



MR. RICHARD LICATA JR.
Project Director
Business Technology Solutions



Richard (Rich) Licata Jr. is currently assigned as the project director for Business Technology Solutions (BTS) at U.S. Army Capability Program Executive Enterprise Software and Services (CPE ES2). In this capacity, he is responsible for leading the project office responsible for acquiring, fielding and performing lifecycle sustainment of enterprise-level services supporting many of the Army Chief Information Officer's largest enterprise initiatives.

Prior to his current assignment, Licata served from April to November 2025 as deputy project director, Enterprise Services at Program Executive Office (PEO) Enterprise, which was renamed CPE ES2 in February 2026.

Before that, he served as the product manager for Intelligence Systems (PdM IS) under PEO Intelligence Electronic Warfare and Sensors (IEW&S), where he was responsible for the prototyping and issuing of the Tactical Intelligence Targeting Access Node. His previous role at PEO IEW&S was as deputy director, Army Tactical Exploitation of National Capabilities (TENCAP).

Prior to that, Licata served as deputy product manager for the Integrated Personnel and Pay System – Army (IPPS-A) Increment II at PEO Enterprise. In that role, he was responsible for the Army's development, integration, testing, fielding and sustainment of IPPS-A Inc II. He managed a multi-disciplinary team consisting of over 450 civilians, military and contract personnel in the Agile development of an acquisition category 1 program with an estimated cost of over \$2.1 billion.

Before that, Licata was assigned to the Pentagon as the branch chief for the PEO Enterprise Department of the Army Systems Coordinator team for ASA(ALT). During his time there, he helped write the DoDI 5000.75 Instruction for Defense Business Systems and led the Army's implementation of the DoDI 5000.75, co-authoring the Army's implementation guidance.

Licata served as a special projects officer for PEO Communication, Command and Control – Tactical (C3T), where he worked several high-profile logistics projects. He changed the way the Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance team conducted field support. He has published several articles on field support and logistics.

Earlier in his acquisition career, Licata served as an assistant product manager, operations officer and a variety of other logistical and technical positions at PEO C3T. During that time, he had multiple tours in Iraq and Afghanistan as the theater field support lead for Product Manager Tactical Mission Command.

Licata is retired from the United States Marine Corps with 22 years of active-duty and reserve service. He served in various leadership positions in operations and logistics and was deployed to the Middle East as part of Operation Desert Shield/Storm and Operation Iraqi Freedom.

Licata holds a Bachelor of Science in organizational management from Wilmington University in New Castle, Delaware and a Master of Public Administration from the University of Pennsylvania in Philadelphia. He is a graduate of the Harvard Business Analytics Program, Harvard Business School in Cambridge Massachusetts. He is a certified Lean Six Sigma Blackbelt and holds an advanced-level Defense Acquisition Workforce Improvement Act certification in Project Management and a foundational-level certification in Information Technology.

Licata's civilian awards and decorations include the Superior Civilian Service Award, the Meritorious Civilian Service Award (2), the Achievement Medal for Civilian Service (2) and the Military Order of Saint Martin. 🌟