

| Process  | Percent of Tonnage | Percent Personnel Allocation (Normalized) | Personnel Allocation | Percent MHE Allocation (Normalized) | MHE Allocation |
|----------|--------------------|---|----------------------|-------------------------------------|----------------|
| Receipt  | 40                 | 26  | 7.74                 | 19                                  | 0.95           |
| Issue    | 30                 | 48  | 14.52                | 57                                  | 2.86           |
| Shipping | 20                 | 13  | 3.87                 | 14                                  | 0.71           |
| Turn-in  | 10                 | 13  | 3.87                 | 10                                  | 0.48           |

*Figure 4. This chart compares the percentage of personnel and materials-handling equipment allocated based on process output, which is represented as percent of tonnage.*