



## Army Medicine Transformation Initiative

Army Medicine Teammates,

Army Medicine stands at an important juncture: we must support the Warfighter in competition, crisis, and conflict. We must optimize health service support for lethality, the warfighter and their Families while divesting of functions that no longer align with our core mission. We must be agile, responsive, and, most importantly, effective in delivering combat credible medical forces to the Army and the Joint Force.

### **We must embrace bold change.**

Consistent with the Secretary of Defense's guidance and the Army Transformation Initiative (ATI), Army Medicine is implementing the **Army Medicine Transformation Initiative (AMTI)**. This initiative is more than an administrative adjustment – it is a focused reset that empowers leaders at every echelon to support the Warfighter most effectively.

As directed by the Secretary of the Army and Chief of Staff of the Army, every role must be aligned to the fight. To this end, the Office of The Surgeon General (OTSG) and U.S. Army Medical Command (MEDCOM) will undergo restructuring. This includes the Soldier Recovery Units, the United States Army Health Contracting Activity, the Medical Readiness Brigades and Battalions, and Dental Health Commands.

This is just the beginning of AMTI. Army Medicine will coordinate closely with Sister Service Surgeons General, DHA, and ASD(HA) as we transform to ensure focus on our “why”: to inspire trust and confidence in Soldiers and their Families, that the best care in the world is with them both at home and on the battlefield.

We will utilize the operations process and collaborate. We will be transparent. We will keep in mind every team member's contribution and experience to the Army Medicine Enterprise.

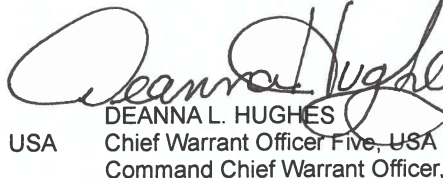
### **Leaders, keep these four points in mind:**

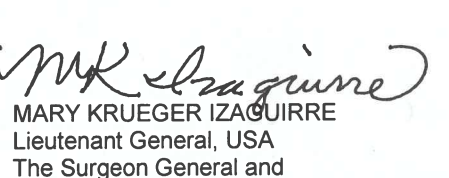
1. Lead forward. Keep an open mind and embrace change that makes us better and more effective. We challenge you to think critically about the employment of Army Medicine, and indeed the Military Health System itself.
2. In each problem, look for the opportunities and identify solutions. Succinctly identify risk above your level of authority to leaders who will use your assessment to weigh their decisions.
3. Remember whom we serve: the American Soldier.
4. Be brilliant at the basics, or everything else will be for naught.

We are committed to ensuring Army Medicine is poised to support the transformed Army. Since 1775, Army Medicine has been a force multiplier for our Army commanders. The Army Medicine of the future will continue this legacy of keeping faith with our Nation's Warfighters.

### **Combat Ready Care... This We'll Defend.**

  
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