours run between 7:40 to 3:25 depending on the school. There is a cafeteria in each school for hot meals managed through AAFES. Each school has a variety of after school clubs, sports, and programs.

What you need to register.

- SEALED official school records
- Immunization Records
- Birth Certificate
- Copy of orders / Letter of Employment
- All students are required to have a flu shot for entry into class



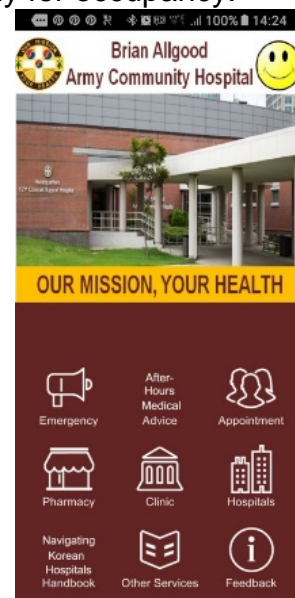
Post-Secondary Education in Korea

The Army Education Centers in Korea offer on-site classroom and distance learning college courses at both the undergraduate and graduate levels through three universities: University of Maryland University College (UMUC), Troy University (TU) and Embry Riddle Aeronautical University (ERAU). These courses are open to Soldiers, Spouses, other Family members and Civilians working for United States Forces Korea (USFK). We also offer tests through the National Testing Center (NTC) that provide college credit for a fraction of the price of a class.

Medical and Tricare.

Do not change your Tricare enrollment until you arrive in Korea. Upon arrival at USAG-H, your Service Member will change your enrollment to Korea. Tricare will provide you with a Primary Care Manager at your final destination. Family Members need to go into the Medical Clinic at your final destination to register with that clinic. If not, when you call the centralized appointment line, your appointment may be at another clinic location.

There is one Army Hospital in Korea. It is currently in Yongsan (Seoul) but will be moving to USAG-H the end of 2019 when the new building is ready for occupancy. Every main post in Korea has a medical clinic to take care of routine care. You will see your PCM at that location. If you require specialty care, such as Orthopedics, OB/GYN or Dermatology then you will be given a consult. Depending on your location within Korea, you could be sent to the Brian Allgood Army Community Hospital in Seoul or a local Korean Hospital. Tricare has agreements with many hospitals in Korea and going to these hospitals, as Command Sponsored active duty family members, is no different than going to a military treatment facility as there is no co-pay or deductible costs. Non-command sponsored families or Civilian Employees and their families going to an off-post hospital will have to pay the cost of the visit in full, prior to departing the hospital. You will then have to submit the bill to Tricare or your insurance company for reimbursement. A great many of the Korean medical community were trained in the US and speak English. There is usually an English translator available when needed at most Korean hospitals. The military clinics all use Relay Health and Tricare on-line to communicate between patients and providers. If you haven't signed up for these websites, you should consider doing that prior to arrival.



There is a BAACH App (Brian Allgood Army Community Hospital) that covers both on- and off-post care. It will tell you where the nearest Tricare-accepting hospital is located, and has a translation page. **Download this app prior to arriving in Korea.**

Dental Care in Korea

There are military dentists available on-post in each of the areas in Korea. These dentists mostly work on Soldiers. Family Members are required to get the bulk of their dental treatment off-post utilizing the same dental insurance and the same cost/deductibles as in the states. A great many of the Korean Dentists have also been trained and are board certified in the US. You can expect the same treatment and services off-post in Korea as you had in the US. One exception is for children aged 12 and under at USAG-H. There are two pediatric dentist on staff who see all command sponsored children under age 12 for basic dental procedures. Please note that there is only one military Orthodontist in Korea so plan on getting this care off-post.

Shipping Pets

Pets are allowed in most on- and off-post family housing; however, larger dogs (greater than 25 pounds) are not always accepted in apartments. There are very strict Import requirements for animals. Get with your local post Vet to ensure you can meet the requirements in the time you have left. Each pet must have a FAVN (Rabies Antibody) test that is sent to only one place in the States. This test takes several weeks to a month to get the original copy back from the lab. To import a pet into Korea, each pet is required to be microchipped (with a specific kind of chip) and that number must be listed on the FAVN test, Rabies Certificate, and Health Certificate. Again see your local post Vet to ensure you get the correct items. See the Vet website for the latest information: <http://www.korea.amedd.army.mil/veterinary>. If your pet does not have all required test and paperwork, they will be quarantined at your expense.

Considerations before shipping your pet to Korea:

- On-post Vet care for Family pets is very limited due to the military mission in Korea. However, there are several good Korean Vets in the area.
- Should there be a Noncombatant evacuation, you can only evacuate two pets with you, dog or cats only. If you have more than two, you must find someone who will take your additional pets with them.
- Boarding facilities are limited in Korea. The ones that are available limit the animals they will accept to certain breeds or to smaller animals.
- Grooming is very limited if you have a high maintenance animal.
- Making arrangements to bring your pet on the bus from either Osan AB or Incheon Airport can be stressful but not impossible.



Shipping household goods

As stated before, your weight allowance

depends on if you are command sponsored or unaccompanied and your branch of service. You are limited to 25% of your authorized allowance if you are unaccompanied and 50% with approved command sponsored orders. That is not much weight to bring if you have children. It normally takes 6 weeks to 3 months for your household goods to arrive and get through customs, depending on where you are shipping from. There are lending closets in each area to provide kitchen essentials prior to your household goods arriving but that does not include linens or pillows. Pack those in your unaccompanied baggage shipment.

HHG tips to think about...

- There are very limited storage options in Korea. No storage companies, sheds, or even oversize closets in either on or off post housing. Whatever you bring will probably be in your living space throughout your tour.
- Consider Ziploc/vacuum sealing linens and fabrics prior to shipping.
- Air purifiers, dehumidifiers and humidifiers...Korea is very humid in the summer and very dry in the winter. There is also the “Yellow Sand” that blows in from China making Korean air quality very bad at times during the year. If you bring these items make sure you bring enough filters or supplies for your tour or know that you can order and have them delivered to an APO address. Not all companies will deliver to an APO. The PX does sell air purifiers and humidifiers, if you wait until you arrive.
- Basic tools for DIY maintenance on your goods or hanging pictures. Most walls are concrete and your realtor will tell you **if** and how to hang pictures off post.
- Limited Baby furniture is available in the PX.
- Specific clothing...Most Korean sizes are one to two sizes smaller than typical US clothing. If you have a favorite brand or style of under garments, you might want to consider bringing an extra supply.
- Sporting equipment is available through the PX but anything not carried by the PX could be hard to find. If it is an activity you will do, then bring it with you.
- Rugs and carpets can be a good thing in the winter since most floors are laminate or tile. Most living rooms can handle a 10” carpet but the bedrooms are normally much smaller.
- Holiday decorations are not abundantly available. You have to find a mix



between what you can't live without and finding a place to store it. Live trees are very hard to come by so bringing your artificial one is a good idea. The PX does carry artificial trees if you don't already own one.

- Electronic devices and appliances. Korean electricity is 220V, however the majority of off-post homes have some 110V outlets, normally one per room. For this reason, be judicious on the small appliances you bring.

- You can bring all your kitchen appliances but with only one outlet available in the kitchen, you will find that you don't use as many as you did in the states.
- Check your electronics to see if they are dual voltage. Many of the computers and cell phones can be plugged into ether voltage.
- Housing provides 2 lamps for your living room, 2 for the master bedroom and one per child room.
- Housing provides all large appliances no matter where you live...refrigerator, stove, washer, and dryer as well as furniture. (See suggestions under housing slides)

Arriving in Korea

Service Members will need your DA-31, a copy of your flight itinerary (if you are paying with your GOVCC), at least 10 copies of your PCS orders with any amendments, Immunization/ Medical/Dental records, marriage/divorce/birth certificates (if applicable), current civilian (stateside) driver's license, and POV/VPC shipping documents (if applicable). Family members must have a tourist or no-fee passport (provided from your losing installation during out-processing) for entry into the country. You will arrive to Korea either by Patriot Express, a Military Contract Flight out of Seattle to Osan Air Base or commercial air to Incheon International Airport. Either way, there will be a representative from 19th HR Company that you will need to link up with upon arrival.

If Arriving in Osan, you will be guided through customs by the 138th MCT. Once completed, you will be met by the 19th HRC representatives, who will sign your DA-31, get your baggage, and take the bus to USAG-Humphreys.

Arriving in Incheon, you will either land in Terminal 1 (the old part of the airport) or Terminal 2 (new part of the airport that is 15km from Terminal 1). At Terminal 1 near Exit 1 of the Arrivals floor, 19th HRC mans a USFK desk from 8 a.m. to midnight daily. At Terminal 2, there are Korean employees and Soldiers from the 19th HRC posted at gate 6 on the first floor from 8 a.m. to midnight daily. At either the USFK desk at Terminal 1 or at gate 6 at Terminal 2, 19th HRC personnel will gain accountability of inbound personnel, sign your DA-31, and get you onto a bus to USAG-Humphreys (approximately 1.5 hour drive). **NOTE:** Buses run several times a day, but be prepared to wait for up to two hours if you miss the most recent bus. If you expect to arrive to USAG-H late in the evening, you might want to pick up snacks and drinks at the airport, since the PX and Expresses will closed by 10 p.m.

Once at USAG-Humphreys, you will need two forms of picture ID to get into the installation. The bus will take you to the One Stop (bldg. 6400) where 19th HRC personnel will provide a quick welcome brief and then take you to your lodging. If you are accompanied with your Family, you will be assigned a room at the USAG-Humphreys Lodge for the duration of in-processing. If the USAG-Humphreys Lodge is full, you will either be lodged at the Paradia in Anjeong-ri (right outside USAG-Humphreys), or the Novotel in Suwon (about 45 minutes away from USAG-Humphreys). Both locations have amenities that support foreigners and are suitable for Families

(restaurants, currency exchange, English speaking staff, etc.). Be sure to acquire a zero balance receipt when you depart. If you are coming unaccompanied, you will be lodged in either transient barracks or SLQs which are managed by the 19th HRC. It is highly recommended that you bring a towel if you are coming unaccompanied.

The following morning will begin Day 1 of your theater in-processing. You will go through all the required elements of the 5 Day schedule. A bus will be provided to move you from lodging to the Spartan DFAC for meals, and then to the One Stop for in-processing requirements. At the end of the day, a bus will take you back to your lodging from the One Stop or the DFAC. 19th HRC will have personnel that guide you throughout this entire process, as well as a front desk at the One Stop that is manned 24/7 to answer questions or provide support. Highly recommend bringing your Family members with you on Day One to get into the DBIDS (for gate access with just your ID card) and a Rations card (to shop at the PX or Commissary).

On Day 5, if you are assigned to Area IV, you will clear your barracks or hotel rooms in the morning, eat breakfast, and then depart by bus from the One Stop to Camp Carroll and Camp Walker. If you are going to Area III, you will clear your barracks or hotel room, eat breakfast, and wait for your sponsor to pick you up from the 19th HRC waiting area in the One Stop. You will have an appointment for CIF draw starting at 1300 and your sponsor will need to assist you with acquiring your equipment. If you are going to Areas I or II, you will clear your barracks or hotel room in the morning, eat breakfast, and go to the USAG-Humphreys CIF to draw your equipment. After lunch, you will depart by bus from the One Stop to either Yongsan, Camp Casey, or Camp Red Cloud.

Temporary Lodging during theater in-processing

Lodging for families must be made in advance. Army lodging reservations can be made online for standard room by visiting

<http://army.dodlodging.net/property/Camp-Humphreys-Lodging>, if the

website indicates that there is not space, please email the front desk at

[usarmy.humphreys.imcom-](mailto:usarmy.humphreys.imcom-fmwrc.mbx.lodging@mail.mil)

[fmwrc.mbx.lodging@mail.mil](mailto:usarmy.humphreys.imcom-fmwrc.mbx.lodging@mail.mil). For

suites, pet rooms or special request fill

out the Army Lodging USAG-Humphreys Registration Form and

email it to usarmy.humphreys.imcom-fmwrc.mbx.lodging@mail.mil. Pet rooms are available on a first come, first serve basis. If you are PCSing with your pet, ensure you request a pet friendly room or make arrangements to board your pet (email the front desk for further assistance usarmy.humphreys.imcom-fmwrc.mbx.lodging@mail.mil)



If lodging is not available on-post, please contact 19th HRC at their 24 hour line 757-2387 (DSN), 503-357-2387 (commercial), or 011-82-503357-2387 (from the US) for lodging instructions.

Under USFK Regulation 37-57, all uniformed members serving an unaccompanied tour are provided U.S. government quarters upon arrival to USAG Humphreys. Unaccompanied Uniformed members E-8 and below, O-4 and below, and CW4 and below must contact 19th HRC at their 24 hour line 757-2387 (DSN), 503-357-2387 (commercial), or 011-82-503357-2387 (from the US) for lodging instructions.

You should plan on spending 5 duty days or 7-8 days with weekends and holidays at USAG-Humphreys for the theater in-processing. Again, 19 HRC will provide your transportation to your final destination in Korea.

Vehicles in Korea

Registering and operating a privately owned vehicle (POV) in Korea is a privilege not extended to all SOFA personnel assigned. A POV may be owned and registered by a command sponsored Family or Soldiers in the grade of E-7 and above. Joint domicile Soldiers in the grades E-6 and below will need to request an exception to policy to register a POV.

Your orders must state you are authorized to ship a vehicle. Once your vehicle arrives, you will license it with the local Korean Department of Motor Vehicles and register it DBIDS to access the posts with your vehicle. Vehicles are now shipped to USAG-H for Areas North and 3. Only one POV per sponsor is authorized to be registered. Any exceptions must be approved by the Garrison Commander in the Area you are assigned. Exceptions are very difficult to get approved, so plan on having only one vehicle in Korea.

Picking up and registering a shipped vehicle in Korea is easy.

- First gather the documents:
 - Proof of Insurance in the Sponsor's name. The vehicle is always registered in the Sponsor's name no matter whose name is listed as the owner in the US. Auto insurance must be from the ROK (such as AIG or LIG) or USAA.
 - Valid USFK SOFA driver's license
 - Import or customs shipping documents (normally provided by email from the VPC)
 - Valid DOD ID/CAC
 - Military Orders, Letter of Employment (DOD Civilians) or Letter of accreditation and current 700-19 for contractors
- Get a ROK Temporary Plate and USFK application for Registration of USFK POV at the Korean DMV located in the One Stop Building. Cost is 1800 Won.
- Pick up your vehicle at the VPC.

- Obtain a USFK vehicle safety inspection at the USAG Humphreys Auto Skills Center if your vehicle is more than 2 years old.
- Return to the Korean DMV window with your safety inspection and other documents needed above to receive your permanent plates. Cost is 14,000 WON.
- Go to the Vehicle Registration Window to finalize your vehicle registration. You must have your vehicle with you, as they place the permanent decal on your windshield that allows your vehicle to enter any installation on the Peninsula.

Driving in Korea

You may be provided a USFK Driver's License in Korea. In order to be eligible for a USFK license you must have a stateside license valid throughout your tour, pass a written test, and be over 18 years old. Learner permits may be issued to Family Members over 16 years old with a state-approved driver's education course, passing the USFK written test, sponsor's approval, and proof of insurance. Learner's permits are only valid on a military post during daylight hours.

Motorcyclists must have a valid motorcycle operator's license or motorcycle endorsement issued by the civil authorities of a country, a U.S. state or territory.

Additionally, military personnel must also show proof of completion of a motorcycle safety foundation (MSF) course or DUSD (I&E) endorsed, state-approved, curriculum for motorcycle operator's safety training.

You can find more information driving in Korea and the study guide for the USFK license testing, USFK Pam 385-2.



Rationing in Korea

Family Members are required to get Ration Cards upon arrival in Korea. This card must be shown every time you enter the commissary or PX and your ID is scanned when you are checking out.

There are several types of monthly rationing in Korea.

- Commissary limits are based on Family size and range from \$800 a month for a single person to \$2000 a month for a Family of five.
- Alcohol limits are based on Family members over age 21.
- Liquor is limited to 3 Units for the sponsor and an additional 2 unit for each Family member over 21. A unit of liquor is a fifth, quart, or liter that is 20% or more alcohol by volume.
- Beer is limited to 6 cases of beer plus 2 additional units for each Family member over 21. A unit of beer is a case or 24 bottles or cans.
- Wine is not rationed.
- In addition, any medication containing DXM is monitored. This is mostly in cough medicine.

Access to Post in Korea

Access to posts in Korea is done utilizing a computer system, DBIDS, which scans your ID Card. You will need two forms of picture ID to enter a post until you are entered into DBIDS, most personnel use their passport and military ID. On your first duty day after arriving, the Soldier and all Family members with ID Cards must go into the DBIDS office at USAG-H to be registered into the system. You need your ID card and orders.

If you have visitors stay with you while living in Korea, you can get a temporary pass for them by applying 30 days in advance to the DBIDS office on your post. You need a copy of their photo page from their passport with USFK form 82E application which is available at the DBIDS office.

Legal Concerns

When coming to Korea, you are covered by a Status of Forces Agreement (SOFA) between the US Government and the Korean Government. It covers legal jurisdiction for both military and civilian employees, visa requirements, and other topics. Each Family member or Civilian must have a SOFA visa in their passport within 30 days of arriving in country. This allows you to live in Korea without penalty for the term of your assignment. If you do not receive this stamp in your passport, you could be fined when you depart the country for being here illegally. This stamp can be easily obtained at no cost at the local immigration office.

The **Blood Alcohol Limit** in Korea is 0.05 which is much lower than most states. The Koreans take this very seriously and have checkpoints throughout the country on a regular basis. In addition, Soldiers under the age of 21 are not allowed to drink in Korea and will be prosecuted under the UCMJ.

There is a readiness recall in place in Korea where all Soldiers must, as a minimum, be on-post or in their residence if living off-post by 0100 every night. Breaking this will result in UCMJ action.

When living in Korea you ARE subject to Korean Law when off the installation. Though the SOFA provides procedural protections (i.e. the right to a lawyer at no cost to you) you must abide by Korean criminal procedure. Korean laws are different than those in the United States and so some activity that is otherwise not criminal in the US is criminal in Korea (traffic accidents, defamation, and self-defense). Further, Korean law treats the possession of drugs, of any kind, very harshly. If indicted, you will not be allowed to leave the country, under any circumstance, until the criminal process is complete and all fines are paid. Lastly, Soldiers and civilians alike, have been and can be confined in Korean jail.

NEO or Non Combatant Evacuation Operations

While Korea is a relatively safe location, it is important that all noncombatants (Family members and non-emergency civilians) be prepared to evacuate both quickly and safely. Noncombatant Evacuation Operations or NEO is directed by the US Department of State to evacuate eligible personnel from foreign countries when their lives are endangered by natural disaster, civil unrest, or war. Upon arrival at your unit, you will be assigned a NEO warden who will register Family members and help the Soldier or Civilian sponsor to complete the necessary documents. In addition, there are two exercises a year where Families rehearse evacuation procedures. Each Family is required to maintain a NEO Binder with the required documents needed for evacuation as well as a NEO kit consisting of one airline carry on and one checked bag with a weight of less than 66 pounds. As mentioned before, each Family is only allowed to evacuate two pets and only dogs or cats. All their documentation must be completed prior to an evacuation.

ACS

ACS will be there to help you get settled no matter which post you are assigned, such as:

- Mobility and Deployment support providing education briefings for Family Readiness Groups, Noncombatant Evacuation Operations preparation for families, Army Family Team Building and Military Resiliency Training.
- Relocation assistance with orientations to USAG-H and Korea, as well as a loan closet for basic kitchen items.
- Personal financial management and Army Emergency Relief provides information, education and one-on-one financial counseling to assist you and



your Family in maintaining your financial readiness as well as financial assistance for emergencies.

- Employment Readiness offers comprehensive information, tools and resources to support career exploration, training and licensure, and employment.
- Family life education and Family Advocacy programs to provide information and education to assist you and your Family in developing resilience skills that can help you navigate your mobile military lives.
- Army Volunteer Coordinator can assist with volunteering on- or off-post. They will assist in filing for background checks if you want to work with kids or finding that ideal situation to give you something meaningful during your busy life.
- Information and Referral assists in locating services and programs available both on and off your installation.

Emergencies in the States while you are in Korea

Should an emergency happen while you are in Korea to your Parents, In-Laws, Spouse, Children, Siblings, or a *Person in Loco Parentis* (someone who stood in place of a parent to the Soldier or the Soldier's spouse for 24 hours a day, for at least a 5-year period before the Soldier or the Soldier's spouse became 21 years of age) you could be authorized a funded Emergency leave. Should there be an emergency with another Family members such as Grandparents or Aunts and Uncles, you could be authorized an unfunded "leave under Emergency Situation". Your command would determine if the situation met the criteria listed in AR 600-8-10 and if the mission allowed them to grant you leave.

A Soldier's Family members, friends, or relatives may seek emergency leave for a Soldier through the local chapter of the American Red Cross. The local chapter of the Red Cross verifies the circumstances and reports them directly the overseas Red Cross Office. Field Directors refer the reports to the appropriate Army command for evaluation and decision. Families can call the toll-free number (877) 272-7337 to request the Soldiers presence or they can use the American Red Cross website at <http://www.redcross.org>

FMWR has a full range of recreational activities with more facilities opening each month. For a list of facilities, events and programs please visit www.humphreys.armymwr.com. Some of those facilities include:

- Flight Line Restaurant and Tap Room
- Gateway Game Room
- Catering Office
- Crisp Bistro
- First and Ten Restaurant
- Coming Soon: Morning Calm Center
- Coming Soon: Downtown Lanes (Bowling Center)
- Coming Soon: 18 hole Golf Course
- Community Recreation
- Auto Skills Center (coming soon: bigger and better Auto Skills Center)

- Arts and Crafts Center
- Suwon and USAG-Humphreys Recreation Center
- Warrior Zone (coming soon: 2nd Warrior Zone)
- Leisure Travel Services
- Suwon and Humphreys Library (coming soon to Humphreys: bigger and better Library)
- Outdoor Recreation
- Laser Tag
- Disc Golf
- Fitness and Aquatics
- Four Fitness Centers
- Family Fitness Room
- Two indoor pools
- Outdoor Pool
- Multi-Purpose Sports Fields
- Child and Youth Services
- Two Child Development Centers
- School Age Center
- Youth Center
- Youth Sports and Fitness
- School Liaison Office
- SKIES unlimited classes to include Teakwondo, Korean Dance, Korean Drum, Gymnastics, Ballet, and Piano.
- Home School programming sessions



You can get on the School Age or Child Development Centers waitlist before arriving in Korea by going to MILITARYCHILDCARE.COM. Be aware there are long wait list and priority goes to single or dual military. After arriving, you will need the following items to sign up for any of the CYS programs:

- PCS Orders
- Copy of the most recent LES or proof of income from each parent
- Copy of immunization records (for CDC or School age only)

There is a very active BOSS (Better Opportunities for Single Soldiers) in Korea. Each area has a variety of events for leisure, personal betterment, and community service. Any one in Korea unaccompanied is welcome to join in the fun, even the geographic bachelors and bachelorettes.

Civilian Personnel Advisory Center (CPAC)

There are employment opportunities on-posts in Korea. The two main preferences afforded Family members are:

Military Spouse Preference is available for those military spouses married prior to the PCS move, identified on the PCS orders, and **in Korea**. You may use the preference until 6 months prior to your tour end date as long as you have not accepted or declined a position at your post in Korea. In order to be considered, you must meet the basic qualifications of the job and be among the best qualified for the position. Military spouse preference applies to GS-15 or NF 3 and below.

Overseas Family Member Preference is available to a spouse, or unmarried dependent child not more than 23 years of age who resides with a military member or civilian employee assigned overseas.

You must ask for these preferences when you apply on the USAJobs website. Go to your local ACS Employment Assistance office to learn how to find and apply for jobs on USAJobs.

How to pack for trip over

You will be living out of your suitcase for at least 10 days but it could be as much as three months depending on when you shipped your HHG. It is important you pack appropriately.

- Pack clothes for the season. Winter is very cold and windy (in the teens) and can linger well into March or April with the weather bouncing between the 30's to high 60's.
- Summer is not horribly hot staying under 100 degrees; however, the humidity stays at 100 percent making it uncomfortable.
- March, April, and May is rainy but the Monsoon Season is July and August with even more rain.
- Bring comfortable shoes. At least until your car arrives; you will be walking and taking the bus for most of your transportation.

Packing your carry-on

It is a long trip, no matter where you start from. Pack:

- Plenty of kid-friendly snacks, toys, games, and a favorite blanket.
- A lot of reading material.
- Slippers and a toiletry kit to freshen up prior to debarking.
- Medications (prescription, pain reliever, motion sickness, sleep aid).

Chances are good that you will be traveling for 36 hours between checking in, changing planes, time zone changes, getting through immigrations and customs, as well as travel to USAG-H. After arriving at USAG-H, the Soldiers have to do their initial check-in which can take up to an hour depending on the number of soldiers arriving at the same time. Families need to be prepared to hang out and wait prior to going to the hotel.

- Bring plenty of diapers and change of clothes for your little ones.
- If you are arriving during the summer, chances are much greater that you will be going to an off post hotel without access to the PX or Commissary.

- There may not be food and water available when you finally reach USAG-Humphreys. Considering picking some up at the airport if you have a wait.

Emergency contacts while traveling

Arrival Delays - No matter how well you have planned your move, emergencies do happen. If you encounter an emergency that will prevent you from being on time for signing-in, call the Installation Operation Center (IOC), DSN 315-754-6111 or 011-82-31-691-6111.

Army Emergency Relief (AER) provides assistance for unexpected financial emergencies in the form of interest-free loans and grants for soldiers or retirees and their families. If you experience an emergency financial need that cannot wait until your arrival, please contact the American Red Cross Emergency Services Center at (toll-free) 1-877-272-7337.

Newcomers Services

Newcomer's Orientation – Mandatory. This program offers newly arrived Soldiers, DA Civilians, or contractors and their Family members with helpful information about community resources, services and programs. It is conducted every Tuesday. Sign-ins begin at 8:30 am, briefing starts and 9 am and will be done by Noon. A separate Spouses Orientation is conducted between June and October.

FREE! English Language Instruction. Learn Basic English conversation, writing, and pronunciation skills in a relaxed classroom setting. This beginner's class offers opportunities to converse, write, and learn about the American culture.

Free! Korean Language Instruction. Learn basic and intermediate Korean conversational skills. This class offers need-to-know conversation basics such as greetings, phrases, and questions.

FREE! Learn about Korea. Curious about Korean customs, culture, history, or language? This program offers an informal Lunch and Learn opportunity to enhance your understanding of the country you now live in.

FREE! International Spouses Group. Meet up with other spouses for a fun and informative group. Meet others of your heritage as you learn about other heritages from around the world.



FREE! Korean Head Start

Join the fun and learn about Korea in a two day orientation with Pyeongtaek University. Learn to use public transportation. Learn about Korean Culture and History. Learn how to cook Korean dishes. Explore a Korean Folk Village. All with your own small group guide. Transportation, food, and admissions are FREE. Children are welcome!

Just a few things to do in Korea

- *Pyeongtaek Wootdali Culture Village* is a culture and arts experience center. Located in a former school, you can now partake in about 80 experience programs to include ceramic arts, stone flower art, woodcrafts, rice cake mallet pounding, folk games, and folk music.
- *Natural Botanical Garden* is place to see how Korean agriculture has changed from prehistoric times to today. It is a place of learning as well as observing over 5,200 flowers and plants.
- *The Simboksa and Mangisa Temples* have beautiful statues of Buddha. They are both designated as Korean natural treasures.
- *Sudosa Temple Stay* allows visitors to participate in various daily activities in the temple to include trying on the Buddhist shroud, participating in services, learning Buddhist meal etiquettes and tea ceremonies as well as enjoying the beauty.
- *National Museum of Korea and the War Memorial of Korea* are both located just off post at Yongsan and offer free exhibits on the Korean War, history, and art. There are numerous science and specialty museums throughout the Penn.
- *Hwaseong Fortress and the Royal Palaces* date back to the Heyday of the Joseon Dynasty. Not only do you see how the Korean Royalty lived, but you can dress up in the traditional dress, the Hanbok.
- *Korean Folk Villages* allow you to visit and explore traditional homes and shops from the earliest days of the Korean nation.
- *Namsan and the Seoul Tower* is the most iconic landmark in Seoul. You can hike or take a cable car to the top of the mountain and then go up the tower for a majestic view of not only Seoul but the surrounding area.
- *Kid's Cafes* are indoor playgrounds for children filled with fun toys and activities that keep them entertained while parents relax with a cup of coffee
- *The DMZ or demilitarized Zone* is one of the "must see" while in Korea. You can visit Camp Bonifas, the Joint Security Area, and the Third infiltration tunnel.
- Of course what trip to Korea would be complete without going to *the Markets*? There are many markets throughout Korea that specialize handicrafts, clothes, food, and other unique items from Korea.

APPS For Korea:

- AAFES TAXI
- AFN PACIFIC
- AIRBNB
- AIR MATTERS (Real-time Air Quality Indicator)
- BAACH (Brian Allgood Army community Hospital)
- HEYWIRE (Texting for US numbers)

- ITOUR SEOUL
- KAKAOTALK
- KOREAN SUBWAY
- KOREA TRAVEL BOOKS
- LINE (Texting for US numbers)
- NAVER MAP (Now in English)
- PAPAGO (Translation)
- ROME2RIO (Maps/Directions)
- SOUTH OF SEOUL (Food, shopping, and services recommendations)
- SUBWAY KOREA
- TRIP ADVISER
- VISIT KOREA
- USAG APPs for Yongsan, Humphreys, and Daegu
- WAZE (Maps/Directions)
- WHATSAPP (Texting for US numbers)
- HANGOUTS (Messaging between friends)
- SKYPE
- GOOGLE VOICE (Phone calls to US numbers)

Facebook Pages:

- Dennis at Humphreys ACS
- Dragon Hill Lodge
- Eighth Army – Korea
- Korea Tourism Organization
- National Parks of Korea
- United Spouses and Civilians Club of Humphreys
- U.S. Army Garrison Humphreys (Camp Humphreys)
- USAG Daegu
- U.S. Army Garrison Yongsan
- U.S. Forces Korea (Official Page)
- USO Humphreys
- USAG Humphreys Family and MWR
- USAG Humphreys ACS

HELPFUL MILITARY FAMILY WEBSITES

8th Army	8tharmy.korea.army.mil/site/main
AAFES	www.Shopmyexchange.com
American Red Cross	www.redcross.org/services/afes
Army Family Programs	www.armyonesource.com
Army Family Readiness Groups	www.armyfrg.org
Army Homepage	www.army.mil
AUSA Family	ausa.org/family
Commissaries	www.commissaries.com

DEERS	www.tricare.mil/mybenefit/home/DEERS
Defense Finance and Accounting Service	www.dfas.mil
Department of Defense Schools	www.dodea.edu
General Information in Federal Government	firstgov.gov
Korea4Expats	www.korea4expats.com
Korea Tourism Organization	www.english.visitkorea.or.kr
Military Child Care	Militarychildcare.com
Military Family Programs	www.militaryhomefront.com
MilitaryINSTALLATIONS Website	www.militaryinstallations.dod.mil
Military Officer Association	www.moaa.org
Military One Source	www.militaryonesource.mil
PCS my POV	www.pcsmypov.com
Shipping Household Goods	www.move.mil
TRICARE	www.tricare.mil
United Services Organization (USO)	www.uso.org
United Spouses and Civilian Club	www.humphreysunitedspouses.com/
US Forces Korea	www.usfk.mil
USAG Humphreys Installation Page	www.army.mil/humphreys
USAG Humphreys MWR Family Programs	Humphreys.armymwr.com
Veterans Administration	www.va.gov
USA Jobs	www.usajobs.gov

Basic Korean Phrases



Greetings	
English	Pronunciation
Good morning Good afternoon Good evening	Jo-eun-ah-chim-im-ni-da Ahn-yeong-ha-se-yo? Ahn-yeong-ha-shim-ni-kka?
Good-bye (leaving)	Ahn-yeong-hi-gae-se-yo Ahn-yeong-hi-gyeh-ship-shi-yo
Good-bye (staying)	Ahn-yeong-hi-ga-se-yo Ahn-young-hi-ga-ship-shi-yo
Good night	Ahn-yeong-hi-ju-mu-ship-shi-yo
How do you do? (meeting for the first time)	Che-um-bep-get-ssum-ni-da
My name is ...	Jeo-neun ... im-ni-da



English	Pronunciation
Yes	Ne
No	Ah-ni-yo
Yes, Nice	Jo-ah-yo
No, I don't like it	Shil-eo-yo
Thank you	Kam-sa-ham-ni-da
I'm sorry	Mi-an-ham-ni-da
Is that right?	Geu-rae-yo?
I don't know	Jal-mo-reum-ni-da
Please do me a favor	Boo-tak-hae-yo
Please wait	Jam-ggan-man-yo
I need some...	...pil-yo-ham-ni-da
Where is the restroom?	Hwa-jang-shil eo-di-ye-yo?
Please speak again	Da-si-mal-hae-ju-se-yo
Excuse me	Shil-leh-ham-ni-da
Good job	Su-go-ha-sim-ni-da
What is this?	I-go eol-ma-ye-yo?
I need a doctor	Ui-sa bool-lo-joo-se-yo
Here/ There	Yeo-gi/ jeo-gi
Left/ Right	When-jjok/ O-reun-jjok
Go straight	Jik-jin
Help me	Do-wa-joo-se-yo
I'm hungry	Bae-go-pa-yo
This is (really) delicious	(Jung-mal) Ma-sit-seo-yo
Give me a little bit more	Jom-deo joo-se-yo
Do you speak English?	Yeong-eo hal-soo iss-eo-yo?
Please, give me...	... joo-se-yo

A WESTERNER'S GUIDE TO KOREA

ETIQUETTES AND MANNERS

Basic manners are a must in Korea. Respect and etiquette are strict here so don't lose yourself when you think you're getting treated without respect. Let's make a start on these basic manners:



- **Names:** You don't want to call them by their first names unless you've been friends with them in a long-time. For each status they are they all have different titles.

- **Excuse Me:** Westerners have their own little private space; their own personal 'bubble'. But in Korea they will elbow their way through and push and cut. You won't hear an excuse me unless it is a really hardcore push, and even then they won't say it.

- **Giggles:** If one of your friends are slightly giggling from being embarrassed, laugh along gently and smile. It is their way of apologizing and you laughing alone gently, is a showing of forgiveness.

- **Pointing:** In America, pointing is impolite. But Korea it is even more impolite, it's like beckoning a dog!

- **Offering:** In Korea when giving a gift or handing something to a Korean, offer it with both hands, especially if they are older than you. This is very rude, especially if you offer anything with just one hand.

- **Hosting:** If you're hosting something and you're inviting people, you'll be the one to pay the bills. If you're the youngest out of the group and you pay, you'll earn brownie points with your older friends.

- **Refusal:** Basically in Korea, a Korean will ask you something twice. If you decline, they ask, around three or four times, only then can you accept if it's a big deal. If it's a small deal, just accept right away, only if you want to.

- **Status:** When entering a building, let the person that has the higher status enter the building first.

- **Introductions:** When your friend arrives to the group, you're to introduce him to everyone that is there, unless your friend knows who they are.

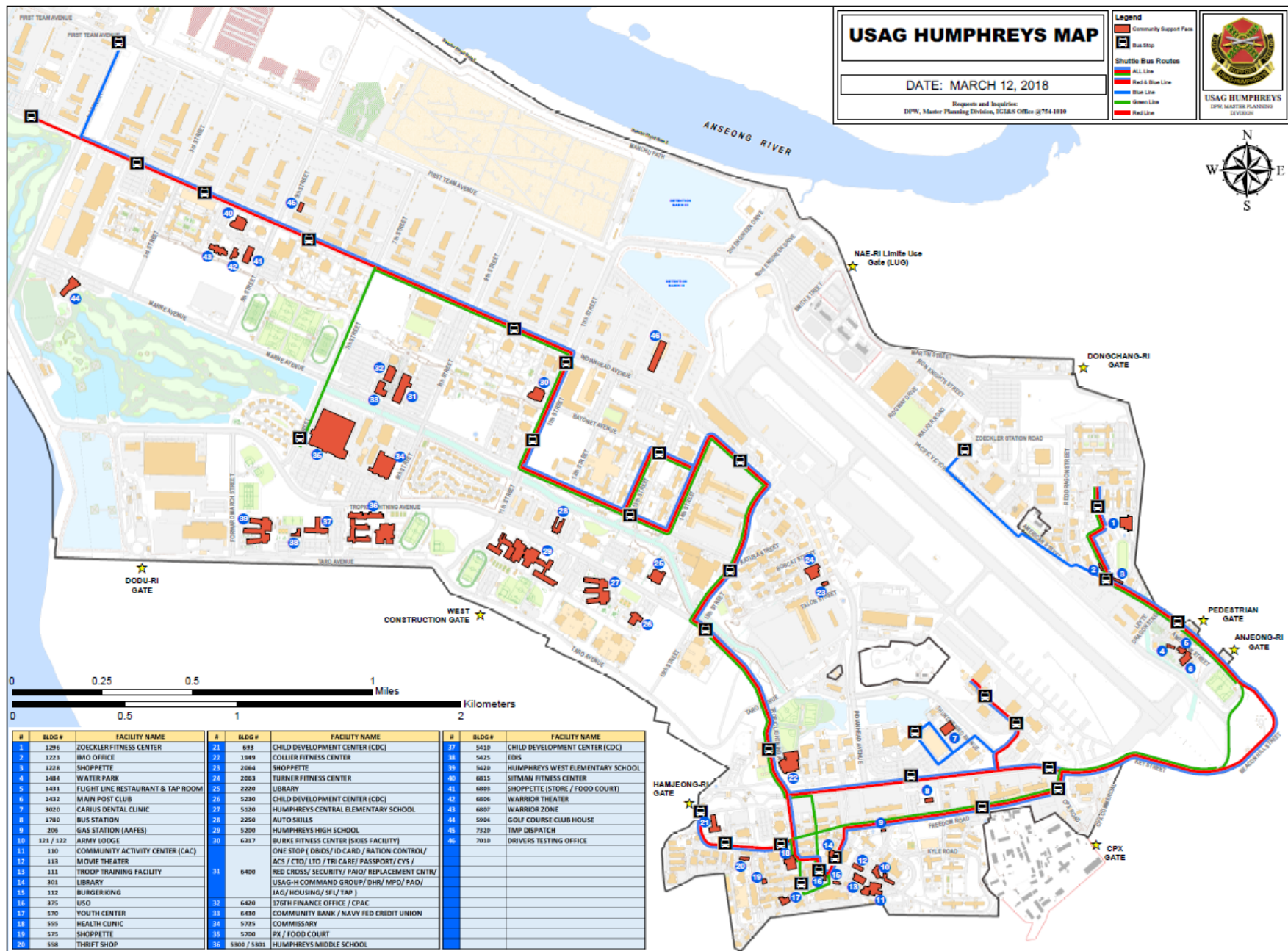
- **Compliments:** When someone gives you a compliment, you may want to compliment them back. This is a modest thing to do.

- **Colds:** If you are sick and have the sniffles, you may want to blow your nose in the restroom, out of the way from everyone else.

- **Red Ink:** Never, ever will you want to right a person's name in red ink. If you do, that means the person is dead and death is a huge issue in Korea, emotionally.
- **Four:** The number four in Korean is the number for death since they sound similar. Nothing comes in sets of fours, some buildings may not have the fourth floor and if they do it might be marked with F.
- **Invitations:** Don't enter someones room or office unless that person has invited you to come in. You can use the Refusal mannerisms and let them ask you three or four times and then enter.
- **Gifts:** When you're visiting, you're expected to bring a small gift. Nothing big or fancy.
- **Bowing:** Learn to bow. When you meet Koreans or leave you must bow. The deeper you bow, the more status the person your bowing has.

By ACS. Jenny, Yoon
22 FEB 2018





Command Sponsorship versus Non-Command Sponsorship Benefits Comparison Matrix

(as of 1 January 2017)

Category or POC	Benefits / Entitlements	Command Sponsored	SM Unaccompanied (Dep in States)	SM Unaccompanied (Family Non-CS in Korea)	Remarks
DoDDS	Department of Defense Dependent Schools Korea (DoDDS-K)	Priority I	N/A (Family is not in Korea)	Priority III	Category 1 Space required, tuition free. Category 2 Space available, tuition paying. Category 3 Space available, tuition free. Category 4 Space Available, tuition paying.
Finance	Assignment Incentive Pay (AIP)	Yes	Yes	Yes	Army/Air Force - \$300/month for the extending years.
Finance	Basic Allowance For Housing (BAH)	No	Yes, if Family resides in States	No, if Family is in Korea	BAH is an amount of money authorized defray the housing cost incurred by a member when housing is maintained in CONUS by the dependents while the member serves an unaccompanied tour.
Finance	Cost of Living Allowance (COLA)	Yes	COLA w/o Dep Rate	COLA w/o Dep Rate	COLA is based on duty location, rank, time in service and number of dependents.
Finance	Dislocation Allowance (DLA)	Yes	Yes	No	DLA is to partially reimburse a member for the expenses incurred in relocating the member's household while on a PCS move.
Finance	Family Separation Allowance (FSA)	No	Yes	No	An amount of money authorized to Service members to compensate for added expenses incurred due to enforced separation from the Family members.
Finance	Family Separation Housing (FSH)	No	Yes, if Family resides in States	No, Family is in Korea	The Family Separation Housing (FSH) allowance is payable to a member-with-dependents for added housing expenses resulting from separation from the dependents when a member is assigned to a CONUS location when dependent travel is delayed or restricted.
Finance	Overseas Housing Allowances (OHA)	Yes, w/Deps Rate	Yes, w/o Dep Rate	Yes, w/Deps rate	OHA is an amount of money authorized to assist a member in defraying the housing cost incurred by Service members assigned to a Permanent Duty Station (PDS) outside the U.S. (OCONUS).
Finance	Temporary Lodging Allowance (TLA)	Yes	Yes=SM FM=No	No	An amount of money designed to partially reimburse a member for the more than normal expenses incurred when the member and/or dependents are required to occupy temporary lodgings prior to moving into permanent quarters while OCONUS.
Installation Support	Army - Child, Youth, & School Services	Yes	N/A, Family not in Korea	Space A for NCS families	First priority will be given to active duty military and DoD civilian personnel who are either single or dual working parents working outside their home or a single full-time student.
Installation Support	Air Force – Child Development Center	Yes	N/A, Family not in Korea	Space A for NCS families	First priority will be given to active duty military and DoD civilian personnel who are either single or dual working parents working outside their home or a single full-time student. The Osan Child Development Center provides full-time contracted child care and 'Space Available' hourly care for children six weeks to five years of age. The Child Development Center (CDC) and Part- Day Preschool (PDPS) Program are accredited by the National Association for the Education of Young Children.
Installation Support	College Education	Yes	SM=Yes FM=N/A	SM=Yes, FM=Space A	All classes are subject to space availability in the class room.

Command Sponsorship versus Non-Command Sponsorship Benefits Comparison Matrix

(as of 1 January 2017)

Category or POC	Benefits / Entitlements	Command Sponsored	SM Unaccompanied (Dep in States)	SM Unaccompanied (Family Non-CS in Korea)	Remarks
Installation Support	Commissary	Yes	Yes	Yes	Commissaries will serve anyone with a valid Ration Control Card when in Korea.
Installation Support	Defense Biometric Identification System	Yes	SM only	Yes, whole Family must register	USFK policy is that all children, regardless of age, are to be registered in DBIDS to ensure proper Family purchase limits.
Installation Support	Army - Family Member Employment	FM must have A-3 Visa	N/A (Family is not in Korea)	FM must have A-3 Visa	Non-command families are not eligible to work without a A-3 visa or they must obtain a work permit to live and work in South Korea.
Installation Support	Air Force – Human Resource Office	FM must have A-3 Visa	N/A (Family is not in Korea)	FM must have A-3 Visa	Non-command families are not eligible to work without a A-3 visa or they must obtain a work permit to live and work in South Korea.
Installation Support	Army - Family, Morale, Welfare and Recreation Programs	Yes	Yes	Yes	If you are a US ID holder, you are authorized FMW R services. It is not based on whether you are Command or Non-Command sponsored.
Installation Support	Air Force - Airman and Family Readiness Center	Yes	Yes	Yes	If you are a US ID holder, you are authorized Readiness Center services. It is not based on whether you are Command or Non-Command sponsored. The Airman & Family Readiness Center (A&FRC) is the service organization and focal point for Air Force airmen and Family matters.
Installation Support	Government Furniture	Yes, for the whole Family	Yes, but only for the SM	Yes, but only for the SM	Non-command sponsored families may only receive items for the service member if a Certificate of Non-Availability is issued by the Local Housing Office, not the whole Family.
Installation Support	Army - Housing on Post	Yes	Yes for SM only in BOQ/BEQ or barracks	No	On-post housing is not authorized for non-command sponsored dependents nor are any addition furnishings beyond what the service member is authorized (no exceptions are authorized to this housing policy).
Installation Support	Air Force – House on Base	Yes	Yes for SM only in BOQ/BEQ or barracks	No	On-base housing is not authorized for non-command sponsored dependents nor are any addition furnishings beyond what the service member is authorized (no exceptions are authorized to this housing policy).
Installation Support	Post/Base Exchange	Yes	Yes	Yes	The PX/BX will service anyone with a valid Ration Control Card when in Korea.
Installation Support	Transportation Agreement	Yes	SM only	SM only	With CSP Approval, concurrent travel is authorized and the Government is obligated to all transportation costs of Family members. For NCS families, the Government is only obligated to move the SM at the unaccompanied rate.
Medical	Dental Services	SM=Yes FM=Space A	SM=Yes FM= in the U.S.	SM=Yes, FM=Space A	All command sponsored and non-command sponsored families are authorized to use BASIC Dental Services all others will be referred to host nation providers off post.
Medical	Medical Services - TRICARE	TRICARE Prime	TRICARE Prime	SM=TRICARE Prime FM =TRICARE Standard	TRICARE Prime: Most care provided by a Primary Care Manager at a military treatment facility, referrals required for specialty care. TRICARE Standard: Annual deductible required. Pay a percentage of total cost (cost share), no referral required. Care at military treatment facilities is on a space-available basis only.

Command Sponsorship versus Non-Command Sponsorship Benefits Comparison Matrix

(as of 1 January 2017)

Category or POC	Benefits / Entitlements	Command Sponsored	SM Unaccompanied (Dep in States)	SM Unaccompanied (Family Non-CS in Korea)	Remarks
Medical	Army - Veterinarian Services	Yes	Yes	Yes	Veterinary care is authorized for pet owners possessing a valid DOD military identification card. Veterinary services are the same for personnel living off the installation as for those living on the installation. It is required that you register any pets with the 106th Medical Detachment (Veterinary Support Service) within 10 days of purchase or 10 days of arrival. All pets must be current on Rabies Vaccination and must have a microchip per USFK policy.
Medical	Air Force - Veterinarian Services	Yes	Yes	Yes	Veterinary care is authorized for pet owners possessing a valid DOD military identification card. Veterinary services are the same for personnel living off the installation as for those living on the installation. It is required that you register any pets with the Osan Veterinary Treatment Facility (VTF) located in building 766 within 10 days of purchase or 10 days of arrival at Osan. All pets must be current on Rabies Vaccination and must have a microchip per USFK policy.
Medical	Women Infant and Children Program (WIC) Overseas	Yes, W IC Overseas Program	Yes - W IC Program in the states	Yes, WIC Overseas Program	The W IC Overseas Program is available to eligible participants living overseas, including DoD Civilians/Contractors, Family Members, and service members.
PMO	POV Licensing and Registration	Yes	E7 and Above (Yes) - E6 and below must request exception to policy	E7 and Above (Yes) - E6 and below must request exception to policy	All command-sponsored Service and Family members are authorized to obtain a USFK driver's license. Non-Command Sponsored dependents whose sponsor is E7 and above are permitted to obtain a USFK driver's license. For E6 and below, Non-Command Sponsored dependents require an exception to policy to obtain a USFK driver's license.
SJA	Legal Services	Yes	Yes	Yes	Legal services are available to all SM and their families on a first-come, first serve basis.
SJA	Passport	SM = No, FM = Yes	SM = No, FM = No	SM = No FM = Yes	All command-sponsored Family members are required to possess a no-fee passport while stationed in Korea. Non-command sponsored Family members are not entitled to a no-fee passport (tourist passport required).
SJA	Visa	SM = No, FM = Yes	SM = No, FM=No	SM = No FM = Yes	Except for Korean Nationals who have no need for a visa, all dependents of active duty military who are residing in Korea must have a valid visa in their passport. Dependents who have an A-3 Visa must also apply for a SOFA Stamp.
SOFA	SOFA Status	Yes	SM=Yes FM=No (in the states)	Yes	SOFA Status is not related to Command Sponsorship.
USFK J1	Tour Length	> 24 months	> 12 months	> 12 months	With CSP Approval, accompanied tour length can be 24 or 36 months. NCS SMs have a minimum of 12 months tour, but can extend up to 3 years total tour length if approved by their service component.
USFK J1	Emergency Leave	Yes	NA	No	Only CS Family members and their sponsor will be obligated by the government for transportation back to the states for Emergency Leave situations. NCS Family members are not eligible for government funded travel.
USFK J1	Ration Control Card	SM = No, FM = Yes	SM=No FM=No	SM = No, FM = Yes	Family members receive ration control cards once placed in DBIDS and attend Newcomers Orientation for their community.

Command Sponsorship versus Non-Command Sponsorship Benefits Comparison Matrix

(as of 1 January 2017)

Category or POC	Benefits / Entitlements	Command Sponsored	SM Unaccompanied (Dep in States)	SM Unaccompanied (Family Non-CS in Korea)	Remarks
USFK J3	Noncombatant Operations	Yes	N/A, Family is already in the states	Yes	All Command Sponsored Families must participate in annual Noncombatant Operations exercises in Korea and can be ordered to evacuate in times of war or hostilities. Non-command sponsored families are authorized assistance and are also required to participate in Noncombatant Operations exercises in Korea.
USFK J4	Patriot Express Space A Travel	Yes, See Remarks	Yes, See Remarks	Yes, See Remarks. Generally, NCS families are in Cat V.	Category I: Emergency Travel Category II: Sponsors on Environmental Morale Leave (EML) and their dependents. Category III: Members of the uniformed services in a leave or pass status Category IV: Command sponsored dependents (18 years or older) flying unaccompanied on EML orders & DoDDS Teachers on EML during summer vacation. Category V: Military personnel traveling on permissive TDY orders. Category VI: Retired military members and dependents (up to age 23 with a valid identification card) when accompanied by a sponsor.