



COL. MATTHEW PAUL

Acting Deputy Capability Program Executive
Project Manager, Human Resources and Force Management



Col. Matthew Paul currently is dual-hatted as acting deputy capability program executive and project manager for the Human Resources and Force Management (HR-FM) project management office at U.S. Army Capability Program Executive Enterprise Software and Services (CPE ES2).

As acting deputy CPE since January 2026, Paul is responsible for helping oversee CPE ES2's four O-6 project management offices that align with Army domains in the business mission area.

As HR-FM project manager since April 2024, he is responsible for developing, integrating and deploying a portfolio of programs and applications that span the Army's human capital and readiness domains.

Prior to assuming leadership of HR-FM, Paul served as project manager, Mission Command under Program Executive Office (PEO) Command, Control and Communications-Tactical from 2021 to 2024. His responsibilities include total lifecycle management for software-intensive fires systems, the Command Post Computing Environment, the Mounted Computing Environment and tactical cyber solutions.

Before that, he was product manager for Intelligence Systems & Analytics (IS&A) under PEO Intelligence, Electronic Warfare and Sensors (IEW&S) from 2017 to 2020. IS&A delivers the Army's software-intensive intelligence systems, including an Acquisition Category I Major Defense Acquisition Program. During his tenure, Paul was responsible for modernizing intelligence applications at the tactical edge and implementing a new intelligence big-data management solution for the Army Intelligence enterprise.

Paul joined the Army Acquisition Corps in 2009 and completed several acquisition assignments across multiple PEOs, the Army Staff and the Army Test and Evaluation Command (ATEC). He initially served as a test officer for the Future Combat Systems Program, and later, PEO for Integration. He then served as assistant product manager for Intelligence, Surveillance and Reconnaissance (ISR) Sensors at PEO IEW&S, supporting the Grey Eagle Unmanned Aircraft System Program. Paul was selected to serve as a Department of the Army Systems Coordinator supporting Aircraft Survivability Equipment programs. During his tenure on the Army Staff, Paul also served as the executive officer for the Aviation and Intelligence Directorate for ASA(ALT) and as the Low Observable, Counter-Low Observable Tri-Service Committee manager in the Special Programs Directorate. Prior to selection as product manager, IS&A at PEO IEW&S, he served as an evaluation officer and ATEC System Team chair for Aerial ISR Sensors and served as senior acquisition advisor to the Aviation and Fires Evaluation Directorate at ATEC.

Paul was commissioned a second lieutenant in 1999 and served in several infantry assignments prior to his selection into the Acquisition Corps. He served as an infantry officer across multiple assignments at home and abroad. Paul served as a rifle platoon leader and mortar platoon leader in the 3rd Infantry Division and was later selected to serve multiple company command assignments in the Infantry Training Brigade, TRADOC. After graduating from the Infantry Captain's Career Course, Paul served as a brigade assistant operations officer and heavy weapons company commander in the 101st Airborne Division (Air Assault).

Paul holds a Bachelor of the Arts from Rowan University, a Master of Science from Austin Peay State University and a Master of Science in government information leadership from the National Defense University. He is a graduate of the Infantry Officer Basic Course, Infantry Captain's Career Course, Intermediate Level Education, and Senior Service College. He holds an advanced Defense Acquisition Workforce Improvement Act certification in Program Management and a practitioner level certification in Test and Evaluation.

Paul's awards and decorations include the Legion of Merit, Bronze Star (2 awards), Meritorious Service Medal (4 awards), Army Commendation Medal (6 awards), Army Achievement Medal (2 awards), Global War on Terror Service and Expeditionary Medals, Iraq and Afghanistan Campaign Medals, the Combat Infantryman's Badge, Parachutist Badge, Air Assault Badge and the Army Staff Badge. ★