Mr. Thomas M. Cooke

Principal Director to The Inspector General (Inspections)
1700 Army Pentagon, Room 3E588
Washington, DC 20310-1700



Mr. Cooke joined the Department of the Army Inspector General in September 2026 as the Principal Director to the Inspector General.

The mission of the Office of the Inspector General (OTIG) and the United States Army Inspector General Agency (USAIGA) is to inquire into, and periodically report to the Army, to the Secretary of the Army (SA) and the Chief of Staff, Army (CSA), on the discipline, efficiency, economy, morale and readiness of the Army, with responsibility to investigate allegations of misconduct, fraud, waste and abuse. The USAIGA is divided into sixteen divisions, each led by a Colonel or GS-15. This position directly supervises up to eight Colonel/Civilian equivalent employees and has oversight or senior rater responsibilities for approximately 200 employees and oversight of a $6.4M budget.

CAREER CHRONOLOGY:
- Sept 2026 – Present: Principal Director to The Inspector General (DAIG).
- 2018 – Sept 2026: Deputy Director Strategy, Plans and Policy, HQDA G-3/5/7.
- 2015 – 2018: Deputy Director and Senior Analyst, Fires Directorate, HQDA G-3/5/7.
- 2014 – 2015: Analyst, Fires Directorate, HQDA G-3/5/7.
- 1991 – 2014: Officer, United States Army
- 1987 – 1991: Enlisted, United States Army Reserve

EDUCATION:
- Bachelor of Arts – Political Science (Kent State University, 1991)
- Masters of Science – Counseling and Leader Development (Long Island University, 2001)

SIGNIFICANT TRAINING:
- Army Inspector General Basic Course
- MIT Seminar XXI
- Senior Leader Seminar
- Data Driven Leader's Course
- Civilian Senior Executive Leader Education and Development- Basic and Intermediate Courses

AWARDS AND HONORS:
- Superior Civilian Service Medal
- Legion of Merit
- Bronze Star
- Order of Saint Barbara

MAJOR ACCOMPLISHMENTS:
- 2017 – Army lead for Missile Defeat Initiative - $3B+ from OSD for Air and Missile Defense enhancements.
- 2018 – Army lead for the refurbishment of over 70 air defense systems, providing baseline equipment for two new battalion formations.

• 2019-2021 – Army G-35 published multiple strategies and papers in support of senior leaders and the Army of 2030+ (*Army Multi Domain Transformation; The Army in Military Competition; Army Arctic Strategy; Army Transformation of Land Power in the Indo-Pacific; Conventional Nuclear Integration; Institutional Strategy; Bio-Defense Strategy*).
• 2020-2023 – Designed, acquired funding, and drove the effort to build a Secure Compartmented Information Facility (SCIF) in the HQDA G-3/5/7 Pentagon footprint.
• 2023 – HQDA lead for Army Science Board study entitled *"Army's ability to survive on a limited nuclear battlefield."*
• 2024 – Developed a holistic strategy for the Western Hemisphere Institute for Security Cooperation (WHINSEC).
• 2024 – Army lead for all Homeland Defense initiatives and analytic work, to include *"America at Risk 2.0,"* a year-long study focused on requirements and capabilities.
• 2025 – HQDA sponsor and lead for two Homeland Defense studies focused on ARNG requirements 2040, and Defense Critical Infrastructure and Golden Dome for America.
• 2025 – Army lead for OSD-directed National Mobilization Congressional report. Developed Army plan for mobilization of the entire reserve force, retirees and potential selective service members.
• 2026 – Army Bio Defense Strategy.

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS:
• Association of the United States Army
• Veterans of Foreign Wars
• Army Strategist Association