



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON DAEGU
UNIT #15746
APO AP 96218-5746

IMDA-HRS

2015 .07. 01

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Army Garrison Daegu Policy Letter #45, Command Drug Testing

1. References:

a. Department of Defense Directive 1010.1, Military Personnel Drug Abuse Testing Program, 13 Sep 12.

b. AR 600-85, Army Substance Abuse Program (ASAP), 28 Dec 12.

2. The proponent for this policy is the Army Substance Abuse Program Manager.

3. This policy is effective immediately. It remains in effect until rescinded or superseded.

4. Purpose. This policy applies to all military units and personnel assigned, attached, or OPCON to USAG Daegu and implements the command Drug/urinalysis testing program.

5. General. Army Policy requires drug testing to identify alcohol or drug abusers and provide them with appropriate counseling, rehabilitation or other medical treatment. Testing also enables commanders to assess the security, military fitness and good order and discipline of their commands, and to take appropriate action.

6. USAG Daegu Drug Testing.

a. Battalion commanders must conduct weekly urinalysis testing of at least four (4)% of their Soldiers. KATUSAs may be included in this testing.

b. Personnel must be selected at random and test will be announced no more than two hours in advance.

c. Commanders shall employ "Smart Testing." Examples of "smart testing" include: Varying test times and dates; Testing in small groups or large groups; Testing early in the morning; Using "double-back" testing (e.g. test unit X today, then repeat the test on the same unit shortly thereafter); Performing post deployment testing; Performing post-block-leave testing; Account for shift workers; Alcohol breath testing (e.g., perform alcohol breath testing concurrently with urinalysis collection); i.e. do the unexpected.

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d. Legal prescription drug use for medical or surgical reasons does not excuse a Soldier from participating in the testing.

e. Educate Soldiers on the consequences of testing positive. Advise every Soldier that illegal drug use or the abuse of prescription drugs is incompatible with military service and that a personal decision to avoid drug abuse benefits them and unit readiness.

f. Refer all suspected or identified drug and/or alcohol abusers to the Army Substance Abuse Program. Soldiers involved in alcohol-related misconduct or Soldiers who test positive for illicit drug use must be referred to the Army Substance Abuse Program within 5 days for initial screening.

g. Contact the USAG-Daegu and Area IV Army Substance Abuse Program Prevention Coordinator to schedule professional alcohol and drug abuse prevention training and to obtain timely, professional assistance in building first rate unit programs.

7. Point of contact is the Army Substance Abuse Program Manager at 768-6732 or Installation Drug Testing Coordinator at 768-6729.

A handwritten signature in black ink, appearing to read 'K T A', with a stylized flourish extending to the right.

K TED STEPHENS
COL, AR
Commanding

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