

# THE EEO COMPLAINT PROCESS

U.S. Army Garrison Daegu and Area IV



## WHO CAN FILE?

**Any current or former USAGD employee, or applicant for employment who believes he or she has been discriminated against because of:**

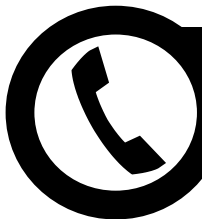
- Race
- Age (40 or above)
- Sex (includes pregnancy; gender stereotyping; and sexual orientation)
- Religion
- Reprisal
- Skin Color/Tone
- Genetic Information
- Disability (mental or physical)
- National Origin
- Equal Pay and/or compensation



## WHAT IS THE TIME LIMIT?

**Allegations of discrimination MUST be raised with an EEO Counselor or EEO Official within forty-five (45) calendar days following:**

- An alleged discriminatory act or incident
- The effective date of an alleged discriminatory personnel action; or
- Knowledge of an alleged discriminatory action



## HOW TO MAKE CONTACT?

**USAG Daegu & Area IV  
Equal Employment Opportunity (EEO)  
Camp Henry, Bldg. S1254  
Daegu South Korea**

**DSN: 768-7174  
DSN: 768-7839  
DSN: 768-8634**

**Open Mon – Fri, 0800 – 1700. Closed Weekends and Federal Holidays**

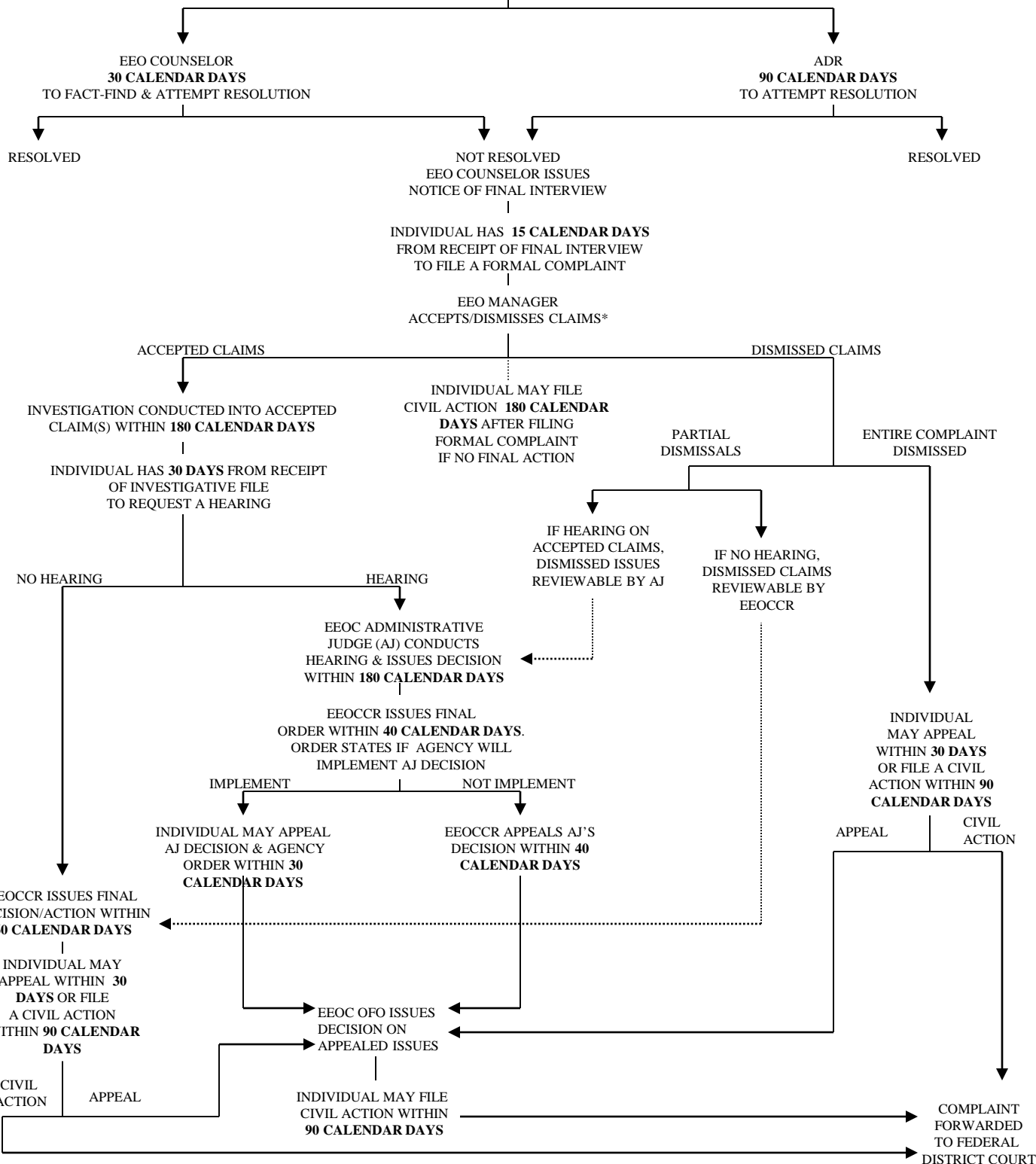
Updated January 2017



# INDIVIDUAL DISCRIMINATION COMPLAINT PROCESS

An employee, former employee, or applicant for employment who feels he/she has been discriminated against because of race, color, religion, sex (pregnancy, gender stereotyping, orientation), national origin, age (40 years of age & over), physical or mental disability, or reprisal for prior EEO involvement may file a complaint by contacting an EEO official within **45 calendar days** following the alleged discriminatory act. Once an informal/formal complaint has been initiated, the complaint can be resolved at any stage of the process.

INDIVIDUAL HAS **45 CALENDAR DAYS**  
FROM INCIDENT TO CONTACT OFFICIAL



\*INDIVIDUALS MAY ADD LIKE OR RELATED CLAIMS TO THEIR FORMAL COMPLAINT ANY TIME PRIOR TO THE CONCLUSION OF THE INVESTIGATION