

Chapter 5

Grade Standards for Officer Positions

5-1. General

This chapter provides grade standards for officer positions in authorization documents per policy established in AR 611-1. Standards of grade do not authorize positions but provide a basis for determining equitable grades for positions after the number of positions authorized have been established under the provisions of AR 71-32 and 310-49.

5-2. Standards of grade (SG) tables for TOE/MTOE and TDA organizations

The tables in the chapter provide the authorized duty title abbreviations, standards of grade (SG) for Table of Distribution and Allowances (TDA), Tables of Organization and Equipment (TOE), modified TOE (MTOE), battalion level grading standards, medical officer grading standards and grading standards for selected organizations and areas of concentration.

Table 5-1**Authorized Abbreviations for Officer Positions**

Positions	Abbreviation
Adjutant	Adj
Adjutant General	AG
Air Defense Artillery Officer	ADA Off
Anesthesia Nursing	Anesth Nurse
Army Public Health Nurse	Army Public Hlth Nurse
Assistant Chief	Asst Ch
Assistant Chief of Staff	ACofS
Assistant Chief of Staff, G1	ACofS, G1
Assistant Chief of Staff, G2	ACofS, G2
Assistant Chief of Staff, G3	ACofS, G3
Assistant Chief of Staff, G4	ACofS, G4
Assistant Chief of Staff, G5	ACofS, G5
Assistant Chief of Staff, Civil Affairs	ACofS, CA
Assistant Chief of Staff, Communications Electronics, CE	ACofS, G6
Assistant Chief of Staff, Comptroller	ACofS, Compt
Assistant Chief of Staff, Maintenance	ACofS, Maint
Assistant Chief of Staff, Materiel	ACofS, Mat
Assistant Chief of Staff, Movements	ACofS, Mov
Assistant Chief of Staff, Personnel	ACofS, Per
Assistant Chief of Staff, Personnel and Administration	ACofS, P&A
Assistant Chief of Staff, Plans and Operations	ACofS, P&O
Assistant Chief of Staff, Security	ACofS, Scty
Assistant Chief of Staff, Security, Plans, and Operations	ACofS, P&O
Assistant Chief of Staff, Services	ACofS, Svc
Assistant Chief of Staff, Supply	ACofS, Sup
Assistant Chief of Staff, Transportation	ACofS, Trans
Assistant Commander	Asst Cdr
Assistant Consultant	Asst Cons
Assistant G2G3G4, Chemical Asst	G2G3G4 Chem
Assistant G4, Transportation	Asst G4, Trans
Aviation Officer	Avn Off
Automation Management Officer	AMO
Battlefield Intelligence Coordination Center	BICC
Assistant G2G3G4,	G2G3G4
Assistant G4, Transportation	Asst G4, Trans
Aviation Officer	Avn Off
Automation Management Officer	AMO
Battlefield Intelligence Coordination Center	BICC
Chemical, Biological Radiological and Nuclear Officer	CBRN Off
Chemical, Biological Radiological, Nuclear, and High Yield Explosive/Protection Officer	CBRNE/Prot Off
Chief, Aviation Division	C, Avn Div
Chief, Finance and Accounting Division	C, Fin & Acct
Chief, Food Service	C, Food Svc
Chief/Head Nurse	C/H Nurse
Chief of Dental Service	C, Den Svc
Chief of Medical Service	C, Med Svc
Chief Nursing Consultant	C, Nurse Consul
Chief Nursing Education and Training	C, Nur Ed & Tng
Chief Nursing Research	C, Nur Research

Positions	Abbreviation
Chief Nursing Science	C, Nur Sci
Chief Operating Room Nurse	C, Op Rm Nur
Chief Social Work Services	C, Soc Wk Svc
Chief, Pharmacy Services and Pharmacy Advisor	C, Ph Svc & Ph
Chief, Occupational Therapy	C, OT
Chief of Staff	CofS
Chief of Surgical Service	C, Sug Svc
Chief, Services Division	C, Svc Div
Chief, Supply Division	C, Sup Div
Civil Affairs Staff Officer (AA and USAR only)	CA Staff Off
Civil Military Operations (CMO) Staff Planner	CMO Staff Planner
Commander	Cdr
Commanding General	CG
Commander, Dental Activity	Cdr DENTAC
Communications Electronics Officer	CE Off
Community Health	Cmty Health
Comptroller	Compt
Counter Intelligence Officer	CI Officer
Dental Surgeon	Dent Surg
Department or Division Nursing	Dept/Div Nur
Division or Clinical Nursing Element	Dept, Div/Clin Nur Elm
Deputy Chief of Staff	DCofS
Deputy Chief of Staff, Communications Electronics	DCS CE
Deputy Chief of Staff, Comptroller	DCS Compt
Deputy Chief of Staff, Intelligence	DCS INT
Deputy Chief of Staff, Logistics	DCS LOG
Deputy Chief of Staff, Operations and Training	DCSOP & Tng
Deputy Chief of Staff, Personnel	DCSPER
Deputy Chief of Staff, Resources Management	DCSRM
Deputy Commander	DCDR
Deputy Installation Commander	Dep Inst Cdr
Director of Automation	D, Auto
Director of Civil Affairs	DCA
Director of Communications-Electronics	DC-E
Director of Facilities Engineering	DFAE
Director of Industrial Operations	DIO
Director of Intelligence	DI
Director of Maintenance	D Maint
Director of Management Information Systems	DMIS
Director of Medical Activities and Surgeon	D MEDDAC Surg
Director of Personnel and Community Activities	DPCA
Director of Plans and Operations	DPO
Director of Plans and Training	DPT
Director of Resource Management	DRM
Director of Security	DSEC
Director of Security, Plans and Operations	DSECPO
Director of Services	D Svc
Director of Services, Supply and Maintenance	DSSM
Director of Supply	D Sup

Positions	Abbreviation
Emergency Nursing	Emer Nurs
Engineer	Eng
Equal Employment Opportunity Officer	EEEO
Executive Officer	XO
Field Artillery Officer	FA Off
Finance and Accounting Officer	Fin/Acct Off
Finance Officer	Fin Off
Food Service Advisor/Consultant	Food Svc AC
Headquarters Commandant	Hq Comdt
Hospital IG	Hosp IG
Hospital SJA	Hosp SJA
Human Intelligence Officer	Humit Off
Information Officer	IO
Inspector General	IG
Intelligence Officer	Int Off
Judge Advocate	JA
Maintenance Officer	Maint Off
Management Information Systems Officer	MISO
Medical Consultant	Med Consul
Military Government	MG
Nurse Consultant	Nur Consul
Occupational Therapy Advisor/Consultant	OT A/C
Operations Training Officer	OP Tng Off
Personnel Staff Officer (G1) (S1)	PERSO
Petroleum Officer	Petr Off
Provost Marshal	PM
Psychological Operations Staff Planner	PSYOP Staff Planner
Public Affairs Officer	PAO
Public Health Nurse	Public Hlth Nurse
Reserve Components Support Element	RCSE
Secretary of the General Staff	SGS
Signal Officer	Sig Off
Special Security Officer	SSO
Staff Judge Advocate	SJA
Supply Officer	Sup Off
Surgeon	Surg
Surgical Consultant	Surg Consul
Tactical Surveillance Officer	TSO
Transportation Officer	Trans Off
Troop Commander	Trp Cdr
Unit Commander	Unit Cdr

Table 5-2
Standards of grade TDA

Position	GENERAL OFFICER COMMAND						COLONEL COMMAND			
CG/CDR	GEN	LTG	MG FOA/ MACOM/ USAR EX DIV	MG	BG	BG/1ST BDE USAR EX DIV	USATC 5,000/U SAR EX DIV	USAGE >20,000	USAG 8-20,000	USAG <8,000
DCDR	LTG	MG	BG ^f	BG	COL	COL	LTC			
CofS	MG	BG	COL	COL						
DCofS/ACofS		COL	LTC	LTC						
XO	COL	COL	LTC	LTC	LTC	LTC	MAJ			
SGS	LTC	LTC	MAJ	MAJ						
G1/S1/DCSPER/DPCA	MG	COL	COL	LTC	LTC	LTC	MAJ ^j	LTC	LTC	MAJ
G2/S2/DCSINT/DSEC	BG	COL	LTC	LTC	LTC		MAJ			
G3/S3/DCSOPS/DPTM	MG	COL	COL	LTC		LTC ^e	LTC	LTC	LTC	MAJ
ACofS/Svc/Dir Svc		LTC		LTC						
ACofS, Sup/Dir Sup		LTC		LTC						
ACofS, Maint		LTC		LTC						
G4/S4/DCSLOG/DIO/DOL	MG	COL	COL	LTC	LTC	LTC	MAJ	LTC	LTC	MAJ
G5/S5/ACofS,CA	BG	COL	COL	LTC	LTC		MAJ	MAJ	MAJ	MAJ
Red Team Leader	COL	COL	LTC	MAJ	MAJ	MAJ	MAJ	MAJ	MAJ	
DOIM	COL	COL	COL	MAJ			MAJ	LTC	MAJ	CPT
Compt/DCSRM/DRM	BG	COL	COL	COL		LTC		LTC	LTC	MAJ
AG/Adj	COL	COL	LTC	LTC	LTC		MAJ	MAJ	MAJ	CPT
Ch Av/Avn Off	COL	COL					CPT	MAJ	MAJ	CPT
Chaplain	COL	COL	COL	LTC	LTC	LTC	MAJ	COL	COL	LTC

Position	GENERAL OFFICER COMMAND						COLONEL COMMAND			
CG/CDR	GEN	LTG	MG FOA/ MACOM/ USAR EX DIV	MG	BG	BG/1ST BDE USAR EX DIV	USATC 5,000/U SAR EX DIV	USAGE >20,000	USAG 8-20,000	USAG <8,000
DEH	COL	COL	LTC ^h					LTC ^c	LTC	MAJ
FAO	COL	COL ^a	LTC	LTC ^b	LTC			LTC	MAJ	MAJ
Hq Comdt		LTC	MAJ	MAJ	MAJ	CPT	CPT	LTC	MAJ	CPT
PA Off	COL	LTC ^m	MAJ ^j	MAJ ^d			CPT	MAJ	MAJ	MAJ
IG	COL	COL	LTC	LTC	LTC		MAJ	LTC	LTC	MAJ
PSYOP Off	COL	COL	COL ^o	COL	LTC		MAJ	MAJ	MAJ	MAJ
PM	COL	COL	LTC	LTC			MAJ	LTC	LTC	MAJ
SJA	COL	COL	COL	LTC				COL	LTC ^j	LTC
DMA/Surgeon	COL	COL	LTC ^h							
Chemical Off	COL	COL		LTC	MAJ		CPT			
Aide-de-Camp	LTC	MAJ	CPT	CPT	LT	LT				
Staff Officer	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5

Notes:

- The positions included in the generic tables are not inclusive of all units. They are used as guidelines for positions that exist within a unit.
- Examples of General Officer Commands:
 - GEN-MACOM responsible directly to CSA, i.e., TRADOC, FORSCOM, etc.
 - LTG-CONUS Army, Integrating Center.
 - MG-MACOM or Field Activity responsible to a member of HQDA, i.e., AHRC, MTMC, MDW, etc., USATC over 11,000 population required.
 - BG-USATC 5,000-11,000 population required.
- Grades are based on the criteria established in chapter 5 of this regulation.
- Population figures are total civilian and military requirements unless otherwise stated.
- The grade of a position will not be structured to authorize the supervision of an equal grade. Positions will not exceed the grade established by the standard. A lower position grading or structural supervisory change is required when in conflict with the "equal grade prohibition".
- Not more than 50% of staff positions not shown (non-supervisory action officers) will be graded at least one grade lower than their immediate supervisor (military or civilian). All other positions will be graded two or more grades lower than their supervisor, unless that would require grading as LT or unless specific position grading is provided in DA Pam 611-21, chapter 3. Requests for exemption to the 50% rule must be submitted in writing to ODCS G-1, ATTN: DAPE-PRP-CSB, 300

Position	GENERAL OFFICER COMMAND						COLONEL COMMAND			
CG/CDR	GEN	LTG	MG FOA/ MACOM/ USAR EX DIV	MG	BG	BG/1ST BDE USAR EX DIV	USATC 5,000/U SAR EX DIV	USAGE >20,000	USAG 8-20,000	USAG <8,000

Army Pentagon, Washington, DC 20310-0300, per AR 611-1, paragraph 3-7, for approval/disapproval. Positions in the Army Staff, Hq NGB and Office of the Chief of Army Reserve are exempt from application of this rule.

7. DEH grade higher than MAJ must be concurred with by the OCE.

8. Reserve Support Commands (RSC) and Army Reserve Commands (ARCOM) commanded by Major General will have Inspector General position authorized COL.

9. Cdr, 1st Bde of USAR Exercise Division for Battle Command and Staff Training (BCST) position dual hatted. Also serves as Deputy Division Commander.

Notes:

a. USARJ position one grade lower.

b. MDW position one grade higher.

c. Positions supporting populations of more than 24,000 or building square footages greater than 20,000,000 will be one grade higher.

d. USAREC position one grade higher.

e. These positions will be graded one grade higher in the Army's Commodity Commands.

f. S2/3 position in 1st Brigade (BCST) Hq for USAR Division Exercise one grade higher.

g. Assistant Deputy Commander position for USAR Division Exercise graded COL.

h. Surgeon position for USAR Division Exercise graded LTC.

i. Division Engineer position for USAR Division Exercise graded LTC.

j. XO position for Field Exercise Brigade of USAR Division Exercise graded LTC.

k. USAG, Hawaii: position one grade higher.

l. MDW position two grades higher.

m. Accessions Cmd one grade higher.

n. No longer used.

o. USACAPOC Hq, G-3, PSYOP senior staff officer graded COL.

Table 5-3 (As of 1 July 2020)
Standards of grade for TOE/MTOE^{1,2,3}

FIELD GRADE		GENERAL OFFICER					FIELD GRADE
CG/CDR	GEN ⁴	LTG ⁴		MG ⁴		BG ⁴	COL ^{4,5}
Position	TOE MTOE ⁶	TOE MTOE ⁶	TOE MTOE ⁶	TOE MTOE ⁶	TOE MTOE ⁶	TOE MTOE ⁶	TOE ⁷ MTOE ⁶
DCDR	MG	MG		BG		COL	LTC ^a
CofS	MG	MG		COL		LTC ^b	
DCofS/ACofS	COL	COL				LTC ^c	LTC ^a
XO		COL				MAJ	
SGS	COL	LTC		MAJ		MAJ	
G1/S1/	BG	COL		LTC		MAJ ^d	MAJ
G2/S2/DCSINT/DSEC	BG	COL		LTC		MAJ ^e	MAJ
G3/S3/DCSOPS/DPT	BG	BG		COL ^k		LTC ^{be}	MAJ ^{fg}
ACofS, Supply & Service	COL	LTC		LTC		MAJ	MAJ
ACofS, Support Operations Officer	COL	COL		COL		COL	LTC
AcofS, Material Readiness	COL	LTC		LTC		MAJ	MAJ
G4/S4/DCSLOG/Chief of Sustainment	BG	COL		LTC ^r		MAJ ^{be}	MAJ
Force Management Officer	COL	LTC ^h		MAJ		MAJ	
AcofS, Mobility	BG	COL		LTC		MAJ ^b	
G5/S5/ACofS, Plans	BG	COL		LTC ^r		MAJ ^b	MAJ
G6/S6/CIO	BG	COL		LTC		MAJ	MAJ
G7/S7/IO Off	COL	COL		LTC		MAJ	MAJ
G8/S8/RM/Comptroller/Financial	BG	COL		LTC		MAJ ^d	CPT ⁱ
MGMT OFF							
G9/S9/ACofS, Civil Affairs Mil Ops	BG	COL		LTC		MAJ	MAJ
Red Team Leader	COL	COL		LTC		MAJ	MAJ
Chief of Protection	COL	COL		LTC		MAJ	CPT
Strength Manager	LTC	MAJ		CPT		CPT	1LT
EO Program Manager	LTC	LTC		MAJ			
ADA Off	BG	LTC		LTC		CPT	
Avn Off	COL	LTC ^j		LTC		MAJ	MAJ
G3 Air	COL						
Chaplain	COL	COL		COL ^j		LTC	MAJ
Engr Off	BG	COL		LTC		MAJ	MAJ
FA Off/Fire Spt Coord	COL	COL		LTC		LTC	MAJ
FAO	COL	LTC		MAJ		MAJ	MAJ
Space Operation Officer	COL	LTC		MAJ		MAJ	MAJ ^l
EW OFF	COL	COL		MAJ		MAJ	MAJ
KM Officer	COL			MAJ		MAJ	CPT
Hq Comdt/HHC Commander	MAJ	MAJ		MAJ		CPT	CPT
Public Affairs Off	COL	COL		LTC		MAJ ^m	MAJ

Command IG	COL	COL	LTC	MAJ ^{be}	MAJ
Provost Marshall	COL	COL	LTC	MAJ	CPT
PSYOP Off	COL	LTC	LTC	LTC	MAJ
Staff Judge Advocate (SJA)	COL	COL	COL ⁿ	LTC ^o	
Brigade Judge Advocate (BJA)/Command Judge Advocate (CJA)					MAJ ^p
Surgeon	COL	COL	COL	MAJ	MAJ ^q
Staff Officer	r	r	r	r	
Aide-de-Camp	LTC	MAJ	CPT	LT	
CBRN Off	COL	COL	LTC	MAJ	CPT ^s
Liaison Off	LTC	MAJ	CPT	CPT ^b	CPT

Notes:

¹ The positions included in this table are not all inclusive, Tables 5-3 serves as a guide for positions that exist within a unit (TOE/MTOE).

² Grades are based on the criteria established in chapter 5 of this pamphlet.

³ For additional grading guidance for a specific AOC, refer to AOC grading tables.

⁴ Examples of General Officer/Colonel level Commands:

a. GEN — Army.

b. LTG — Army Service Component Command, Corps.

c. MG — Theater Sustainment Command, Division, SIG Command, Military Police Command, MDSC, ENG Command.

d. BG — Expeditionary Sustainment Command, Aviation Command, Civil Affairs Command, CBRNE Command.

e. COL — Sustainment Brigade, Brigade Combat Team, Fires Brigade, Theater Intelligence Brigade, Explosive Ordnance Group, Civil Affairs Brigade.

⁵ Centers and Detachments commanded by a COL do not necessarily require "Brigade level" SG. Positions will be determined based on required Knowledge, Skills and Attributes as part of the Force Design Update and initial TOE approval processes.

⁶ MTOE adjustments determined by HQDA. Document dual-line for MTOE position adjusted as show.

Example:

Position	Paragraph	Line	Grade	Requirement	Authorized
Current	101	01	06	1	0
New	101	01A	05	0	1

Exceptions:

- ^a Brigade-level HQ's will have a Commander and either an Executive Officer or a Deputy, not both. Special Operations Aviation (SOA) Regiment, Special Forces Groups (Airborne) and 75th Ranger Regiment are authorized both DCDR and XO, the DCDR position will be graded as COL and XO position will be graded LTC. PSYOP Groups are authorized both DCDR and XO, both position will be graded LTC. 85th and 95th Civil Affairs Brigade, authorized both DCDR and XO, the DCDR position will be graded as LTC and XO position will be graded MAJ.
- ^b Expeditionary Sustainment Command (ESC) one grade higher.
- ^c Not authorized if CofS position is authorized.
- ^d Chemical, Biological, Radiological, Nuclear, and High Yield Explosives (CBRNE) Command one grade higher.
- ^e (SF) Civil Affairs Command (SRC 41710G) one grade higher.
- ^f BFSB/E-MIB/MIB/TIB, MEB, CHEM BDE, ENG BDE, MP BDE (19402), SIG BDE, OD (EOD) BDE, MED, RSG, TAVN, IO BDE, TASM-G, CA BDE, PSYOP BDE, 3D INF GRP, SF GRP authorized one Grade higher.
- ^g Army Service Component Command authorized one grade higher.
- ^h Financial MGMT OFF in the 95th CA BDE UIC WA8DAA, one grade higher.
- ⁱ Army Service Component CMD (ASCC) and Corps; When serving as Joint Air Tactical Ops Officer one grade higher.
- ^j Division one grade lower.
- ^k Fires Bdes one grade lower.
- ^l Expeditionary Sustainment Command, one grade lower.
- ^m Theater Engineer Command, Medical Deployment Support Command and Signal Command one grade lower.
- ⁿ Theater Aviation Command one grade lower.
- ^o Contracting Support Brigade, Theater Tactical Signal Brigade and Regional Support Group one grade higher.
- ^p SF Abn Group & Civil Affairs one grade higher.
- ^q Echelon Above Brigade Staff Officer positions not shown would be graded at the same grade or one/two grades lower (no lower than grade of Captain) than the grade of the supervisor. AOC tables provide guidance for selected TOE positions based on required Knowledge, Skills and Attributes. Initial SG determination made as part of the Force Design Update and initial TOE approval processes. GRP Authorized one grade higher.
- ^r Theater Engineer Command (TEC) (USAR only) one grade higher.

Table 5-4 (As of 3 July 2019)
Battalion Level Grade Table^{1,2}

Position	Battalion ³	Company/Bty/Trp/Detachment ³
CDR	LTC	CPT ^{a,b}
XO	MAJ ^c	LT ^d
S1	CPT ^e	
S2	CPT ^{c,f}	
S2/S3	MAJ ^{g,h}	
S3	MAJ ^{c,g}	
S3 Air	CPT	
S4	CPT ^c	
Support Operations Officer	MAJ	
S5	CPT	
S6	CPT	
Fire Support officer	CPT	LT
Fire Direction Officer		
	CPT	LT
Chaplain	CPT	
Surgeon/Medical Off	CPT	
Finance Management Officer	LT ⁱ	
Judge Advocate		
	CPT ^j	
CBRN Off	LT	
Maint Off	CPT	
Liaison Off	LT ⁱ	LT ⁱ

Notes:

¹ The positions included in this table are not all inclusive, Table 5-4 serves as a guide for positions that exist within a unit (TOE/MTOE).

² Grades are based on the criteria established in Chapter 5 of this pamphlet.

³ Primary duty assistant staff officer positions (Assistant S1, Assistant S2, etc.) will not be established below the Brigade/Regimental Group staff level in Combat Support (CS) and Combat Service Support (CSS) units.

Exceptions:

^a Company Commander positions one grade higher for the specified units listed:

- (1) Theater Army Aviation Companies with organic flight operations sections and Aviation Maintenance (AVUM) Platoon.
- (2) Theater Army Aviation Fixed Wing Companies.
- (3) Special Operations Aviation (SOA) Companies and Separate Detachments other than HHCs.
- (4) Maintenance Companies (AVIM).
- (5) Medical Air Ambulance Companies or Detachments.
- (6) PRINT PSYOP Company, Broadcast PSYOP Company, PSYOP Product Distribution Company, Tactical PSYOP Company and PSYOP Media Production Company.
- (7) Civil Affairs Company/Detachment (SRC 41707/41708/41717/41718/41737/41757).
- (8) Fwd Spt Co (SOSB) Abn.
- (9) Army Space Companies and Detachments.
- (10) Medical Corps or Dental Corps Companies/Detachments.
- (11) Signal Companies listed below:
 - a. Special Operations Signal Company (11708)
 - b. Signal Company (Combat Camera) (11693)
 - c. Strategic Signal Co (V) 21 (11647R300)

Position	Battalion ³	Company/Bty/Trp/Detachment ³
d. Strategic Signal Co (V) 17 (11658R600)		
(12) Special Forces Company/Operations Detachment.		
(13) Ordnance Company(EOD)(ABN)		
(14) Rapid Port Opening Transportation Detachment		
^b Commander in Hq Det (SF Bn, C Det (31816)), grade LTC. Special Forces Operational Detachment B (SFOD-B (31817)); Special Forces Detachment Korea (31653); Group Support/Service Company (GSC); and SF Group SPT BN (Abn) (31827/31828) one grade higher.		
^c 1 st BN 160 th SOAR (01815), one grade higher.		
^d When commander is MAJ, one grade higher.		
^e STRAT SIG BN (11745), HHC, SATCON BN (11816); HHD, MI BN (CI/MUMINT) & C&E BN (30826); HHC, MI BN (TI) (30626); HHB, GMD BN (40796); SPACE BN (40806); one grade lower.		
^f Military Intelligence (MI) BN (Theater Sup) (30875); HHD Military Intelligence BN (Operations) (30706K); MI Battalion (Forward Collection) (30716K) one grade lower. HHC, MI BN (TI) (30626); and HHC OPS 30706K S2 position not authorized.		
^g In sustainment units were the Support Operations Officer or comparable position is a MAJ, position one grade lower.		
^h HHD, Trans Term BN (55816); HHD, Trans Motor Trans BN (55716); HHD, ORD DN (Ammo)(WHNS) (09574); Medical BN (Multi) (08485); Early Entry Element, MED BN (MMB) (08486); and CA BN (TAC)(41745) one grade lower.		
ⁱ Special Operations/Ranger/PSYOP units one grade higher.		
^j Civil Affairs Battalion (41745)one grade higher.		

Table 5-5

Medical standards of grade table for TDA--Medical Command (MEDCOM), Medical Center (MEDCEN), Medical Department Activity (MEDDAC), Health Care Promotion/Support Systems/Disease Prevention, Medical and Surgical Research Activity/Agencies, Hospital and U.S. Army MEDCOM-Numbered U.S Army Reserve Medical Support Unit (MSU)

Position	O/S MEDCOM	CONUS MEDCOM	MEDCEN	MEDDAC	HOSPITAL and MEDCOM USAR Numbered MSU	HOSPITAL
CG/CDR	MG	BG	MG ^c	COL	COL	LTC
DCDR	BG	COL	COL ^g	COL	COL ^r	
C/S	COL	COL	COL	LTC		
CH, DEPT	COL		COL	COL ^b	LTC ^d	MAJ
XO	COL	COL	COL	LTC ^{a, b}	LTC ^{d, r}	MAJ
G1/DCSPER/PERS OFF	COL	LTC	MAJ	MAJ		
ADMIN DIV (MEDCOM MSU)						
PERSONNEL OFFICER HEALTH CARE ADMIN					MAJ ^r CPT ^r (2)	
G3/DCSOPS/CH, PLANS, OPS TNG	LTC	LTC	LTC	CPT ^b		
PLANS, TRAINING, MOBILIZATION AND SECURITY (MEDCOM MSU)						
MEDICAL OPS OFFICER MEDICAL OPS OFFICER CLINICAL NURSE					LTC ^r MAJ ^r MAJ ^r	
G4/DCSLOG/DIO/CH, LOG	COL	LTC	COL	LTC ^a		
DRM/COMPT	COL	COL	COL	LTC ^b		
CHAPLAIN w/SI 7R	COL	COL	COL	MAJ ^a	MAJ ^{d, e, r}	CPT
CDR, DENTAC DENTAL SVC (MEDCOM MSU)	BG	COL	COL	COL		
EXECUTIVE DENTIST GENERAL DENTIST PROSTHODENTIST CH, NUTRITIONAL CARE DIV		COL	COL ^e	MAJ ^a	COL ^r LTC ^r (2) MAJ ^r LTC ^r	
CH, PHARMACY	COL	LTC	COL	MAJ ^{a, b}	MAJ ^{d, e}	CPT
CH, LABORATORY SVC (MEDCOM MSU)					MAJ ^r	
DIR, PATIENT ADMIN	COL	LTC	LTC	LTC	LTC ^r	
HOSP IG	COL	MAJ	LTC			
HOSP SJA	COL	COL	MAJ			
AIDE-DE-CAMP	CPT	LT	CPT			
DIR AUTO/AMO	COL		MAJ	CPT		
OE PM	COL COL	LTC MAJ	CPT CPT			
CH, OCCUPATIONAL THERAPY		COL	LTC ^p	MAJ ^b		
CH, SOCIAL WORK SVC	MAJ		LTC	MAJ ^b		
CH, PHYSICAL THERAPY		COL	COL ^e	LTC ^b		
TROOP CDR			COL	LTC		
AMEDD CO CDR AG/ADJ	CPT COL	CPT LTC	CPT MAJ	CPT CPT ^b		
DEPT FOR VET SVCS	COL	COL	LTC	LTC ^a	LTC ^r	
STAFF OFF	h, q	h, q	h, q	h, q	h, q	h, q

Position	O/S MEDCOM	CONUS MEDCOM	MEDCEN	MEDDAC	HOSPITAL and MEDCOM USAR Numbered MSU	HOSPITAL
CHIEF NURSE of a DEPARTMENT DIVISION and/or SERVICE	COL	COL	COL	COL ^{b,o}	COL ^{e,n}	LTC ^{i,e}
CHIEF NURSING ADMINISTRATIVE DAYS, DEPARTMENT/SERVICE	COL	COL	COL	COL ^{j,o}	COL ^{e,n,r}	MAJ ⁱ
NURSE CONSULTANT	COL	COL				
CHIEF, NURSING EDUCATION AND STAFF DEVELOPMENT			COL ^o	LTC ^{jo}		
CHIEF, CLINICAL NURSING ELEMENT (O.R., ANESTH, MEDSURG, AMBULATORY, CHILD-MATERNAL, PSYCH, MIDWIFE)			COL ^o	COL ^{k,o}	LTC ⁱ	MAJ ^{i,e}
NURSING SERVICE (MEDCOM MSU)						
MED-SURG NURSE MED-SURG NURSE MED-SURG NURSE w/SI 8A NURSE ADMIN w/SI 8A FAMILY NURSE PRACTITIONER MED-SURG NURSE CLIN NURSE ICU w/SI 8A MED-SURG NURSE CLIN NURSE ICU w/SI 8A FAMILY NURSE PRAC) CLINICAL SERVICES (MEDCOM MSU)					COL ^r LTC ^r (4) LTC ^r LTC ^r (2) LTC ^r MAJ ^r (2) MAJ ^r (5) CPT ^r (2) CPT ^r (13) CPT	
ANESTHESIOLOGIST, INTERNIST FAMILY PRACTICE GENERAL SURGEON THORACIC SURGEON, EMER PHYSICIAN PHYSICIAN ASSISTANT ORTHOPEDIC SURGEON, GENERAL SURGEON FLIGHT SURGEON FIELD SURGEON					COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r (2) LTC ^r (4) MAJ ^r MAJ ^r (5)	
OR SECTION (MEDCOM MSU)						
OPERATING ROOM NURSE NURSE ANEST OR NURSE NURSE ANEST NURSE ANEST					COL ^r (3) COL ^r (3) LTC ^r (2) LTC ^r (3) MAJ ^r (5)	
CH, PUBLIC HEALTH NURSE DIRECTOR PROFESSIONAL NURSING PROGRAM	COL	COL COL	COL COL ^m	COL ^{lo} COL ^{m,o}		

Notes:

a. Medical Department Activity (MEDDAC) 100+ beds, one grade higher.

Position	O/S MEDCOM	CONUS MEDCOM	MEDCEN	MEDDAC	HOSPITAL and MEDCOM USAR Numbered MSU	HOSPITAL
<p>b. MEDDAC less than 29 beds, one grade lower.</p> <p>c. WAB HQDA.</p> <p>d. Five hundred (500) bed hospital, one grade higher.</p> <p>e. Two hundred (200) bed hospital, one grade lower.</p> <p>f. One thousand (1,000) bed hospital, two grades higher.</p> <p>g. BG as Deputy Commander and C, Prof Svc's, WAB HQDA.</p> <p>h. Staff officers not shown will be graded at least one position lower than the immediate supervisor unless written approval has been received from HQDA.</p> <p>i. One thousand (1,000) bed hospital, one grade higher.</p> <p>j. MEDDAC less than 29 beds, two grades lower.</p> <p>k. O.R. (operating room) and anesthesia only at large MEDDAC (160 beds).</p> <p>l. Less than 20,000 Active duty military, one grade lower.</p> <p>m. Non-AOC (area of concentration) producing courses, one grade lower.</p> <p>n. One hundred (100) bed hospital, two grades lower.</p> <p>o. Requirements are graded as noted; authorizations will be graded on grade lower unless approved by HQDA, Army G-1.</p> <p>p. One grade higher at Brooke Army Medical Center (BAMC) and Walter Reed Army Medical Center (WRAMC) due to training mission.</p> <p>q. Army Medical Specialist Corps (SP) Branch officers at U.S. Army Research Institute of Enviromental Medicine (USARIEM), U.S. Army Institute of Surgical Research (USAISR), Center for Health Promotion and Preventive Medicine (CHPPM), U.S. Army Medical Information Systems and Service Agency (USAMISSA) and Joint Forces Hq State Area Command (JFHQ-STARC) will be graded according to note h above.</p> <p>r. Medical Support Unit (MSU) requirements/authorizations are graded as noted with note "r" for the Army Medical Department (AMEDD) Troop Program Unit (TPU)--U.S. Army Reserve (USAR) MEDCOM Numbered (7200 series) MSU.</p>						

Table 5-6
Standards of grade TDA

Standards of Grade TDA			Number of positions*										Explanatory notes
Line	Duty position	Grade	1	2	3	4	5	6	7	8	9	10	
Reserve Components USAR/ARNG													
Battle Projection/Simulation Exercise Group of													
Battle Command Staff Training (BCST) Brigade													
1	SIMULATION COACH	CPT		1	1	2	2	3	3	4	4	5	Simulation Team, Battle Projection Group (BPG), Battle Command Staff Training (BCST) Brigade, USAR.
2	SR SIMULATIONS COACH	MAJ	1	1	2	2	3	3	4	4	5	5	
3	OPFOR CONTROLLER	CPT		1	1	2	2	2	3	3	4	4	
4	SR OPFOR CONTROLLER	MAJ	1	1	2	2	3	4	4	5	5	6	
5	SCENARIO DEV OFF	CPT		1	1	2	2	3					Scenario Dev Br BPG, Div EX BCST Bde. USAR.
6	SR SCENARIO DEV OFF	MAJ	1	1	2	2	3	3					
7	____ ASST STAFF O/C	CPT		1	1	2	2	2	3	3	4	4	
8	____ STAFF O/C	MAJ	1	1	2	2	3	3	3	4	4	5	
9	____ BN O/C	LTC						1	1	1	1	1	
10	DETACHMENT COMMANDER	CPT											Hq Det, BPG and/or SEG, Div EX BCST Bde, USAR.
11	OPERATIONS OFFICER	MAJ											Sim Br, BPG, Div EX BCST Bde, USAR.
12	SIMULATIONS TM CH	LTC											Sim Tm,BPG, Div EX BCST Bde, USAR.
13	OPFOR TEAM CHIEF	LTC											OPFOR Tm, BPG, Div EX BCST Bde, USAR.
14	DEPUTY DIRECTOR	LTC											Sim Br, BPG, Div EX BCST Bde, USAR.
15	EXECUTIVE OFFICER	LTC											Hq, BPG and/or SEG, Div EX BCST Bde, USAR.
16	BDE OPFOR O/C	COL											OPFOR Br, BPG, Div EX BCST Bde, USAR.

Line	Duty position	Grade	Number of positions*										Explanatory notes
			1	2	3	4	5	6	7	8	9	10	
17	BDE O/C	COL											CA, CS, CSS Spt Br and Coll Mgt Br, SEG, Div EX BCST BDE, USAR.
18	SIMULATION DIRECTOR	COL											Sim Br, BPG, Div EX BCST BDE, USAR.
19	COMMANDER	COL											Hq, BPG and/or SEG, Div EX BCST Bde, USAR.
Field Exercise Lane Team													
20	LANES TEAM CHIEF	MAJ											1. Principal supervisor for Field Exercise Lane Team Training of USAR EX Div. 2. Field Exercise Tm Ch will be AOC specific to reflect the Br, action, or training function.
21	PLATOON LEADER O/C	CPT											1. Principal observer and controller (o/c) in Plt of a lane team, USAR EX Div. 2. Platoon leader o/c will be AOC specific to reflect the Br, action, or training function. 3. Subsequent Plt Ldr o/c positions will also be graded CPT.

Table 5-1**Authorized Abbreviations for Officer Positions**

Positions	Abbreviation
Adjutant	Adj
Adjutant General	AG
Air Defense Artillery Officer	ADA Off
Anesthesia Nursing	Anesth Nurse
Army Public Health Nurse	Army Public Hlth Nurse
Assistant Chief	Asst Ch
Assistant Chief of Staff	ACofS
Assistant Chief of Staff, G1	ACofS, G1
Assistant Chief of Staff, G2	ACofS, G2
Assistant Chief of Staff, G3	ACofS, G3
Assistant Chief of Staff, G4	ACofS, G4
Assistant Chief of Staff, G5	ACofS, G5
Assistant Chief of Staff, Civil Affairs	ACofS, CA
Assistant Chief of Staff, Communications Electronics, CE	ACofS, G6
Assistant Chief of Staff, Comptroller	ACofS, Compt
Assistant Chief of Staff, Maintenance	ACofS, Maint
Assistant Chief of Staff, Materiel	ACofS, Mat
Assistant Chief of Staff, Movements	ACofS, Mov
Assistant Chief of Staff, Personnel	ACofS, Per
Assistant Chief of Staff, Personnel and Administration	ACofS, P&A
Assistant Chief of Staff, Plans and Operations	ACofS, P&O
Assistant Chief of Staff, Security	ACofS, Scty
Assistant Chief of Staff, Security, Plans, and Operations	ACofS, P&O
Assistant Chief of Staff, Services	ACofS, Svc
Assistant Chief of Staff, Supply	ACofS, Sup
Assistant Chief of Staff, Transportation	ACofS, Trans
Assistant Commander	Asst Cdr
Assistant Consultant	Asst Cons
Assistant G2G3G4, Chemical Asst	G2G3G4 Chem
Assistant G4, Transportation	Asst G4, Trans
Aviation Officer	Avn Off
Automation Management Officer	AMO
Battlefield Intelligence Coordination Center	BICC
Assistant G2G3G4,	G2G3G4
Assistant G4, Transportation	Asst G4, Trans
Aviation Officer	Avn Off
Automation Management Officer	AMO
Battlefield Intelligence Coordination Center	BICC
Chemical, Biological Radiological and Nuclear Officer	CBRN Off
Chemical, Biological Radiological, Nuclear, and High Yield Explosive/Protection Officer	CBRNE/Prot Off
Chief, Aviation Division	C, Avn Div
Chief, Finance and Accounting Division	C, Fin & Acct
Chief, Food Service	C, Food Svc
Chief/Head Nurse	C/H Nurse
Chief of Dental Service	C, Den Svc
Chief of Medical Service	C, Med Svc
Chief Nursing Consultant	C, Nurse Consul
Chief Nursing Education and Training	C, Nur Ed & Tng
Chief Nursing Research	C, Nur Research

Positions	Abbreviation
Chief Nursing Science	C, Nur Sci
Chief Operating Room Nurse	C, Op Rm Nur
Chief Social Work Services	C, Soc Wk Svc
Chief, Pharmacy Services and Pharmacy Advisor	C, Ph Svc & Ph
Chief, Occupational Therapy	C, OT
Chief of Staff	CofS
Chief of Surgical Service	C, Sug Svc
Chief, Services Division	C, Svc Div
Chief, Supply Division	C, Sup Div
Civil Affairs Staff Officer (AA and USAR only)	CA Staff Off
Civil Military Operations (CMO) Staff Planner	CMO Staff Planner
Commander	Cdr
Commanding General	CG
Commander, Dental Activity	Cdr DENTAC
Communications Electronics Officer	CE Off
Community Health	Cmty Health
Comptroller	Compt
Counter Intelligence Officer	CI Officer
Dental Surgeon	Dent Surg
Department or Division Nursing	Dept/Div Nur
Division or Clinical Nursing Element	Dept, Div/Clin Nur Elm
Deputy Chief of Staff	DCofS
Deputy Chief of Staff, Communications Electronics	DCS CE
Deputy Chief of Staff, Comptroller	DCS Compt
Deputy Chief of Staff, Intelligence	DCS INT
Deputy Chief of Staff, Logistics	DCS LOG
Deputy Chief of Staff, Operations and Training	DCSOP & Tng
Deputy Chief of Staff, Personnel	DCSPER
Deputy Chief of Staff, Resources Management	DCSRM
Deputy Commander	DCDR
Deputy Installation Commander	Dep Inst Cdr
Director of Automation	D, Auto
Director of Civil Affairs	DCA
Director of Communications-Electronics	DC-E
Director of Facilities Engineering	DFAE
Director of Industrial Operations	DIO
Director of Intelligence	DI
Director of Maintenance	D Maint
Director of Management Information Systems	DMIS
Director of Medical Activities and Surgeon	D MEDDAC Surg
Director of Personnel and Community Activities	DPCA
Director of Plans and Operations	DPO
Director of Plans and Training	DPT
Director of Resource Management	DRM
Director of Security	DSEC
Director of Security, Plans and Operations	DSECPO
Director of Services	D Svc
Director of Services, Supply and Maintenance	DSSM
Director of Supply	D Sup

Positions	Abbreviation
Emergency Nursing	Emer Nurs
Engineer	Eng
Equal Employment Opportunity Officer	EEEO
Executive Officer	XO
Field Artillery Officer	FA Off
Finance and Accounting Officer	Fin/Acct Off
Finance Officer	Fin Off
Food Service Advisor/Consultant	Food Svc AC
Headquarters Commandant	Hq Comdt
Hospital IG	Hosp IG
Hospital SJA	Hosp SJA
Human Intelligence Officer	Humit Off
Information Officer	IO
Inspector General	IG
Intelligence Officer	Int Off
Judge Advocate	JA
Maintenance Officer	Maint Off
Management Information Systems Officer	MISO
Medical Consultant	Med Consul
Military Government	MG
Nurse Consultant	Nur Consul
Occupational Therapy Advisor/Consultant	OT A/C
Operations Training Officer	OP Tng Off
Personnel Staff Officer (G1) (S1)	PERSO
Petroleum Officer	Petr Off
Provost Marshal	PM
Psychological Operations Staff Planner	PSYOP Staff Planner
Public Affairs Officer	PAO
Public Health Nurse	Public Hlth Nurse
Reserve Components Support Element	RCSE
Secretary of the General Staff	SGS
Signal Officer	Sig Off
Special Security Officer	SSO
Staff Judge Advocate	SJA
Supply Officer	Sup Off
Surgeon	Surg
Surgical Consultant	Surg Consul
Tactical Surveillance Officer	TSO
Transportation Officer	Trans Off
Troop Commander	Trp Cdr
Unit Commander	Unit Cdr

Table 5-2
Standards of grade TDA

Position	GENERAL OFFICER COMMAND						COLONEL COMMAND			
CG/CDR	GEN	LTG	MG FOA/ MACOM/ USAR EX DIV	MG	BG	BG/1ST BDE USAR EX DIV	USATC 5,000/U SAR EX DIV	USAGE >20,000	USAG 8-20,000	USAG <8,000
DCDR	LTG	MG	BG ^f	BG	COL	COL	LTC			
CofS	MG	BG	COL	COL						
DCofS/ACofS		COL	LTC	LTC						
XO	COL	COL	LTC	LTC	LTC	LTC	MAJ			
SGS	LTC	LTC	MAJ	MAJ						
G1/S1/DCSPER/DPCA	MG	COL	COL	LTC	LTC	LTC	MAJ ⁱ	LTC	LTC	MAJ
G2/S2/DCSINT/DSEC	BG	COL	LTC	LTC	LTC		MAJ			
G3/S3/DCSOPS/DPTM	MG	COL	COL	LTC		LTC ^e	LTC	LTC	LTC	MAJ
ACofS/Svc/Dir Svc		LTC		LTC						
ACofS, Sup/Dir Sup		LTC		LTC						
ACofS, Maint		LTC		LTC						
G4/S4/DCSLOG/DIO/DOL	MG	COL	COL	LTC	LTC	LTC	MAJ	LTC	LTC	MAJ
G5/S5/ACofS,CA	BG	COL	COL	LTC	LTC		MAJ	MAJ	MAJ	MAJ
Red Team Leader	COL	COL	LTC	MAJ	MAJ	MAJ	MAJ	MAJ	MAJ	
DOIM	COL	COL	COL	MAJ			MAJ	LTC	MAJ	CPT
Compt/DCSRM/DRM	BG	COL	COL	COL		LTC		LTC	LTC	MAJ
AG/Adj	COL	COL	LTC	LTC	LTC		MAJ	MAJ	MAJ	CPT
Ch Av/Avn Off	COL	COL					CPT	MAJ	MAJ	CPT
Chaplain	COL	COL	COL	LTC	LTC	LTC	MAJ	COL	COL	LTC

Position	GENERAL OFFICER COMMAND						COLONEL COMMAND			
CG/CDR	GEN	LTG	MG FOA/ MACOM/ USAR EX DIV	MG	BG	BG/1ST BDE USAR EX DIV	USATC 5,000/U SAR EX DIV	USAGE >20,000	USAG 8-20,000	USAG <8,000
DEH	COL	COL	LTC ^h					LTC ^c	LTC	MAJ
FAO	COL	COL ^a	LTC	LTC ^b	LTC			LTC	MAJ	MAJ
Hq Comdt		LTC	MAJ	MAJ	MAJ	CPT	CPT	LTC	MAJ	CPT
PA Off	COL	LTC ^m	MAJ ⁱ	MAJ ^d			CPT	MAJ	MAJ	MAJ
IG	COL	COL	LTC	LTC	LTC		MAJ	LTC	LTC	MAJ
PSYOP Off	COL	COL	COL ^o	COL	LTC		MAJ	MAJ	MAJ	MAJ
PM	COL	COL	LTC	LTC			MAJ	LTC	LTC	MAJ
SJA	COL	COL	COL	LTC				COL	LTC ^j	LTC
DMA/Surgeon	COL	COL	LTC ^h							
Chemical Off	COL	COL		LTC	MAJ		CPT			
Aide-de-Camp	LTC	MAJ	CPT	CPT	LT	LT				
Staff Officer	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5	Rmk5

Notes:

- The positions included in the generic tables are not inclusive of all units. They are used as guidelines for positions that exist within a unit.
- Examples of General Officer Commands:
 - GEN-MACOM responsible directly to CSA, i.e., TRADOC, FORSCOM, etc.
 - LTG-CONUS Army, Integrating Center.
 - MG-MACOM or Field Activity responsible to a member of HQDA, i.e., AHRC, MTMC, MDW, etc., USATC over 11,000 population required.
 - BG-USATC 5,000-11,000 population required.
- Grades are based on the criteria established in chapter 5 of this regulation.
- Population figures are total civilian and military requirements unless otherwise stated.
- The grade of a position will not be structured to authorize the supervision of an equal grade. Positions will not exceed the grade established by the standard. A lower position grading or structural supervisory change is required when in conflict with the "equal grade prohibition".
- Not more than 50% of staff positions not shown (non-supervisory action officers) will be graded at least one grade lower than their immediate supervisor (military or civilian). All other positions will be graded two or more grades lower than their supervisor, unless that would require grading as LT or unless specific position grading is provided in DA Pam 611-21, chapter 3. Requests for exemption to the 50% rule must be submitted in writing to ODCS G-1, ATTN: DAPE-PRP-CSB, 300

Position	GENERAL OFFICER COMMAND						COLONEL COMMAND			
CG/CDR	GEN	LTG	MG FOA/ MACOM/ USAR EX DIV	MG	BG	BG/1ST BDE USAR EX DIV	USATC 5,000/U SAR EX DIV	USAGE >20,000	USAG 8-20,000	USAG <8,000

Army Pentagon, Washington, DC 20310-0300, per AR 611-1, paragraph 3-7, for approval/disapproval. Positions in the Army Staff, Hq NGB and Office of the Chief of Army Reserve are exempt from application of this rule.

7. DEH grade higher than MAJ must be concurred with by the OCE.

8. Reserve Support Commands (RSC) and Army Reserve Commands (ARCOM) commanded by Major General will have Inspector General position authorized COL.

9. Cdr, 1st Bde of USAR Exercise Division for Battle Command and Staff Training (BCST) position dual hatted. Also serves as Deputy Division Commander.

Notes:

- a. USARJ position one grade lower.
- b. MDW position one grade higher.
- c. Positions supporting populations of more than 24,000 or building square footages greater than 20,000,000 will be one grade higher.
- d. USAREC position one grade higher.
- e. These positions will be graded one grade higher in the Army's Commodity Commands.
- f. S2/3 position in 1st Brigade (BCST) Hq for USAR Division Exercise one grade higher.
- g. Assistant Deputy Commander position for USAR Division Exercise graded COL.
- h. Surgeon position for USAR Division Exercise graded LTC.
- i. Division Engineer position for USAR Division Exercise graded LTC.
- j. XO position for Field Exercise Brigade of USAR Division Exercise graded LTC.
- k. USAG, Hawaii: position one grade higher.
- l. MDW position two grades higher.
- m. Accessions Cmd one grade higher.
- n. No longer used.
- o. USACAPOC Hq, G-3, PSYOP senior staff officer graded COL.

Table 5-3 (As of 1 July 2020)
Standards of grade for TOE/MTOE^{1,2,3}

FIELD GRADE		GENERAL OFFICER					FIELD GRADE
CG/CDR	GEN ⁴	LTG ⁴		MG ⁴		BG ⁴	COL ^{4,5}
Position	TOE MTOE ⁶	TOE MTOE ⁶	TOE MTOE ⁶	TOE MTOE ⁶	TOE MTOE ⁶	TOE MTOE ⁶	TOE ⁷ MTOE ⁶
DCDR	MG	MG	BG	COL	COL	LTC ^a	
CofS	MG	MG					
DCofS/ACofS	COL	COL					
XO		COL				LTC ^c	LTC ^a
SGS	COL	LTC	MAJ		MAJ		
G1/S1/	BG	COL	LTC		MAJ ^d		MAJ
G2/S2/DCSINT/DSEC	BG	COL	LTC		MAJ ^e		MAJ
G3/S3/DCSOPS/DPT	BG	BG	COL ^k		LTC ^{be}		MAJ ^{fg}
ACofS, Supply & Service	COL	LTC	LTC		MAJ		MAJ
ACofS, Support Operations Officer	COL	COL	COL		COL		LTC
AcofS, Material Readiness	COL	LTC	LTC		MAJ		MAJ
G4/S4/DCSLOG/Chief of Sustainment	BG	COL	LTC ^r		MAJ ^{be}		MAJ
Force Management Officer	COL	LTC ^h	MAJ		MAJ		
AcofS, Mobility	BG	COL	LTC		MAJ ^b		
G5/S5/ACofS, Plans	BG	COL	LTC ^r		MAJ ^b		MAJ
G6/S6/CIO	BG	COL	LTC		MAJ		MAJ
G7/S7/IO Off	COL	COL	LTC		MAJ		MAJ
G8/S8/RM/Comptroller/Financial	BG	COL	LTC		MAJ ^d		CPT ⁱ
MGMT OFF							
G9/S9/ACofS, Civil Affairs Mil Ops	BG	COL	LTC		MAJ		MAJ
Red Team Leader	COL	COL	LTC		MAJ		MAJ
Chief of Protection	COL	COL	LTC		MAJ		CPT
Strength Manager	LTC	MAJ	CPT		CPT		1LT
EO Program Manager	LTC	LTC	MAJ				
ADA Off	BG	LTC	LTC		CPT		
Avn Off	COL	LTC ^j	LTC		MAJ		MAJ
G3 Air	COL						
Chaplain	COL	COL	COL ^j		LTC		MAJ
Engr Off	BG	COL	LTC		MAJ		MAJ
FA Off/Fire Spt Coord	COL	COL	LTC		LTC		MAJ
FAO	COL	LTC	MAJ		MAJ		MAJ
Space Operation Officer	COL	LTC	MAJ		MAJ		MAJ ⁱ
EW OFF	COL	COL	MAJ		MAJ		MAJ
KM Officer	COL		MAJ		MAJ		CPT
Hq Comdt/HHC Commander	MAJ	MAJ	MAJ		CPT		CPT
Public Affairs Off	COL	COL	LTC		MAJ ^m		MAJ

Command IG	COL	COL	LTC	MAJ ^{be}	MAJ
Provost Marshall	COL	COL	LTC	MAJ	CPT
PSYOP Off	COL	LTC	LTC	LTC	MAJ
Staff Judge Advocate (SJA)	COL	COL	COL ⁿ	LTC ^o	
Brigade Judge Advocate (BJA)/Command Judge Advocate (CJA)					MAJ ^p
Surgeon	COL	COL	COL	MAJ	MAJ ^q
Staff Officer	r	r	r	r	
Aide-de-Camp	LTC	MAJ	CPT	LT	
CBRN Off	COL	COL	LTC	MAJ	CPT ^s
Liaison Off	LTC	MAJ	CPT	CPT ^b	CPT

Notes:

¹ The positions included in this table are not all inclusive, Tables 5-3 serves as a guide for positions that exist within a unit (TOE/MTOE).

² Grades are based on the criteria established in chapter 5 of this pamphlet.

³ For additional grading guidance for a specific AOC, refer to AOC grading tables.

⁴ Examples of General Officer/Colonel level Commands:

a. GEN — Army.

b. LTG — Army Service Component Command, Corps.

c. MG — Theater Sustainment Command, Division, SIG Command, Military Police Command, MDSC, ENG Command.

d. BG — Expeditionary Sustainment Command, Aviation Command, Civil Affairs Command, CBRNE Command.

e. COL — Sustainment Brigade, Brigade Combat Team, Fires Brigade, Theater Intelligence Brigade, Explosive Ordnance Group, Civil Affairs Brigade.

⁵ Centers and Detachments commanded by a COL do not necessarily require "Brigade level" SG. Positions will be determined based on required Knowledge, Skills and Attributes as part of the Force Design Update and initial TOE approval processes.

⁶ MTOE adjustments determined by HQDA. Document dual-line for MTOE position adjusted as show.

Example:

Position	Paragraph	Line	Grade	Requirement	Authorized
Current	101	01	06	1	0
New	101	01A	05	0	1

Exceptions:

- ^a Brigade-level HQ's will have a Commander and either an Executive Officer or a Deputy, not both. Special Operations Aviation (SOA) Regiment, Special Forces Groups (Airborne) and 75th Ranger Regiment are authorized both DCDR and XO, the DCDR position will be graded as COL and XO position will be graded LTC. PSYOP Groups are authorized both DCDR and XO, both position will be graded LTC. 85th and 95th Civil Affairs Brigade, authorized both DCDR and XO, the DCDR position will be graded as LTC and XO position will be graded MAJ.
- ^b Expeditionary Sustainment Command (ESC) one grade higher.
- ^c Not authorized if CofS position is authorized.
- ^d Chemical, Biological, Radiological, Nuclear, and High Yield Explosives (CBRNE) Command one grade higher.
- ^e (SF) Civil Affairs Command (SRC 41710G) one grade higher.
- ^f BFSB/E-MIB/MIB/TIB, MEB, CHEM BDE, ENG BDE, MP BDE (19402), SIG BDE, OD (EOD) BDE, MED, RSG, TAVN, IO BDE, TASM-G, CA BDE, PSYOP BDE, 3D INF GRP, SF GRP authorized one Grade higher.
- ^g Army Service Component Command authorized one grade higher.
- ^h Financial MGMT OFF in the 95th CA BDE UIC WA8DAA, one grade higher.
- ⁱ Army Service Component CMD (ASCC) and Corps; When serving as Joint Air Tactical Ops Officer one grade higher.
- ^j Division one grade lower.
- ^k Fires Bdes one grade lower.
- ^l Expeditionary Sustainment Command, one grade lower.
- ^m Theater Engineer Command, Medical Deployment Support Command and Signal Command one grade lower.
- ⁿ Theater Aviation Command one grade lower.
- ^o Contracting Support Brigade, Theater Tactical Signal Brigade and Regional Support Group one grade higher.
- ^p SF Abn Group & Civil Affairs one grade higher.
- ^q Echelon Above Brigade Staff Officer positions not shown would be graded at the same grade or one/two grades lower (no lower than grade of Captain) than the grade of the supervisor. AOC tables provide guidance for selected TOE positions based on required Knowledge, Skills and Attributes. Initial SG determination made as part of the Force Design Update and initial TOE approval processes. GRP Authorized one grade higher.
- ^r Theater Engineer Command (TEC) (USAR only) one grade higher.

Table 5-4 (As of 3 July 2019)
Battalion Level Grade Table^{1,2}

Position	Battalion ³	Company/Bty/Trp/Detachment ³
CDR	LTC	CPT ^{a,b}
XO	MAJ ^c	LT ^d
S1	CPT ^e	
S2	CPT ^{c,f}	
S2/S3	MAJ ^{g,h}	
S3	MAJ ^{c,g}	
S3 Air	CPT	
S4	CPT ^c	
Support Operations Officer	MAJ	
S5	CPT	
S6	CPT	
Fire Support officer	CPT	LT
Fire Direction Officer		
	CPT	LT
Chaplain	CPT	
Surgeon/Medical Off	CPT	
Finance Management Officer	LT ⁱ	
Judge Advocate		
	CPT ^j	
CBRN Off	LT	
Maint Off	CPT	
Liaison Off	LT ⁱ	LT ⁱ

Notes:

¹ The positions included in this table are not all inclusive, Table 5-4 serves as a guide for positions that exist within a unit (TOE/MTOE).

² Grades are based on the criteria established in Chapter 5 of this pamphlet.

³ Primary duty assistant staff officer positions (Assistant S1, Assistant S2, etc.) will not be established below the Brigade/Regimental Group staff level in Combat Support (CS) and Combat Service Support (CSS) units.

Exceptions:

^a Company Commander positions one grade higher for the specified units listed:

- (1) Theater Army Aviation Companies with organic flight operations sections and Aviation Maintenance (AVUM) Platoon.
- (2) Theater Army Aviation Fixed Wing Companies.
- (3) Special Operations Aviation (SOA) Companies and Separate Detachments other than HHCs.
- (4) Maintenance Companies (AVIM).
- (5) Medical Air Ambulance Companies or Detachments.
- (6) PRINT PSYOP Company, Broadcast PSYOP Company, PSYOP Product Distribution Company, Tactical PSYOP Company and PSYOP Media Production Company.
- (7) Civil Affairs Company/Detachment (SRC 41707/41708/41717/41718/41737/41757).
- (8) Fwd Spt Co (SOSB) Abn.
- (9) Army Space Companies and Detachments.
- (10) Medical Corps or Dental Corps Companies/Detachments.
- (11) Signal Companies listed below:
 - a. Special Operations Signal Company (11708)
 - b. Signal Company (Combat Camera) (11693)
 - c. Strategic Signal Co (V) 21 (11647R300)

Position	Battalion ³	Company/Bty/Trp/Detachment ³
d. Strategic Signal Co (V) 17 (11658R600)		
(12) Special Forces Company/Operations Detachment.		
(13) Ordnance Company(EOD)(ABN)		
(14) Rapid Port Opening Transportation Detachment		
^b Commander in Hq Det (SF Bn, C Det (31816)), grade LTC. Special Forces Operational Detachment B (SFOD-B (31817)); Special Forces Detachment Korea (31653); Group Support/Service Company (GSC); and SF Group SPT BN (Abn) (31827/31828) one grade higher.		
^c 1 st BN 160 th SOAR (01815), one grade higher.		
^d When commander is MAJ, one grade higher.		
^e STRAT SIG BN (11745), HHC, SATCON BN (11816); HHD, MI BN (CI/MUMINT) & C&E BN (30826); HHC, MI BN (TI) (30626); HHB, GMD BN (40796); SPACE BN (40806); one grade lower.		
^f Military Intelligence (MI) BN (Theater Sup) (30875); HHD Military Intelligence BN (Operations) (30706K); MI Battalion (Forward Collection) (30716K) one grade lower. HHC, MI BN (TI) (30626); and HHC OPS 30706K S2 position not authorized.		
^g In sustainment units were the Support Operations Officer or comparable position is a MAJ, position one grade lower.		
^h HHD, Trans Term BN (55816); HHD, Trans Motor Trans BN (55716); HHD, ORD DN (Ammo)(WHNS) (09574); Medical BN (Multi) (08485); Early Entry Element, MED BN (MMB) (08486); and CA BN (TAC)(41745) one grade lower.		
ⁱ Special Operations/Ranger/PSYOP units one grade higher.		
^j Civil Affairs Battalion (41745)one grade higher.		

Table 5-5

Medical standards of grade table for TDA--Medical Command (MEDCOM), Medical Center (MEDCEN), Medical Department Activity (MEDDAC), Health Care Promotion/Support Systems/Disease Prevention, Medical and Surgical Research Activity/Agencies, Hospital and U.S. Army MEDCOM-Numbered U.S Army Reserve Medical Support Unit (MSU)

Position	O/S MEDCOM	CONUS MEDCOM	MEDCEN	MEDDAC	HOSPITAL and MEDCOM USAR Numbered MSU	HOSPITAL
CG/CDR	MG	BG	MG ^c	COL	COL	LTC
DCDR	BG	COL	COL ^g	COL	COL ^r	
C/S	COL	COL	COL	LTC		
CH, DEPT	COL		COL	COL ^b	LTC ^d	MAJ
XO	COL	COL	COL	LTC ^{a, b}	LTC ^{d, r}	MAJ
G1/DCSPER/PERS OFF	COL	LTC	MAJ	MAJ		
ADMIN DIV (MEDCOM MSU)						
PERSONNEL OFFICER HEALTH CARE ADMIN					MAJ ^r CPT ^r (2)	
G3/DCSOPS/CH, PLANS, OPS TNG	LTC	LTC	LTC	CPT ^b		
PLANS, TRAINING, MOBILIZATION AND SECURITY (MEDCOM MSU)						
MEDICAL OPS OFFICER MEDICAL OPS OFFICER CLINICAL NURSE					LTC ^r MAJ ^r MAJ ^r	
G4/DCSLOG/DIO/CH, LOG	COL	LTC	COL	LTC ^a		
DRM/COMPT	COL	COL	COL	LTC ^b		
CHAPLAIN w/SI 7R	COL	COL	COL	MAJ ^a	MAJ ^{d, e, r}	CPT
CDR, DENTAC DENTAL SVC (MEDCOM MSU)	BG	COL	COL	COL		
EXECUTIVE DENTIST GENERAL DENTIST PROSTHODENTIST CH, NUTRITIONAL CARE DIV		COL	COL ^e	MAJ ^a	COL ^r LTC ^r (2) MAJ ^r LTC ^r	
CH, PHARMACY	COL	LTC	COL	MAJ ^{a, b}	MAJ ^{d, e}	CPT
CH, LABORATORY SVC (MEDCOM MSU)					MAJ ^r	
DIR, PATIENT ADMIN	COL	LTC	LTC	LTC	LTC ^r	
HOSP IG	COL	MAJ	LTC			
HOSP SJA	COL	COL	MAJ			
AIDE-DE-CAMP	CPT	LT	CPT			
DIR AUTO/AMO	COL		MAJ	CPT		
OE	COL	LTC	CPT			
PM	COL	MAJ	CPT			
CH, OCCUPATIONAL THERAPY		COL	LTC ^p	MAJ ^b		
CH, SOCIAL WORK SVC	MAJ		LTC	MAJ ^b		
CH, PHYSICAL THERAPY		COL	COL ^e	LTC ^b		
TROOP CDR			COL	LTC		
AMEDD CO CDR AG/ADJ	CPT COL	CPT LTC	CPT MAJ	CPT CPT ^b		
DEPT FOR VET SVCS	COL	COL	LTC	LTC ^a	LTC ^r	
STAFF OFF	h, q	h, q	h, q	h, q	h, q	h, q

Position	O/S MEDCOM	CONUS MEDCOM	MEDCEN	MEDDAC	HOSPITAL and MEDCOM USAR Numbered MSU	HOSPITAL
CHIEF NURSE of a DEPARTMENT DIVISION and/or SERVICE	COL	COL	COL	COL ^{b,o}	COL ^{e,n}	LTC ^{i,e}
CHIEF NURSING ADMINISTRATIVE DAYS, DEPARTMENT/SERVICE	COL	COL	COL	COL ^{j,o}	COL ^{e,n,r}	MAJ ⁱ
NURSE CONSULTANT	COL	COL				
CHIEF, NURSING EDUCATION AND STAFF DEVELOPMENT			COL ^o	LTC ^{jo}		
CHIEF, CLINICAL NURSING ELEMENT (O.R., ANESTH, MEDSURG, AMBULATORY, CHILD-MATERNAL, PSYCH, MIDWIFE)			COL ^o	COL ^{k,o}	LTC ⁱ	MAJ ^{i,e}
NURSING SERVICE (MEDCOM MSU)						
MED-SURG NURSE MED-SURG NURSE MED-SURG NURSE w/SI 8A NURSE ADMIN w/SI 8A FAMILY NURSE PRACTITIONER MED-SURG NURSE CLIN NURSE ICU w/SI 8A MED-SURG NURSE CLIN NURSE ICU w/SI 8A FAMILY NURSE PRAC) CLINICAL SERVICES (MEDCOM MSU)					COL ^r LTC ^r (4) LTC ^r LTC ^r (2) LTC ^r MAJ ^r (2) MAJ ^r (5) CPT ^r (2) CPT ^r (13) CPT	
ANESTHESIOLOGIST, INTERNIST FAMILY PRACTICE GENERAL SURGEON THORACIC SURGEON, EMER PHYSICIAN PHYSICIAN ASSISTANT ORTHOPEDIC SURGEON, GENERAL SURGEON FLIGHT SURGEON FIELD SURGEON					COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r (2) LTC ^r (4) MAJ ^r MAJ ^r (5)	
OR SECTION (MEDCOM MSU)						
OPERATING ROOM NURSE NURSE ANEST OR NURSE NURSE ANEST NURSE ANEST					COL ^r (3) COL ^r (3) LTC ^r (2) LTC ^r (3) MAJ ^r (5)	
CH, PUBLIC HEALTH NURSE DIRECTOR PROFESSIONAL NURSING PROGRAM	COL	COL COL	COL COL ^m	COL ^{lo} COL ^{m,o}		

Notes:

a. Medical Department Activity (MEDDAC) 100+ beds, one grade higher.

Position	O/S MEDCOM	CONUS MEDCOM	MEDCEN	MEDDAC	HOSPITAL and MEDCOM USAR Numbered MSU	HOSPITAL
<p>b. MEDDAC less than 29 beds, one grade lower.</p> <p>c. WAB HQDA.</p> <p>d. Five hundred (500) bed hospital, one grade higher.</p> <p>e. Two hundred (200) bed hospital, one grade lower.</p> <p>f. One thousand (1,000) bed hospital, two grades higher.</p> <p>g. BG as Deputy Commander and C, Prof Svc's, WAB HQDA.</p> <p>h. Staff officers not shown will be graded at least one position lower than the immediate supervisor unless written approval has been received from HQDA.</p> <p>i. One thousand (1,000) bed hospital, one grade higher.</p> <p>j. MEDDAC less than 29 beds, two grades lower.</p> <p>k. O.R. (operating room) and anesthesia only at large MEDDAC (160 beds).</p> <p>l. Less than 20,000 Active duty military, one grade lower.</p> <p>m. Non-AOC (area of concentration) producing courses, one grade lower.</p> <p>n. One hundred (100) bed hospital, two grades lower.</p> <p>o. Requirements are graded as noted; authorizations will be graded on grade lower unless approved by HQDA, Army G-1.</p> <p>p. One grade higher at Brooke Army Medical Center (BAMC) and Walter Reed Army Medical Center (WRAMC) due to training mission.</p> <p>q. Army Medical Specialist Corps (SP) Branch officers at U.S. Army Research Institute of Environmental Medicine (USARIEM), U.S. Army Institute of Surgical Research (USAISR), Center for Health Promotion and Preventive Medicine (CHPPM), U.S. Army Medical Information Systems and Service Agency (USAMISSA) and Joint Forces Hq State Area Command (JFHQ-STARC) will be graded according to note h above.</p> <p>r. Medical Support Unit (MSU) requirements/authorizations are graded as noted with note "r" for the Army Medical Department (AMEDD) Troop Program Unit (TPU)--U.S. Army Reserve (USAR) MEDCOM Numbered (7200 series) MSU.</p>						

Table 5-6
Standards of grade TDA

Standards of grade TDA			Number of positions*										Explanatory notes
Line	Duty position	Grade	1	2	3	4	5	6	7	8	9	10	
Reserve Components USAR/ARNG													
Battle Projection/Simulation Exercise Group of													
Battle Command Staff Training (BCST) Brigade													
1	SIMULATION COACH	CPT		1	1	2	2	3	3	4	4	5	Simulation Team, Battle Projection Group (BPG), Battle Command Staff Training (BCST) Brigade, USAR.
2	SR SIMULATIONS COACH	MAJ	1	1	2	2	3	3	4	4	5	5	
3	OPFOR CONTROLLER	CPT		1	1	2	2	2	3	3	4	4	
4	SR OPFOR CONTROLLER	MAJ	1	1	2	2	3	4	4	5	5	6	
5	SCENARIO DEV OFF	CPT		1	1	2	2	3					Scenario Dev Br BPG, Div EX BCST Bde. USAR.
6	SR SCENARIO DEV OFF	MAJ	1	1	2	2	3	3					
7	____ ASST STAFF O/C	CPT		1	1	2	2	2	3	3	4	4	1. CA, CS, CSS Spt Br and Coll Mgt Br, SEG, Div EX BCST Bde, USAR. 2. Observer/controller (o/c) positions will be AOC specific and reflect the branch, action, or each title followed by the suffix o/c.
8	____ STAFF O/C	MAJ	1	1	2	2	3	3	3	4	4	5	
9	____ BN O/C	LTC						1	1	1	1	1	
10	DETACHMENT COMMANDER	CPT											Hq Det, BPG and/or SEG, Div EX BCST Bde, USAR.
11	OPERATIONS OFFICER	MAJ											Sim Br, BPG, Div EX BCST Bde, USAR.
12	SIMULATIONS TM CH	LTC											Sim Tm,BPG, Div EX BCST Bde, USAR.
13	OPFOR TEAM CHIEF	LTC											OPFOR Tm, BPG, Div EX BCST Bde, USAR.
14	DEPUTY DIRECTOR	LTC											Sim Br, BPG, Div EX BCST Bde, USAR.
15	EXECUTIVE OFFICER	LTC											Hq, BPG and/or SEG, Div EX BCST Bde, USAR.
16	BDE OPFOR O/C	COL											OPFOR Br, BPG, Div EX BCST Bde, USAR.

Line	Duty position	Grade	Number of positions*										Explanatory notes
			1	2	3	4	5	6	7	8	9	10	
17	BDE O/C	COL											CA, CS, CSS Spt Br and Coll Mgt Br, SEG, Div EX BCST BDE, USAR.
18	SIMULATION DIRECTOR	COL											Sim Br, BPG, Div EX BCST BDE, USAR.
19	COMMANDER	COL											Hq, BPG and/or SEG, Div EX BCST Bde, USAR.
Field Exercise Lane Team													
20	LANES TEAM CHIEF	MAJ											1. Principal supervisor for Field Exercise Lane Team Training of USAR EX Div. 2. Field Exercise Tm Ch will be AOC specific to reflect the Br, action, or training function.
21	PLATOON LEADER O/C	CPT											1. Principal observer and controller (o/c) in Plt of a lane team, USAR EX Div. 2. Platoon leader o/c will be AOC specific to reflect the Br, action, or training function. 3. Subsequent Plt Ldr o/c positions will also be graded CPT.