Process	Labor Hours/Ton	MHE Hours/Ton	Percent of Tonnage
Receipt	2	0.5	40
Issue	5	2	30
Shipping	2	0.75	20
Turn-In	4	1	10

Figure 2. This chart shows notional labor and materials-handling equipment (MHE) rates for the distribution of ammunition.

Process	Percent of Tonnage	Normalized Percent Tonnage (Labor)	Normalized Percentage (materials handling equipment)
Receipt	40	26 ²	19
Issue	30	48	57
Shipping	20	13	14
Turn-in	10	13	10

40% x 2

= 0.26

(40% x 2 + 30% x 5 + 20% x 2 + 10% x 4)

Figure 3. This chart shows a representation of normalized percentages for labor and materials-handling equipment. The equation shows how the normalized percentage for labor was calculated. The percent comes from the percent of tonnage on this chart and the number it is multiplied by comes from the labor hours per ton in figure 2.