



USAG-YONGSAN HOT TOPICS



2017 Vol. 12

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EXSUM

Last Tuesday was the Army's 242nd Birthday and I hope you had the opportunity to participate in one of the many birthday celebrations in the community. In 1775, the Continental Congress authorized the enlistment of expert riflemen to serve the United Colonies for one year. Today our Army is comprised of 483,000 active duty, 200,000 Army Reserve and 348,000 Army National Guard Soldiers, proudly serving to protect and defend our great nation.

Our garrison prides itself on the customer service we provide to the community. IMCOM's new Service Culture Initiative reinforces an environment where every professional has an engaged and caring leader, feels valued and respected, and possesses a sense of belonging and loyalty to the organization (page 5). Professional development is key to this initiative. Enclosed is information on organizational and leadership courses to further train and develop our civilians and Soldiers (pages 6-8).

As the transition to USAG Humphreys continues to gain momentum, please stay tuned to our social media platforms (Facebook and Twitter) for the latest updates in services and facilities. For example, the commercial bus schedules were modified as of June 1 (pages 9-12). This information is also available on the www.army.mil/yongsan website. Additionally, the Dental Wellness Clinic closes June 17 (page 13), and the Post Office will close early on July 3 for Organizational Day (page 13).

June 1 is considered the start of "jangma," or monsoon season. Please familiarize yourself with flood conditions, and make sure your home and surroundings are monsoon-ready (pages 14-16).

Safety is a high priority for this command. If you are a motorcycle rider, please see the insert on how to prevent motorcycle accidents and injuries (page 17-22).

The latest Garrison Enforcer highlights some of the traffic issues we have encountered in the community (page 23). Remember that children are now out of school so it is especially important to drive defensively and safely.

Children make up an important part of our community. Understanding our youth and setting them up for success is our goal as parents and leaders. Please attend the special seminar on teens and social networking June 26 at the Seoul American High School Library (page 24).

To stay abreast of all that is happening at K-16, we invite you to attend the K-16 Town Hall June 27 (page 25).

Happy Birthday U.S. Army! And thank you, Area II community, for helping us to recognize and celebrate all of the wonderful things about our assignment in Seoul.

Yongsan Ready! Yongsan Strong!

J. SCOTT PETERSON
Colonel, Civil Affairs
Garrison Commander

HOT TOPICS

2017 Vol. 12

CRD Hot Topics

- 17 Jun – Anseong Farm Trip, 0830, Commiskey's CAC
- 18 Jun – Water Rafting Trip, 0800-1600, Moyer ODR
- 4 Jul – Closed Post Community Festival, Field #7, #5 & Field #12 w/Fireworks, 1500-2100 (Field #12 Observation Deck)

BOD Hot Topics

- Main Post Club to make reservations: usarmy.yongsan.imcom-pacific.list.main-post-club-reservations@mail.mil
- MPC Salsa Every Saturday from 2000 – 0100
- Bowl for \$2.00 between 1100 to 1300 Wednesday, Thursday & Friday
- Bowl 2 games and get 50% off any Hamburger combo meal at lunch 1100 to 1300.
- Bowl (3) three games to get entered into a drawing for win a free trip to the Philippines that includes (2) two Airfare, Hotel accommodations and buffet breakfast 4 days 3 nights.
- Spin To Win: Bowl (3) three games and spin the wheel to win a prize, Sun., Mon., Tues., and Sat.
- 16 Jun – Prime Rib Night, 1700-2100, Main Post Club
- 16 Jun – “ROK Got Talent”, 1900-2200, Main Post Club
- 23 Jun – ROK Got Talent Semi-Finals, 1900-2200, Main Post Club
- 23 Jun – Steak or Lobster Night, 1800-2100, Main Post Club

ACS Hot Topics

- SHARP has moved to ASAP building now under DHR
- Identifying potential collaboration opportunities – i.e. partnership with CYSS and others
- Area I FAPM pending
- ACS Director continues weekly visits to Area I
- AER Campaign FINAL = \$103,439.76
- 14 Jul – Scream Free Marriage (ACS)
- 21-25 Aug – ACS Move with Me Training

CYSS Hot Topics

- Volunteer Coaches are ALWAYS needed. Upcoming Winter sports season is looking for Basketball, Cheer and Swim coaches. Any interested volunteers should contact the YS office at DSN: 738-8117/5567 or COMM: 0503-338-5567/8117 or via email shaun.m.juan.naf@mail.mil or ernest.r.brown32.naf@mail.mil
- Yongsan BOLTS Running Club meets on TUE & THU every week from 1500-1600 at the Outdoor Track (Between the Golf Driving Range and Softball Field #5). Free for CYS registered youth ages 4-18. Parental Supervision is required for youth ages 4-10.
- CYS Summer Camp registration ongoing
- 16 Jun – Army Birthday Parent's Day, 1630-1800, SAC
- 16 Jun – Fire Truck Exhibition, 1000-1100, CDC Parking Lot
- 19 Jun – Summer Camp begins
- 18-20 Jun – Teen Summer Jam, Yeonpo Beach, MST
- 19 Jun – Summer Swim Session 1 Begins, 19-29 Jun, SKIES
- 24 Jun – 7th YS All Martial Arts Exhibition, 0900-1500, Gyeonggi English Village Gym

HOT TOPICS Vol. 12 Continued...

Garrison Public Affairs Office

The Morning Calm Newspaper:

The Morning Calm is a bi-weekly newspaper, bringing you U.S. Army news, features and information from around the Peninsula. To submit a story or photograph for publication consideration, call the managing editor at DSN 738-7352.

Official Website:

Visit and bookmark USAG-Yongsan's official website at <http://www.army.mil/yongsan> where you'll find the latest news, photos, and lots of other community information. Also, visit and "LIKE" USAG Yongsan's official Facebook page at: <https://www.facebook.com/usagyongsan>. #YongsanStrong.

Mobile App

Check out the garrison's mobile app to get the latest garrison news, information and social media updates in a single, easy to use location. The app is available for download to Android, IOS (Apple) and Amazon devices. It will be available for Blackberry devices soon. For all app stores, simply key in the keywords USAG-Yongsan. For more information, send an email to: usagyongsanapp@gmail.com

Platforms:

**All Android devices

**Apple IOS Devices (iPhone, iPad,) Personal phones only; cannot be downloaded to a government phone

**available now to download

Main Features:

Website/Social Media Links

Events (MWR, Seoul off post, Movie Schedule) Phone

Numbers (Emergency, Hotlines,)

Links to USFK pages (Road Conditions)

Blue Book

Off Limits Map through Google Maps

Emergency Alerts

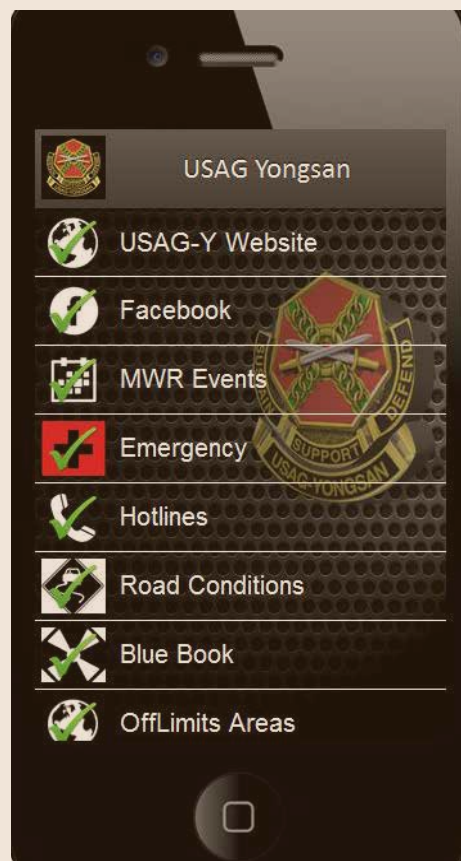
Safety Message:

Please see the latest annual report prepared by the WashPIRG Foundation

(<http://www.washpirgfoundation.org/>) which lists all toys that were recalled

by the Consumer Protection Safety Commission

(<https://www.cpsc.gov/>) in 2015 and 2016.





DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
2405 GUN SHED ROAD
JOINT BASE SAN ANTONIO FORT SAM HOUSTON, TX 78234-1223

April 21, 2017

IMCOM Leaders:

Over the last two years, IMCOM HQs developed the IMCOM Service Culture Initiative (SCI). After an extensive review and feedback received at the Garrison Command Conference, we are launching the SCI. As such, we need to implement components of SCI and take the necessary steps to positively impact our IMCOM professionals.

The SCI represents our long-term commitment to improving ourselves as an organization. Built upon the premise that excellence in customer service is a by-product of how you treat your team members, the SCI establishes an environment where every professional has an engaged and caring leader, feels valued and respected, possesses a sense of belonging and loyalty to the organization, and they treat each other with dignity and respect.

The foundation of the SCI is leader engagement. Be open, honest, and straightforward in communication, especially during periods of change. This will take the combined effort and commitment of every IMCOM professional to be successful. We must remember that our team members are looking for leaders to set the example. The Leadership Pledge is a critical SCI component. Our team members should see leaders, at all levels, uphold the principles of the pledge. Since the SCI is designed to enhance the organizational culture of IMCOM, supporting the initiative over a sustained period is key. I look to the entire Garrison Command Team to be the Champions of the SCI, with the Deputy Garrison Commander serving as the continuity; ensuring rollout, execution and adoption of its principles remain at the forefront through changes of commands and into the future.

Supporting this effort, we created a variety of tools to assist you in communicating this initiative to your team. To ensure we have a common understanding of the intent, importance and components of the SCI, I filmed an informational video for our use. The video should be used in conjunction with an employee town hall as a start point for your local effort to formally launch the Service Culture Initiative.

We are the Army's Home – Serving the Rugged Professional!

Sincerely,

A handwritten signature in black ink, appearing to read "K. Dahl", is positioned above the printed name.

Kenneth R. Dahl
Lieutenant General, US Army
Commanding

INFORMATION PAPER

SUBJECT: Organizational Leader Development Course

1. **Purpose.** Provide Army Civilians and Soldiers information on the new Organizational Leader Development Course.

2. **Facts.**

a. Army Management Staff College released the Organizational Leader Development Course (OLDC) on 11 May 2017. OLDC supports the Army Learning Concept 2015 by creating an online, learner-centric, self-development, leadership learning opportunity. Providing Army Civilian Corps members with this opportunity enhances the development of skills necessary to meet the needs of a changing workforce.

b. OLDC is a 60 hour, asynchronous web-based course with lessons that focus on leading people and managing resources at the organizational level. The course includes modules on:

- communicating effectively;
- developing an effective organization;
- applying effective leadership styles;
- solving complex and ambiguous problems;
- developing subordinate leaders; and
- managing organizational resources.

c. OLDC is available to all Army Civilians and Soldiers as a self-development course through the Army Learning Management System (ALMS). Civilians and Soldiers desiring to enroll in the course must apply through the Civilian Human Resources Training Application System (CHRTAS). The OLDC course number is 1-250-C70 and the CHRTAS website may be found at:

<https://www.atrrs.army.mil/channels/chrtas/student/logon.aspx>

d. Once an application to the course is submitted and approved, students will be directed to the course in ALMS.

e. AMSC requests feedback on all aspects of the course through a voluntary online survey available to OLDC students. Any assistance needed with enrolling in or completing the course can be directed to the Army Training Help Desk at <https://athd.army.mil> and submitting a trouble ticket.

Wade A. Booth/ATZL-AUM/ 913-758-3505
APPROVED BY: Kim L. Summers, Director, AMSC

INFORMATION PAPER

SUBJECT: Supervisor Development Course – Refresher (SDC-R) Transition

1. **Purpose:** Provide the Army transitional instructions on how to access the Supervisor Development Course – Refresher.

2. **Background:**

a. The 2010 National Defense Authorization Act (NDAA) mandated supervisory training for all military and civilian supervisors of government employees. This training must be completed within the first year of assuming supervisory responsibilities and subsequently every 3 years as recertification training. To meet this mandate, the Army released the Supervisor Development Course (SDC) on 1 OCT 2011. The SDC is a 40 hour, online course that until just recently, served as both initial and refresher training. The SDC was revised on 1 JUN 2016 to include: consolidated modules; module pre and post-tests (no final exam); a course book; and case studies.

b. On 16 MAR 2017 the Army released the SDC-R. The SDC-R is a 10 hour, online course that provides existing supervisors with a review of the mandated supervisory topics as well as opportunities to apply their knowledge through application based exercises. This course is for supervisors who have completed the initial SDC and are within their three (3) year certification period.

3. **Application Process:**

a. Supervisors apply for the SDC (1-250-C53) in CHRTAS.
<https://www.atrrs.army.mil/channels/chrtas/student/logon.aspx>

b. ALMS assigns the SDC or the SDC-R based on the following:

(1) If the supervisor has never completed the SDC, they are assigned the SDC.

(2) If the supervisor has completed the SDC but they are outside of their 3 year recertification window, they are assigned the SDC.

(3) If the supervisor has completed the SDC, and they are within their 3 year recertification window, they are assigned the SDC-R.

4. **Transition Plan:**

a. During the transition from the original SDC to the revised SDC and SDC-R courses, many supervisors anticipated access to the refresher course and postponed their enrollment in the existing SDC. Delays in SDC-R implementation may have caused

SUBJECT: Supervisor Development Course – Refresher (SDC-R) Transition

supervisors to exceed their recertification date, leading to the expiration of their SDC certification. In order to provide the greatest opportunity for supervisors to complete the SDC-R, the recertification window is being expanded for FY17. Any supervisor whose recertification expires in FY17, is authorized to complete the SDC-R despite not having enrolled within the recertification window.

b. If supervisors enroll through CHRTAS for recertification and are directed to the SDC-R – no action is required – simply complete the SDC-R.

c. Supervisors, with a recertification date in FY17, who enroll through CHRTAS for recertification but are directed to the SDC, may request an exception to allow them to complete the SDC-R. The procedures to be redirected to the SDC-R course follow:

(1) Submit a trouble ticket through the Army Training Help Desk at <https://athd.army.mil>.

(2) Include the phrase “Request access to SDC-R” when prompted for a brief description of the problem on the trouble ticket.

(3) Once the request is reviewed and approved, supervisors will receive instructions on how to access the SDC-R.

d. The option of requesting access to the SDC-R will only be available for supervisors through 30 SEP 2017. After 30 SEP 2017 students will be required to take the course based on their SDC certification status (see paragraph 3).

Jeramy Cook/ATZL-AUM/ 913-758-3597
APPROVED BY: Kim L. Summers, Director, AMSC

Commercial Bus Schedules

ALL TIMES SUBJECT TO TRAFFIC CONDITIONS

K-16 – Camp Humphreys Weekdays Only

Lv.	K-16	7:00
Ar.	Humphreys	9:00
Lv.	Humphreys	10:00
Ar.	K-16	11:30

Lv.	K-16	14:30
Ar.	Humphreys	16:30
Lv.	Humphreys	17:30
Ar.	K-16	19:00

- **K-16 Air Base: Bldg# T-253**
- **Cp Humphreys: Bus Terminal**

Operated by Kum Ho Bus Lines under Contract with 19th ESC



MEDICAL BUS SCHEDULE (Monday thru Friday)



CP Walker– CP Henry – CP Carroll – Yongsan and Return

Bus		Cp Walker (Bus Stop#10 behind theTMC)	Cp Henry (Bus Stop#1 front of HQ, USAG Daegu)	Cp Carroll (In front of TMC)	Yongsan (Bus Stop in Front of 121 st Hospital)	Cp Carroll (TMC)	Cp Henry (HQ, USAG Daegu)	Cp Walker (TMC)
#1	Depart	0500	0515	0600	A 1030			
				Return	1400	A 1830	A 1930	A 1945
#2	Depart	0900	0915	1000	A 1430			
				Return	1700	A 2130	A 2230	A 2245

A = Approximate arrival time

(Arrival and departure times may vary due to traffic or weather conditions.)

Operated by Kum Ho Bus Lines under Contract with 19th ESC

Casey – Red Cloud – Osan (Pay-as-You-Go)

Leave	Casey	0900
Leave	Red Cloud	0940
Arrive	Osan AB	1130
Leave	Osan AB	1700
Leave	Red Cloud	1830
Arrive	Casey	1910

Saturday only

Operated by New Kyugdong Tour Company under licensing agreement with Logistics, 403^d AFSB

Yongsan- Osan AB- Camp Humphreys

New Kyung Dong Bus Schedule - (Pay-as-You-Go)

Monday - Friday

Lv. Yongsan	550	700	830	1000	1100	1250	1420	1630	1720	1720	1900	2130
Ar. 121st GH							1425					
Lv. Osan AB	650	810	940	1110	1210	1400	1530	1740	1830	--	2010	2240
Ar. Humph	740	850	1020	1150	1250	1450	1620	1820	1910	1850	2050	2320
	**	*										
Lv. Humph	--	550	700	830	1000	1100	1230	1330	1530	1710	1910	2020
Lv. Osan AB	600	--	750	920	1050	1150	1320	1420	1620	1800	2000	2110
Ar. 121st GH		720	850									
Ar. Yongsan	710	730	900	1030	1200	1300	1430	1530	1730	1910	2110	2220

* Bus stops at Humphreys walk thru gate

** Bus stops at Yongsan DHL

*** Bus stops at Humphreys Lodging

BUS FARE (A: Adult, C: Under 12 years old)

	(A)	(C)
Yongsan-Osan A.B	W6,200/\$5.50	W3,100/\$2.75
Yongsan-Humphreys	W7,000/\$6.25	W3,500/\$3.10
Osan A.B-Humphreys	W3,500/\$3.10	W1,700/\$1.50
Casey/CRC-Osan A.B	W12,400/\$11.00	W6,200/\$5.50

* Fare will be effective 1 April 2016

WEEKEND & U.S HOLIDAYS

Lv. Yongsan	700	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1930	2130
Lv. Osan AB	810	910	1010	1110	1210	1310	1410	1510	1610	1710	1810	1910	2040	2240
Ar. Humph	850	950	1050	1150	1250	--	1450	1550	--	1750	--	1950	2120	2320
	*													
Lv. Humph	620	800	930	1030	1130	1230	--	1400	1530	--	1700	--	1900	2100
Lv. Osan AB	700	840	1010	1120	1220	1320	1400	1450	1620	1700	1750	1850	1950	2140
Ar. Yongsan	820	950	1130	1230	1330	1430	1510	1600	1730	1810	1900	2000	2100	2250

* Bus stops at Humphreys walk thru gate

Yongsan-Incheon Airport (Operates by Kumho Bus Lines Co, Ltd)

Dragon Hill Lodge Departure 7:00 9:30 15:00

Incheon Stop #8 8:00 10:30 16:00

Incheon Departure Stop #1 8:00 10:30 16:00 18:00 19:00 21:00 22:00

DHL/19th HRC 9:00 11:30 17:00 19:00 20:00 22:00 23:00

Note: 19th HRC-Provided Buses Depart Incheon for 19th HRC (building across parking lot from DHL) at 08:00, 10:30, 16:00, 18:00, 19:00, 21:00, and 22:00. Priority is given to inbound PCS personnel but other passengers may ride on a Space Available basis.

IAW AR 58-1, RIDERSHIP PRECEDENCE:

- (1) ACTIVE DUTY AND DOD PERSONNEL ON OFFICIAL ORDERS (I.E. PCS, TDY, AND EMERGEN
- (2) DOD CONTRACTORS PERFORMING OFFICIAL TRAVEL
- (3) NON-DOD FEDERAL EMPLOYEES ON OFFICIAL ORDERS
- (4) STANDBY CATEGORY PASSENGERS (IN ORDER OF PRIORITY):
 - A. OFF-DUTY MILITARY AND DOD CIVILIANS (I.E. REGULAR LEAVE)
 - B. RESERVE AND NATIONAL GUARD MEMBERS
 - C. DEPENDENTS OF ACTIVE-DUTY PERSONNEL
 - D. RETIREES

Authorized Passengers

- Only authorized passengers are entitled to bus transportation.
- **Authorized passengers are:**
 - ☐ Passengers with valid ID Cards (Active/Retired Military, DA Civilians, Legal Dependents)
 - ☐ Local National Employees
 - ☐ ROK Armed Forces member
 - ☐ Contractor employee
 - ☐ Bus company employee who possesses a pass or ID card issued by US PMO
- Seats issued on a first-come, first-served basis, except that first priority will be provided to USFK personnel traveling on valid emergency leave or PCS orders. Otherwise, the following order of priority applies to passengers boarding on US military installations:
 - ☐ Active-Duty US military
 - ☐ DOD Civilian employees and KATUSA personnel
 - ☐ Legal Dependents accompanying those personnel
 - ☐ Unaccompanied dependents of personnel
 - ☐ US Military Retirees
 - ☐ ROK Armed Forces
 - ☐ Contractor Employee

USAG Yongsan to Camp Humphreys



(KUM HO Bus Lines)



USAG Yongsan to Camp Humphreys Schedule				
Departure	Yongsan Bus Terminal	0800	1600	1800
Arrival	Humphreys Bus Terminal	0930	1730	1930

Monday - Friday (Excluding Holidays)

Camp Humphreys to USAG Yongsan Schedule				
Departure	Humphreys Bus Terminal	0800	1600	1800
Arrival	Yongsan Bus Terminal	0930	1730	1930

Monday - Friday (Excluding Holidays)

- Pick-up and drop-offs occur only at the USAG Yongsan and Camp Humphreys Bus Terminals
- Reduces round trip in-transit time by nearly 28%; does not stop at Osan AB
- No cost to the Soldier or Unit

The Dental Wellness Clinic at Yongsan will no longer offer clinical services (e.g., exams and cleanings) as of 17 June.



Please contact Dental Clinic 2 or DSN 736-4779 to inquire about services as of 17 June. #usagyongsan @myusfk @eightharmy



The post office will close
at **2 p.m. July 3**
for Postal Organizational Day.



FLOODCON I



- **Initial Flood Readiness Condition declared at beginning of Rainy season each year. (1 June)**
- **Tenant Units have numerous requirements to prepare for Monsoon/Typhoon season.**



TENANT UNIT FLOODCON I PREPARATION



- **TENANT CDR'S CONDUCT SAFETY RISK ASSESSMENTS OF UNIT AREAS IN PREPARATION OF DW SEASON & ID HAZARDS.**
- **CDR'S DEVELOP UNIT DW RESPONSE PLANS/SOPs AND ID RESOURCES AND RECOVERY ASSETS REQUIRED.**
- **CDRS ENSURE UNIT PERSONNEL RECEIVE DW SAFETY TRAINING ON DW HAZARDS. FLOODING, LANDSLIDES, ETC**
- **TENANT UNITS UPDATE UNIT ALERT ROSTERS AND PRACTICE QUICK RESPONSE TEAM MISSION.**



FLOODCON II



- WEATHER FORECASTS INDICATE THE POTENTIAL FOR INTENSE AND/OR PROLONGED RAINFALL.
- FORCASTED OR EXCEEDS RAINFALL OF 3 INCHES OR MORE OF RAINFALL WITHIN A 12-HOUR PERIOD.
- WATER LEVEL ON THE RIVER GAUGE FORCASTED OR EXCEEDS 2 METERS (6 FEET) OR MORE WITHIN 6-HOUR PERIOD.



USAG-Y FLOODCON II CRISIS ACTION MEASURES



- DPTMS ACTIVATE THE USAG-Y IOC.
- DPW IDENTIFY AND PREPARE VULNERABLE AREAS; WORK W/DES.
- DPTMS/DPW DESIGNATE DW MITIGATION TEAMS & MONITOR FLOOD PRONE AREAS.
- NOTIFY TENANT UNITS IN TRAINING AREAS/RANGES.
- POSSIBLE NON-MOVEMENT FOR ALL NON ESSENTIAL TRAVEL.
- PAO INFORMS AREA II COMMUNITY- USAG-Y FACEBOOK SITE, WEB SITE, COMMAND CHANNEL, AND AFN RADIO AND TV.



IMCOM

FLOODCON III



- RAINFALL FORCASTED OR EXCEEDS 2 INCHES OR MORE IN 1-HOUR PERIOD.
- RAINFALL FORCASTED OR EXCEEDS 4 INCHES OR MORE IN 6-HOUR PERIOD.
- RAINFALL FORCASTED OR EXCEEDS 6 INCHES OR MORE IN 12-HOUR PERIOD.
- FLOODING FROM PREVIOUS RAINFALL HAS BACKED UP DRAINAGE SYSTEMS RESULTING IN MASSIVE FLOODING.
- WATER LEVEL ON RIVER GAUGE FORCASTED OR RAISES 2 FEET OR MORE DURING 1-HOUR PERIOD.



IMCOM

USAG-Y FLOODCON III CRISIS ACTION MEASURES

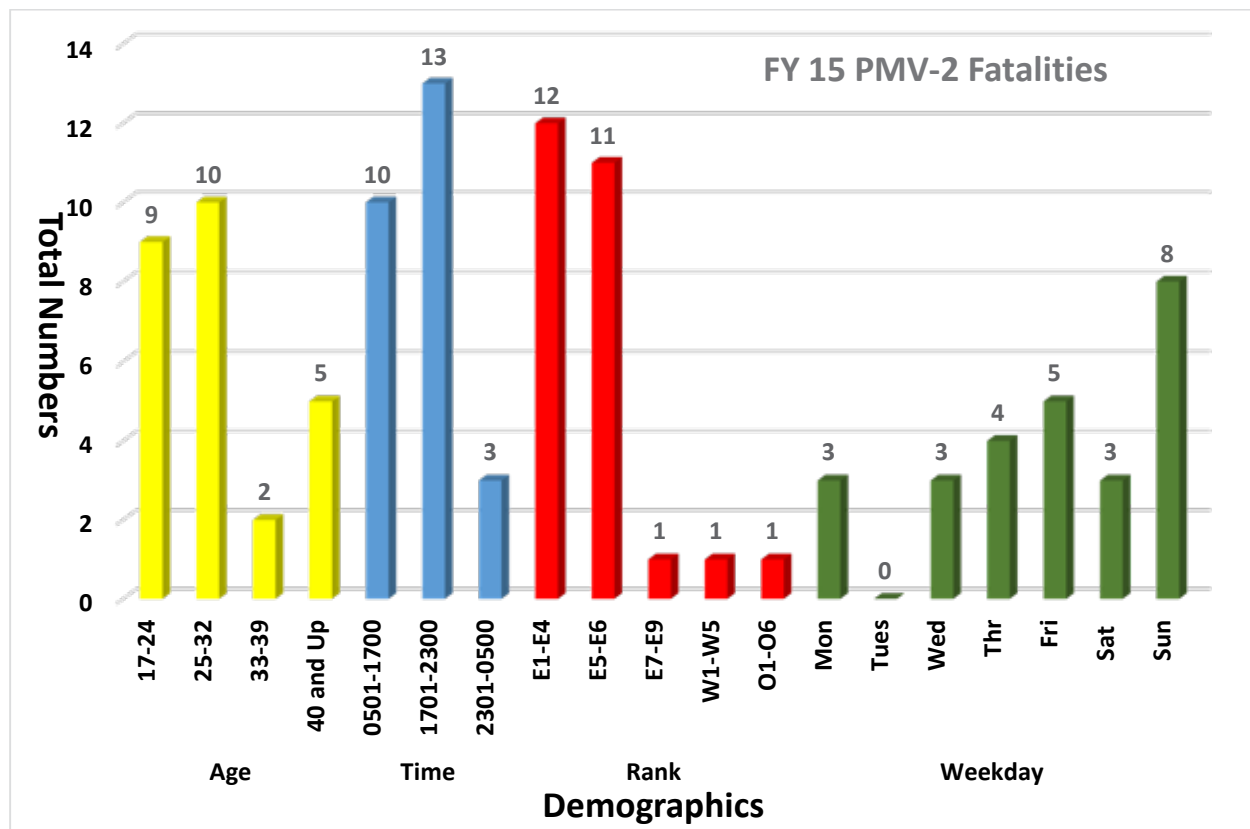


- ACTIVATE USAG-Y IOC (FULL STAFF).
- EVACUATE BUILDINGS IN DANGER OF FLOODING, LANDSLIDES, LACK OF POWER, ETC.
- MANAGE FLOOD MITIGATION EFFORTS.
- HELP POSITION WATER IN UNIT AREAS.
- BPT DISPLACE FAMILY MEMBERS TO SAFE HAVENS.
- MONITOR/TRACK DW DAMAGE.

Commander's and Leader's Guide to Motorcycle Loss Prevention

Leader emphasis is a cornerstone to an effective unit-level motorcycle safety program. Leaders have the responsibility to ensure fully trained Soldiers are riding operationally safe motorcycles in a disciplined manner and complete all mandatory motorcycle training as required under the Progressive Motorcycle Program per AR 385-10.

Since the inception of the Progressive Motorcycle Program (PMP) in FY11, motorcycle fatalities have declined steadily from a high of 45 that fiscal year to a low of 26 in FY15. Engaged leadership and responsible ridership have greatly contributed to this decline.



However, in FY15 the Army experienced 26 fatal motorcycle mishaps; 11 of those were due to rider indiscipline. Speed, failure to attend training, failure to wear PPE (helmet) and alcohol use while riding were predominant factors. Of those accidents, 62 percent occurred over a weekend, 54 percent involved a leader in the grade of E-5 or above and 65 percent were over the age of 25. Eighty-eight percent of those accidents occurred between 5 a.m. and 11 p.m. with 50 percent occurring between 5 and 11 p.m. Leaders have been involved in more than 50 percent of all fatal PMV-2 accidents for the last 10 years. Leaders checking leaders is essential to reduce this disturbing trend.

As a commander you should be familiar with motorcycle safety requirements to ensure that your motorcycle riders are properly licensed and trained. The following information explains the basic requirements for conducting a successful motorcycle safety program:

Getting started Soldiers must have a valid and endorsed motorcycle license, insurance and training. Every state has their own licensing/learners permit/endorsement

process, if you are stationed in CONUS you must check with the state licensing agency to determine their requirements. If you are stationed outside the U.S., for example in Germany, USAREUR requires you to arrive with a license that includes a motorcycle endorsement.

There are only six states that require some form of formal motorcycle training in order to obtain a motorcycle endorsement regardless of age. They are; Connecticut, Florida, Maine, Oregon (phased in beginning in 2011), Rhode Island and Texas. Twenty five states require no training in order to obtain a license or endorsement. There are 18 states that have age-based requirements. Sixteen states require training if a rider is under 18 years of age and two states, California and Idaho, require it if the rider is under 21 years of age. If you are over the age limit in those states, there is no requirement for training. For additional information on the latest individual state training and licensing requirements, see Table 1. Motorcycle learner permit information is available in Table 2.

Regardless of state requirements, the Army requires mandatory training under the Progressive Motorcycle Program as outlined in AR 385-10 prior to operating a motorcycle. Training should be scheduled through the unit training NCO using the Digital Training Management System (DTMS).

PMP training consists of:

- A requirement to complete the Basic Riders Course (BRC) prior to operating a MC. State-approved curriculum for a motorcycle basic course is also acceptable.
- Complete the Experienced Riders Course (ERC) or BRC-II or Military Sportbike Riders Course (MSRC) on the operator's motorcycle within 12 months of completing the BRC. State-approved curriculum for a motorcycle advanced course is also acceptable.
- Soldiers deployed for more than 180 days must complete Motorcycle Refresher Training prior to operating their motorcycle.
- Motorcycle Sustainment Training is based on the type of MC a Soldier owns or operates. They are required to complete MC sustainment training within five years of completing an ERC/BRC-II or Military Sportbike Riders Course /Advanced Rider Course (ARC), which consists of, at a minimum, retaking an ERC/BRC-II or MSRC/ARC. A Soldier can meet the sustainment training requirement, at no expense to the government, by taking an Army-vetted, advanced level MC course.

Advanced motorcycle riding courses that meet the sustainment training requirement outlined in paragraph 11-7 and 11-9 of AR 385-10, The Army Safety Program (dated 27 Nov 13) can be accessed at: <https://safety.army.mil/OFF-DUTY/PMV-2/Training/AdvancedMotorcycleTraining.aspx>.

A Soldier can meet the sustainment-training requirement, at no expense to the government, by taking an advanced-level motorcycle course. The intent of listing the advanced courses is not to teach an Army rider to race; it's to teach them how to better control a motorcycle by applying advanced techniques that transfer to street riding.

For more information on motorcycle safety, contact the U.S. Army Combat Readiness via email at usarmy.rucker.hqda-secarmy.list.safe-army-rider-educ@mail.mil.

As a leader, you should encourage your riders to sign the MC/ATV Operator Agreement before they ride. A copy of that agreement can be found on the USACRC website, visit https://safety.army.mil/Portals/0/Documents/OFF-DUTY/PMV-2/INFORMATIONFORLEADERS/Standard/Example_Motorcycle-ATV_Counseling.pdf for details.

Driver improvement/remedial driver training Riders of both privately owned or government owned motorcycles are subject to participation in an operator/driver improvement program due to “high risk” behavior or if they are at fault in a traffic mishap or receive a citation.

To reinforce positive driving behaviors, commanders will:

- Provide Army-approved driver improvement courses to military or civilian personnel who, while operating a government motor vehicle, have been convicted of a moving traffic violation, or have been determined to be at fault in a traffic mishap.
- Require personnel as described in paragraph (1), inside or outside normal duty hours, to attend the courses or lose installation-driving privileges. State-approved driver Improvement programs may be used to fulfill the requirement where an Army standardized course is not provided.
- May refer Soldiers to attend remedial drivers training due to high risk driving activity. Examples of high risk driving activities may include:
 - The accumulation of five or more traffic points over a 12-month period (AR 190–5).
 - Warning traffic citation(s) for moving and non-moving infraction(s).
 - Letter(s) of counseling or reprimand for driving; or
 - Confirmed witness statements of driving infraction(s).

Inspections Chapter 11-8 of AR 385-10 requires that private motor vehicle inspections be performed at least every six months and motorcycle inspections should also be conducted prior to the start of riding season. Periodic spot checks are highly recommended.

Inspections should cover:

- Administrative requirements include a check of:
 - License
 - Insurance
 - Appropriate level training
 - State/host nation inspection (if required)
- Condition of Motorcycle (TCLOCS):
 - Tires

- Controls
- Lights
- Oil
- Chassis
- Stand
- Condition of PPE

Leaders should be able to identify illegal and unsafe modifications to the motorcycle. Modifications to a motorcycle may be a sign of “high risk” behavior. Legal modifications vary from state to state. If a commander is not sure if a motorcycle has been modified, consult your motorcycle mentor or use the leaders tab on the USACRC website under motorcycles at <https://safety.army.mil/OFF-DUTY/PMV-2/InformationforLeaders.aspx> for Motorcycle Safety 101 –Basics for Non-Riding Leaders. This presentation contains information on the most common modifications to motorcycles.

Motorcycle Mentorship Program (MMP) Leaders should encourage riders to join an MMP which is a voluntary unit-level motorcycle group where less experienced riders are paired with seasoned riders to create a safe and disciplined riding culture for the organization. MMPs are among the most effective mitigation strategies to prevent motorcycle mishaps. Motorcycle mentors are the commander’s subject matter experts.

Motorcycle mentors should be:

- Licensed and current with PMP requirements.
- Ride on a frequent or routine basis.
- Have several years of experience on different types of motorcycles such as sport, cruiser, touring and dirt in varying environments such as city, country hilly and under various weather conditions.
- Be committed to reducing motorcycle mishaps.
- Want to take on the responsibility of a mentor.

Age and rank should not be the sole criteria when selecting a motorcycle mentor. Riding experience and motorcycle knowledge are far more important.

Engaged leadership, command emphasis and support is key for organizing a responsive and robust mentor program.

Leaders should conduct an interview with prospective mentors. Some potential questions to ask include, but are not limited to:

- Do you believe in the MMP concept?
- How many years have you had a motorcycle license/endorsement?
- Have you received a ticket for a moving violation within the last five years?
- Has your motorcycle license ever been suspended or revoked? If so why?
- Do you know what the Army regulatory requirements are for motorcycle training and wearing of personal protective equipment (PPE)?

- Did you ride a motorcycle as a child/teenager? (Off-road experience may enhance street riding skills)
- What type riding do you currently do – street, touring, dirt, track and commuting or other? A weekend or fair weather rider may not possess the skills needed to mentor a less experienced rider.

There are numerous MMP related products available on the USACRC website to assist in forming an MMP in you organization. For example:

- Leaders Guide to Selecting a Mentor
- Motorcycle Basics for Non-Riding Leaders (pamphlet and PowerPoint presentation)
- Tires, Controls, Lights, Oil, Chassis, and Stand (TCLOCS) inspection checklist
- Sample MMP charter
- Sample Rider Packets
- 36 Defense Safety Oversight Council Motorcycle Mentorship Modules

Mentors should be considered your first line of defense when developing and tracking training for your riders. All motorcycle training can be tracked using the Digital Training Management System. All traffic safety training can be entered in either the military or private motor vehicle licensing tabs in DTMS. DTMS has the capability to track and forecast upcoming training requirements which will assist in training no-shows and riders who are missing the required follow-on training. They can assist in conducting motorcycle refresher training, reinforcing formal training, initial bike selection and PPE selection.

Rider Coaches There is no requirement for rider coach credentialing as a mentor in a MMP. A rider coach conducts training on a certified range and must maintain currency, per the issuing authority. Should a unit elect to send a mentor to a rider coach class, they are responsible for the funding.

Contracted Training The current U.S. Army Installation Management Command contract pays for all training under PMP except for Motorcycle Refresher Training. The contract also allows organizations, having a surge or backlog of training, with options to work through the contractor and IMCOM Contracting Officer (COR) to resolve those issues. Soldiers, at no expense to the government should they elect to do so, can attend alternative training such as the free Harley Davidson training course to receive PMP credit and, as indicated above, the USACRC screens and monitors other training providers that Soldiers can attend to meet their sustainment-training requirement. IMCOM can assist with other options to receive training.

The Army National Guard personnel should contact their state safety office for course funding and availability.

U.S. Army Reserve personnel should contact their reserve regional support command safety office for course funding and availability.

Allowing for the completion of the Riders Course while awaiting training is at the discretion of the individual commander.

If the unit commander elects to allow attendance for pay during scheduled battle assembly, or as rescheduled training, it should be clearly spelled out in a policy letter or Safety SOP to ensure all soldiers are afforded the same opportunity and equal treatment.

For additional information, visit <https://safety.army.mil/OFF-DUTY/PMV-2/USARARNGInfo.aspx>.

Command Support Command support is essential for an effective MMP. Leaders should encourage higher-level MMP participation and oversight (battalion, brigade and installation). Creativity, innovation and feedback from riders also play a vital role when making plans for meetings, supplemental training, events and group rides. Leaders should encourage riders to meet and ride frequently, as interaction fosters a safe riding culture and provides an opportunity for mentors and riders to discuss issues, trends and dangerous riding locations. Group rides are one way mentors can help reinforce formal training and help determine a rider's overall capability and gauge readiness for future training and have the biggest effect on rider behavior.

Based on assessments conducted by the USACRC, there are several best practices that you should consider when developing a mentor program. The III Corps Motorcycle Safety Program utilizes Motorcycle Safety Program Coordinators in lieu of mentors and has requirements that are more stringent. The United States Army Special Operations Command model relies heavily on the use of supplemental funding for additional mentor training using the Advanced Street Skills Military Mentor Training Program offered by Puget Sound Safety. They also require their riders to attend some form of Motorcycle Safety Foundation or advanced training every three years and every two years if assigned to their headquarters.

USAG Yongsan

CRIMES & CONSEQUENCES "DON'T LET THIS BE YOU!"

TRAFFIC VIOLATIONS ISSUED MAY 16-31, 2017

Parking Violations: 7 (vehicles)

Failure to present a driver's license or registration: 3

Failure to stop at a traffic light: 9

Distracted driving (cellphone): 5

Others (illegal turns, failure to stop at a stop sign, failure to wear a seatbelt, improper passing): 8

DEPENDENT MISCONDUCT

In the past few months USAG Yongsan has had several instances of dependent misconduct to include assault and drug possession. These actions resulted in a variety of corrective measures to include, community service, Early Return of Dependents (ERD), and the loss of access to all US installations in Korea.

All matters of misconduct are taken seriously and will result in corrective action being taken to ensure the safety, integrity and reputation of USAG Yongsan and the United States Army.

Please don't forget if you "see something, say something" our community's security is EVERYONE'S responsibility.

YONGSAN DO THE RIGHT THING!

#yongsandtrt

Garrison Enforcer!

It's Complicated:



THE SOCIAL LIVES OF NETWORKED TEENS

- ✓ Identity: Why do teens seem strange online?
- ✓ Privacy: Why do teens share so publicly?
- ✓ Addiction: What makes teens obsessed with social media?
- ✓ Do you understand relevant and trending social media apps?
- ✓ Bullying: Does social media amplify meanness and cruelty?

Presented by Adolescent Support & Counseling Services

Where: Seoul American High School, Library

When: MON June 26th, 2017, 1700-1800

Lisa Roethling, LPC, LAT

Licensed Professional Counselor

Licensed Addictions Therapist

Clinical Director of ASACS- Worldwide



K-16 Town Hall June 27, 6 p.m.

Location: K-16 CAC

Participate in Area II community town hall meeting.
Questions are available both on on/offline.
The meeting will be live-streamed at the links below!
<https://www.facebook.com/usagyongsan/>
<https://twitter.com/usagyongsan/>

Live Stream on Facebook and Twitter!





USAG YONGSAN FAMILY AND MWR PRESENTS

2017 JULY 4TH CELEBRATION

TUESDAY, 4 JULY, 1500-2100
PICNIC AREA #7 & FIELD #5

Contests ★

Drawings ★

Live Bands ★

Food & Beverages ★

Kids Land Area:
(tickets sold on-site)

Carnival Rides & Games ★

Inflatable Bounce Houses ★

Bring out your blankets and portable lawn chairs to Field 12, the platform for the fireworks observance.

FIREWORKS DISPLAY AT LOMBARDO 4 PLEX: 2045-2100



For more information, please call **723-5721**, visit the USAG Yongsan, FMWR facebook page, or visit our website at Yongsan.ArmyMWR.com.

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