Job Title: Civil Engineer Fellow, GS-0501-7/9/11/12 ($56,039-$91,779)

The **Army Fellows Program is a two-year, full-time developmental work and training experience** with work-based rotational assignments, individual mentorship and robust on-the-job and formal training and instruction. Fellows are hired into developmental positions and may be promoted each year of the program, pending performance and supervisor approval. The fellowship is paid by the Army during your first two years as a GS-7 and G-9. Upon promotion to a GS-11, you become a permanent ARTRANS employee.

Job Description:

This is a developmental position starting at GS-7, with promotion potential to GS-9 after one year, GS-11 after the second year, and then GS-12 after the third year. A civil engineer applies engineering principles to plan, design, build, and maintain infrastructure projects like roads, bridges, dams, and water systems. Their duties include producing detailed designs and drawings, conducting technical analyses and studies, performing cost estimates, managing construction, ensuring quality control, and providing technical advice and leadership on projects. This work is performed in various civil engineering specialties, including structural, geotechnical, hydraulic, and construction management.

1st year pay as a GS-7: $56,039

2nd year pay as a GS-9: $68,549

3rd year pay as a GS-11: $76,573

4th year pay as a GS-12: $91,779

Advantages of a Department of the Army Civilian Career:

- Competitive salary and benefit package with annual pay increases
- Full-time, 40-hour work week with job security and stability
- Paid time off (240 hours/year of leave accrual; unlimited sick leave accrual; 12-week parental leave; 11 Federal holidays, & court leave)
- Benefits for health, dental, vision, and retirement pension
- Results-driven workplace culture based on the pillars of honor, duty, integrity, and teamwork
- Retirement Savings Plan with employer matching contributions
- Opportunities for world-wide assignments and Travel
- Outstanding mentorship and leadership opportunities

- Cutting edge professional development, education, training, and career growth opportunities
- Family and work-life balance
- Flexible work schedule options, access to fitness centers, events, and some discounted services at military bases

Qualifications:

Degree: Engineering. To be acceptable, the program must: (1) lead to a bachelor's degree in a school of engineering with at least one program accredited by ABET; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics.

This full-time position is at the U.S. Army Transportation Command (ARTRANS) at Scott AFB, IL. It is a federal employee civilian job working at an Army command where 75% of the employees are civilians. With Direct Hire Authority for Certain Personnel of the DoW Workforce, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. **The Army will pay moving costs to Scott AFB, IL if the selectee is from outside the local area.**

ELIGIBILITY REQUIREMENTS:

Must be a U.S. Citizen

Must be able to obtain and maintain a Secret Security Clearance

The window for applications is from 15-30 April 2026. To apply, please email resume and transcripts to usarmy.scott.artrans.mbx.g1-recruiting@army.mil by 30 April 2026. If you have any questions, please feel free to reach out at the above email.