



Why ARAP?



- ARAP is designed to assess unit climate and culture.
- A leading indicator to identify the probability of a mishaps.
- Provides a means to direct resources to mitigate mishaps.
- Proactive leaders receive the best results.
- Immediate feedback from the entire command.
- Survey results are influenced by current unit conditions (deployment status, resources, etc).
- Communicates the Army's strong conviction that CRM is best.
- Civilians take a modified version of the same survey.



Log into ARAP Web Site



<https://arap.safety.army.mil/>

Welcome to the main page of ARAP

To review the results of the assessment click on the Commander / Safety Officer Tab

ARAP Overview

ARAP is a Web-based initiative that provides battalion-level commanders with data on their formation's readiness posture through five segments:

- Process Auditing** - Assesses the processes used to identify hazards and correct problems
- Reward Systems** - Assesses the unit's program of rewards and discipline to reinforce proper behavior and correct risky actions
- Quality Control** - Places emphasis on high standards of performance
- Risk Management** - Assesses the health of unit processes
- Command and Control** - Assesses leadership, communication, and policies as they relate to Composite Risk Management (CRM)

Designed for use by battalion-sized units, the program asks several questions of battalion commanders.

- Wouldn't you like to know if your unit is about to experience a mishap?
- Wouldn't you like to prevent the loss of personnel and equipment?
- Don't you want to protect your combat power?

Following the survey administration (the assessment phase), the commander receives one-on-one feedback on key issues regarding command climate, safety culture, resource availability, workload, estimated success of certain safety intervention programs, and other factors relating to their unit's overall readiness.

So, what's in it for me?

Commander's Feedback

Interesting Points

Tools / Info

Take an Assessment

Click here if you've been directed to take the ARAP assessment

Commander / Safety Officer

Click here to register your unit or perform other administrative actions.

Take a Look!

Click on an image to watch an instructional demonstration of ARAP!

Introduction



Taking an Assessment



Commander Access Module

Assessment Data	ASSESSMENT STATUS
Registration Date	08/05/08
Total Personnel	100
Minimum Assessment	40%
Year Required Date	07/09/09
Next Required Date	07/09/09
Initial Date	07/09/09



ARMY SAFE



Commanders/ Director –

Enter the Commanders access code you were provided, select a branch, choose between military and civilian version of the questions and hit the submit tab.

Business Assessment Program

Debriefing Support . . .

Policy

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Suggestions

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Commander / POC Access for

Introduction **Access**

Entering Assessment Access Code will provide status statistics only.
Entering Commander's Access Code will provide status statistics and Commander's charts.

Enter Access Code you were provided: or

Select Branch Name you were provided:

Select assessment text style to display: Military Civilian

Prior Access Code for Comparison: (optional)

If this is the **second assessment** enter in the access code you used on the first assessment. (Note all access codes are case sensitive) Then hit submit tab.



U.S. ARMY

ARMY STRONG



ARMY STRONG



U.S. ARMY COMBAT READINESS/SAFETY CENTER

ARMY SAFE IS ARMY STRONG A BAND OF BROTHERS & SISTERS

Administrative Dashboard

- This is a brief look at the assessment history.
- Numbers of suspect assessments are also shown Bottom Right. (Assessment was not taken seriously by individuals)
- Above the number of suspect assessments shows the unit's mean score after and before removal of the suspect data.

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Commander / POC Access for Army Readiness Assessment Program

Introduction Access

Unit:

Branch:

[Assessment Dates](#)

Registration Date: 8/1/2011

Total Personnel: 300

Minimum Assessments: 198

First Assessment Date: 8/2/2011

Last Assessment Date: 9/1/2011

Near Required Date:

Met Required Date:

Debrief Date: 8/19/2011

Statistical Confidence > 99.9%

[Assessments Taken](#)

275

Within 15 days: 257

Within 30 days: 273

Within 45 days: 275

Within 60 days: 275

Within 90 days: 275

Within 120 days: 275

Percentage Responding 91.7 %

Mean 3.709

Mean Without Suspect Data 3.773

Assessments With Suspect Data 33



U.S. ARMY

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U.S. ARMY COMBAT READINESS/SAFETY CENTER

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The **Commander's Charts** tab is where all of the assessment data is contained: **Summary Graph, Composite Categories Graph etc.**

Army Readiness Assessment Program

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Commander / POC Access for **Army Readiness Assessment Program**

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- Summary Graph
- Composite Categories Graph
- All Survey Items Table
- Single Item Graph
- Open-Ended Responses
- Focus Areas
- Negative Responses
- Respondent Distributions
- COA - Course of Action . . . ▶
- Data Summary (Printer Friendly)
- Debriefing Support . . . ▶

Assessment Dates

Start Date:	8/1/2011
Personnel:	300
Assessments:	198
End Date:	8/2/2011
Start Date:	9/1/2011
End Date:	
Start Date:	8/19/2011
Statistical Confidence	> 99.9%

Assessments Taken

Assessments Taken	275
Within 15 days:	257
Within 30 days:	273
Within 45 days:	275
Within 60 days:	275
Within 90 days:	275
Within 120 days:	275
Percentage Responding	91.7 %

Mean	3.709
Mean Without Suspect Data	3.773
Assessments With Suspect Data	33



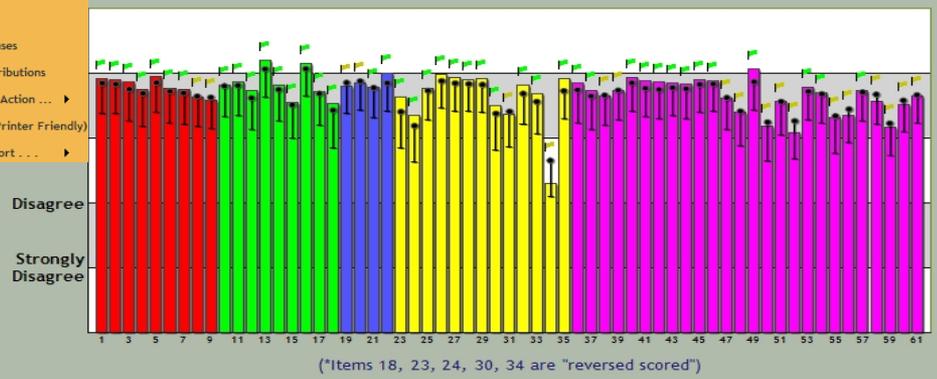
ARMY STRONG

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Summary Graph from **Army Readiness Assessment Program**

of Mean For All Items Compared With Mean And Standard Deviation with respect to All Respondents



Review between All Branches or Like organization

Remove check to take out suspect data

Pick comparison branch:
 All Branches
 Engineer
 Uncheck excludes suspect data

Comparison Demographics:
 Period: Since Inception
 Rank: All Ranks
 Branch: All Branches
 Division: All Divisions

Legend	
Assessment Item Category:	Lines and Flags:
<ul style="list-style-type: none"> PA: Process Auditing RS: Reward Systems QA: Quality Assurance RM: Risk Management CC: Command & Control 	<ul style="list-style-type: none"> Comparison's one-half standard deviation below its mean (black dot) Mean is equal to or greater than comparison's mean. Mean is below and within one-half standard deviation from comparison's mean. Mean is below one-half standard deviation from comparison's mean.

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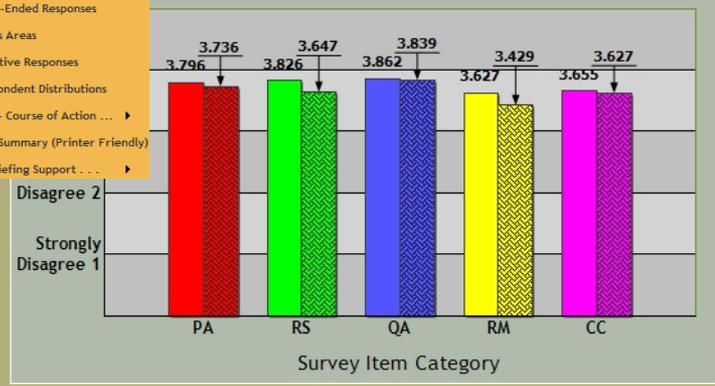
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Category Mean Scores Graph from Army Readiness Assessment Program

Remove check to take out suspect data

Uncheck excludes suspect data

Survey Composite Category Mean Scores



Comparison Demographics:
Period: Since Inception
Rank: All Ranks
Branch: All Branches
Division: All Divisions

Legend

Assessment Item Category:

- PA: Process Auditing
- RS: Reward Systems
- QA: Quality Assurance
- RM: Risk Management
- CC: Command & Control

Left bar is for the unit/organization and the bar with the weave pattern is the comparison value.

Export Item Summary Table to Excel or PDF

Army Readiness As

Export all written in comments to Excel or PDF

Remove check to take out suspect data

Item Summary Table from Army Readiness Assessment Program

The table is sorted by unit's highest mean first.

Note: items 18, 23, 24, 30, 34 are 'reverse scored'.

Uncheck excludes suspect data

Table Of Mean And Standard Deviation For All Items for 554th EN BN

#	Cat	Mean	Army Mean	Std Dev	Item Text
13	RS	4.210	4.074	15.9 %	In my organization, we believe safety is an important part of all operations. (RS)
16	RS	4.151	4.076	8.9 %	Supervisors in my organization encourage everyone to be safe and to follow the rules. (RS)
49	CC	4.066	3.876	21.8 %	I am properly trained to safely conduct all of my assigned jobs. (CC)
22	QA	4.000	3.857	16.4 %	Safety standards in my organization are clearly stated in formal publications and SOPs. (QA)
28	RM	3.981	3.889	11.0 %	Our supervisors consider safety issues during the planning and execution of day-to-day operations and training plans. (RM)
5	PA	3.948	3.862	9.3 %	Our supervisors are actively involved in the safety program and management of safety matters. (PA)
27	RM	3.944	3.854	10.4 %	Our supervisors have a clear picture of the risks associated with workplace job requirements and associated training. (RM)
40	CC	3.937	3.860	8.8 %	My organization is truly concerned about safety. (CC)
35	RM	3.929	3.735	22.2 %	My organization has incorporated Composite Risk Management in decision-making at all levels. (RM)
29	RM	3.925	3.832	10.9 %	My organization does a good job managing risks associated with workplace job requirements and associated training. (RM)
1	PA	3.922	3.856	7.2 %	My organization conducts thorough reviews of safety standards and operating procedures and stays current on updates. (PA)
28	RM	3.914	3.844	8.2 %	My organization takes the time to identify and evaluate risks associated with workplace job requirements and associated training. (RM)
45	CC	3.911	3.836	8.7 %	My organization ensures that all employees are responsible and accountable for safe job performance. (CC)
2	PA	3.906	3.840	7.4 %	My organization uses several checks and a hazard reporting system to catch problems that may lead to an accident. (PA)
41	CC	3.887	3.777	12.4 %	Our supervisors are good at explaining safety goals to employees. (CC)
46	CC	3.884	3.842	5.0 %	Our supervisors willingly assist in giving advice concerning safety matters. (CC)
42	CC	3.877	3.759	13.0 %	My organization maintains a positive climate that promotes safe work. (CC)
3	PA	3.875	3.763	11.5 %	My organization has a clear process to set training goals and to review performance. (PA)
11	RS	3.869	3.819	5.5 %	Individuals in my organization are willing to report safety violations, unsafe acts, or hazardous conditions. (RS)
36	CC	3.862	3.751	10.7 %	My supervisor keeps his/her word. (CC)
43	CC	3.860	3.785	8.6 %	Our supervisors are actively involved in the safety program and management of safety matters. (CC)
20	QA	3.859	3.886	-3.0 %	My organization sets high standards and strives to maintain quality control. (QA)
44	CC	3.831	3.770	6.6 %	Our supervisors set the example for compliance on standards. (CC)
14	RS	3.817	3.757	6.3 %	In my organization, anyone who knowingly violates standard procedures or safety directives is quickly dealt with. (RS)
10	RS	3.816	3.811	0.5 %	Supervisors encourage reporting safety violations without the fear of negative supervisor feedback. (RS)
32	RM	3.815	3.695	12.8 %	My organization provides the right amount of training for me to do my job safely. (RM)
19	QA	3.800	3.862	-6.6 %	My organization has a reputation for high-quality performance. (QA)
21	QA	3.790	3.784	0.7 %	My organization closely watches performance and corrects any failure to maintain established standards. (QA)
53	CC	3.787	3.726	6.9 %	My organization provides useful controls to reduce or eliminate risks during work activities. (CC)
25	RM	3.779	3.739	4.5 %	Safety decisions are made at the correct levels by the most qualified people in my organization. (RM)
6	PA	3.773	3.728	4.7 %	My organization has a clear plan to effectively manage high-risk personnel. (PA)
7	PA	3.750	3.702	5.0 %	Supervisors have been successful in knowing which people are the big risks to safety. (PA)
4	PA	3.747	3.696	5.0 %	My organization closely monitors job skills and currency standards to ensure everyone is qualified to perform their jobs. (PA)
37	CC	3.746	3.656	8.6 %	Our supervisors can be trusted. (CC)
57	CC	3.745	3.716	3.2 %	Safety education and training are adequate in my organization. (CC)
12	RS	3.740	3.625	11.9 %	In my organization, employee influence is effective at discouraging violations of safety policies or directives. (RS)
39	CC	3.736	3.744	-0.9 %	Our Safety Manager is effective in promoting safety. (CC)
17	RS	3.729	3.695	3.5 %	In this organization, anyone who regularly violates standards and rules will hurt his/her career. (RS)
54	CC	3.708	3.687	2.4 %	My organization provides enough supervision during activities to catch possible human errors. (CC)
33	RM	3.696	3.569	12.8 %	I have enough time to prepare for the daily tasks I need to do in my job. (RM)
61	CC	3.655	3.671	-1.9 %	My organization's risk management program is helping to improve job performance and safety. (CC)
38	CC	3.650	3.667	-1.8 %	My organization's Safety Manager is thought of highly. (CC)
23	RM	3.638	3.413	20.0 %	Our supervisors allow cutting corners to get a job done. (RM) (reversed-scored)
8	PA	3.633	3.652	-2.0 %	Safety meetings have been successful at reducing the chances of an accident due to high-risk personnel behavior. (PA)
47	CC	3.617	3.629	-1.3 %	Our supervisors react well to unexpected changes to their plans. (CC)
9	PA	3.581	3.635	-5.7 %	My organization makes good use of the safety representative to help spot and manage high-risk personnel. (PA)
58	CC	3.565	3.681	-12.7 %	The Safety Manager is a well-respected position of my organization. (CC)
51	CC	3.564	3.570	-0.6 %	My organization ensures fair enforcement of all operating standards among employees. (CC)
15	RS	3.551	3.519	3.1 %	In my organization, violations of SOPs, regulations, or standards of conduct and discipline are rare. (RS)
18	RS	3.539	3.438	8.7 %	I am not comfortable reporting a safety violation, because people in my organization would react badly toward me. (RS) (reversed-scored)
60	CC	3.520	3.588	-7.1 %	My organization's Safety Manager keeps me well informed regarding important safety information. (CC)
30	RM	3.508	3.386	10.8 %	My organization has increased the chances of a mishap due to improper or incorrect risk management. (RM) (reversed-scored)
48	CC	3.397	3.421	-2.3 %	My organization does not hesitate to restrict individuals who are under high personal stress from participating in high risk work related jobs. (CC)
31	RM	3.378	3.417	-3.6 %	I am provided the necessary resources (time, people, budget, and equipment) to accomplish my job. (RM)
24	RM	3.350	3.196	13.9 %	Lack of experienced personnel has negatively affected my organization's ability to operate safely. (RM) (reversed-scored)
56	CC	3.348	3.453	-10.2 %	My organization has good two-way communication with other organizations. (CC)
55	CC	3.313	3.348	-3.0 %	Within my organization, there is good communications up and down the work force. (CC)
50	CC	3.190	3.252	-5.2 %	Morale and motivation in my organization are high. (CC)
59	CC	3.177	3.234	-5.7 %	The Safety Manager position is a desired job in my organization. (CC)
52	CC	3.080	3.271	-16.6 %	Mandatory rest periods and time-off (example: work in hot and humid environments) standards are enforced in my organization. (CC)
34	RM	2.296	2.660	-32.6 %	Based upon my organization's personnel and other resources, the organization is stretched too thin. (RM) (reversed-scored)

Close window

Top 5 highest scored question on the assessment

Bottom five lowest scored question in the assessment. Also the Bottom 15.

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ARMY SAFE IS ARMY STRONG
A BAND OF BROTHERS & SISTERS

Army Readiness Assessment Program

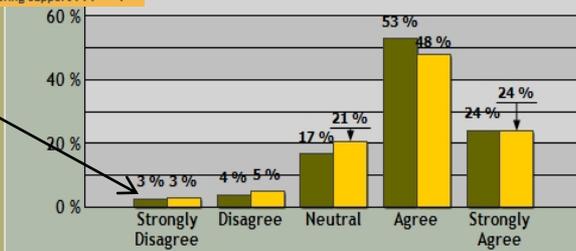
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Single Item Graph for Survey: Army Readiness Assessment Program

Select Question # to display:

Next 1

Organization conducts thorough reviews of safety standards and updating procedures and stays current on updates. (PA)



Legend (toggle showing percentage for each bar above by clicking the colored boxes below):

Name	Respondents	Mean	Std Dev	N/A	Don't Know
Army	270	3.922	0.885	1	4
Army	1,142,908	3.856	0.927	5,242	52,123

Note: "NA" and "Don't Know" responses are not included in statistics.

Click the 'Update Graph' button after making changes below

Check My Command Rank: All Ranks

Check Comparison Period: Calendar (selected) Fiscal

Check Comparison Rank: All Ranks

Check Comparison Branch: All Branches

Check Comparison Division: All Divisions

Uncheck excludes suspect data

Update Graph

My Command Selected Demographics:
Rank: All Ranks
Comparison Selected Demographics:
Period: Since Inception
Rank: All Ranks
Branch: All Branches
Division: All Divisions

Move between question by clicking Next or use drop down arrow

From the organization select a rank to review

Review data by Calendar or Fiscal

Comparison group Rank

Compare to like organization. Default is against All

Compare against your division

Remove check to remove suspect data

Always Update Graph when changing demographic areas

Hover mouse over green bar and the number of personnel that responded to that question will appear.

Number of surveys completed by organization (prior to removal of suspect data) (Green Bar in the graph)

Total number of ARAP surveys taken as the comparison group (Gold bar in the graph)



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Export all write in comments to Excel or PDF

Question 62
The most hazardous thing I do is...

Text Responses for Army Readiness Assessment Program



62. The most hazardous thing I do is...
70.2% of Respondents (193/275)

Percentage of Resonance
(193 out of 275 provided a comment)

The number 10 is the response to this question from the tenth person that took the assessment.

Table Of Text Responses for 554th EN BN

Item	Response
2.	Working with trainees on engines.
3.	handle live demolitions
4.	Prep Demolitions
5.	Heat casualty
6.	Drive to and from work ad cleips
7.	run demo range
8.	Is driving to work in the morning and staying on the road. always tired with the long hours I work
9.	train 256 soldiers and Marines a day in a moterate risk enviroment and high noise levels with limited instructors
10.	Work with batteries.
12.	Move heavy equipment without proper machinary within unit
13.	Work with inexperienced operators
14.	When I am late to work I tend to speed a little. Not excessively.
16.	walk in rough terrain all day and monitor heat.
17.	coming to work
18.	work around heavy engineer equipment
19.	Demo and Rifel Ranges.
20.
22.	DRIVE HOME AFTER 24 HOUR DUTY AND LIVE 40 MINUTES AWAY
27.	supervising operation and repair of heavy equipment and repair of high voltage electricity.
28.	Drive to work
29.	na
30.	Extensive physical activity in a high temperature environment.
31.	I am Seargent Safety
34.	Cut Grass
35.	work on uneven terrain, climbing up and down equipment, working compressed schedules during heat advisories...
36.	drive
37.	Is drive to work.
38.	Work around heavy equipment
40.	drive to work
42.	Load and unload supplies
44.	Operate within the quarry
47.	M/A




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Export all written in comments to Excel or PDF

Question 63
The most important action(s) my organization can take to improve safety is/are...

Percentage of Resonance (171 out of 275 provided a comment)

Text Responses for Army Readiness Assessment Program



63. The most important action(s) my organization can take to improve safety is/are...
 62.2% of Respondents (171/275)

Table Of Text Responses for 554th EN BN

Item	Response
2.	Training and communication.
3.	there is nothing more they can do, short of eliminating training all together. Every safety precaution is already in place.
4.	Continue to enforce SOPs
5.	Continue risk assessments and safety briefs.
6.	sustain safety
7.	Sustain unit funds to look for new and creative ideas and equipment to lower risk
9.	find a faster way to replace instructors when they PCS,ETS, or retire
10.	Training and a current CRM.
12.	Keep individuals inform of saftey measures as they occur and changes are made
13.	Add more sunshades/ warmup sheds
14.	Keep up the training.
16.	abide by written risk assessments.
17.	stop training
18.	ensure propper PPE and protective measures are in place
19.	None
20.	...
22.	FOR BN TO STOP MICRO MANAGING COMPANIES. AND FOR THE BN TO KEEP THE BN CALENDER UPDATED SO COMPANIES CAN PROPERLY PLAN AND NOT JUMP THROUGH HOOPS AT THE LAST SECOND.
24.	Lead by example and not "Do as I say, not as I do"
27.	adequate facility improvements in space
28.	Check on training.
29.	na
30.	Implement more ice machines and places to get ice.
31.	I am Sergeant Safety
34.	Continue to brief personnel and watch
35.	ensure enough personnel are on hand to cover down IAW with regs
36.	not sure
37.	I feel we need more safety classes and or briefings.
38.	Daily and deliberate risk assessments
40.	stop training
42.	Make it known who the company Safety Official is
44.	Constantly enforce safety standards
47.	Continue to educate soldiers on the importance of safety when working with heavy machinery.

The number 10 is the response to this question from the tenth person that took the assessment.

Your organizations mean scores as compared to the Army mean score

Export all written in comments to Excel or PDF

ARAP Question looked at for this Category Area. Example: Direct Leadership Involvement (3, 6, 9, 10, 16, 23, 26, 27, 37, 41, 44, 46, 54 and 55)

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CATEGORY	Jj11111	ARMY	ARAP QUESTIONS
Direct Leadership Involvement	3.8000206	3.7350316	3-6-9-10-16-23-26-27-37-41-44-46-54-55
Training / Education	3.8452406	3.7516444	3-4-21-32-42-49-57
Policies and Procedures	3.6545447	3.6196550	1-2-7-11-15-22-30-48-51-52
Risk Management	3.7852130	3.7043931	25-28-29-30-35-53-61
Importance of Safety	4.0136112	3.9201305	13-16-40-43-45
Safety Officer Effectiveness	3.6413588	3.6705434	8-38-39-57-58-60
Resourcing	3.8370370	3.0608933	31-34
Desirability of the Safety Officer Position	3.1774891	3.2352620	59
Communication	3.8161952	3.5208024	41-55-56
Confidence / Trust in Supervisors	3.8041044	3.6987660	36-37
OPTEMPO	3.0239374	3.1782366	33-34-52
Individual Involvement	3.7158566	3.6223596	11-12-18
Accountability	3.8192030	3.7587607	14-17-45
Compliance with Standards	3.5505617	3.5129699	15
Morale and Motivation	3.1902985	3.2609769	50
KEY			
1st Quartile			
2nd Quartile			
3rd Quartile			
4th Quartile			

(15 category Areas) breaks the questions down into some more meaningful areas

Morale and motivation in my unit are high. (CC)

(Key) Color Code
 1st - Top Scored
 2nd - Just above Avg.
 3rd - Below Avg.
 4th - Bottom Scored

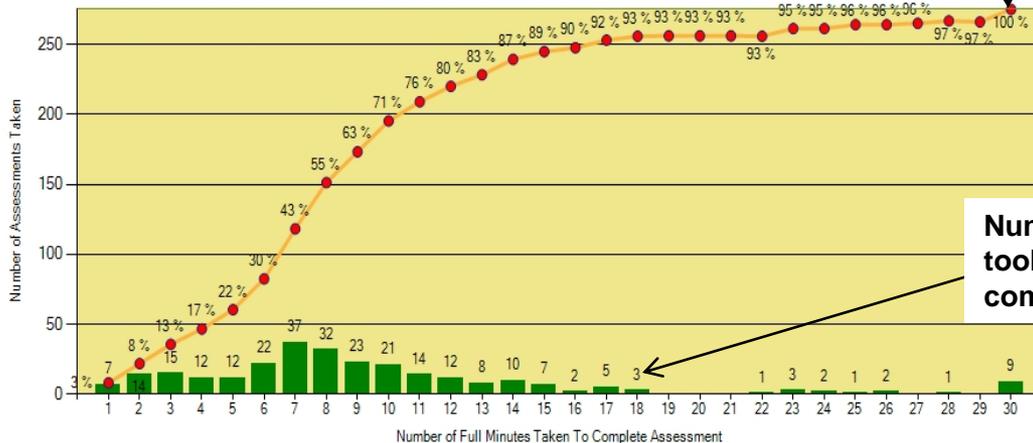
Note:
 When in the program; move the mouse over the number and the question will appear.

Army Readiness Assessment Program

Close window

100% when 66% of personnel have taken the assessment.

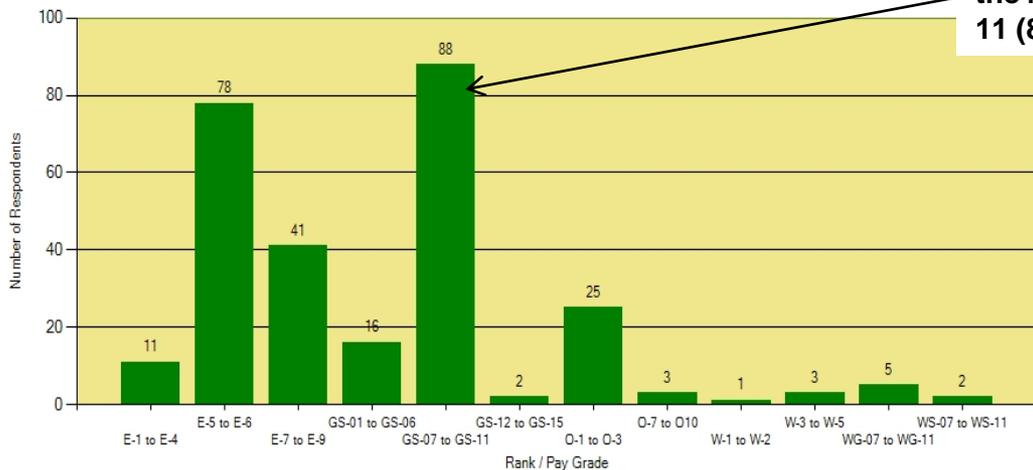
Time To Complete Frequency



Number of personnel that took 18 minutes to complete assessment. (3)

- Registration
 - Home
 - Commander/POC Access
 - Commander's Charts . . .**
 - Reports . . .
 - Debriefing Support . . .
 - Policy
 - FAQs
 - Contact Us
 - Suggestions
 - Tools / Info . . .
- Summary Graph
 - Composite Categories Graph
 - All Survey Items Table
 - Single Item Graph
 - Open-Ended Responses
 - Focus Areas
 - Negative Responses
 - Respondent Distributions**
 - COA - Course of Action . . . ▶
 - Data Summary (Printer Friendly)
 - Debriefing Support . . . ▶

Survey Respondents By Pay Grade



Number of personnel in the rank of GS-07 to GS-11 (88)

Close window

Army Readiness Assessment Program

Select anyone of the questions and review COA's other commanders across the force have submitted. Some of the COA's may not fit your organizations concerns but can be a starting point for ideas.

Course of Action for Army Readiness Assessment Program

Select an Item...

Select an Item...

1. My organization conducts thorough reviews of safety standards and operating procedures and stays current on updates. (PA)
2. My organization uses several checks and a hazard reporting system to catch problems that may lead to an accident. (PA)
3. My organization has a clear process to set training goals and to review performance. (PA)
4. My organization closely monitors job skills and currency standards to ensure everyone is qualified to perform their jobs. (PA)
5. Our supervisors are actively involved in the safety program and management of safety matters. (PA)
6. My organization has a clear plan to effectively manage high-risk personnel. (PA)
7. Our organization has been successful in knowing which people are the big risks to safety. (PA)
8. Our organization has been successful at reducing the chances of an accident due to high-risk personnel behavior. (PA)
9. Our organization makes good use of the safety representative to help spot and manage high-risk personnel. (PA)
10. Supervisors encourage reporting safety violations without the fear of negative supervisor feedback. (RS)
11. Individuals in my organization are willing to report safety violations, unsafe acts, or hazardous conditions. (RS)
12. In my organization, employee influence is effective at discouraging violations of safety policies or directives. (RS)
13. In my organization, we believe safety is an important part of all operations. (RS)
14. In my organization, anyone who knowingly violates standard procedures or safety directives is quickly dealt with. (RS)
15. In my organization, violations of SOPs, regulations, or standards of conduct and discipline are rare. (RS)
16. Supervisors in my organization encourage everyone to be safe and to follow the rules. (RS)
17. In this organization, anyone who regularly violates standards and rules will hurt his/her career. (RS)
18. I am not comfortable reporting a safety violation, because people in my organization would react badly toward me. (RS)
19. My organization has a reputation for high-quality performance. (QA)
20. My organization sets high standards and strives to maintain quality control. (QA)
21. My organization closely watches performance and corrects any failure to maintain established standards. (QA)
22. Safety standards in my organization are clearly stated in formal publications and SOPs. (QA)
23. Our supervisors allow cutting corners to get a job done. (RM)
24. Lack of experienced personnel has negatively affected my organization's ability to operate safely. (RM)
25. Safety decisions are made at the correct levels by the most qualified people in my organization. (RM)
26. Our supervisors consider safety issues during the planning and execution of day-to-day operations and training plans. (RM)
27. Our supervisors have a clear picture of the risks associated with workplace job requirements and associated training. (RM)
28. My organization takes the time to identify and evaluate risks associated with workplace job requirements and associated training. (RM)
29. My organization does a good job managing risks associated with workplace job requirements and associated training. (RM)

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- View Course of Action By Item
- Make Course of Action Suggestions

Area for Commander/Director to suggest a course of action, his/her name and email address will automatically populate. Place your best practices in the Type suggestion here box. Below: place a check mark in the assessment item list for the area or areas your COA is addressing.

- Registration
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Registration

Home

Commander/POC Access

Commander's Charts ...

Reports ...

Debriefing Support ...

Policy

FAQs

Contact Us

Suggestions

Tools / Info ...

Course of Action Suggestion for Items in Army Readiness Assessment Program

Your feedback is important to us.
Please use the following form to send us your intervention suggestions.

Type suggestion here:

Spell Check

Name:
[optional]

Email:
[optional]

Submit

Assessment Item List:

Check or clear all items

1. My organization conducts thorough reviews of safety standards and operating procedures and stays current on updates. (PA)
2. My organization uses several checks and a hazard reporting system to catch problems that may lead to an accident. (PA)
3. My organization has a clear process to set training goals and to review performance. (PA)
4. My organization closely monitors job skills and currency standards to ensure everyone is qualified to perform their jobs. (PA)

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- Survey Debrief Guidance
- ARAP Debrief Template
- ARAP Update 20110830

Legend

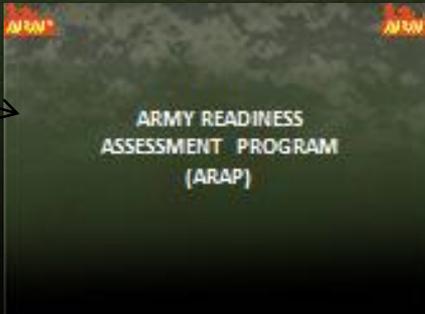
- **Processes Auditing (PA)**—assesses the processes used to identify hazards and correct problems
- **Reward Systems (RS)**—assesses the unit's program of rewards and discipline to reinforce proper behavior and correct key actions
- **Quality Control (QC)**—places emphasis on high standards of performance
- **Risk Management (RM)**—assesses the health of unit processes
- **Command and Control (CC)**—assesses leadership, communication, and policies as they relate to Composite Risk Management (CRM)

Questions #5, 43, 18, 23, 24, 30, 34 are a means to indicate the assessment was taken correctly.
 #6, 30 correct
 #18, 23, 24, 30, 34 Reversed scored
 *# 18, 31, 36, 50 Key questions

1. My unit conducts thorough reviews of safety standards and operating procedures and stays current on updates. (PA)
2. My unit uses multiple checks to catch any problems that may lead to a mishap. (PA)
3. My unit has a defined process to set training goals and to review performance. (PA)
4. My unit closely monitors proficiency and currency standards to ensure personnel are qualified to perform their missions. (PA)
5. Unit leadership is actively involved in the safety program and management of safety. (PA)
6. Unit leaders have been successful in identifying personnel who pose a risk to safety. (PA)
7. My unit has a defined process to effectively manage high-risk personnel. (PA)
8. Safety Councils have been successful reducing chances of a mishap due to high-risk personnel. (PA)
9. My unit makes effective use of the command's special staff to help identify and manage high-risk personnel. (PA)

Unit ID here
 Nickname or logo here

Readiness Assessment Results
 Date here



Debriefing Support

Survey Debrief Guidance – Relationship between questions.

ARAP Debrief Template – Commanders / Directors download build briefing slide for both up and down the chain of command.

ARAP Update (Routine) – Information slide updated WK'LY for Commander/ Director mean score comparison between the organization and the Army.

Army Readiness Assessment Program



www.army.mil
The Official Homepage of the United States Army

My Army.mil

Featured News

Army developing new self-propelled howitzer

Stand-TO!

AF-DUTY Safety Awareness Presentation

Knowledge Magazine

Cometstone

Campaign Center



USACR/SAFETY CENTER HOME PAGE

Messages From Leadership

Happy Labor Day

Top USACR/SAFETY CENTER Tools

TRIPS

REPORTS

GRAT

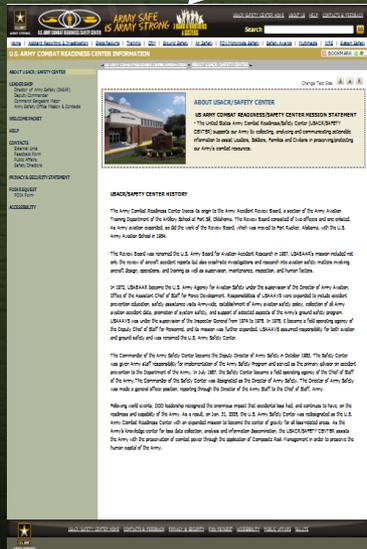
ARMY LIVE

AF-DUTY Safety Awareness Presentation

Knowledge Magazine

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U.S. ARMY COMBAT READINESS CENTER INFORMATION

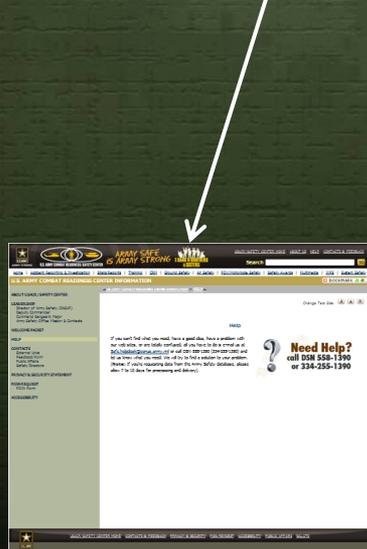
ABOUT USACR/SAFETY CENTER

USACR/SAFETY CENTER MISSION STATEMENT

USACR/SAFETY CENTER HISTORY

USACR/SAFETY CENTER CONTACTS

USACR/SAFETY CENTER PROGRAMS

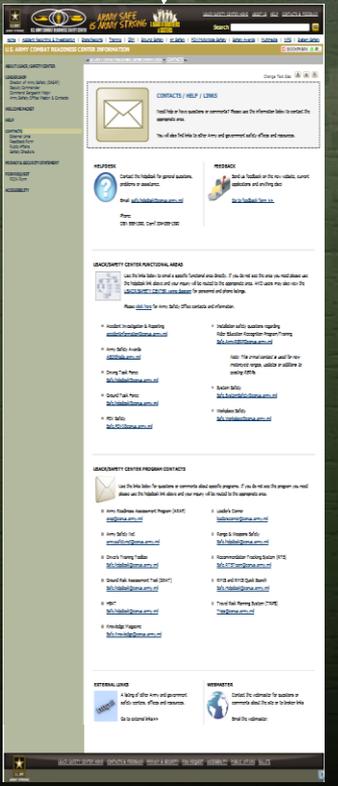


U.S. ARMY COMBAT READINESS CENTER INFORMATION

Need Help?

call 258-558-1390

or 258-255-1390



U.S. ARMY COMBAT READINESS CENTER INFORMATION

CONTACTS / HELP / LINKS

USACR/SAFETY CENTER PROGRAMS CONTACTS

USACR/SAFETY CENTER PROGRAMS

These are all hyper linked: The official Homepage of the Army, USACR/Safety Center Home Page, About USACR/ Safety Center Page, US Army Combat Readiness Center Information Need Help Page and US Army Combat Readiness Center Information Contacts Page.

ARAP Survey Process

Registration New Commander
ARAP 1st Assessment

45 days

De-Brief 1st Assessment

1 Month
CDR Back Briefs
results
Up and Down
Chain Of Command

- ARAP is a web-based assessment tool.
 - Cost- free with 24/7 global access
 - Degree of difficulty- easy
- Initial guidance put out by the CSA...All battalion level units would register their units within 90 days of assumption of command.
- Leading Indicators: Survey results are broken down into safety related categories that impact unit readiness.
- Benefits:
 - Provides battalion-level commanders immediate feedback regarding the safety climate and culture of their organizations.
 - ARAP captures insight on how individuals perceive issues impacting ground, driving and air operations.
 - Assist in identifying behavior toward safety.
 - Shared best practices and courses of actions.

21 day e-mail

21 day e-mail

De-Brief 2d Assessment

1 Month
CDR Back Briefs
results
Up and Down
Chain Of Command

45 days

Registration

ARAP 2d Assessment / Mid Tour

Current process to complete two (2) assessments during a commander tour.



Questions/ Discussion

U.S. Army Combat Readiness/Safety Center
Bldg 4905, 5th Ave
Ft Rucker, AL 36332-5363

ARAP Lead
Army Readiness Assessment Program
(344) 255-2643/9362/9579
DSN 558-2643/9362/9579
ARAP@crc.army.mil

ARE YOU READY?

ARAP
ARMY READINESS ASSESSMENT PROGRAM

<https://unitready.army.mil>

ARAP Overview
ARAP is a Web-based initiative for commanders with data on the five segments:
Process Auditing - Assesses and corrects problems
Reward Systems - Assesses discipline to reinforce proper behavior
Quality Control - Places emphasis on quality of work life policies as they relate to Composed
Command and Control - Assesses questions of battalion commanders.
Designed for use by battalion-sized units.

- Wouldn't you like to know if a mishap?
- Wouldn't you like to prevent equipment?
- Don't you want to protect your

Following the survey administration (the commander receives one-on-one feedback on estimated success of certain safety intervention factors relating to their unit's overall readiness).

So, what's in it for me?
Commander's Feedback
Interesting Points
Tools / Info

USAR/S&S CENTER HOME | ABOUT US | HELP | CONTACTS & FEEDBACK

ram
to take the ARAP assessment
Officer
perform other administrative actions.

Introduction
Commander Access Module