



The DOUBLE EAGLE

"Twice the Citizen! Army Strong!"

July 2012, Vol. 1, No. 4

Lt. Gen. Talley takes command



Lt. Gen. Jeffrey W. Talley receives the command colors from Gen. Raymond T. Odierno, U.S. Army chief of staff, during the U.S. Army Reserve Command change of command ceremony on Fort Bragg, N.C., June 9, 2012. Talley is the 32nd Chief, U.S. Army Reserve and the seventh commanding general of USARC.

*Story & Photos by Timothy L. Hale
Army Reserve Command Public Affairs*

FORT BRAGG, N.C. – Lt. Gen. Jeffrey W. Talley assumed command of the U.S. Army Reserve Command at a ceremony here, June 9, 2012.

With the passing of the command flag, Talley becomes the 32nd Chief, U.S. Army Reserve. He also is the seventh commanding general of the U.S. Army Reserve Command, which relocated to Fort Bragg from Fort McPherson, Ga., last year.

"Never in our nation's history has the Army Reserve been more indispensable to America's Army," Talley said. "For after a decade of war, the Army Reserve has evolved into a central part of the total force. With streamlined deployable forces and Citizen-Soldiers the embody the Warrior spirit."

"Our Army Reserve Soldiers and civilians are truly 'Twice the Citizen'," he said.

Talley thanked senior Army leadership for choosing him to lead the Army Reserve.

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32nd Chief of Army Reserve and
Commanding General,
U.S. Army Reserve Command

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TALLEY, from Pg. 1

"I promise I will not let you down — you, or America's Army, or the nation," Talley said.

Talley brings more than 30 years of active and reserve service to his new position with command experience in the United States, Iraq, Kuwait, and South Korea.

He also has extensive work in the civilian sector in civil and environmental engineering earning a doctorate from Carnegie Mellon University, and multiple master's degrees.

As the chief, Talley serves at the strategic level as the principal staff advisor to the Secretary of the Army and the Army Chief of Staff on all Army Reserve Affairs.

As the commanding general, he serves at the operational level, commanding all Army Reserve troop program units worldwide, with a total end strength of 205,000 Soldiers and more than 12,000 civilians.

Gen. Raymond T. Odierno, the Army's chief of staff, said the "Army Reserve has proven itself time and time again. These Warriors have proved themselves as an

“I promise I will not let you down — you, or America's Army, or the nation.”

— Lt. Gen. Jeffrey W. Talley
Chief, Army Reserve and
U.S. Army Reserve Command
commanding general

integral component of our joint force.”

He praised Lt. Gen. Jack C. Stultz, the outgoing Army Reserve chief, for leaving behind a “tremendous legacy — an operationalized reserve force of Citizen-Warriors seasoned by combat but grounded by our Army values.”

Talley replaces Stultz who is retiring in July after 38 years of Army service. Stultz spent the last six years as the Army Reserve's senior officer — the longest-serving commanding general in that position.

During his time in command, Stultz was instrumental in transforming the Army Reserve from a strategic reserve to an operational reserve supporting contingency

operations in Afghanistan and Iraq and establishing a presence in other parts of the world in theater security cooperation missions.

Stultz also established an employer partnership program that assists employers in finding qualified Soldiers who are looking for jobs.

He said that while leadership changes, the Soldiers who live the Army values are a constant.

“Today is a significant event for the Army Reserve and the Army, but it doesn't change what our Soldiers are doing for us,” Stultz said.

“The strength of our Army is our Soldiers and the strength of our Soldiers is our Family. And for the Army Reserve, the strength of our Families is our communities,” Stultz said.

“I'm not leaving sad, I'm smiling. It's been a great run,” Stultz said, thanking everyone in attendance for what they do for Soldiers every day.

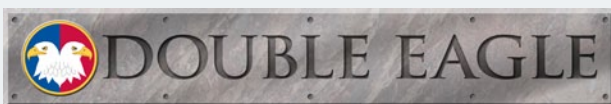
View more images from the ceremony on the USARC Facebook page at: <http://on.fb.me/LTJGrK>.



Lt. Gen. Jeffrey W. Talley receives a kiss from his wife, Linda, after his promotion as their daughter, Ashley, looks on.



(L-R) Lt. Gen. Jeffrey W. Talley, Brig. Gen. Rock Donahue, and Lt. Gen. Jack C. Stultz, troop the line during the U.S. Army Reserve Command promotion ceremony and change of command ceremony at Fort Bragg, N.C., June 9, 2012.



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Command Chief Warrant Officer of the Army Reserve
Command Sgt. Maj. Michael D. Schultz
Command Sergeant Major of the Army Reserve

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Army Reserve Readiness Realignment Program (ARRRP)— Getting the right Soldier, in the right unit, at the right time

Story by Lt. Col. Shawn Jirik

Army Reserve Communications Plans Officer

This year, the Army Reserve has significantly changed how it manages assignments so units have the right Soldier, in the right position, at the right time.

To achieve the goals of manning the force effectively to meet aim points defined in the Army Reserve's five-year, supply-based Force Generation, or ARFORGEN cycle, approximately 25,000 Soldiers must be shifted from over strength to under strength units.

"We launched a web-based application that helps commanders find excess Soldiers in the field and helps match them with under strength units," said Maj. Gen. James "Boe" Young, Chief of Staff for the Office of the Chief, Army Reserve and U.S. Army Reserve Command. "We've asked commanders in the field to take action now to realign Soldiers in over strength units to under strength units close to their homes."

Army Regulation 140-10, paragraphs 1-10 and 2-7 authorize the involuntary reassignment of Soldiers within 50 miles of their home zip code.

"This is a readiness issue for the Army Reserve," said Col. Tammy Smith, recently nominated for brigadier general, is the newly appointed Director, Human Capital Core Enterprise.

"We need to overcome the stove-pipe effect of units close to each other belonging to different commands, yet not able to share resources, including personnel, in a way that makes sense."

The web-based application helps commanders of units with a shortage of personnel locate units with matching MOS overages. Then the two commanders must concur on the move, take action to facilitate the move, and notify the Soldier involved and designate a sponsor. After this is done, Regional Level Application Software will be used to publish the realignment order and move the Soldier.

Soldiers realigned or reassigned through the program will retain all Selected Reserve Incentive Program entitlements, per the Soldier's contract.

"This realignment requires command emphasis at all levels for us to meet the manning goals required by Force Generation," Smith said. "Commanders must take action to move these Soldiers where they are needed. The immediate result for Commanders is improved personnel readiness, and by extension the ability to conduct collective training while moving into the ready year."

The ARRRP application and overview can be found at: <https://arg1web.usar.army.mil/Realignment/Realignment.htm>.

(USAR server access is required to view the application and overview—Use DOD Email CAC verification to access)

Now is the time to prepare for hurricane season

Chief Warrant Officer 5 Thomas Baker
USARC Safety Office

The 2012 Hurricane season officially started June 1 and we've already seen two named storms in the Atlantic region.

It's still predicted that we will have a "normal" season, but anyone living with 200 miles of the coast needs to develop an action plan and a preparedness kit in the event a storm comes this way.

Being so far from the coast, Fort Bragg will not see many of the immediate hazards brought by a hurricane or tropical storm, but we could easily be affected by tropical force winds, severe weather, heavy rain and lowland flooding.

There are many excellent websites such as the Federal Emergency Management Agency site at www.FEMA.gov that give excellent advice on how to keep yourself and your family prepared. Here are a few highlights:

Have a well documented plan and review it regularly. Where do you plan to go if you leave the area, do you have a pet plan, and what will you take with you are

good questions to start with.

Get yourself prepared now. Review some of the suggested lists and if you decide to shelter in place, think about what you will need.

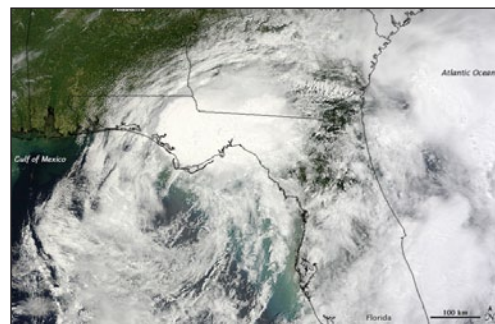
Plan on living without utilities for several days. That means no water for drinking or cleaning, no electricity for lights, refrigeration or cooking and no telephone service.

Suggestions vary, but most agree that you should have a gallon of water per day per person at a minimum. Have food that you can easily prepare without electricity and think about your communication plan.

Battery powered lights and a radio will be extremely valuable when the utilities are down.

Don't count on gas stations having gas because all the people evacuating the coast will have likely used up the local supply. Keep your tanks full when the possibility of a storm exists.

Stores may not be open to buy anything, but you should have some cash on hand for emergencies. Remember, the



Tropical Storm Debby over the Florida panhandle, June 25, 2012. (NASA photo)
ATM machine needs electricity.

Prepare your home and property before a storm approaches. We can easily have sustained winds of 50-60 mph and that will turn anything loose in your yard into a projectile. Identify and secure loose items before they end up in your living room surrounded by broken glass.

Also, clogged gutters and drains will quickly become overwhelmed by heavy rains and having water run off in the wrong place can damage your foundation.

Keep your home ready for the hurricane season so you can focus your attention on other tasks in the days and hours before a storm arrives.



Rally Point 32: Talley outlines guidance for the Army Reserve

Story & Photos by Timothy L. Hale
Army Reserve Command Public Affairs

FORT BRAGG, N.C. – Lt. Gen. Jeffrey W. Talley spent much of his first 48 hours as commanding general outlining his guidance for the Army Reserve.

Talley shared his Rally Point 32 guidance with Army Reserve leaders and civilians at the Senior Leader Conference in Raleigh, June 10, 2012. He then held three town hall sessions with military and civilian employees at the U.S. Army Reserve Command headquarters here, June 11.

Rally Point 32 ties together the Chief of Staff of the U.S. Army's Marching Orders, Army Reserve Vision and Strategy 2020, and the Army Reserve Campaign Plan. It describes the Talley's intent to sustain a high-quality, all-volunteer, operational Army Reserve for Army and Joint Force missions at home and abroad.

By utilizing Talley's guidance, Army Reserve Soldiers, leaders, and units will couple vital military capabilities with their individual civilian-acquired skills to provide strategic depth across the full range of military operations.

"The most important thing is that we provide Soldiers, leaders, and units that are ready and available to Gen. (David) Rodriguez, our FORSCOM commanding general," Talley said. "If we fail at that, we fail as an Army Reserve."

He said it is imperative to meet Army and joint force requirements for missions across the globe.

"At the end of the day, that is all we have to do to be heroes. It is also the hardest thing we have to do," he said.

Talley pointed out that over the past 10 years of sustained operations, resources were abundant to meet mission requirements. Now, as the Army reshapes and refits going forward, manpower and budget challenges lay ahead.

"We're not going to be able to maintain the level of readiness across the Army Reserve that we've rolled into over 10 years of war," he said. "Resources have to appropriately come down."

Talley said the Army Reserve will posture itself through "progressive readiness" by providing appropriate levels of readiness at the right place and right time.

"That progressive cycle of readiness is really based upon us making sure that we are properly assessing the Soldier, leader, and unit readiness that's out there in our formations," he said. "That is



Lt. Gen. Jeffrey W. Talley, chief, U.S. Army Reserve and commanding general, U.S. Army Reserve Command, addresses USARC employees at the command's headquarters on Fort Bragg, N.C., June 11, 2012. Talley's Rally Point 32 vision outlines how the strategic and operational capabilities will enhance the active Army to enable, prevent, shape, and win its objectives.

the overall priority for the Army Reserve."

Another key component of Rally Point 32 is getting back to basics through home-station training.

Talley said a majority of Army Reserve Soldiers, now serving are unfamiliar with home-station training because of the operational demands over the last decade.

"We have to get back to, how does a unit train at home station? How do we make use of simulation equipment? How do we those command teams plan and execute their own training?" Talley said.

He is putting the responsibility for these training requirements on the unit command teams with support from the training commands and USARC staff.

"What we do up here, when we're doing staff work, is to make sure that we are helping enable them to do a better job of training their formations so they will be ready when we need them," he said.

He is also challenging Soldiers, leaders, and civilians to find balance in their lives and careers.

"If you make sure that you are the best family member, ever, and then the best private-public civilian employee, and then the



See RALLY, Pg. 13





Lt. Gen. Jack C. Stultz, seated with his granddaughter, Brianna Stultz, try out his new rocking chair during his farewell dinner at the Raleigh Convention Center, Raleigh, N.C., June 8, 2012. Stultz will retire next month after 38 years of service to the nation. The matching chairs were presented by Command Sgt. Maj. Michael D. Schultz, seen hugging Laura Stultz at left, and sergeants major from across the entire Army Reserve.

Army Reserve family bids farewell to Lt. Gen. and Mrs. Stultz

*Story & Photo by Timothy L. Hale
Army Reserve Command Public Affairs*

RALEIGH, N.C. – Nearly 500 guests were on hand to honor Lt. Gen. Jack C. Stultz and his wife, Laura, on June 8, 2012 at the Raleigh Convention Center, on the eve of his change of command ceremony.

The Stultz's have been the husband and wife command team for the U.S. Army Reserve for the past six years.

During this time, the Stultz's have touched the lives of thousands of soldiers, their families, and civilians who serve across the command.

"It is a military family," he said. "We're all part of the Army whether you wear the uniform, or you're the spouse of a soldier, or you're a civilian supporting the Army,

or part of that community out there that supports us."

He said the last six years serving as the Chief of the Army Reserve was the "best job and I got to share with the love of my life."

While Lt. Gen. Stultz was taking care of military matters, testifying before Congress, and visiting Army Reserve soldiers all around the world, Mrs. Stultz became a champion for the families of those he was leading.

"I felt like it was my patriotic, moral (duty) to take the family message to the people that could make a difference," she said, fighting back tears.

She called it her "mission late in life" adding that their children were grown when her husband took command.

"This was something that I just felt had to be done," she said.

Maj. Gen. Keith L. Thurgood, US-ARC chief of staff, served as host for the evening. He kept the evening's festivities light telling Mrs. Stultz the Army Reserve was returning her husband "fully mission capable" to spend time with their grandchildren and start working on that "honey-do" list.

"The calendar is empty," Thurgood continued. "And for a change, you'll actually have him home for Thanksgiving and Christmas," he said, referring to the many holiday trips Lt. Gen. Stultz took to visit with Army Reserve soldiers serving in Iraq and Afghanistan.

Lt. Gen. Stultz will retire in July after 38 years of service to the nation.



USARC band adds pageantry to change of command ceremony



The 338th Army Band performs during the U.S. Army Reserve Command promotion ceremony and change of command ceremony at Fort Bragg, N.C., June 9, 2012. (Timothy L. Hale/Army Reserve Command Public Affairs)

*Story by Timothy L. Hale
Army Reserve Command Public Affairs*

FORT BRAGG, N.C. – The official band of the U.S. Army Reserve Command performed for the first time for USARC Soldiers, civilians, and guests during the change of command ceremony, June 9, 2012.

The 338th Army Band, located in Columbus, Ohio and Livonia, Mich., and under the direction of Chief Warrant Officer 4 Martin Marks, traveled with nearly all of its 80 members for the ceremony.



Members of the 338th Army Band perform the Army song during the U.S. Army Reserve Command change of command ceremony at Fort Bragg, N.C., June 9, 2012. The band, based in Ohio and Mich., is part of the 88th Regional Support Command and performs throughout Ohio, Mich. and beyond. Master Sgt. Derrick Witherspoon/Army Reserve Command Public Affairs)

As the band marched past, guests were seen tapping their feet to the music, adding to the ceremonial splendor of the event.

While the band is located far away from Fort Bragg, their appearance at the change of command is part of the education process of letting USARC employees know they are the official USARC band.

“We’re really just starting this process of educating USARC about us,” said Sgt. Maj. Wayne Buckley, who oversees all Army Reserve bands. “We’re getting used to it ourselves.”

Their previous USARC engagement was playing for the Christmas Ball.

“This (change of command) is really first steps of hopefully many more to come,” Buckley said.

The band consists of the drill band for ceremonies and parades, a concert band, the Thunderbolt Stage Band, and Generations Pop Group.

Band members perform for military and civilian audience in Ohio, Mich., and other locations across the United States.

“To have live musicians there contributing and interacting with the event is far superior to ‘press play,’” said Warrant Officer Teresa Hudson. “It means it’s important. It means it’s special. It elevates the event.”

Chief Warrant Officer 3 Ron Kuntz, says it’s about making a connection with the audience.

“Anytime you’re performing, whether it’s a ceremony or performing for the public, it’s making that connection,” Kuntz said.

“As a bandmaster, I know we’re making a connection. You see tears and emotions. Afterwards, people are flocking to us to say how much they appreciate us being there.”





HONORING THE FALLEN

USARC DEDICATES FALLEN SOLDIER MEMORIAL

*Story and Photo by Timothy L. Hale
Army Reserve Command Public Affairs*

FORT BRAGG, N.C. – A permanent memorial, dedicated to all U.S. Army Reserve Soldiers who have paid the ultimate price for freedom throughout history, was unveiled June 6, 2012 at the U.S. Army Reserve Command headquarters, here.

“We’re free today because for nearly 237 years, whenever freedom has been threatened, gallant men and women have answered the call,” said Maj. Gen. Keith L. Thurgood, U.S. Army Reserve Command chief of staff.

“These Soldier heroes who gave their last full measure follow a long and unbroken line of Americans who came to the defense of freedom when that call came.”

Thurgood asked the audience to “honor and remember their sacrifice by the life we lead and let this memorial be a reminder that freedom is always a matter of choice and never a matter of chance.”

Command Sgt. Maj. Michael D. Schultz, the command’s top enlisted Soldier, pointed out that it was fitting that on the 68th anniversary of D-Day, the Army Reserve was dedicating the memorial.

Of the 160,000 Allied Soldiers who participated in Operation Overlord, over 25 percent were Army Reserve officers and Soldiers, Schultz said.

He said the memorial is dedicated to all Soldiers throughout history who have lived the Army values, who have given their lives

for defending the nation.

“As we pass this (memorial) as Soldiers, civilians and Family members, they will not be forgotten in our headquarters,” Schultz said. “I ask that as we look at this that we always remember.”

The permanent display was placed in an existing area in the foyer of the headquarters shared by the U.S. Army Forces Command and USARC.

The memorial features a bronze helmet, boots, symbolic identification tags, and rifle that flank a glass etched plaque placed on dark paneled wood.

The glass plaque reads; “This memorial is dedicated to all U.S. Army Reserve Soldiers that have paid the ultimate sacrifice for this Great Nation.”

Centered under the plaque is a folded American flag, sealed in a glass and wooden case.

The memorial display was realized thanks to the efforts of two Army Reserve Casualty Service Office noncommissioned officers.

Master Sgts. Brandon Best and Richard Williams set out eight months ago with a sketch on a piece of paper. Today, the final touches on the display are complete.

Best, the noncommissioned officer in charge of casualty services, said the completed memorial fills them both with pride.

“I certainly believe the majority of Soldiers in the Army Reserve do have an appreciation for the sacrifices (other) Soldiers have gone through,” Best said.

“It is mine and Master Sgt. Best’s way of remembering these Soldiers,” Williams added.





탈리 사령관, 대한민국 육군 참모총장 회동하다.

TALLEY HOSTS ROK ARMY CHIEF OF STAFF

*Story & Photos by Timothy L. Hale
Army Reserve Command Public Affairs*

FORT BRAGG, N.C. - Lt. Gen. Jeffrey W. Talley hosted Gen. Sang Ki Kim, Republic of Korea Army chief of staff, June 11, 2012, at the U.S. Army Reserve Command headquarters.

Kim shared with Talley that he has met many Army Reserve Soldiers serving in Korea and was impressed with their professionalism and technical expertise.

Talley credited Army structure, leadership and the Profession of Arms that Soldiers live by.

Talley also shared his Rally Point 32 guidance explaining to Kim how the Army Reserve supports the active Army to meet its global mission requirements.

Pictured (clockwise from top and bottom right): Lt. Gen. Jeffrey W. Talley, commanding general, U.S. Army Reserve Command, right, discusses how the Army Reserve supports the active Army with Gen. Sang Ki Kim, Republic of Korea Army chief of staff, during Kim's visit to USARC headquarters.

(Bottom left): Lt. Gen. Jeffrey W. Talley, commanding general, U.S. Army Reserve Command, right, introduces Ho Lee and Christine Chon, who both work in the USARC G-8, to Gen. Sang Ki Kim, Republic of Korea Army chief of staff.



Army Reserve Command creates new Reserve Retirement Services Office

Story by Timothy L. Hale

Army Reserve Command Public Affairs

FORT BRAGG, N.C. – As Army Reserve Soldiers near the end of their time in uniform, many start thinking about the next phase of their lives.

To assist with this transition, the U.S. Army Reserve Command has established the Retirement Services Office to help Soldiers and their Families ensure they receive the benefits they have earned.

Ernest Stripling, the program manager for Retirement Services Office at USARC G-1, Fort Bragg, N.C., says that all Soldiers need to take advantage of their benefits.

“In each Soldier’s life cycle, they go through a transition and retirement is one of the transitions,” Stripling said. “It’s important that Soldiers, Family members, retirees and survivors understand their entitlements and benefits.”

Stripling said that each Regional Support Command has a dedicated RSO to serve those within each geographic area. Within those RSOs are trained retirement service officers to assist Soldiers with their retirement benefits.

“Retirement Services Offices provide crucial retirement counseling and pre-retirement services to Soldiers and Families to aid them in making timely and informed decisions regarding their entitlements and benefits,” said Lt. Col. Kathleen Couillard, RSO pilot action officer for the

United States Army Reserve Command.

Stripling said the “big-ticket items” that prospective retirees are usually most interested in are health and dental insurance, and retirement pay.

He added the program development has been underway for almost a decade but really came to fruition through a 2002 Army Family Action Plan recommendation to help address retirement issues specifically for the Army Reserve.

“The active component have had retirement service offices,” Stripling said. “The Army Reserve has never had the equivalent to the active component. We have to develop our own infrastructure so we can take care of our Soldiers as well as Family members.”

Currently, there are three to four retirement seminars conducted regionally per quarter but the goal is to hold four to five per quarter, Stripling said.

“Educating these Soldiers about their retirement benefits is critical to ensuring they are able to make good decisions when they reach 20 “good” years and have to make a Reserve Component Survivor Benefit Plan election,” said Lt. Col. Twanda E. Young, RSO policy integrator.

“The program continues to make progress in permanently placing civilian staff within each RSC to ensure Soldiers receive the support they deserve during the transition process,” said Young.

“The establishment of Army Reserve Retirement Services offices is just one

component of the Army’s unprecedented effort to ensure the resources and support provided is the very best,” she said.

To date, the Army Reserve has conducted nine pre-retirement seminars exclusively for reservists and three Joint pre-retirement seminars in conjunction with the National Guard. Over 4,100 Soldiers have received retirement services assistance since the initiation of the RSO Pilot Program.

“If you don’t do anything, you need to attend the pre-retirement briefing so at least you’ll know your entitlement and benefits,” Stripling said.

Once Soldiers receive their 20-year anniversary letter from Human Resources Command, Stripling said those Soldiers will have options to decide upon.

“Those options are not simple,” he said. “So you need to talk to a retirement services officer before you make an election. And you only have 90 days to make an election.”

Soldiers that choose not to make an election may be surprised once they start drawing retirement pay.

“I recommend every Soldier attend a retirement briefing before they retire,” Stripling said.

Recent initiatives to assist Soldiers transition include a distance-learning module developed between the Army National Guard and Army Reserve to prepare Soldiers for retirement.

Lt. Col. I.J. Perez, Army Reserve Communications, contributed to this story.

For more information, click on these web links:

<http://myarmybenefits.us.army.mil>

<http://www.armyg1.army.mil/rso>

<https://www.hrc.army.mil/TAGD/Reserve%20Retirement%20Services>





Master Sgt. Steve Opet, USARC Public Affairs Community Relations noncommissioned officer in charge, is an award-winning military illustrator who will be contributing monthly cartoons depicting military life in upcoming editions of *The Double Eagle*. His illustration above highlights the Army Reserve Best Warrior competition at Fort McCoy, Wis., July 16-20, 2012.

*Story by Timothy L. Hale
Army Reserve Command Public Affairs*

FORT BRAGG, N.C. – Master Sgt. Steve Opet has come a long way from working in the steel mills of his native state of West Virginia.

Instead of working with molten steel, Opet now utilizes colored pens, pencils, ink, and paper to turn out works of art.

Opet, the noncommissioned officer in charge of the U.S. Army Reserve Command community relations program, is an award-winning illustrator with more than 30 years of military service behind him.

During his time in the military, Opet has traveled the globe and has gained a unique perspective of military life which he shares through colorful and humorous illustrations.

“Everything in life has some humor to it, the military especially,” Opet said. “I dare you not to see the humor in that.”

During his 2008-2009 deployment to Iraq with

the 354th Mobile Public Affairs Detachment, Opet was assigned to the 10th Mountain Division, publishing more than 70 cartoons in *The Mountain View* newspaper. The cartoon panels, entitled *Opet's Odyssey*, were displayed in Soldiers' work-stations and some were even posted in latrines, Opet said.

“They were also posted throughout Iraq,” he said. “I would get emails that said, ‘I saw your cartoons in Balad, Tikrit, and Basra.’ If I can get someone to crack a smile in a war zone, that makes me feel good.”

Most of Opet's work was inspired from everyday life during the deployment – often brought on by simple conversations with Soldiers.



Opet



USARC artist finds humor while serving in military

He also channels another famous military cartoonist – Bill Mauldin – who chronicled the lives of Soldiers during World War II. While in Iraq, Opet earned the nickname “Bill Mauldin of Iraq” from many of his faithful followers.

“I feel uncomfortable because Bill Mauldin was the best military cartoonist – to date,” he said. “I may draw inspiration from him, but I in no way compare myself to the Pulitzer Prize winner.”

His chosen art instrument of choice is Bic medium point pall point pens for serious artwork. His cartoons are drawn in markers and watercolor pens. While many of his cartoons are in color, he is also adept at working in tints and shades of gray, and selective color to place emphasis on a given subject.

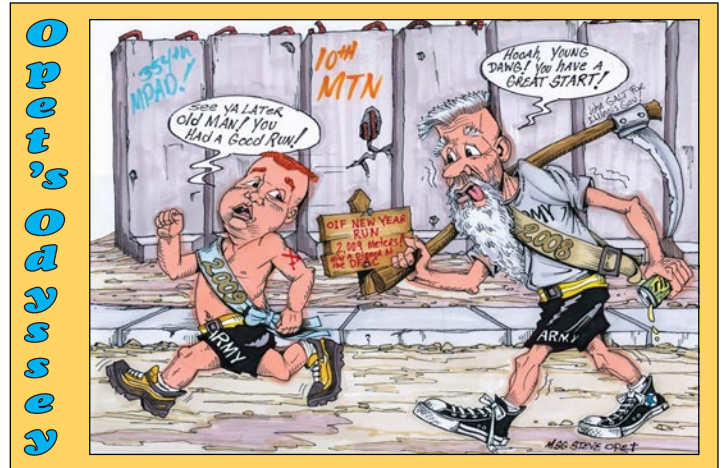
“There are a lot of great cartoonists out there use just straight gray tones, but color helps emphasize the subjects in my work,” he said.

Opet has won over 50 art awards, including 20 Merit Awards, four Best of Show, five Special Awards, and eight 1st Place Awards and seven miscellaneous awards in the Illustrative Art category in the U.S. Army Maj. Gen. Keith L. Ware annual journalism

See OPET, Pg. 15



Happy New Year!



One of Master Sgt. Steve Opet's 77 cartoons published in the 10th Mountain Division, *The Mountain View* newsletter, while he was stationed in Iraq in 2008-2009. Opet gained a following from officers and enlisted Soldiers during the deployment.



MSG STEVE OPET - BASED ON A CARTOON BY THE LATE BILL MAULDIN. (WWII)

This drawing pays homage to WWII cartoonist Bill Mauldin who drew a picture of a Soldier shooting a broken jeep, earning Opet the nickname “Bill Mauldin of Iraq.”



In addition to his military cartoons, Master Sgt. Steve Opet also creates fine art illustrations. This image, entitled Sunday Ride, won Best of Show and People's Choice awards at the Wellsburg, W. Va., Art Association in 2001.



Relationships with Non-Federal Entities (Part I)

Lt. Col. Lance Von Ah

USARC Staff Judge Advocate Office

This is part one of a two part series discussing relationships with Non-Federal Entities, or NFEs, which are defined as any organization that is not a part of the US Government.

Examples include: the Association of the United States Army; the Reserve Officers' Association; and any contractor working at the USARC Headquarters. This article will address official travel to NFE events and use of Government property and resources.

Army Reserve personnel are frequently confronted with NFEs in a wide variety of circumstances ranging from potential government contractor personnel to various private organizations asking for support from and affiliation with the US Army.

Personnel should be familiar with applicable laws, directives, and regulations regarding relationships with NFEs.

Official travel to attend events sponsored by NFEs.

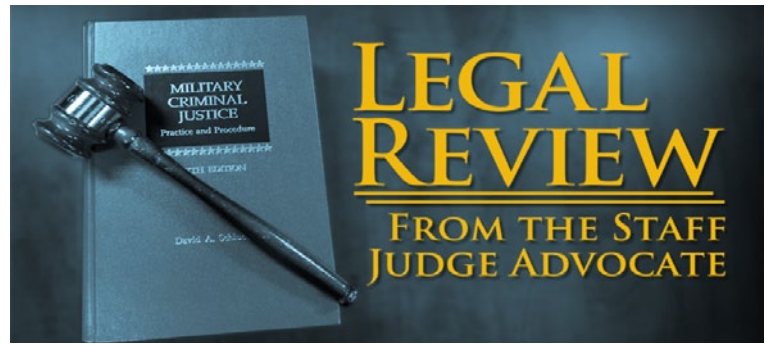
Attendance at government expense is authorized only when the following criteria are met:

- When the information or knowledge gained will primarily benefit accomplishment of the approving authority's organizational mission.
- Government expense will be reduced by designating attendees who are:
 - Fully qualified to accomplish the purpose for which attendance is authorized; and
 - Located nearest the meeting site.
- The number to attend at Government expense will be the least needed to relate the information acquired to other members of their organizations.
- Soldiers who attend under the provisions of this paragraph will take part only in an official military capacity for which approved.

Only commanders and supervisors at the Col./GS-14 level may approve attendance at Government expense of NFE events. The Joint Ethics Regulation prohibits a government employee from approving attendance at meetings or activities of a NFE in which he or she is an active participant. Serving on committees, engaging in fundraising or membership activities, or serving as an officer constitutes active participation.

If the deciding official is an active participant, he or she must refer the matter to the next higher superior for decision.

Additionally, the deciding official should complete a disquali-



fication statement to ensure that matters involving the NFE do not come to him or her for decision.

Use of Government property and resources in support of NFEs

Government employees must protect and conserve government property and resources and use or allow their use only for official and authorized purposes. This is an area where issues arise. Leaders must ensure compliance with the statutory and regulatory limitations.

Generally, the Army Reserve may provide logistical support to NFEs, including Department of Defense employees in their official capacities as speakers, panel members, or participants to discuss DOD policies.

Under limited circumstances, the Army Reserve may provide government equipment as logistical support of a NFE event. Logistical support cannot be provided to NFE fundraising or membership drives. Consult your servicing Judge Advocate for the specific approval requirements.

Employees may not use government telecommunications equipment and services, mail, computers, printers, fax machines, e-mail and other resources to conduct the business of NFEs with which they are affiliated.

Additionally, employees must use their official time to perform official duties. Employees cannot use their official time or that of their subordinates to conduct the business of NFEs.

The JER prohibits DOD personnel from endorsing NFE events and products. Government employees cannot endorse fundraising activities and membership drives of NFEs. There are some limited exceptions found in Section 3-210 for the Combined Federal Campaign, Army Emergency Relief, and other named organizations.

Soldiers should contact their servicing Judge Advocate with any questions BEFORE taking action involving NFEs.



DOUBLE EAGLE

Have a great story to tell? Contact us with your story ideas by email at:

USARC_DoubleEagle@usar.army.mil

Deadline for submission is the 20th of each month



Legal site adds new feature for Reserve, Guard Soldiers

Sgt. 1st Class Joel Quebec

81st Regional Support Command Public Affairs Office

FORT JACKSON, S.C. -- Many people don't think of legal issues until they have one.

With Reserve and National Guard troops deploying almost as often as active duty Soldiers, readiness has been a critical concern for over a decade throughout the two conflicts in Iraq and Afghanistan as well as the various places in Eastern Europe, Africa or wherever else Citizen Soldiers may find themselves.

Part of the problem is the availability of military attorneys.

"We just don't have enough lawyers to have one in every unit," said Master Sgt. Denise Underwood, the Chief Paralegal NCO at the 81st Regional Support Command.

It was discovered during Soldier Readiness Processing that many Soldiers had not seen a lawyer in years, Underwood said.

During these SRP events, Underwood was noticing that many of the legal issues were beyond those that are routine, such as Wills and Powers of Attorney. Many of the issues presented could not be resolved quickly and when a Soldier is deploying, putting them off until later is not the prime solution.

Many of Soldiers also said there wasn't a lawyer in their area so they simply let legal issues fall by the wayside until SRP, as opposed to the active duty service members who have a Staff Judge Advocate office right there on the post where they are assigned.

To alleviate this problem, Underwood initiated and helped organize a way to combine three legal assets: the lawyer, the online Army Regulations and the existing legal website JAGCNET into one accessible resource where Soldiers can do a self-assessment questionnaire and determine what their legal needs are.

"If you combine all three," Underwood explained, "the Soldiers can go to one site and they can answer some of their own questions."

As not everyone may have a legal question, this new system attempts to point the user in the right direction, linking the rel-

evant regulations to the questions asked on the questionnaire.

"It gives them instant results and also cuts down on the Soldier going to see an attorney when they really don't need to," she added.

"The questionnaire asks the Soldier a set of questions that are designed to determine if they have either a family or other legal situation that requires legal assistance or Trial Defense Service support," said Col. Elena Kusky of the Army Reserve Legal Command.

According to Kusky, the checklist can be used as a part of the annual SRP but also whenever a Soldier wants to know if a change to a family situation or an administrative action at the unit requires legal support.

Based on answers to questions the system will produce a brief legal explanation of the significance of their positive answer and suggest the kind of legal assistance they might need. Once completed, a link to request legal assistance is provided as well as contact information for Legal Command.

All of this was coordinated by Underwood and through then Brig. Gen. Gill Beck, who was the commanding general of the Army Reserve Legal Command at the time.

Beck, now a Maj. Gen. and 81st RSC commander, completely backed Underwood's efforts and had her coordinate with Legal Command and the Office of the Judge Advocate General's Legal Assistance Policy Division which resulted in the online questionnaire that is now live and available to Reserve and National Guard troops.

There was a lot of checking and rechecking of the regulations as well as the technical aspects of adding new features to the existing site.

Underwood gives a lot of credit to the webmasters of JAGCNET for their tireless efforts to make the new part of the site fully functional.

During annual training at the 81st RSC, Soldiers were given the opportunity to go on the site and go through the questionnaire.

"I believe that the questionnaire raised awareness for Soldiers that may have had issues that they were not aware of," said Spec. Stacy Georgia, 81st RSC supply specialist.

"Often times we do not think that certain elements of our lives need attention, and we over look them," Georgia said. "The questionnaire brought those issues to the surface."

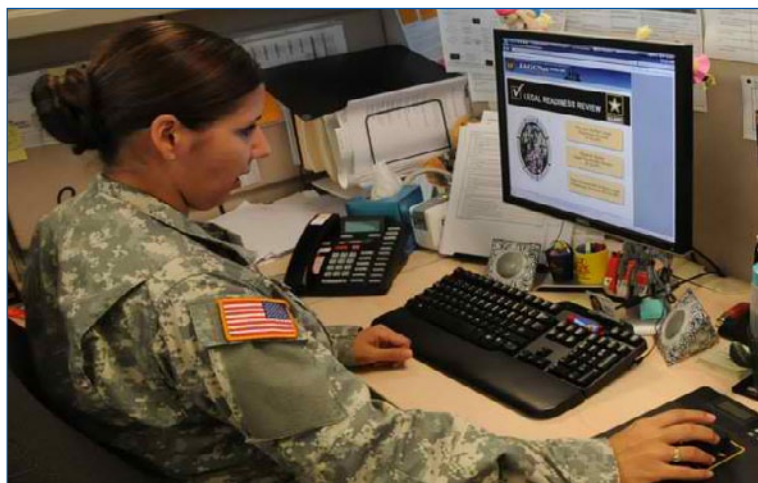
The questionnaire walks the Soldier through the most common situations that may require assistance and is confidential. No one else can access the Soldier's answers via the website. After the questionnaire is completed, the Soldier can print out a certificate to use as proof of a legal review during the SRP, and results of the questionnaire can be printed and kept for reference when consulting a lawyer.

The questionnaire itself is maintained on the JAGCNET website for public access by all Soldiers by going to the site listed below and clicking on Reserve Soldier Legal Readiness Review.

In the future, a link to the questionnaire will be inserted into AKO under the "My Legal, Self Service" portal.

For more information visit: <https://www.jagcnet.army.mil/>

LRR.



Sgt. Amanda Lockwood-Engel, medical board case manager at the 81st Regional Support Command, goes through the JAGCNET website in order to determine whether or not she needs any assistance from the Staff Judge Advocate office. The website now has a function specifically for Army Reserve Soldiers. (Sgt. 1st Class Joel Quebec/81st Regional Support Command Public Affairs Office)



Positive influence goes a long way to happiness, success

CH (COL) Charles E. Lynde,
USARC Deputy Command Chaplain

“Whoever walks with the wise becomes wise, but the companion of fools will suffer harm.” –Proverbs 13:20

A young man was riding with a friend in a car when the police stopped them. Drug paraphernalia littered the back seat.

His friend had previously been arrested for drug possession and was facing time in jail if caught again.

The young man agreed to claim the drug paraphernalia as his own in order to protect his friend from prison.

A young military wife joined her husband in his first assignment. She was far from family and friends, and her husband was often away for training and deployments.

A more experienced military wife who lived in the same apartment building befriended her. This new friend had unhealthy habits and invited the younger wife to join her in them.

Away from the positive influence of loved ones, she followed her new friend into these regretful actions.

A recent college graduate decided to recommit herself to involvement in her church. She meets a young man who shows great interest in her. He shares her commitment to their faith and the church. She finds herself growing in her relationship not only with this young man, but also with God.

Regular companions inevitably influence one another, for good or for bad. The stronger one will pull the weaker one along. We should ask ourselves if our friends are influencing us positively



or not. If not, it may be time to make other friends who can strongly influence us positively.

In the military we often move from place to place. Where do we find the wise friends we need? My family finds the closest friends at our church or chapel.

Communities of faith -- churches, synagogues, temples -- are groups where one can often find wise companions.

Wise companions are often NOT like us, because they are more mature, wiser, and stronger in their faith, but we do well to get to know them and allow them to shape our lives in the right direction.

If “life” is taking you down a hard road right now, ask yourself “Who are my friends? Which way are they taking me?” If you’re heading the wrong way, perhaps you need to find new friends.

On the other hand, if someone has positively influenced our lives, let us take the time to thank them.

Civilian Training and Leader Development

Jeffrey M. Weart
USARC Civilian Training
& Leader Development

There are three key focus areas when considering the path your Army civilian career is going to take - Training Records, Individual Development Plans, and Special Training and Developmental Opportunities.

Army Reserve Civilian - Have you checked your training records lately?

The training and readiness of our civilian workforce is an essential aspect to sustaining a high quality all volunteer Army Reserve.

So it is important to keep up with what training you have completed. The Defense Civilian Personnel Data System, or DCPDS, is the official data system to capture your training. You can access it by going to MyBiz off of the Civilian Personnel On-line, or CPOL, website at <https://acpol.army.mil/ako/cpolmain/>

[cpolmain.portal?nfpb=true&windowLabel=myemployee&data=11&state=maximized&pageLabel=page1](https://acpolmain.portal?nfpb=true&windowLabel=myemployee&data=11&state=maximized&pageLabel=page1)

The Training Section in your personnel file displays your training courses that have been satisfactorily completed, to include Professional Military Education, or PME. Entries you add through My Biz are marked ‘Self Certified’ and will need to be verified by your training coordinator or Human Resource Officer to ensure you receive credit. Training from Defense Acquisition University and some other sources are systematically updated.

Please wait at least one month after training completion before entering it to prevent duplication. In case of doubt or if your record does not reflect training you completed, work with your organization’s training coordinator or Human Resource Officer. They can input additional information to your training record.

Take the time today to check it out!

See CIVILIAN, Pg. 15

Civilian
Career
Progression

It's
Up
To
YOU!



RALLY, from Pg. 3

best Soldier, the Army wins,” he said. “Because that means you are at the top of your game across the spectrum of activity, no matter whether it’s at home, the office, or in the formation.”

He also pointed out the reason for the existence of the Army Reserve is to serve the Army.

“It should be about our Army and how we support the Army,” Talley said. “We shouldn’t ever feel like we’re second-class citizens because we’re part of the Army Reserve. Without the Army Reserve, the Army cannot win decisively.”

Talley added that Gen. Raymond T. Odierno, the Army chief of staff, coming to Fort Bragg for the change of command ceremony, sends a “pretty clear message to the Army how important the Army Reserve is.”

He closed by challenging Soldiers, leaders, and civilians, to ask this question every day, “What am I doing today that makes the Army better?”

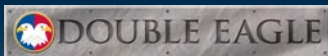
Talley assumed command of the U.S. Army Reserve at a change of command ceremony, here, June 9, 2012. He is now the 32nd Chief, Army Reserve and the seventh commanding general of the U.S. Army Reserve Command headquartered here.

OPET, from Pg. 11

competition. He also won a Department of Defense Thomas Jefferson Award for his illustrations in 2008, the top award program for journalism in DoD.

To view his work from Iraq with the 10th Mountain Division, visit their Facebook page at: <http://on.fb.me/Pk1RcB>. To see more of his serious illustrations, visit his websites at: <http://www.steveopet.com> and <http://www.steveopet.blogspot.com>.

IN THE AUGUST



A BEHIND-THE-SCENES LOOK AT THE USARC STAFF INVOLVED WITH PLANNING AND EXECUTING THE ARMY RESERVE BEST WARRIOR COMPETITION AT FORT MCCOY, WIS.

Orientation dates for new USARC personnel through Dec. 2012

The USARC Civilian Personnel Management Office has scheduled the following personnel orientation dates for all new USARC personnel.

- July 21 - Room 1901 (L)
- August 23 - Room 4901 (L)
- October 25 - Room 4901 (L)
- December 20 - Room 4906 (L)

This training is mandatory for all military and civilian employees assigned to the USARC headquarters.

For more information, you may contact: Katherin deLeon at 910-570-9026 or email: USARC_ATTRSPZ@usar.army.mil.

Civilians are encouraged to apply for Emerging Leader Program

The Defense Civilian Emerging Leader Program is now accepting applications. DCELP is open to permanent GS 7-11's.

This year's program will concentrate on developing emerging leaders in the Acquisition and the Financial Manage-

ment communities. Some limited Human Resource personnel slots are also available. Selection is based on a competitive review process.

For more information - http://www.cpms.osd.mil/lpdd/dcelp_index.aspx.

CIVILIAN, from Pg. 14

Army Career Tracker and Individual Development Plans

Have you tried out the Army Career Tracker, or ACT?

This new web portal provides a “one-stop” location to help manage your information and stay current within your Career Program. You can access it at <https://actnow.army.mil>.

The ACT shows information from your training record, your personnel file as well as specific tailored information on training opportunities and related activities.

It also allows you to develop your IDP and electronically share it with your supervisor. You can even link with a specific Mentor, through the ACT, to help keep them abreast of your career planning and aspirations.

ACT currently most of the Civilian Career Programs. It is scheduled to be fully implemented by the end of the calendar

year. Take time to review your career program information through ACT.

Special Training Opportunities

Along with mandatory training and career program specific activities there is a large array of professional and long term training programs, sponsored by different activities, that are available to our Army Reserve civilian workforce.

These offerings range from Congressional Fellowships to specific leadership development programs and are listed in the Army Civilian Education and Training System, or ACTEDS, Training Catalog at <http://cpol.army.mil/library/train/catalog>.

Most of these opportunities require some type of nomination and centralized selection process.

These are just some of the great opportunities for those Army Reserve civilian personnel looking for another challenge and next step in their career progression.



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Army Reserve has seen many changes through 32 Chiefs

Story by Jason Wetzel
Office of Army Reserve History

What is “32”?
...the new number for the Army Reserve hot NASCAR race car?
...the number of ingredients in lip-smack-in’ North Carolina BBQ sauce?
...in Numerology “32” has the “magical power to sway masses of people;” to “charm others with magnetic speech;” and is the property for the person “who tends to work well under pressure.”

Hmmmm! None of the above.
As of June 2012, the number 32 stands for Lt. Gen. Jeffrey W. Talley, the 32nd Chief of the Army Reserve.
Talley, is the fourth 3-star chief since 1998 and the office that he holds is represented by a 3-star flag.

The Army Reserve did not always have a three star flag. From the founding of the Army Reserve in 1908, to just after World War I, there was a “Chief of the Reserve Section.”
This job was considered an “additional duty under the G-2” of the War Department. For an officer in those days, this equated to the modern day “other duties as assigned.”



Thompson

In 1923, the Army Chief of Staff, Gen. John J. Pershing, recognized the need for a “full time spokesman” for the Organized Reserve Corps.
Maj. Charles F. Thompson became

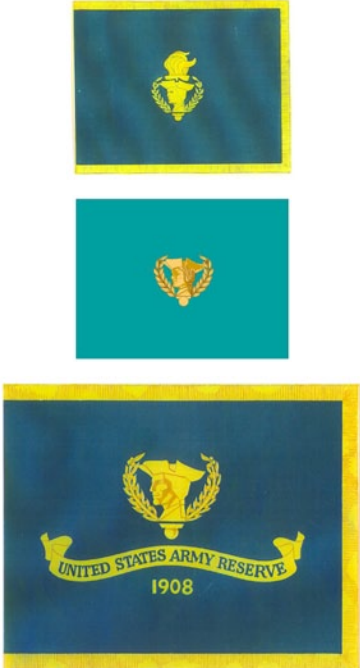
the first Chief of the Army Reserve, or CAR, on June 12, 1923.
Thus began a long succession of CAR leaders from the rank of major to today’s lieutenant general.
The responsibilities of the CAR have evolved from “other duties as assigned” to those of a strategic level staff advisor to the Secretary of the Army.
Today, this is an operational role commanding 205,000 Army Reserve Soldiers and 12,000 civilians worldwide.
The headquarters for the CAR has moved over the years from the State, War, and Navy Building; to the War Department Munitions Building; to the Pentagon, all located in Washington DC; to Fort McPherson, Ga., and finally to Fort Bragg, N.C. as part of the congressionally-mandated 2005 Base Realignment and Closure.

BUILDINGS



The locations of Army Reserve Chiefs have also changed since the first CAR. From top left: Navy Building (1932), War Department (1939), Pentagon (1943), Fort McPherson (1997), Fort Bragg (2011)

FLAGS



Not only have the buildings changed but so have the Chief, Army Reserve flags. From top: 1960, 1970, and 1983.

UNIFORMS



Uniforms have changed considerably since Col. David L. Stone, the first executive for Reserve Affairs, wore his from 1924-1926 to Lt. Gen. Jeffrey W. Talley wearing today’s digital pattern.

Tired of driving everyday? Try vanpooling instead!



Now that you have arrived at Fort Bragg, NC., you might want to look at the benefits of the Government Vanpool Program.

There are six good reasons to participate in a FORSCOM-USARC vanpool program:

1. The government will give you up to \$125.00 a month to go towards a government-qualified vanpool program. (Military or Civilian)
2. Paying sky-high prices for gas? With gas prices going higher and higher, some of you could save up to additional \$500.00 a month just in your gas cost.
3. Less wear and tear on your vehicles.
4. You may be able to lower your auto insurance because you are driving less miles each week.
5. Reserved parking at the headquarters eases your parking headaches.
6. We have several vanpool programs that have open seats available. Act now to get your seat.

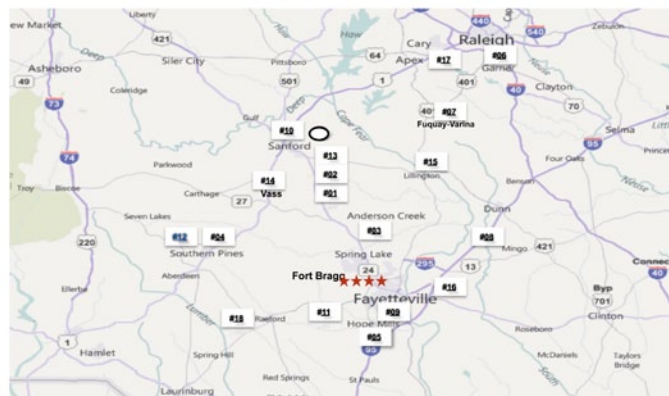
FORSCOM and USARC have developed vanpool routes that may be of interest to you. (See attached route layout at right.)

To get started, the USARC vanpool coordinator needs to know that you are interested along with:

1. Which route do you want to be a part of?
2. When do you want to get started? A date?

Once they have this info, they will have the lead driver, for the route (you select), to contact you.

If you do not know that a vanpool program is near where you



FORSCOM / USARC Vanpool Pick-up and Drop-off Points to and from Fort Bragg

Van #	Pick-up Point / Start Date	RTM
# 01	Food Lion Grocery 33 Mattie Haddock Dr. Cameron, NC 28326	25N
# 02	Carolina Lakes Properties 91 Club House Dr. Sanford, NC 27332-6698	35N
# 03	Anderson Creek Golf Club 125 Whispering Pines Drive Spring Lake, NC 28390-9121	25N
# 04	Note: Closed to any additional riders	62W
# 05	Wal-Mart Supercenter 3030 North Main Hope Mills, NC 28348	37SW
# 06	Wal-Mart Supercenter 3300 Olympia Dr Raleigh, NC 27603	100
# 07	Wal-Mart Supercenter 1051 East Broad Street Fuquay-Varina, NC 27526	75NE
# 08	Fayetteville/ Wade KOA 6250 Wade-Stedman Road Godwin, NC 28344	40E
# 09	Tallywood Shopping CTR 3100 Raeford Rd Fayetteville, NC 28303	20SE
# 10	Wal-Mart Supercenter 3310 NC 87 So., Sanford, NC 27332	50N
# 11	Wal-Mart Supercenter 7701 S Raeford Rd, Fayetteville, NC 28304	25SW
# 12	Firsthealth Moore Regional Hospital 155 Memorial Drive, Pinehurst, NC 28374-8710	70W
# 13	Carolina Trace Properties 3 Lakeview Drive Sanford, NC 27376	45N
# 14	Piggly Wiggly 3373 Us 1 Hwy Vass, NC 28394	50NW
# 15	Harnett County Public Library 601 South Main Street Lillington, NC 27546	45NE
# 16	Eastover Christian Academy 3353 Dunn Road Eastover, NC 28312-8799	35SE
# 17	Tony's Oyster Bar & Restaurant 107 Edinburgh South Dr # 129 Cary, NC 27511-6452	100NW
# 18	Papa John's Pizza 4524 FAYETTEVILLE RD RAEFORD, NC 28376	45SW
# 19	TBD	

As of 05 Apr 2011

USARC Vanpool Coordinator contact info: Sis Akins

USARC DCS G-8

Office: 910-570-9704/Fax: 910-570-8530
e-mail address: sis.akers@usar.army.mil

will live, maybe the attached route set-up will help.

At least you will know where the vanpools will be picking up and dropping off.

If you don't see a route that is close to you or is open to take on riders, contact the vanpool coordinator to see if we can start a new route.

USARC Marshall Hall entrance now open weekday mornings

The front USARC entrance to Marshall Hall was opened June 4, 2012 for all personnel to enter the facility from 6:30 -9:00 a.m., Monday through Friday (except Federal Holidays).

A guard will be placed at that location to monitor all personnel coming in during that time frame.

The exterior doors and front turnstiles will be placed in the unlocked position so there will not be a requirement to use your access control card but you will have to show your badge to the guard at that location so he can verify that the badge is yours.

There will also be random inspections to ensure that no unauthorized equipment is being brought into the building.

Currently there are no restrictions to exiting the front

doors of Marshall Hall at any time, but it is imperative that if you exit the front doors that you ensure they are secure before you clear the area.

There have been instances of personnel coming in unauthorized behind other personnel that have departed because the doors did not close properly.

Any questions related to this change can be directed to the building Security Manager, Harry Munsey at 570-7910.





Family Day 2012

FORT BRAGG, N.C. - Nearly 500 Soldiers, their Families and U.S. Army Reserve Command staff came out for US-ARC Family Day, June 22, 2012, held here at Sports USA.

There were plenty of smiles to go around for the fun, food and games. Kids participated in a number of activities to include sack races, an Army Community Service puppet show, and they even had a chance to cool off in a dunking booth.

The U.S. Army Ground Forces Band, The Loose Cannons, provided energetic dance music to get plenty people out of their seats.

This was the first command-wide Family event hosted by the Family Readiness Group since the command relocated from Fort McPherson, Ga. last year.

Photos courtesy of 207th Mobile Public Affairs Detachment and USARC FRG.



Master Sgt. Cedric Davis, USARC G-3/5/7, gives a last minute pep talk to children before the sack race at the USARC Family Day, June 22, 2012, at Sports USA on Fort Bragg, N.C. This was the first command-wide Family event hosted by the Family Readiness Group since the command relocated from Fort McPherson, Ga. last year.





(Clockwise from top) USARC Headquarters, and Headquarters Co. First Sgt. Jason T. Miller and HHC commander, Capt. Kiana Jones, cut a cake at the USARC Family Day, June 22, 2012, at Sports USA on Fort Bragg, N.C.

Laurie Gumbs, an administrative specialist with USARC HHC, places a bracelet on a child during registration at the USARC Family Day, June 22, 2012, at Sports USA on Fort Bragg, N.C.

Melissa May, her son, Nathan, and Sgt. 1st Class Daniel Hailestock, enjoy lunch at the USARC Family Day, June 22, 2012, at Sports USA on Fort Bragg, N.C. Hailestock is assigned to USARC HHC.

The "Loose Cannons", a specialty band with the U.S. Army Ground Forces Band, perform contemporary dance music at the USARC Family Day, June 22, 2012, at Sports USA on Fort Bragg, N.C.



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