



TRUSTED SYSTEMS. REAL IMPACT.

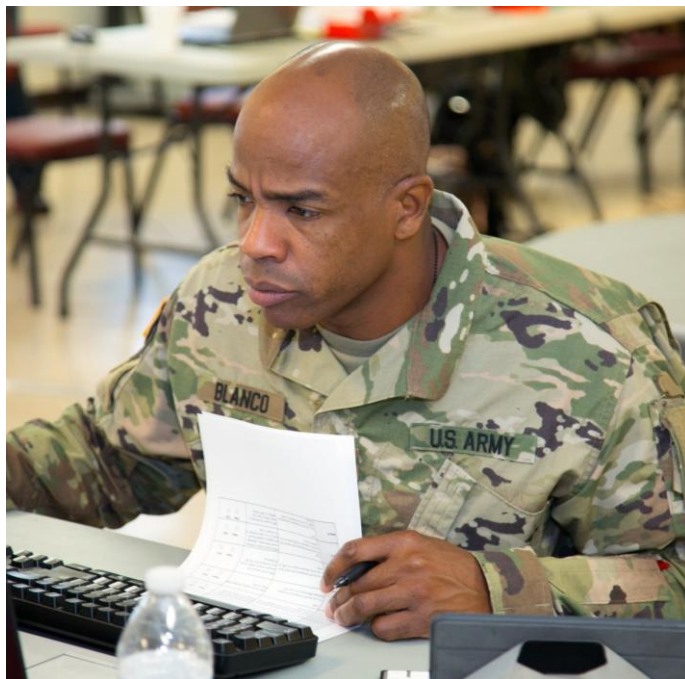
HUMAN RESOURCES FORCE MANAGEMENT

WHY IS HR-FM IMPORTANT TO THE ARMY?

The Human Resources – Force Management (HR-FM) portfolio comprises five product offices: AIE, AHRS, IPPS-A, ArmyIgnitED, and FM. These product offices are foundational systems that streamline Army recruitment, personnel, educational resources and readiness management.

AIE provides an integrated, enterprise-level platform facilitating transparency, efficiency and effectiveness in Army accessions. **AHRS** provides installation and field commanders worldwide with essential, state-of-the-art, cost-effective and standardized, knowledge-based automation tools. **IPPS-A** delivers a modern human resources system that reduces administrative burden on the force and increases the Army’s ability to manage its talent. **ArmyIgnitED** provides Soldiers, Cadets and Civilians with anytime, anywhere access to education and credentialing assistance. **FM** supports personnel/unit readiness reporting across the Total Army.

These systems contribute to an efficient, unified and mission-ready Army.



MISSION

Provides acquisition, development, implementation and sustainment of capabilities enabling the Army’s military accessions, human resources, education resources, force management and readiness.



Accessions Information Environment (**AIE**) implements new business practices and modern technology to enable solutions for Army workforce members handling recruitment and accessions and for commanders at various levels within the accession’s enterprise.

Army Human Resource Systems (**AHRS**) provides installation and field commanders worldwide with essential, state-of-the-art, cost-effective and standardized, knowledge-based automation tools.

ArmyIgnitED is the Army’s enterprise voluntary education portal that allows eligible Soldiers, Cadets and Army Civilians to request financial assistance for classroom and online learning courses anytime and from anywhere.

Force Management (**FM**) provides information technology solutions that support mobilization readiness, training, force development, documentation and safety management.

IPPS-A (**IPPS-A**) supports the Army by designing and developing the IPPS-A system. Inc. It also conducts training development, testing, integration and sustainment.



2026 TOP GOALS & PRIORITIES

AIE

- AIE is developing a mission-critical MVP deployment for enlisted personnel using AI and ensuring seamless end-to-end integration with system partners.

AHRS

- AHRS is executing comprehensive system modernization via infrastructure virtualization and software upgrades.

IPPS-A

- IPPS-A will deliver new capabilities to improve HR and Pay processes for Soldiers.

ArmyIgnitED

- ArmyIgnitED is accelerating the delivery of a secure capabilities backlog by developing new automation-driven interfaces.

FM

- FM is spearheading the development of a GFIM prototype to revolutionize the Army's force management decision-making.



BY THE NUMBERS

27K

AIE serves 27K Army Recruiters

1.1M

IPPS-A provides visibility of 1.1M Soldiers

2.5K

ArmyIgnitED offers Tuition Assistance opportunities at over 2.5K universities

10.5K

FM links 10.5K Guard & Reserve units



CONNECT WITH US



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