

MILPER Number: 26-030

**Proponent
AHRC-FSF-ER**

**Title
Update to Reclassification In/Out Calls**

...Issued:[27 Jan 2026]...

- A. AR 614-200 (Enlisted Assignments and Utilization Management), 27 Jun 25.
 - B. AR 601-280 (Army Retention Program), 14 Apr 23.
 - C. DA Pam 611-21 (Military Occupational Classification and Structure), 20 Nov 24.
 - D. MILPER Message 25-337, AHRC-EPF-R, subject: Update to Reclassification In/Out Calls, 15 Aug 25.
1. Effective 2 Feb 26, this MILPER message supersedes reference D and will expire no later than 1 Feb 27.
 2. General: This message is used for Regular Army reclassification purposes in conjunction with above references. In/Out calls are changed as needed based on the strength of the military occupational specialty (MOS) and are immediately posted on the Army's RETAIN system. The In/Out call data on RETAIN takes precedence when a discrepancy exists between RETAIN and the current MILPER message.
 3. All requests for reclassification are processed through the unit retention office to U.S. Army Human Resources Command (HRC) via the RETAIN system.

4. Rules:

a. Soldiers within the reenlistment window, as established by the Army G1, are only authorized to change their primary MOS (PMOS) through reenlistment. They are not eligible to request a voluntary reclassification.

b. To be authorized reclassification out of current PMOS, there must be a "Y" under the Out Call column at the current grade. The following exceptions are authorized:

(1) Ranger qualified Soldiers in the rank of SGT, non-promotable and below, may request reclassification into MOS 11B without regard to the In/Out calls. Training may not be required for this action at the discretion of HRC.

(2) Soldiers in any enlisted career management field (CMF) may apply for service within the 75th Ranger Regiment. Upon completion of the Ranger Assessment and Selection Program (RASP) and prior to Ranger assignment, Soldiers who possess an MOS that is not authorized within the 75th will be reclassified in accordance with Regimental strengths. The 75th Ranger Regimental Commander and HRC will make the final decision on reclassification.

(3) Soldiers may request reclassification into CMF 18, or MOS 12P, 17C, 25D, 25E, 35L, 35P, 37F, 38R/W, 40D, 79R (SSG only), 79S, and 89D regardless of the In/Out calls for current PMOS. HRC will make the final decision on reclassification approval based on strengths. Additionally, only Soldiers who are serving or have served in a special qualification identifier (SQI) "4" position may request reclassification into MOS 79R.

(4) Soldiers accepted for or reenlisting to continue service in a nominative/special management assignment, as determined by HRC, are exempt from listed Out Calls.

(5) Soldiers authorized to reenlist for a selective retention bonus (SRB) that is additional skill identifier (ASI)/SQI specific or location specific are exempt from listed Out Calls.

c. To be authorized reclassification for a new MOS, there must be a "Y" under the In Call column at the current grade.

d. An MOS listed with numbers has restrictions/exceptions for specific ranks. The list below contains the restriction/exception which corresponds to the number:

(1) In Calls for specialists are open to non-promotables only.

(2) In Calls for sergeants are open to non-promotables only.

- (3) Out Calls for non-airborne qualified Soldiers only.
- (4) In Calls are open for balanced and over strength MOS.
- (5) In Calls for specialists are open to promotables only.
- (6) In Calls for sergeants are open to promotables only.
- (7) In Calls are for airborne qualified Soldiers only.
- (8) MOS is identified for Precision Retention restrictions for Out Calls, see current Precision Retention MILPER message.

5. The following table identifies a shortage, balanced, and over strength MOS by rank:

SHORTAGE - Y/N, BALANCED - N/N, OVER STRENGTH - N/Y.

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
11B	11	N	N	N	N	N	N	N	N
11C	11	N	Y	N	N	N	N	N	N
12B	12	N	N	N	N	N	N	N	N
12C	12	N	N	N	N	N	N	N	N
12D (4)	12	Y	N	N	N	N	N	N	N
12H	12	NA	NA	NA	NA	N	N	N	N
12K	12	Y	N	N	N	NA	NA	NA	NA

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
12M (1)	12	Y	N	N	N	N	N	N	N
12N (3)	12	N	Y	N	N	N	N	N	N
12P (2) (4)	12	Y	N	Y	N	N	N	N	N
12R (8)	12	N	Y	N	N	NA	NA	NA	NA
12T	12	Y	N	Y	N	Y	N	N	N
12W	12	N	N	N	N	NA	NA	NA	NA
12Y (2)	12	Y	N	Y	N	N	N	N	N
13B	13	N	N	N	N	N	N	N	N
13F (2)	13	Y	N	Y	N	N	N	N	N
13J (4)	13	Y	N	N	N	N	N	N	N
13M (2)	13	N	N	Y	N	N	N	N	N
13R (1)	13	Y	N	N	N	N	N	N	N
14E	14	N	N	N	N	N	N	N	N
14G	14	N	N	N	N	N	N	N	N
14H	14	N	N	N	Y	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
14P (8)	14	N	Y	N	N	N	N	N	N
14T	14	N	N	N	N	N	N	N	N
15B	15	N	Y	N	N	N	Y	NA	NA
15C (1)	15	Y	N	N	N	N	N	N	N
15D	15	N	Y	N	N	N	N	NA	NA
15E	15	N	N	N	N	N	Y	N	Y
15F (1)	15	Y	N	N	N	N	N	NA	NA
15G (1)	15	Y	N	N	N	N	N	NA	NA
15H (1)	15	Y	N	N	N	N	N	NA	NA
15K	15	NA	NA	NA	NA	NA	NA	N	N
15L	15	NA	NA	NA	NA	NA	NA	N	N
15M (1)	15	Y	N	N	N	N	N	N	N
15N (1)	15	Y	N	N	N	N	N	NA	NA
15P	15	N	N	N	N	N	N	N	N
15Q (1)	15	Y	N	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
15R (8)	15	N	Y	N	Y	N	Y	N	Y
15T	15	N	N	N	N	N	N	N	N
15U (1)	15	Y	N	N	N	N	N	N	N
15W	15	N	N	N	N	N	N	N	N
15Y	15	N	N	N	N	N	N	N	N
17C	17	N	N	Y	N	N	N	N	N
17E (2)	17	Y	N	Y	N	N	N	N	N
18B	18	Y	N	Y	N	Y	N	Y	N
18C	18	Y	N	Y	N	Y	N	Y	N
18D	18	Y	N	Y	N	Y	N	Y	N
18E	18	Y	N	Y	N	Y	N	Y	N
18F	18	NA	NA	NA	NA	NA	NA	Y	N
19C	19	N	N	N	N	N	N	N	N
19D	19	N	N	N	N	N	N	N	N
19K	19	N	N	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
25B (3)	25	N	Y	N	N	N	N	N	N
25D	25	NA	NA	Y	N	Y	N	N	N
25E	25	NA	NA	Y	N	Y	N	N	N
25H	25	N	N	N	N	N	N	N	N
25S	25	Y	N	N	N	N	N	N	N
25U	25	N	N	N	N	N	N	N	N
27D	27	N	N	N	N	N	N	N	N
31B	31	N	N	N	N	N	N	N	N
31D	31	N	N	N	N	N	N	N	N
31E	31	N	N	N	N	N	N	N	N
31K	31	N	N	N	N	N	N	N	N
35F (1)	35	Y	N	N	N	N	N	N	N
35G (1)	35	Y	N	N	N	N	N	N	N
35L (2)	35	Y	N	Y	N	N	N	N	N
35M AZ	35	Y	N	Y	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
35M CM	35	Y	N	Y	N	N	N	N	N
35M FR	35	N	N	N	N	N	N	N	N
35M JN	35	N	N	N	N	N	N	N	N
35M KP	35	Y	N	N	N	N	N	N	N
35M PF	35	N	N	N	N	N	N	N	N
35M PG	35	N	N	N	N	N	N	N	N
35M PU	35	N	N	N	N	N	N	N	N
35M PV	35	N	N	N	N	N	N	N	N
35M QB	35	N	N	N	N	N	N	N	N
35M RU	35	Y	N	Y	N	N	N	N	N
35M TA	35	N	N	N	N	N	N	N	N
35M YY	35	N	N	N	N	N	N	N	N
35M ZK	35	N	N	N	N	N	N	N	N
35N (1)	35	Y	N	N	N	N	N	N	N
35P AZ	35	Y	N	Y	N	Y	N	Y	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
35P CM	35	Y	N	Y	N	Y	N	Y	N
35P FR	35	N	Y	N	N	N	N	N	N
35P HE	35	N	Y	N	Y	N	Y	N	Y
35P JN	35	N	Y	N	Y	N	N	N	N
35P KP	35	Y	N	Y	N	N	N	N	N
35P PF	35	Y	N	N	N	N	N	N	N
35P PG	35	N	Y	N	Y	N	Y	N	Y
35P PU	35	N	Y	N	Y	N	Y	N	Y
35P PV	35	N	Y	N	Y	N	Y	N	Y
35P QB	35	Y	N	Y	N	N	N	N	N
35P RU	35	Y	N	Y	N	Y	N	Y	N
35P TA	35	N	Y	N	Y	N	N	N	N
35S (2)	35	Y	N	Y	N	N	N	N	N
35T (1)	35	Y	N	N	N	N	N	N	N
36B	36	N	Y	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
37F (2)	37	Y	N	Y	N	N	N	N	N
38R	38	N	N	N	N	Y	N	NA	NA
38W	38	Y	N	Y	N	Y	N	NA	NA
38Z	38	NA	NA	NA	NA	NA	NA	N	N
40D	40	Y	N	Y	N	Y	N	Y	N
42A	42	N	N	N	N	N	N	N	N
42R	42	Y	N	N	N	N	N	N	N
42S	42	N	N	N	N	N	N	N	N
42T	42	NA	NA	NA	NA	N	N	N	N
46S	46	N	Y	N	N	N	N	NA	NA
46T (8)	46	N	Y	N	Y	N	N	N	N
46V	46	N	N	N	N	N	N	N	N
46Y	46	NA	NA	NA	NA	NA	NA	N	N
46Z	46	NA	NA	NA	NA	NA	NA	N	N
51C	92	NA	NA	Y	N	Y	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
56M	56	N	Y	N	N	N	N	N	N
68A	68	N	N	N	N	N	N	N	N
68B	68	N	Y	N	N	N	N	N	N
68C (1)	68	Y	N	N	N	N	N	N	N
68D (1)	68	Y	N	N	N	N	N	N	N
68E	68	N	N	N	N	N	N	N	N
68F (2)	68	Y	N	Y	N	N	N	N	N
68G	68	N	Y	N	N	N	N	N	N
68H (2)	68	Y	N	Y	N	N	N	N	N
68J	68	N	N	N	N	N	N	N	N
68K (1)	68	Y	N	N	N	N	N	N	N
68L (2)	68	Y	N	Y	N	N	N	N	N
68M (2)	68	Y	N	Y	N	N	N	N	N
68P (1)	68	Y	N	N	N	N	N	N	N
68Q	68	N	N	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
68R (1)	68	Y	N	N	N	N	N	N	N
68S (2)	68	Y	N	Y	N	N	N	N	N
68T	68	N	N	N	N	N	N	N	N
68V (2)	68	Y	N	Y	N	N	N	N	N
68W	68	N	N	N	N	N	N	N	N
68X	68	N	N	N	N	N	N	N	N
68Y	68	N	N	N	N	N	N	N	N
74D (1)	74	Y	N	N	N	N	N	N	N
79R	79	NA	NA	N	N	N	N	N	N
79S	79	NA	NA	N	N	N	N	N	N
88H	88	N	N	N	N	N	N	N	N
88K (2)	88	Y	N	Y	N	N	N	N	N
88L (2)	88	N	N	Y	N	N	N	N	N
88M	88	N	N	N	N	N	N	N	N
88N	88	N	N	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
89A (8)	89	N	Y	N	N	NA	NA	NA	NA
89B	89	N	N	N	N	N	N	N	N
89D (2)	89	Y	N	Y	N	N	N	N	N
91A (2)	91	N	N	Y	N	N	N	N	N
91B (3)	91	N	Y	N	N	N	N	NA	NA
91C (1)	91	Y	N	N	N	N	N	NA	NA
91D	91	N	N	N	N	N	N	NA	NA
91E	91	N	N	N	N	N	N	NA	NA
91F	91	N	N	N	N	N	N	NA	NA
91H (2)	91	Y	N	Y	N	N	N	NA	NA
91J	91	N	Y	N	N	NA	NA	NA	NA
91L (8)	91	N	Y	N	N	N	N	NA	NA
91M (2)	91	Y	N	Y	N	N	N	N	N
91P	91	N	N	N	N	N	N	N	N
91S (1)	91	Y	N	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
91X	91	NA	NA	NA	NA	NA	NA	N	N
92A (3)	92	N	Y	N	N	N	N	N	N
92F (3)	92	N	Y	N	N	N	N	N	N
92G	92	N	N	N	N	N	N	N	N
92L (8)	92	N	Y	N	N	N	N	N	N
92M (1)	92	Y	N	N	N	N	N	N	N
92R (1) (7)	92	Y	N	N	N	N	N	N	N
92S	92	N	Y	N	Y	N	Y	N	Y
92W (1)	92	Y	N	N	N	N	N	N	N
92Y (3)	92	N	Y	N	N	N	N	N	N
94A	94	N	N	N	N	N	N	NA	NA
94D	94	Y	N	N	N	N	N	N	N
94E	94	N	N	N	N	N	N	NA	NA
94F	94	N	Y	N	N	N	N	NA	NA
94H (1)	94	Y	N	N	N	N	N	NA	NA

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
94M (8)	94	N	Y	N	N	N	N	NA	NA
94P	94	N	Y	N	N	N	N	NA	NA
94R (8)	94	N	Y	N	N	N	N	NA	NA
94S (2)	94	Y	N	Y	N	N	N	N	N
94T	94	N	N	N	N	N	N	NA	NA
94W	94	NA	NA	NA	NA	NA	NA	N	N

6. Soldiers with questions pertaining to the reclassification In/Out Calls addressed in this message should contact their servicing Career Counselor. Servicing Career Counselors with questions regarding this message should contact their appropriate Command Retention Office for clarification. Command Retention Offices with questions pertaining to this message will contact the Reclassification Team, Retention and Reclassification Branch, HRC, usarmy.knox.hrc.mbx.fadd-ait@army.mil.