U.S. ARMY

Military Spouse Employment

Civilian Personnel Directorate
Staffing, Classification, and Compensation Division

October 21, 2026

UNCLASSIFIED

Military Spouse Employment

Previous efforts to enhance spouse employment

(appropriated funds)

- Military Spouse Preference – Application-based Procedures
- OCONUS Direct Hire Authority for Military Spouses
- Department of the Army Voluntary Reassignment Program (DAVRAP) – Supporting Internal Spouse Talent
- Remote Work Flexibilities for Military Spouses
- Establishment of the DoW Office of Military Spouse Employment
- Evolution of the Noncompetitive Hiring Authority for Spouses

Military Spouse Employment

Ongoing efforts to enhance spouse employment

(appropriated funds)

- Strengthening Noncompetitive Hiring Authorities
- Acquiring DoW Spouse Employment Data
- Integrating Candidate Inventory Resources
- Implementing Military Spouse Preference Flexibilities

Resources

- USAJobs: Military Spouse Hiring Paths.
- Office of Personnel Management: Special Hiring Authorities for Military Spouses & Family Members.
- Department of the Army Voluntary Reassignment Program: DAVRAP Site and DAVRAP Information.
- Civilian Employee Assignment Tool (CEAT) for Nonappropriated Funds: CEAT Site and CEAT Information.
- DoW SpouseWorks: Tools and Resources designed to help spouses grow skills, get career advice, and find jobs.
- Army Quality of Life: Spouse Employment.
- Army Employment Readiness Program: Resources for career planning and job searching.
- DoW Military OneSource: Support for Military Personnel and Their Families.
- DoL VETS: Military Spouses.

Points of Contact

- **Army Civilian Employment**
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  - **Nonappropriated Fund Military Spouse Employment**
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    - Stacy Ftacek, stacy.g.ftacek.naf@army.mil
- **Army Employment and Family Readiness:**
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  - Margarita Boswell, margarita.n.boswell.civ@army.mil

Resources

- DoW SpouseWorks
  - Tools and Resources designed to help spouses grow skills, get career advice, and find jobs: https://spouseworks.militaryonesource.mil/portal/
- USAJobs
  - Military Spouse Hiring Paths: https://www.usajobs.gov/hiringpath/militaryspouses/
- OPM
  - Special Hiring Authorities for Military Spouses & Family Members: https://www.opm.gov/fedshirevets/hiring-officials/strategic-recruitment-and-hiring/military-spouses-family-members/
- Department of the Army Voluntary Reassignment Program:
  - DAVRAP Site: https://secure.civilians.army.mil/DAVRAP
  - DAVRAP Information: https://armyeitaas.sharepoint-mil.us/sites/HQDA-G1-DAVRAP
- Civilian Employee Assignment Tool (CEAT) for Nonappropriated Funds:
  - CEAT Site: https://play.apps.appsplatform.us/play/e/default-fae6d70f-954b-4811-92b6-0530d6f84c43/a/7aaf0e05-3998-4bb4-bfbf-e1d6e1d2ea93
  - Information: https://www.armymwr.com/programs-and-services/cys/civilian-employment-assignment-tool
- Army Quality of Life
  - Spouse Employment: https://www.armyresilience.army.mil/Resources/Quality-of-Life/Spouse-Employment/
- Army Employment Readiness Program
  - Resources for career planning and job searching: https://www.armymwr.com/programs-and-services/personal-assistance/employment-readiness-program
- DoW Military OneSource
  - Support for Military Personnel and Their Families: https://www.militaryonesource.mil/
- DoL VETS
  - Military Spouses: https://www.dol.gov/agencies/vets/veterans/military-spouses