MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy #14, Equal Employment Opportunity (EEO)

1. References.
      5 August 2015.
   c. AR 690-600, Equal Employment Opportunity Discrimination Complaints,
   d. AR 690-12, Equal Employment Opportunity and Diversity, 22 December 2016.

2. Background. We are fully committed to the EEO principles. We expect each leader,
   manager, and supervisor to be as committed as I am to the Army’s vision of becoming a
   “model employer with a diverse workforce founded upon equality of opportunity.” We
   want all leaders to comply with federal laws and Department of Army regulations
   prohibiting unlawful discrimination in the work place, and to assist me in ensuring that
   equal opportunity in employment remains the standard throughout the United States
   Army Garrison Humphreys area of responsibility.

3. Intent. Equal opportunity and an environment free from unlawful discrimination and
   harassment are essential to the fulfillment of our mission requirements, and it ensures
   all civilian employees are afforded the opportunity to achieve their full potential. Our
   mission can only be accomplished in an environment of mutual respect, dignity, and fair
   treatment. In order to foster this environment, leaders must ensure that employment
   decisions are based solely on merit system principles.

4. Definitions. We must provide opportunities based on merit, to each civilian
   employee, former employee, or applicant for employment, without regard to race, color,
   sex (including pregnancy, sexual harassment, gender identity, and sexual orientation),
   national origin, age (40 and over), reprisal (for prior EEO activity), religion, disability
   (physical or mental), and genetic information {Genetic Information Nondiscrimination Act
   (GINA)}. It is the policy of this command to provide equal employment for all
   employees, as well as applicants, for employment.
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5. Policy. Unlawful discriminatory factors or practices must not enter the decision making process for job selection, work assignment, awards, training, or discipline.

6. Requirement. Leaders, managers, and supervisors are responsible for ensuring all civilian employees complete annual mandatory Equal Employment Opportunity training.

7. POC is the EEO Manager at 753-6482.

SCOTT W. MUELLER
COL, AR
Commanding

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