

10-14P. MOS 14P-- Air and Missile Defense (AMD) Crewmember, CMF 14 (Effective 202510)

a. *Major duties.* The air and missile defense crewmember supervises, operates or serves as a member of a lightweight, highly mobile, air defense weapons systems. Duties for MOS 14P at each level of skill are:

(1) *MOSC 14P10.* Prepares, operates and fires the Avenger weapon system and Man Portable Air Defense System (MANPADS) in degraded operations as required while assigned to the Avenger System. Establishes and maintains radio and wire communications. Assists in maintaining range card. Performs target engagement evaluation. Applies infrared (IR) techniques to detect and engage targets Resupplies ammunition and prepares systems for firing. Perform emergency procedures for weapon systems. Maintains sight alignment on systems. Operates and maintains system carriers.

(2) *MOSC 14P20.* Performs duties in preceding skill level, supervises and assists the preparation and firing of the Avenger weapons systems. Collects and consolidates intelligence information. Processes special and periodic reports. Prepares and maintains range card. Designates fighting positions. Transmits alert status and readiness changes over secured network. Receives air early warning and tracks incoming targets over the Pony PCU.

(3) *MOSC 14P30.* Performs duties in preceding skill level, supervises the Avenger team/squad. Prepares for and supervises section movement. Supervises radio and wire communications. Plans for and supervises ammunition resupply. Deploys section to provide air defense coverage. Coordinates operations and intelligence data.. Supervise dissemination of air and ground early warning information to subordinate fire units over the Pony Portable Computer Unit (PCU). Assists update of Operation Order (OPORD), range cards and overlays. Employs weapon systems. Supervises Preventive Maintenance Checks and Services (PMCS).

(4) *MOSC 14P40.* Performs duties in preceding skill level, supervises Avenger platoon operations. Performs or supervises ADA operations and intelligence duties. Assists platoon leader in planning, management and training activities of subordinate sections. Conducts platoon reconnaissance, selection and occupation of position (RSOP). Coordinates platoon and section logistical activities.

b. *Physical demands rating and qualifications for initial award of MOS.* AMD crewmembers must possess the following qualifications:

(1) A physical demands rating of significant (Gray).

(2) A physical profile of 111121.

(3) Minimum height of 64 inches.

(4) Distance vision correctable to 20/20 without multi-focal lenses.

(5) Normal color vision.

(6) Qualifying scores.

(a) A minimum score of 87 in aptitude area OF (Effective 202406).

(b) A minimum OPAT score of Standing Long Jump (LJ) – 140 cm, Seated Power Throw (PT) – 400 cm, Strength Deadlift (SD) – 140 lbs., and Interval Aerobic Run (IR) – 0040 shuttles in Physical Demand Category “Significant” (Gray).

(7) A security eligibility of SECRET is required for the initial award and to maintain the MOS. An interim Secret security access granted by Central Clearance Facility (CCF) meets this requirement.

(8) Formal training (completion of MOS 14P course conducted under the auspices of the U.S. Army ADA School (USAADASCH) mandatory after 1 October 2016.

(9) A U.S. citizen.

c. *Reclassification:* Must meet the above qualifications and all prerequisites IAW AR 614-200 Chapter 3-19 and AR 40-501 Chapter 3. Must be in the grade of SPC (non-promotable) or below unless they have served within a CMF 14 MOS for a minimum of 12 months at skill level 1 or 2, 18 months at skill level 3 or 24 months at skill level 4.

(1) *Active Component:* Soldiers that do not meet the above qualifications must submit a determination packet to Cdr, OCADA, ATTN: ATSA-ADA, Ft Sill, OK 73501

d. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) K7--Avenger Master Gunner.

(2) R2—Stryker Leader (personnel only).

(3) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).

(4) S5 – M-SHORAD Master Gunner.

(5) T3--Ground-Base Midcourse Defense (GMD) System (personnel only).

e. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-14P-1.* Physical requirements.
- (2) *Table 10-14P-2.* Standards of grade TOE/TMOE.
- (3) *Table 10-14P-3.* Standards of grade TDA.