

10-35S. MOS 35S-- Signals Acquisition/Exploitation Analyst, CMF 35 (Effective 202311)

a. *Major duties.* Conducts and supervises tasking, survey, collection, geolocation, processing, and exploitation of foreign signals through Technical SIGINT (TechSIGINT) and Communication Intelligence (COMINT) analysis and dissemination supporting multi-domain electromagnetic spectrum operations at the tactical, operational, and strategic levels across National, Joint, Coalition, and Army echelons; assists in the collection management process; operates and employs cryptologic equipment Duties for MOS 35S at each skill level are:

(1) *MOSC 35S1O.* Conducts basic TechSIGINT analysis of foreign signals at echelon in support of National, Joint, Coalition, and Army requirements to determine signal parameters for identification and processing utilizing cryptologic equipment. Surveys the multi-domain electromagnetic spectrum to characterize and locate target analog and digital signals; prepares logs and technical reports for dissemination and coordination.

(2) *MOSC 35S2O.* Performs duties shown in preceding skill level, supervises, and develops Soldiers. Conducts intermediate level TechSIGINT and COMINT analysis to determine parameters for processing. Leads missions, determines SIGINT selection sites, and maintains mission related databases in support of signal survey and collection missions.

(3) *MOSC 35S3O.* Performs duties shown in preceding skill level and provides guidance to subordinate Soldiers. Leads TechSIGINT and COMINT missions, implements certification, and conducts advanced analysis to determine parameters for processing. Maintains dataflow configuration for mission related databases in support of SIGINT information needs and requirements at echelon. Develops collection tasking, drafts SIGINT mission management documentation, and publishes related reports.

(4) *MOSC 35S4O.* Performs duties shown in preceding skill level; leads, plans tactical and strategic TechSIGINT and COMINT operations. Develops training certification programs, validates SIGINT dataflow, reviews mission management documentation, publishes technical findings of SOIs, and releases collection tasking in support of SIGINT information needs and requirements at echelon.

b. *Physical demands rating and qualifications for initial award of MOS.* Signals Acquisition/Exploitation Analysts must possess the following qualifications:

(1) Physical demand rating of moderate (Gold).

(2) A physical profile of 222121.

(3) Normal color vision.

(4) Qualifying scores:

(a) A minimum score of 101 in aptitude area ST.

(b) A minimum OPAT score of Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demands Category "Moderate" (Gold).

(5) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2. d).

(6) U.S. citizen.

(7) Immediate family and/or relatives must be U.S. citizens. Soldier and immediate family can be naturalized citizens IAW AR 380-67.

(8) Security Eligibility.

(a) A Top Secret Sensitive Compartmented Information (TS//SCI) clearance and Counterintelligence Scope Polygraph (CSP) is required for initial award of MOS.

(b) For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATTRS).

(9) Foreign National Affiliation (FNA) Restrictions.

(a) FNA are close and continuous relationships with foreign nationals or individuals with ties to foreign governments. CLOSE is defined as an association characterized by ties of kinship, affection, loyalty, love, capacity of influence, personal/professional or financial obligation, or which may create a heightened risk of foreign exploitation, inducement, manipulation, pressure, or coercion. CONTINUOUS is a relationship or contact you anticipate having in the future, even if minimal.

(b) USAREC and HRC will screen a recruit or reclassifying Soldier against the U.S. Army Tiered Country List to determine if the recruit or reclassifying Soldier has immediate family members (spouse, parents, siblings, stepchildren, cohabitant of the individual, or a person in loco parentis per AR 600-8-10), who are citizens, dual-citizens, or reside in one of the countries on the aforementioned list. Recruits or reclassifying Soldiers who meet this criterion are ineligible for this MOS.

(c) Soldiers must be eligible to gain system and/or facility access controlled by the NSA. Soldiers who are not granted NSA system and/or facility access after 12 months of access request date will lose qualification in their primary MOS (PMOS). Commanders will initiate reclassification or separation actions for the Soldier. HRC will issue an Immediate Reenlistment Prohibition Code (IMREPR) Code 9P for a loss of qualification in PMOS. The access request date is defined as the date that the NSA receives a completed Security In-processing Packet. This process begins after the Soldier has received a fully adjudicated TS/SCI clearance and has completed the required CSP.

(10) Not meeting requirements for 35S does not necessarily disqualify a Soldier from other CMF35 MOS. Soldiers that do not meet CSP, FNA, or MAD requirements may still be eligible to apply for other CMF35 MOS

- (11) Meet career management and development criteria contained in AR 614-200 (Para 6-3).
- (12) Formal training completion of MOS 35SCourse conducted under the auspices of the U.S.

Army Intelligence Center of Excellence, Ft Huachuca, AZ is mandatory.

c. *Additional skill identifiers (ASIs).* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

- (1) F3—Foreign Instrumentation Signals Intelligence Exploitation (Effective 202410).
- (2) K2—Advanced Communications Signals Analysis.
- (3) M7—Intermediate Analysis (skill level 1-2 only).
- (4) R7—Army Reconnaissance (skill level 3 and above Personnel only).
- (5) S1—Source Handler (personnel only) (skill level 2-3 only).
- (6) T5—Target Digital Network Analyst (personnel only).
- (7) Z8—Technical ELINT Collection and Analysis (skill level 2-3 only).
- (8) V3—Aerial Precision Geo-Location (APG).
- (9) V4—Advanced Source Handler (personnel only) (skill level 3-5).
- (10) 1D—Digital Media Collector (personnel only).
- (11) 2D—Police Intelligence Analyst (PIA) (skill level 1-4) (Personnel only).
- (12) 2X—Tactical SIGINT Operator (Personnel only) (Rescind 202410)

d. Physical requirements and standards of grade (SG). Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-35S-1.* Physical requirements.
- (2) *Table 10-35S-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-35S-3.* Standards of grade TDA.