From the Executive Office

Spring is Here Page 1 Mr. W. Jordan Gillis

**Current Events** Page 2

Mr. Randy Robinson

**Congrats and Farewell** Executive Office

Page 3

Army's Utilities Privatization
Mr. Jack Surash, PE Page 4

Page 5 **OEI News** 

Office of Energy Initiatives

**Army Earth Day** Page 6

**SecArmy Environmental Awards** ODASA (ESOH)

**IE&E Strategy - Next** 

Steven Rodriquez, ODASA SI

**Energy Innovation Summit** Page 8 **Transparency in the POM Process** 

**Farewell and Birthdays** Page 9



**From the Executive Office** 

Spring is Here
Mr. W. Jordan Gillis

Current Events Page
Mr. Randy Robinson

Congrats and Farewell

Executive Office

Army's Utilities Privatization

Mr. Jack Surash, PE

OEI News
Office of Energy Initiatives

Army Earth Day
SecArmy Environmental Awards
ODASA (ESOH)

IE&E Strategy - Next
Steven Rodriquez, ODASA SI

Energy Innovation Summit Page 8
Transparency in the POM Process

Farewell and Birthdays Page 9

### From the Executive Office

# Spring is Here!

This is my first spring at the Pentagon and it seems that spring is meeting season in the building. Much like fall and winter! We all know that successful meetings have an agenda, a purpose, and a desired outcome. Some argue that coffee or candy also contribute to meeting effectiveness. I won't deny that!

To me, effectiveness is largely about efficiency.

Some of the more efficient meetings – efficient because the time invested yields decisions or actionable guidance or otherwise results in progress – are that way because the meetings have the right folks in the room and engaged.

In the installation community, that almost always means collaboration. A great current example is the Installation Readiness Board of Directors (IRBOD). That body has members from across the Army Staff and the Secretariat who have equities in the installation enterprise.

The IRBOD provides a forum where difficult issues can be raised and discussed with input from the key stakeholders – all the way to the 4-star level. This eliminates the need for the tedious routine of meeting attendees going back to decision-makers, being asked more questions, not being able to raise them fully until the next week, etc. so that the decision cycle is comically long or even never-ending.

The formal structure of the IRBOD isn't the only way to organize for success. Other great examples that I have seen or that folks have described to me include meetings where IE&E, ACSIM, and OSD key personnel and Subject Matter Experts commit to staying at the table until issues are resolved or decisions are reached or suitable paths forward are defined.

I am certainly not suggesting that I have cracked the code on government efficiency. I have not! I simply want to suggest that you look for opportunities to collaborate as widely as possible from "go."



Mr. W. Jordan Gillis,
Acting Assistant Secretary of the Army
(Installations, Energy and Environment)

However, we can't confuse collaboration with consensus. "Consensus is what makes everyone happy; collaboration is about working together to achieve the best outcome." I encourage you to keep that in mind. If you are interested, there are a number of business books – you know the kind that use 100 pages to explain a 5-page concept – that go into much more detail. Collaboration by Morten Hansen is a good one and the source of the quote above.

You are all professionals and may take this approach already, but it is good to remind ourselves of leading practices from time to time!

Thanks for all of your good work!



# Something New For You

# miWiki

A gathering of Army Installation Terms and Phrases have been compiled over the past few months and developed into a reference glossary.

Many of the terms and phrases listed are official definitions published in Joint publications. Some are terms and phrases that need to be defined and published.

The glossary was developed in milWiki to help drive this effort.

Anyone with a DOD CAC can access this wiki.

https://www.milsuite.mil/wiki/Army Installation\_ Terms\_and\_Phrases. Please bookmark the site.

We need your help! Please go to the site and add Army Installation terms and phrases with references to this list.

Terms and phrases without documented references need to be vetted and published.

There is nothing to worry about for inexperienced users. If you break the page, a history of every version is saved and always recoverable.

### Editing the Wiki page

- Edit each section by clicking on the edit button next to the letter.
- Edit the page by clicking on the edit button at the top right.
- Use the toolbar buttons if you need to make adjustments to text (like bullets and highlighting) just like you would with MS Word. You don't need to learn the wiki shorthand to do these basic formatting functions.
- If the visual is distressing you, click the "Preview" tab above the editor, to view the page as it will look when published.
- Click save to publish the new version.



**From the Executive Office** 

Spring is Here
Mr. W. Jordan Gillis

Page 2

Congrats and Farewell
Executive Office

**Current Events** 

Mr. Randy Robinson

Army's Utilities Privatization Page
Mr. Jack Surash, PE

OEI News
Office of Energy Initiatives

Army Earth Day
SecArmy Environmental Awards
ODASA (ESOH)

IE&E Strategy - Next
Steven Rodriquez, ODASA SI

Energy Innovation Summit Page 5
Transparency in the POM Process

Farewell and Birthdays Page 9

From the Executive Office

# **Current Events**

When I arrive in the office, I start my morning reviewing the Army's Daily Significant Activities (SIGACTS). If there is something of specific joint interest, Russ Santala and I will briefly discuss. Some of these discussions and follow-on assistance from Russ helped generated this article.

June of this year will mark the 68<sup>th</sup> Anniversary of the start of the Korean War. Much has been written in the intervening years on the U.S. Army's readiness level, or lack thereof, as we entered the conflict. When serving as Chief of Staff, General Gordon Sullivan made his theme, "No more Task Force Smiths," in reference to the unpreparedness of the first U.S. Army units that fought in Korea and were quickly shattered.

As the North Korean government's recent actions have returned the peninsula to daily headlines, it is important for us to consider how this impacts what we do in Office of the Assistant Secretary of the Army for Installations, Energy and Environment (OASA (IE&E)).

In the Center of Military History series on the Korean War, Army Historian, James F. Schnabel describes the environment on the peninsula as such, "few habitable areas of the earth are more unsuited to large-scale, modern military operations. The rugged landscape, a lack of adequate roads, rail lines, and military harbors, the narrow peninsula, and, not least, climatic extremes restrict and hamper maneuver, severely limit logistic support, and intensify the normal hardships of war." The intensity of combat operations in that environment is something we probably have not seen since the armistice that ended the last Korean Conflict. As we consider that bleak picture, how can we make a difference now in preparing the Army in the event we have to potentially face such a challenge?

We can stay the course, plan, and deliver. Our collective efforts over the past year remain on track and are focused on producing programs and services contributing <u>directly to the readiness</u> of the Army and its Soldiers. We have continued to focus on assisting Army installations in their ability to deliver trained and ready forces and associated equipment to a theater of operations both rapidly and safely. Your efforts have maximized the use of time, money, and resources to meet global commitments as implemented by a critical new installation governance structure.

Earlier this month, OASA (IE&E) led the inaugural Installation Readiness Board of Directors (IRBOD) collaboratively with the Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs) and joined by the Vice Chief of Staff. The IRBOD authority includes major strategic initiatives, plans, and programs pertaining to Army facilities, installation infrastructure, installation services (including military construction, exchange & commissary services, logistic services, training support, medical support, information technology, housing and lodging) and Morale, Welfare, and Recreation Programs. In this capacity, the most recent IRBOD, including Army Component Command Commanders, endorsed the Army's Facility Readiness Drivers' definitions and tiering as part of the Military Construction prioritization process.

Additionally, the IRBOD supported the Installation
Management Command initiative to fine-tune or rebalance
installation priorities and present to the Secretary of the Army
and Chief of Staff, Army for approval. This rebalance is an
examination of programs that have grown beyond their
original intent and transforms them to meet the actual needs
of the Army, Soldiers, Civilians, and Families where the
demand is the greatest.



Mr. J. Randall Robinson, performing the duties of Principal Deputy Assistant Secretary of the Army (Installations, Energy and Environment)

As we continue to support the Army in a world with challenging and evolving threats, we can be assured we have in place the processes and mechanisms to guide us through these difficult times. We must always lean forward to fine tune when and where necessary. Most importantly, we can remain confident that the dedicated members of the OASA (IE&E) team will continue to rise to the occasion in supporting readiness of the U.S. Army now and into the Future.

To learn more about Task Force Smith, click here

The Communicator - Page 1

**From the Executive Office** 

Spring is Here
Mr. W. Jordan Gillis

Current Events Page :

Congrats and Farewell Page
Executive Office

Army's Utilities Privatization

Mr. Jack Surash, PE

DEI News

Office of Energy Initiatives

Army Earth Day
SecArmy Environmental Awards
ODASA (ESOH)

IE&E Strategy - Next
Steven Rodriquez, ODASA SI

Energy Innovation Summit Page 8
Transparency in the POM Process

Farewell and Birthdays Page 9



(Above) Maj. Gen. Robert T. Herbert, special assistant to the Chief, National Guard Bureau and Mr. Jordan Gillis, acting assistant secretary pose with Lt. Col. Joshua Campbell, military assistant to the assistant secretary. (Below) The Campbell family.

# Congratulations Lt. Col. Joshua Campbell



Maj. Joshua Campbell was promoted to Lieutenant Colonel on March 2, 2018 during a small ceremony in the ASA (IE&E) Conference Room.

Many missed the promotion ceremony as it was the windiest day of the entire year. So windy, in fact, the government in the District of Columbia area closed for the day.

However: Mr. Jordan Gillis, acting assistant secretary; Maj. Gen. Robert T. Herbert, special assistant to the Chief, National Guard Bureau, and the Campbell family braved the winds to take part in the promotion ceremony and celebrations.

## **Farewell to Civilian Government Service**

Dennis K. Bohannon officially retired from Government Service March 31<sup>st</sup> 2018 after 24 years of civilian government service.

For the past eight years he has served as the Director of Strategic Communications for the Assistant Secretary of the Army (Installations, Energy and Environment).

In a brief conference room ceremony, Mr. Jordan Gillis presented Bohannon with the Army Superior Civilian Service Medal, citing his dedication, communication expertise, and unwavering support to the Secretariat.

Bohannon and family will remain in the Virginia – DC area for the time being, simply saying he doesn't really know what is next. "We'll know when we get there," he said, "On to the next big adventure."



# The Communicator

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Edited by: Mr. Dennis K. Bohannon

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The newsletter is published to inform, motivate, increase knowledge, or improve performance and may contain official or unofficial information or both.

The content of The Communicator does not necessarily reflect the opinion of the U.S. Army or Department of Defense.

### On the cover:



The U.S. Army Old Guard Fife and Drum Corps marches near the Washington Monument in Washington, DC.

**From the Executive Office** 

Spring is Here
Mr. W. Jordan Gillis

Current Events

Mr. Randy Robinson

Congrats and Farewell

Executive Office

Army's Utilities Privatization

Mr. Jack Surash, PE

OEI News
Office of Energy Initiatives

Army Earth Day
SecArmy Environmental Awards
ODASA (ESOH)

IE&E Strategy - Next
Steven Rodriquez, ODASA SI

Energy Innovation Summit Page 8
Transparency in the POM Process

Farewell and Birthdays Page 9



# OEI Progress on Office Name Change – Office of Energy Resilience (OER)

The Army Energy Initiatives Task Force (EITF) was stood up the end of 2011 and then transitioned to the Office of Energy Initiatives (OEI), a permanent office, in 2014 to centrally manage the development, implementation and oversight of large-scale, privately financed energy projects.

With increasing urgency for energy resilience and security to support multi-domain battle readiness and our installations, the OEI Team continues to expand efforts to develop projects that could provide islandable capabilities by providing energy generation, storage and control systems that can function during grid emergency situations. This also supports the Army's energy resilience and security efforts per Army Directive 2017-07 Installation Energy and Water Security Policy to, "reduce risk to critical operations by being capable of providing necessary energy and water for a minimum of 14 days." The project development activities of this office are making a significant impact toward advancing the energy security and resilience of Army installations to meet mission requirements.

Our new Office name, the Office of Energy Resilience (OER) supports and promotes these new Army priorities. Army Directive 2014-22 will be amended to reflect the Office name change and the OER will remain an enduring organization within the Office of the Assistant Secretary of the Army for Installations, Energy and Environment, Energy and Sustainability with the mission articulated in the Directive.

# The Army's Utilities Privatization Initiatives Build Energy and Water Resilience on Installations



By Mr. Jack Surash, PE Acting DASA Energy & Sustainability

It is no secret that energy resilience is vital for Army readiness. The Army is continually working to improve assured access to energy by implementing policies and projects that add reliable and diverse energy sources to Army installations, as well as updating the infrastructure to ensure the systems and equipment on Army installation reliably distribute energy where it's needed most. Energy is more than just electricity and installation readiness is dependent upon ALL utilities being reliable, resilient, and safe. This is a critical endeavor and the Army cannot do it alone.

In 1999, a Defense Reform Initiative Directive, established Conveyance Authority 10 U.S.C. § 2688, authorizing the Secretary of Defense to convey or transfer Department of Defense (DoD) utility assets, including electric, natural gas, water, wastewater, and thermal, to any municipal, private, regional, district or cooperative utility company or to any other entity. Through this authority, the installations combine real property transactions with the acquisition or privatization of utility services. These contracts may be up to 50 years in length and require the private sector entity or new system owner to invest its funds to acquire, renovate, replace, upgrade and/or expand the utility systems conveyed by the installation.

The Army's Office of the Assistant Chief of Staff of Installation Management manages the Army's Utilities Privatization (UP) Program. The UP Program leverages private sector expertise and financing to restore utility systems and sustain them at full capability--reliably, efficiently, and safely--allowing installation commanders to focus resources on their core missions. The conveyance of Army utilities to new system owners subsumes risk (i.e., cost, safety, and efficiency) an installation may face if those utilities are not kept up to date or maintained.

As an investment strategy to recapitalize the Army's utility infrastructure, the UP program brings utility systems up to current industry standards.

The Army takes stewardship of taxpayer dollars very seriously and Army utility systems are privatized only where economical. During assessment and evaluation, if the privatization of a system is found to be uneconomical or have potential security risks, it is removed from UP consideration.

Since its inception, the Army's UP Program has been able to achieve safer, more efficient and reliable systems and service that meets industry standards while reducing total ownership costs. Across the Army, the UP Program has benefited installations and bases. New metered data confirms that new pipes put in place by new system owners has significantly cut water and natural gas leakage, saving the Army significant funds in line loss per year. Beyond the cost savings, new electrical systems increase energy efficiency, reliability and safety with better controls, relays, and switching.

The Army has been the most aggressive implementer of utilities privatization in the DoD. To date, the Army has privatized 151 out of 356 (or 42 percent) of its utility systems at U.S. Army Installations. Privatized systems include 41 electric, 39 gas, 33 water, 35 wastewater, and 3 thermal utility systems. Between fiscal year 2018 and fiscal year 2024, the Army plans to evaluate 109 more utility systems, bringing the count to 71 percent either privatized or under consideration. The Army has made significant improvements to its utility infrastructure, and UP has expedited the process.

UP is a significant utility re-investment strategy for the Army. In addition to the UP Program, the Army is continuously looking for emerging energy technologies and opportunities. The Army is exploring additional initiatives that consider combined heat and power, cyber security, microgrids, controls, storage, system replacement, and islandability. The Army is steadily progressing towards energy and water resilience and security to allow for a minimum 14-day uninterrupted access to energy and water for critical missions.

For more information on the Army's UP Program visit: <a href="http://army-energy.army.mil/programs/privatization.asp">http://army-energy.army.mil/programs/privatization.asp</a>

**From the Executive Office** 

**Spring is Here**Mr. W. Jordan Gillis

Page 1

**Current Events** 

Page 2

Congrats and Farewell

Mr. Jack Surash, PE

Dogo 4

OEI News
Office of Energy Initiatives

**Army's Utilities Privatization** 

Page 5

Army Earth Day
SecArmy Environmental Awards
ODASA (ESOH)

IE&E Strategy - Next
Steven Rodriquez, ODASA SI

Energy Innovation Summit Page 8
Transparency in the POM Process

Farewell and Birthdays Page 9

# OEI Commemorates Operations for Solar Energy and Battery Storage Project at Redstone Arsenal



On February 23, 2018, the Army commemorated operations for a 10-megawatt solar project with battery storage at Redstone Arsenal, Alabama.

Distinguished Visitors in attendance included: the Acting Assistant Secretary of the Army for Installations, Energy and Environment, Mr. Jordan Gillis; Acting Deputy Assistant Secretary of the Army for Energy and Sustainability Mr. Jack Surash; Deputy Commanding General, Army Materiel Command and Redstone Arsenal Senior Commander Lt. Gen Edward Daly; Army Office of Energy Initiatives Executive Director Mr. Michael McGhee; Congressman Mo Brooks; and SunPower Director of Federal Sales, Mr. Nathan Griset.

This is the Army's first privately funded, commercially available, and economically viable battery energy storage system that brings energy diversity and cost avoidance to Team Redstone. The project enhances energy resilience by adding diversity to Redstone Arsenal's energy supply, and adds operational flexibility for a potential future microgrid.

Redstone Arsenal purchases the electricity produced by the project at a rate that is less than the current and projected utility cost and is expected to reduce costs by \$80,000 per year, resulting in \$1.5 million savings over the term of the 27-year Power Purchase Agreement.

# OEI Introduces New Director of Execution

The OEI welcomes Mr. Jermaine Hector as the new director of execution. Hector is responsible for developing energy resilience and security projects using third-party financing and/or direct investments. Hector oversees project deadlines, schedules, and project costs and provides expertise to ensure projects meet process standards and all applicable federal, state, and local laws and regulations.



Previously, Hector was the senior contracting officer for the Navy's Resilient Energy Program Office. He has 15 years of contracting experience and a thorough understanding of executing third-party financed projects. He successfully co-led the largest renewable energy power purchase agreement in the federal government for 210 megawatts (direct current) to support 14 California installations worth \$1.7 billion, inclusive of fill-in energy.

Jermaine Hector received a Bachelor of Science in Decision Sciences and Management Information Systems from George Mason University and a Masters of Business Administration in Government Acquisition from Strayer University.

**From the Executive Office** 

**Spring is Here**Mr. W. Jordan Gillis

Page 1

Current Events
Mr. Randy Robinson

Page 2

**Congrats and Farewell** *Executive Office* 

Page 3

**Army's Utilities Privatization** 

Mr. Jack Surash, PE

OEI News
Office of Energy Initiatives

Page 5

**Army Earth Day** 

SecArmy Environmental Awards
ODASA (ESOH)

**IE&E Strategy - Next** 

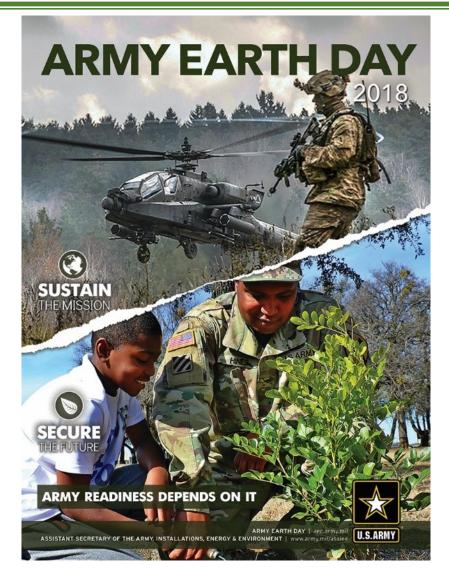
Steven Rodriguez, ODASA SI

Page 7

Energy Innovation Summit
Transparency in the POM Process

**Farewell and Birthdays** 

<u> Page 9</u>



Since the 1970s, the United States Army has joined the Nation in celebrating Earth Day. The Army Earth Day theme, Sustain the Mission – Secure the Future, highlights the Army's commitment to the protection and preservation of its training land, natural and cultural resources, while supporting its warfighting readiness mission.

Each member of the Army community – Soldiers and their Families, Civilians, and Contractors – must take an active role in reducing their boot print on resources, whether deployed, in garrison on an Army installation, or at home.

Over 129 different Army organizations will be participating in this year's Army Earth Day activities ending on 22 April, and you are encouraged to join in this effort. The U.S. Army Environmental Command supports installations, Soldiers and their Families in celebrating Earth Day through an Army Earth Day Guide for installations along with other information available at <a href="https://aec.army.mil/index.php/earth-day">https://aec.army.mil/index.php/earth-day</a>. It provides Army personnel with how-to information for planning an event, assembling a team, tapping into resources and volunteers, and suggesting activities.

This Army Earth Day and every day, we all have the opportunity to make a difference. By making the right choices the Army will remain the world's premier military force in protecting, conserving, restoring the environment and permitting access to military training and testing areas to improve warfighting readiness.

# 2018 - SECRETARY OF THE ARMY ENVIRONMENTAL AWARDS

Provided by ODASA (ESOH)

Each year, the Army recognizes outstanding performance in the development, management and transferability of environmental programs that increase environmental quality. The Secretary of the Army Environmental Awards are presented to individuals, teams, and installations on the forefront of Army efforts to protect human health and safety, accomplish environmental excellence, while providing support to our warfighting readiness mission.



Five installations and four teams will receive the 2018 Secretary of the Army Environmental Award for their achievement in environmental excellence.

The winners include:

Hawaii Army National Guard (Natural Resources Conservation – Small Installation)

Minnesota Army National Guard, Camp Ripley (Cultural Resource Management – Large Installation)

Fort Hood (Environmental Quality – Non-Industrial Installation)

North Carolina Army National Guard, Field Maintenance Shop #1 (Sustainability – Industrial Installation)

**Utah Army National Guard, Wood Hollow Training Area** (Environmental Restoration – Installation)

Fort Hood, Recycle Team (Environmental Quality – Team)

Pennsylvania Army National Guard, Fort Indiantown (Natural Resources Conservation Team)

Ohio Army National Guard, Ravenna Army Ammunition Plant (Environmental Restoration Team)

Cargo Helicopter System Safety Environmental Working Group, Redstone Arsenal (Environmental Excellence in Weapon System Acquisition – Large Program)

"This award speaks volumes about our march toward a more sustainable future and is positioning the Army to meet the demands of 2025 and beyond" said Mr. Eugene Collins, deputy assistant secretary of the Army for Environment, Safety and Occupational Health. These winners will represent the Army in the 2018 Secretary of Defense Environmental Awards competition. Defense winners will be announced in conjunction with Earth Day activities, April 2018.

### The New Director for Safety and Occupational Health

Ms. Marjorie McDonald joined the Office of the Deputy Assistant Secretary of the Army for Environment, Safety and Occupational Health as the Director for Safety and Occupational Health on March 19th 2018. In this role, she is the primary advisor to Secretariat on all Army matters related to safety and occupational health.

Prior to her appointment, Ms. McDonald served as the Chief of Safety and Occupational Health at the U.S. Army Corps of Engineers Lakes and Ohio River Division. She focused on providing strategic/tactical safety and occupational health advice to the Command and staff and was key in growing the program within the Division. Key successes were in the development and implementation of a safety and occupational health management system across the U.S. Army Corps of Engineers enterprise.



Ms. McDonald is a Board Certified Safety Professional and holds multiple degrees in safety, occupational health, industrial hygiene and emergency management. We welcome Ms. McDonald, her husband Jon, and two children, Brecc and Mica to the ASA IE&E team ... Army Safe is Army Strong!

**From the Executive Office** 

Spring is Here
Mr. W. Jordan Gillis

Current Events Page
Mr. Randy Robinson

Congrats and Farewell Page
Executive Office

Army's Utilities Privatization

Mr. Jack Surash, PE

DEI News Page
Office of Energy Initiatives

Army Earth Day
SecArmy Environmental Awards
ODASA (ESOH)

IE&E Strategy - Next
Steven Rodriquez, ODASA SI

Energy Innovation Summit Page 8
Transparency in the POM Process

Farewell and Birthdays Page 9

# Installations, Energy and Environment Strategy – NEXT

### By Steven Rodriquez

ODASA (SI)

It seems as if *Installations, Energy and Environment Strategy* 2025 was just published. However, this October, Installations, Energy and Environment will celebrate the document's two year anniversary!

In the interim, there has been a change in Army leadership and administration, a newly minted National Defense Strategy, and new priorities set by the Secretary of Defense and our new Secretary of the Army.

Now is the right time to evaluate the IE&E strategy in accordance with the priorities of the Secretary of the Army, and consider and document IE&E support to the priorities of Readiness, Modernization, and Reform, as well as the enduring priorities IE&E supports in its oversight role as part of General Order 1. We'll adopt a matrix approach, mapping the SA's priorities and imbedded across four Key Business Drivers (KBDs) of Installations, Energy, Environment, and Enterprise Initiatives.

The Acting ASA (IE&E) signed a memorandum of instruction on March 23, 2018 to relook our strategy. Collectively, IE&E will review our mission and vision, and relook our objectives and metrics.

Our framework will still be tied to the KBDs of Installations, Energy and Environment, along with a new KBD of "Enterprise" to account for other critical functions and objectives not well tied to one particular driver.

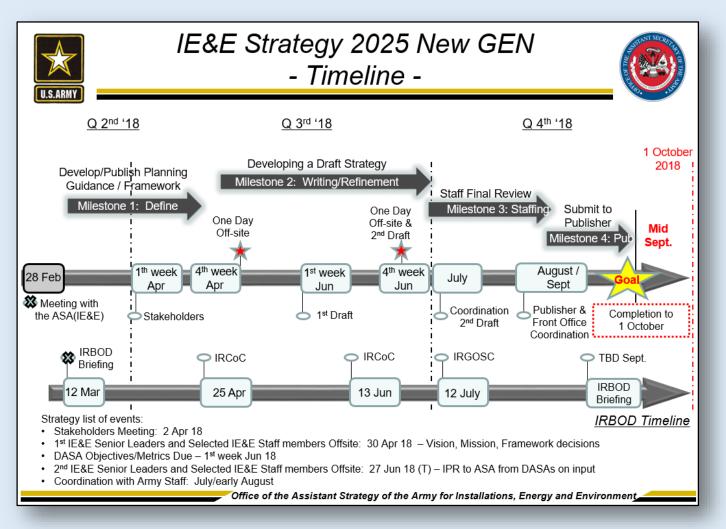
We will matrix our objectives to the Secretary of the Army priorities, and an additional priority of "Enduring" to account for objectives not well linked to Readiness, Modernization or Reform.

The new framework will include objectives to describe programs and policies and Specific Measurable Aggressive (but attainable) Result-oriented and Time-bound (SMART) metrics to determine failure or success of our programs and policies.

The goal of this level of detail will allow us to influence change, as necessary to programs and policies that are not working for our installations. The new matrix framework is displayed below along with the timeline for execution.

The Office of the Deputy Assistant Secretary of the Army (Strategic Integration) team is looking forward to a good analysis of our strategic direction.





**From the Executive Office** 

Spring is Here
Mr. W. Jordan Gillis

Current Events Page
Mr. Randy Robinson

Congrats and Farewell

Executive Office

Army's Utilities Privatization

Mr. Jack Surash, PE

DEI News
Office of Energy Initiatives

Army Earth Day
SecArmy Environmental Awards
ODASA (ESOH)

IE&E Strategy - Next
Steven Rodriquez, ODASA SI

Energy Innovation Summit Page 8
Transparency in the POM Process

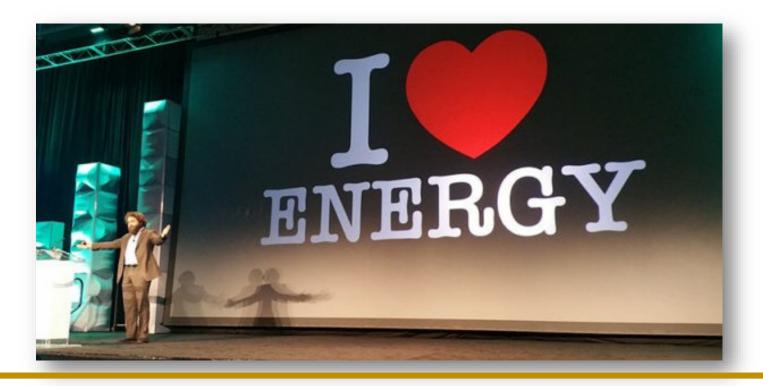
Farewell and Birthdays Page 9

# 2018 Energy Innovation Summit

On March 13, Mr. Michael McGee, director of the Office of Energy Initiatives, Col. Bill Myer, director of Operational Energy Policy, and Mr. Nathan Cornell, Operational Energy program manager, attended the Government Agency Networking Program Energy Innovation Summit at the Gaylord National Resort in National Harbor, Md.

The annual summit, a project of the Department of Energy's Advanced Research Projects Agency-Energy (ARPA-E), "brings together experts from different technical disciplines and professional communities to think about America's energy challenges in new and innovative ways."

The Networking Program was an opportunity for technology companies to speak briefly with government agencies to learn about research and development priorities to help them identify how their companies' products can fill critical energy requirements.



# Transparency in the Program Objective Memorandum (POM) Process

By ODASA Strategic Integration

Following the Secretary of the Army's (SA) Program Objective Memorandum (*POM*) Offsite for POM 20-24, the Secretary of the Army tasked the Deputy Undersecretary of the Army to review Program Evaluation Group (PEG) decision processes. The end result of that review was a series of "PEG governance" recommendations that were approved by Senior Leadership on February 14, 2018.

For the Installation (II) PEG, the direction is intended to support increasing input from service receivers (supported commands). II PEG principals led by the Acting Assistant Secretary of the Army, Mr. Jordan Gillis, and the Assistant Chief of Staff for Installation Management, Lt. Gen. Gwen Bingham, have acted expeditiously to implement change at all levels.

Starting in POM 20-24, the II PEG extended invitations to all Army Commands (ACOMs) to participate in all of the Management Decision Package (MDEP) reviews conducted by the Resource Validation Team, a change already planned in response to the PEG's POM 19-23 After Action Review.

The PEG also expanded involvement in the prioritization process to include supported commands. General Officer/Senior Executive Service (GO/SES) members were included in pair wise ranking of Installation Lines of Effort that are used to assess the PEG's resourced capabilities. Colonels and GS-15s from both the service providers and the supported commands participated in the rating of 169 installation services against the lines of effort.

The ACOMs and selected Army Service
Component Commands (ASCC) also
participated in the 3 Star GO/SES review of II
PEG Readiness Senior Review Group
messages. Most importantly, ACOMs, ASCCs
and the Direct Reporting Units (DRUs) are
active voting members of the Installation
Readiness Board of Directors (IRBOD).

The IRBOD makes recommendations regarding major strategic initiatives, plans, and programs pertaining to Army facilities, installation infrastructure, installation services and Morale, Welfare, and Recreation programs. It is responsible to the SA and Chief of Staff, Army (CSA) for identifying required policy, programming, and resourcing changes for Army Staff development and approval.

Moving forward into POM 21-25, the II PEG will integrate supported commands into the GO/SES 1-2 Star stakeholder feedback session in late August to identify emerging issues for the POM build. Supported commands will also be invited to attend the POM 21-25 MDEP Manager Kickoff Meeting, in late September, and the 3 Star GO/SES Strategic Planning session in preparation for the POM Offsite in late November.

The Installation management community is committed to providing the best support possible to meet Senior Leader priorities and the Army's mission. To this end, we will seek to continue to improve transparency and to carefully consider command and stakeholder input in our strategic resourcing processes.

**From the Executive Office** 

Mr. Randy Robinson

Spring is Here
Mr. W. Jordan Gillis

Current Events Page

Congrats and Farewell

Executive Office

Page 3

Army's Utilities Privatization

Mr. Jack Surash, PE

DEI News Page
Office of Energy Initiatives

Army Earth Day
SecArmy Environmental Awards
ODASA (ESOH)

IE&E Strategy - Next
Steven Rodriquez, ODASA SI

Energy Innovation Summit Page 8

Transparency in the POM Process

Farewell and Birthdays Page 9

### **Editor's Final Note:**

To The Communicator's many readers, friends and fans,

In mid-April 2012 we published the first edition of The Communicator. We began the publication as a monthly, then changed to every other month, and then to a quarterly.

For the past six years it has been my pleasure to compile, edit, layout, and publish this newsletter. I sincerely hope you have found some enjoyment in the hundreds of articles The Communicator has presented.

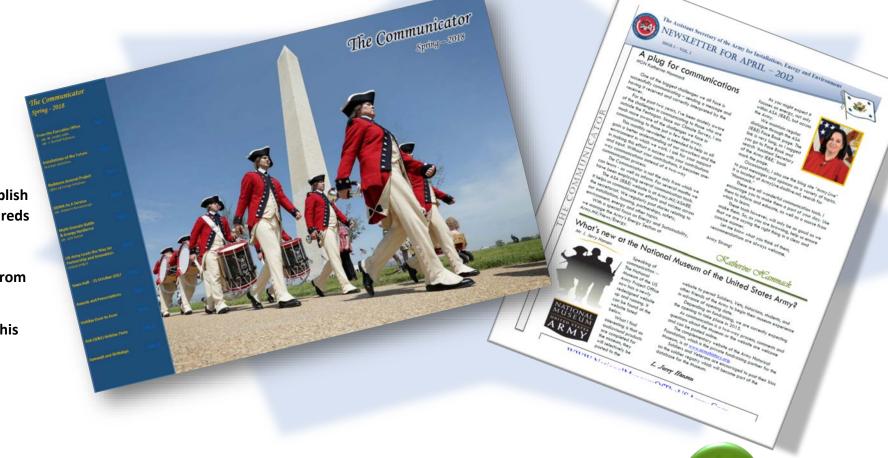
This will be my last edition as I move on to the next big adventure and retire from Government Service.

Thank you for your many articles, photos and support. Without your efforts this publication would have never existed.

Sincerely,

Dennis K. Bohannon

The Communicator, Editor and Chief (retired)



# Happy Birthday Wishes

# May

Michelle Soares Exec Ofc 17th
Scott Chamberlain ODASA-IH&P 18th
Rick Ballard ODASA-E&S 25th
Eric Fox ODASA-SI 30th



Paul Volkman ODASA-E&S 07th Mary-Jeanne Marken ODASA-IH&P 07th Soo Watson ODASA-SI/RMS 10th **Nathan Cornell** ODASA-E&S 16th Richard Kidd **ODASA-SI** 16th Phyllis Owens ODASA-SI/RMS 16th ODASA-SI/RMS 30th Alicia Waters

# July

Maria Margary Ex Holly Guzowski C

Exec Ofc ODASA-IH&P

13th 27th