

Chapter 5

Grade Standards for Officer Positions

5-1. General

This chapter provides grade standards for officer positions in authorization documents per policy established in AR 611-1. Standards of grade do not authorize positions but provide a basis for determining equitable grades for positions after the number of positions authorized have been established under the provisions of AR 71-32 and 310-49.

5-2. Standards of grade (SG) tables for TOE/MTOE and TDA organizations

The tables in the chapter provide the authorized duty title abbreviations, standards of grade (SG) for Table of Distribution and Allowances (TDA), Tables of Organization and Equipment (TOE), modified TOE (MTOE), battalion level grading standards, medical officer grading standards and grading standards for selected organizations and areas of concentration.

Table 5-1
Authorized Abbreviations for Officer Positions

| Positions | Abbreviation |
|---|------------------------|
| Adjutant | Adj |
| Adjutant General | AG |
| Air Defense Artillery Officer | ADA Off |
| Anesthesia Nursing | Anesth Nurse |
| Army Public Health Nurse | Army Public Hlth Nurse |
| Assistant Chief | Asst Ch |
| Assistant Chief of Staff | ACofS |
| Assistant Chief of Staff, G1 | ACofS, G1 |
| Assistant Chief of Staff, G2 | ACofS, G2 |
| Assistant Chief of Staff, G3 | ACofS, G3 |
| Assistant Chief of Staff, G4 | ACofS, G4 |
| Assistant Chief of Staff, G5 | ACofS, G5 |
| Assistant Chief of Staff, Civil Affairs | ACofS, CA |
| Assistant Chief of Staff, Communications Electronics, CE | ACofS, G6 |
| Assistant Chief of Staff, Comptroller | ACofS, Compt |
| Assistant Chief of Staff, Maintenance | ACofS, Maint |
| Assistant Chief of Staff, Materiel | ACofS, Mat |
| Assistant Chief of Staff, Movements | ACofS, Mov |
| Assistant Chief of Staff, Personnel | ACofS, Per |
| Assistant Chief of Staff, Personnel and Administration | ACofS, P&A |
| Assistant Chief of Staff, Plans and Operations | ACofS, P&O |
| Assistant Chief of Staff, Security | ACofS, Scty |
| Assistant Chief of Staff, Security, Plans, and Operations | ACofS, P&O |
| Assistant Chief of Staff, Services | ACofS, Svc |
| Assistant Chief of Staff, Supply | ACofS, Sup |
| Assistant Chief of Staff, Transportation | ACofS, Trans |
| Assistant Commander | Asst Cdr |
| Assistant Consultant | Asst Cons |
| Assistant G2G3G4, Chemical Asst | G2G3G4 Chem |
| Assistant G4, Transportation | Asst G4, Trans |
| Aviation Officer | Avn Off |
| Automation Management Officer | AMO |
| Battlefield Intelligence Coordination Center | BICC |
| Assistant G2G3G4, | G2G3G4 |
| Assistant G4, Transportation | Asst G4, Trans |
| Aviation Officer | Avn Off |
| Automation Management Officer | AMO |
| Battlefield Intelligence Coordination Center | BICC |
| Chemical, Biological Radiological and Nuclear Officer | CBRN Off |
| Chemical, Biological Radiological, Nuclear, and High Yield Explosive/Protection Officer | CBRNE/Prot Off |
| Chief, Aviation Division | C, Avn Div |
| Chief, Finance and Accounting Division | C, Fin & Acct |
| Chief, Food Service | C, Food Svc |
| Chief/Head Nurse | C/H Nurse |
| Chief of Dental Service | C, Den Svc |
| Chief of Medical Service | C, Med Svc |
| Chief Nursing Consultant | C, Nurse Consul |
| Chief Nursing Education and Training | C, Nur Ed & Tng |
| Chief Nursing Research | C, Nur Research |

| Positions | Abbreviation |
|---|------------------------|
| Chief Nursing Science | C, Nur Sci |
| Chief Operating Room Nurse | C, Op Rm Nur |
| Chief Social Work Services | C, Soc Wk Svc |
| Chief, Pharmacy Services and Pharmacy Advisor | C, Ph Svc & Ph |
| Chief, Occupational Therapy | C, OT |
| Chief of Staff | CofS |
| Chief of Surgical Service | C, Sug Svc |
| Chief, Services Division | C, Svc Div |
| Chief, Supply Division | C, Sup Div |
| Civil Affairs Staff Officer (AA and USAR only) | CA Staff Off |
| Civil Military Operations (CMO) Staff Planner | CMO Staff Planner |
| Commander | Cdr |
| Commanding General | CG |
| Commander, Dental Activity | Cdr DENTAC |
| Communications Electronics Officer | CE Off |
| Community Health | Cmty Health |
| Comptroller | Compt |
| Counter Intelligence Officer | CI Officer |
| Dental Surgeon | Dent Surg |
| Department or Division Nursing | Dept/Div Nur |
| Division or Clinical Nursing Element | Dept, Div/Clin Nur Elm |
| Deputy Chief of Staff | DCofS |
| Deputy Chief of Staff, Communications Electronics | DCS CE |
| Deputy Chief of Staff, Comptroller | DCS Compt |
| Deputy Chief of Staff, Intelligence | DCS INT |
| Deputy Chief of Staff, Logistics | DCS LOG |
| Deputy Chief of Staff, Operations and Training | DCSOP & Tng |
| Deputy Chief of Staff, Personnel | DCSPER |
| Deputy Chief of Staff, Resources Management | DCSRM |
| Deputy Commander | DCDR |
| Deputy Installation Commander | Dep Inst Cdr |
| Director of Automation | D, Auto |
| Director of Civil Affairs | DCA |
| Director of Communications-Electronics | DC-E |
| Director of Facilities Engineering | DFAE |
| Director of Industrial Operations | DIO |
| Director of Intelligence | DI |
| Director of Maintenance | D Maint |
| Director of Management Information Systems | DMIS |
| Director of Medical Activities and Surgeon | D MEDDAC Surg |
| Director of Personnel and Community Activities | DPCA |
| Director of Plans and Operations | DPO |
| Director of Plans and Training | DPT |
| Director of Resource Management | DRM |
| Director of Security | DSEC |
| Director of Security, Plans and Operations | DSECPO |
| Director of Services | D Svc |
| Director of Services, Supply and Maintenance | DSSM |
| Director of Supply | D Sup |

| Positions | Abbreviation |
|---|---------------------|
| Emergency Nursing | Emer Nurs |
| Engineer | Eng |
| Equal Employment Opportunity Officer | EEOO |
| Executive Officer | XO |
| Field Artillery Officer | FA Off |
| Finance and Accounting Officer | Fin/Acct Off |
| Finance Officer | Fin Off |
| Food Service Advisor/Consultant | Food Svc AC |
| Headquarters Commandant | Hq Comdt |
| Hospital IG | Hosp IG |
| Hospital SJA | Hosp SJA |
| Human Intelligence Officer | Humit Off |
| Information Officer | IO |
| Inspector General | IG |
| Intelligence Officer | Int Off |
| Judge Advocate | JA |
| Maintenance Officer | Maint Off |
| Management Information Systems Officer | MISO |
| Medical Consultant | Med Consul |
| Military Government | MG |
| Nurse Consultant | Nur Consul |
| Occupational Therapy Advisor/Consultant | OT A/C |
| Operations Training Officer | OP Tng Off |
| Personnel Staff Officer (G1) (S1) | PERSO |
| Petroleum Officer | Petrl Off |
| Provost Marshal | PM |
| Psychological Operations Staff Planner | PSYOP Staff Planner |
| Public Affairs Officer | PAO |
| Public Health Nurse | Public Hlth Nurse |
| Reserve Components Support Element | RCSE |
| Secretary of the General Staff | SGS |
| Signal Officer | Sig Off |
| Special Security Officer | SSO |
| Staff Judge Advocate | SJA |
| Supply Officer | Sup Off |
| Surgeon | Surg |
| Surgical Consultant | Surg Consul |
| Tactical Surveillance Officer | TSO |
| Transportation Officer | Trans Off |
| Troop Commander | Trp Cdr |
| Unit Commander | Unit Cdr |

Table 5-2
Standards of grade TDA

| Position | GENERAL OFFICER COMMAND | | | | | | COLONEL COMMAND | | | |
|----------------------|-------------------------|-----|-----------------|-------------------------------------|-----|------------------|---------------------------------|-----------------------------------|------------------|------------------|
| | CG/CDR | GEN | LTG | MG FOA/ MACOM/ USAR EX DIV | MG | BG | BG/1ST BDE USAR EX DIV | USATC 5,000/U SAR EX DIV | USAGE >20,000 | USAG 8-20,000 |
| DCDR | LTG | MG | BG ^f | BG | COL | COL | LTC | | | |
| CofS | MG | BG | COL | COL | | | | | | |
| DCofS/ACofS | | COL | LTC | LTC | | | | | | |
| XO | COL | COL | LTC | LTC | LTC | LTC | MAJ | | | |
| SGS | LTC | LTC | MAJ | MAJ | | | | | | |
| G1/S1/DCSPER/DPCA | MG | COL | COL | LTC | LTC | LTC | MAJ ⁱ | LTC | LTC | MAJ |
| G2/S2/DCSINT/DSEC | BG | COL | LTC | LTC | LTC | | MAJ | | | |
| G3/S3/DCSOPS/DPTM | MG | COL | COL | LTC | | LTC ^e | LTC | LTC | LTC | MAJ |
| ACofS/Svc/Dir Svc | | LTC | | LTC | | | | | | |
| ACofS, Sup/Dir Sup | | LTC | | LTC | | | | | | |
| ACofS, Maint | | LTC | | LTC | | | | | | |
| G4/S4/DCSLOG/DIO/DOL | MG | COL | COL | LTC | LTC | LTC | MAJ | LTC | LTC | MAJ |
| G5/S5/ACofS,CA | BG | COL | COL | LTC | LTC | | MAJ | MAJ | MAJ | MAJ |
| Red Team Leader | COL | COL | LTC | MAJ | MAJ | MAJ | MAJ | MAJ | MAJ | |
| DOIM | COL | COL | COL | MAJ | | | MAJ | LTC | MAJ | CPT |
| Compt/DCSRM/DRM | BG | COL | COL | COL | | LTC | | LTC | LTC | MAJ |
| AG/Adj | COL | COL | LTC | LTC | LTC | | MAJ | MAJ | MAJ | CPT |
| Ch Av/Avn Off | COL | COL | | | | | CPT | MAJ | MAJ | CPT |
| Chaplain | COL | COL | COL | LTC | LTC | LTC | MAJ | COL | COL | LTC |

| Position | GENERAL OFFICER COMMAND | | | | | | COLONEL COMMAND | | | |
|---------------|-------------------------|------------------|-------------------------------------|------------------|------|---------------------------------|-----------------------------------|------------------|------------------|----------------|
| | GEN | LTG | MG FOA/ MACOM/ USAR EX DIV | MG | BG | BG/1ST BDE USAR EX DIV | USATC 5,000/U SAR EX DIV | USAGE >20,000 | USAG 8-20,000 | USAG <8,000 |
| CG/CDR | | | | | | | | | | |
| DEH | COL | COL | LTC ^h | | | | LTC ^c | LTC | MAJ | |
| FAO | COL | COL ^a | LTC | LTC ^b | LTC | | LTC | MAJ | MAJ | |
| Hq Comdt | | LTC | MAJ | MAJ | MAJ | CPT | LTC | MAJ | CPT | |
| PA Off | COL | LTC ^m | MAJ ⁱ | MAJ ^d | | | CPT | MAJ | MAJ | |
| IG | COL | COL | LTC | LTC | LTC | | MAJ | LTC | LTC | MAJ |
| PSYOP Off | COL | COL | COL ^o | COL | LTC | | MAJ | MAJ | MAJ | MAJ |
| PM | COL | COL | LTC | LTC | | | MAJ | LTC | LTC | MAJ |
| SJA | COL | COL | COL | LTC | | | | COL | LTC ^j | LTC |
| DMA/Surgeon | COL | COL | LTC ^h | | | | | | | |
| Chemical Off | COL | COL | | LTC | MAJ | | CPT | | | |
| Aide-de-Camp | LTC | MAJ | CPT | CPT | LT | LT | | | | |
| Staff Officer | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 |

Notes:

1. The positions included in the generic tables are not inclusive of all units. They are used as guidelines for positions that exist within a unit.
2. Examples of General Officer Commands:
 - a. GEN-MACOM responsible directly to CSA, i.e., TRADOC, FORSCOM, etc.
 - b. LTG-CONUS Army, Integrating Center.
 - c. MG-MACOM or Field Activity responsible to a member of HQDA, i.e., AHRC, MTMC, MDW, etc., USATC over 11,000 population required.
 - d. BG-USATC 5,000-11,000 population required.
3. Grades are based on the criteria established in chapter 5 of this regulation.
4. Population figures are total civilian and military requirements unless otherwise stated.
5. The grade of a position will not be structured to authorize the supervision of an equal grade. Positions will not exceed the grade established by the standard. A lower position grading or structural supervisory change is required when in conflict with the "equal grade prohibition".
6. Not more than 50% of staff positions not shown (non-supervisory action officers) will be graded at least one grade lower than their immediate supervisor (military or civilian). All other positions will be graded two or more grades lower than their supervisor, unless that would require grading as LT or unless specific position grading is provided in DA Pam 611-21, chapter 3. Requests for exemption to the 50% rule must be submitted in writing to ODCS G-1, ATTN: DAPE-PRP-CSB, 300

| Position | GENERAL OFFICER COMMAND | | | | | | COLONEL COMMAND | | | |
|----------|-------------------------|-----|-------------------------------------|----|----|---------------------------------|-----------------------------------|------------------|------------------|----------------|
| | GEN | LTG | MG FOA/ MACOM/ USAR EX DIV | MG | BG | BG/1ST BDE USAR EX DIV | USATC 5,000/U SAR EX DIV | USAGE >20,000 | USAG 8-20,000 | USAG <8,000 |

Army Pentagon, Washington, DC 20310-0300, per AR 611-1, paragraph 3-7, for approval/disapproval. Positions in the Army Staff, Hq NGB and Office of the Chief of Army Reserve are exempt from application of this rule.

7. DEH grade higher than MAJ must be concurred with by the OCE.

8. Reserve Support Commands (RSC) and Army Reserve Commands (ARCOM) commanded by Major General will have Inspector General position authorized COL.

9. Cdr, 1st Bde of USAR Exercise Division for Battle Command and Staff Training (BCST) position dual hatted. Also serves as Deputy Division Commander.

Notes:

- a. USARJ position one grade lower.
- b. MDW position one grade higher.
- c. Positions supporting populations of more than 24,000 or building square footages greater than 20,000,000 will be one grade higher.
- d. USAREC position one grade higher.
- e. These positions will be graded one grade higher in the Army's Commodity Commands.
- f. S2/3 position in 1st Brigade (BCST) Hq for USAR Division Exercise one grade higher.
- g. Assistant Deputy Commander position for USAR Division Exercise graded COL.
- h. Surgeon position for USAR Division Exercise graded LTC.
- i. Division Engineer position for USAR Division Exercise graded LTC.
- j. XO position for Field Exercise Brigade of USAR Division Exercise graded LTC.
- k. USAG, Hawaii: position one grade higher.
 - l. MDW position two grades higher.
 - m. Accessions Cmd one grade higher.
 - n. No longer used.
 - o. USACAPOC Hq, G-3, PSYOP senior staff officer graded COL.

Table 5-3 (As of 1 July 2020)
Standards of grade for TOE/MTOE^{1,2,3}

| FIELD GRADE | | GENERAL OFFICER | | | | FIELD GRADE | | | | |
|------------------------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|-------------------|--------------------|-------------------|-------------------|
| CG/CDR | GEN ⁴ | LTG ⁴ | | MG ⁴ | | BG ⁴ | | COL ^{4,5} | | |
| Position | TOE | MTOE ⁶ | TOE | MTOE ⁶ | TOE | MTOE ⁶ | TOE | MTOE ⁶ | TOE ⁷ | MTOE ⁶ |
| DCDR | MG | | MG | | BG | | COL | | LTC ^a | |
| CofS | MG | | MG | | COL | | LTC ^b | | | |
| DCofS/ACofS | COL | | COL | | | | | | | |
| XO | | | COL | | | | LTC ^c | | LTC ^a | |
| SGS | COL | | LTC | | MAJ | | MAJ | | | |
| G1/S1/ | BG | | COL | | LTC | | MAJ ^d | | MAJ | |
| G2/S2/DCSINT/DSEC | BG | | COL | | LTC | | MAJ ^e | | MAJ | |
| G3/S3/DCSOPS/DPT | BG | | BG | | COL ^k | | LTC ^{be} | | MAJ ^{fg} | |
| ACofS, Supply & Service | COL | | LTC | | LTC | | MAJ | | MAJ | |
| ACofS, Support Operations Officer | COL | | COL | | COL | | COL | | LTC | |
| AcofS, Material Readiness | COL | | LTC | | LTC | | MAJ | | MAJ | |
| G4/S4/DCSLOG/Chief of Sustainment | BG | | COL | | LTC ^r | | MAJ ^{be} | | MAJ | |
| Force Management Officer | COL | | LTC ^h | | MAJ | | MAJ | | | |
| AcofS, Mobility | BG | | COL | | LTC | | MAJ ^b | | | |
| G5/S5/ACofS, Plans | BG | | COL | | LTC ^r | | MAJ ^b | | MAJ | |
| G6/S6/CIO | BG | | COL | | LTC | | MAJ | | MAJ | |
| G7/S7/IO Off | COL | | COL | | LTC | | MAJ | | MAJ | |
| G8/S8/RM/Comptroller/Financial | BG | | COL | | LTC | | MAJ ^d | | CPT ⁱ | |
| MGMT OFF | | | | | | | | | | |
| G9/S9/ACofS, Civil Affairs Mil Ops | BG | | COL | | LTC | | MAJ | | MAJ | |
| Red Team Leader | COL | | COL | | LTC | | MAJ | | MAJ | |
| Chief of Protection | COL | | COL | | LTC | | MAJ | | CPT | |
| Strength Manager | LTC | | MAJ | | CPT | | CPT | | | |
| EO Program Manager | LTC | | LTC | | MAJ | | | | 1LT | |
| ADA Off | BG | | LTC | | LTC | | CPT | | | |
| Avn Off | COL | | LTC ^j | | LTC | | MAJ | | MAJ | |
| G3 Air | COL | | | | | | | | | |
| Chaplain | COL | | COL | | COL ^j | | LTC | | MAJ | |
| Engr Off | BG | | COL | | LTC | | MAJ | | MAJ | |
| FA Off/Fire Spt Coord | COL | | COL | | LTC | | LTC | | MAJ | |
| FAO | COL | | LTC | | MAJ | | MAJ | | MAJ | |
| Space Operation Officer | COL | | LTC | | MAJ | | MAJ | | MAJ ^l | |
| EW OFF | COL | | COL | | MAJ | | MAJ | | MAJ | |
| KM Officer | COL | | | | MAJ | | MAJ | | CPT | |
| Hq Comdt/HHC Commander | MAJ | | MAJ | | MAJ | | CPT | | CPT | |
| Public Affairs Off | COL | | COL | | LTC | | MAJ ^m | | MAJ | |

| | | | | | |
|---|-----|-----|------------------|-------------------|------------------|
| Command IG | COL | COL | LTC | MAJ ^{be} | MAJ |
| Provost Marshall | COL | COL | LTC | MAJ | CPT |
| PSYOP Off | COL | LTC | LTC | LTC | MAJ |
| Staff Judge Advocate (SJA) | COL | COL | COL ⁿ | LTC ^o | |
| Brigade Judge Advocate (BJA)/Command Judge Advocate (CJA) | | | | | MAJ ^p |
| Surgeon | COL | COL | COL | MAJ | MAJ ^q |
| Staff Officer | r | r | r | r | |
| Aide-de-Camp | LTC | MAJ | CPT | LT | |
| CBRN Off | COL | COL | LTC | MAJ | CPT ^s |
| Liaison Off | LTC | MAJ | CPT | CPT ^b | CPT |

Notes:

¹ The positions included in this table are not all inclusive, Tables 5-3 serves as a guide for positions that exist within a unit (TOE/MTOE).

² Grades are based on the criteria established in chapter 5 of this pamphlet.

³ For additional grading guidance for a specific AOC, refer to AOC grading tables.

⁴ Examples of General Officer/Colonel level Commands:

a. GEN — Army.

b. LTG — Army Service Componet Command, Corps.

c. MG — Theater Sustainment Command, Division, SIG Command, Military Police Command, MDSC, ENG Command.

d. BG — Expeditionary Sustainment Command, Aviation Command, Civil Affairs Command, CBRNE Command.

e. COL — Sustainment Brigade, Brigade Combat Team, Fires Brigade, Theater Intelligence Brigade, Explosive Ordnance Group, Civil Affairs Brigade.

⁵ Centers and Detachments commanded by a COL do not necessarily require "Brigade level" SG. Positions will be determined based on required Knowledge, Skills and Attributes as part of the Force Design Update and initial TOE approval processes.

⁶ MTOE adjustments determined by HQDA. Document dual-line for MTOE position adjusted as show.

Example:

| Position | Paragraph | Line | Grade | Requirement | Authorized |
|----------|-----------|------|-------|-------------|------------|
| Current | 101 | 01 | 06 | 1 | 0 |
| New | 101 | 01A | 05 | 0 | 1 |

Exceptions:

- ^a Brigade-level HQ's will have a Commander and either an Executive Officer or a Deputy, not both. Special Operations Aviation (SOA) Regiment, Special Forces Groups (Airborne) and 75th Ranger Regiment are authorized both DCDR and XO, the DCDR position will be graded as COL and XO position will be graded LTC. PSYOP Groups are authorized both DCDR and XO, both position will be graded LTC. 85th and 95th Civil Affairs Brigade, authorized both DCDR and XO, the DCDR position will be graded as LTC and XO position will be graded MAJ.
- ^b Expeditionary Sustainment Cmd Command (ESC) one grade higher.
- ^c Not authorized if CofS position is authorized.
- ^d Chemical, Biological, Radiological, Nuclear, and High Yield Explosives (CBRNE) Command one grade higher.
- ^e (SF) Civil Affairs Command (SRC 41710G) one grade higher.
- ^f BFSB/E-MIB/MIB/TIB, MEB, CHEM BDE, ENG BDE, MP BDE (19402), SIG BDE, OD (EOD) BDE, MED, RSG, TAVN, IO BDE, TASM-G, CA BDE, PSYOP BDE, 3D INF GRP, SF GRP authorized one Grade higher.
- ^g Army Service Component Command authorized one grade higher.
- ^h Financial MGMT OFF in the 95th CA BDE UIC WA8DAA, one grade higher.
- ⁱ Army Service Component CMD (ASCC) and Corps; When serving as Joint Air Tactical Ops Officer one grade higher.
- ^j Division one grade lower.
- ^k Fires Bdes one grade lower.
- ^l Expeditionary Sustainment Command, one grade lower.
- ^m Theater Engineer Command, Medical Deployment Support Command and Signal Command one grade lower.
- ⁿ Theater Aviation Command one grade lower.
- ^o Contracting Support Brigade, Theater Tactical Signal Brigade and Regional Support Group one grade higher.
- ^p SF Abn Group & Civil Affairs one grade higher.
- ^q Echelon Above Brigade Staff Officer positions not shown would be graded at the same grade or one/two grades lower (no lower than grade of Captain) than the grade of the supervisor. AOC tables provide guidance for selected TOE positions based on required Knowledge, Skills and Attributes. Initial SG determination made as part of the Force Design Update and initial TOE approval processes. GRP Authorized one grade higher.
- ^r Theater Engineer Command (TEC) (USAR only) one grade higher.

Table 5-4 (As of 3 July 2019)
Battalion Level Grade Table^{1,2}

| Position | Battalion ³ | Company/Bty/Trp/Detachment ³ |
|----------------------------|------------------------|---|
| CDR | LTC | CPT ^{a,b} |
| XO | MAJ ^c | LT ^d |
| S1 | CPT ^e | |
| S2 | CPT ^{c,f} | |
| S2/S3 | MAJ ^{g,h} | |
| S3 | MAJ ^{c,g} | |
| S3 Air | CPT | |
| S4 | CPT ^c | |
| Support Operations Officer | MAJ | |
| S5 | CPT | |
| S6 | CPT | |
| Fire Support officer | CPT | LT |
| Fire Direction Officer | CPT | LT |
| Chaplain | CPT | |
| Surgeon/Medical Off | CPT | |
| Finance Management Officer | LT ⁱ | |
| Judge Advocate | CPT ^j | |
| CBRN Off | LT | |
| Maint Off | CPT | |
| Liaison Off | LT ⁱ | LT ⁱ |

Notes:

¹ The positions included in this table are not all inclusive, Table 5-4 serves as a guide for positions that exist within a unit (TOE/MTOE).

² Grades are based on the criteria established in Chapter 5 of this pamphlet.

³ Primary duty assistant staff officer positions (Assistant S1, Assistant S2, etc.) will not be established below the Brigade/Regimental Group staff level in Combat Support (CS) and Combat Service Support (CSS) units.

Exceptions:

^a Company Commander positions one grade higher for the specified units listed:

- (1) Theater Army Aviation Companies with organic flight operations sections and Aviation Maintenance (AVUM) Platoon.
- (2) Theater Army Aviation Fixed Wing Companies.
- (3) Special Operations Aviation (SOA) Companies and Separate Detachments other than HHCs.
- (4) Maintenance Companies (AVIM).

(5) Medical Air Ambulance Companies or Detachments.

(6) PRINT PSYOP Company, Broadcast PYSOP Company, PSYOP Product Distribution Company, Tactical PSYOP Company and PSYOP Media Production Company.

(7) Civil Affairs Company/Detachment (SRC 41707/41708/41717/41718/41737/41757).

(8) Fwd Spt Co (SOSB) Abn.

(9) Army Space Companies and Detachments.

(10) Medical Corps or Dental Corps Companies/Detachments.

(11) Signal Companies listed below:

a. Special Operations Signal Company (11708)

b. Signal Company (Combat Camera) (11693)

c. Strategic Signal Co (V) 21 (11647R300)

| Position | Battalion ³ | Company/Bty/Trp/Detachment ³ |
|---|------------------------|---|
| d. Strategic Signal Co (V) 17 (11658R600) | | |
| (12) Special Forces Company/Operations Detachment. | | |
| (13) Ordnance Company(EOD)(ABN) | | |
| (14) Rapid Port Opening Transportation Detachment | | |
| ^b Commander in Hq Det (SF Bn, C Det (31816)), grade LTC. Special Forces Operational Detachment B (SFOD-B (31817)); Special Forces Detachment Korea (31653); Group Support/Service Company (GSC); and SF Group SPT BN (Abn) (31827/31828) one grade higher. | | |
| ^c 1 st BN 160 th SOAR (01815), one grade higher. | | |
| ^d When commander is MAJ, one grade higher. | | |
| ^e STRAT SIG BN (11745), HHC, SATCON BN (11816); HHD, MI BN (CI/MUMINT) & C&E BN (30826); HHC, MI BN (TI) (30626); HHB, GMD BN (40796); SPACE BN (40806); one grade lower. | | |
| ^f Military Intelligence (MI) BN (Theater Sup) (30875);--HHD Military Intelligence BN (Operations) (30706K); MI Battalion (Forward Collection) (30716K) one grade lower. HHC, MI BN (TI) (30626); and HHC OPS 30706K S2 position not authorized. | | |
| ^g In sustainment units were the Support Operations Officer or comparable position is a MAJ, position one grade lower. | | |
| ^h HHD, Trans Term BN (55816); HHD, Trans Motor Trans BN (55716); HHD, ORD DN (Ammo)(WHNS) (09574); Medical BN (Multi) (08485); Early Entry Element, MED BN (MMB) (08486); and CA BN (TAC)(41745) one grade lower. | | |
| ⁱ Special Operations/Ranger/PSYOP units one grade higher. | | |
| ^j Civil Affairs Battalion (41745)one grade higher. | | |

Table 5-5

Medical standards of grade table for TDA--Medical Command (MEDCOM), Medical Center (MEDCEN), Medical Department Activity (MEDDAC), Health Care Promotion/Support Systems/Disease Prevention, Medical and Surgical Research Activity/Agencies, Hospital and U.S. Army MEDCOM-Numbered U.S Army Reserve Medical Support Unit (MSU)

| Position | O/S MEDCOM | CONUS MEDCOM | MEDCEN | MEDDAC | HOSPITAL and MEDCOM USAR Numbered MSU | HOSPITAL |
|--|---------------|-----------------|------------------|-------------------------|--|----------|
| CG/CDR | MG | BG | MG ^c | COL | COL | LTC |
| DCDR | BG | COL | COL ^g | COL | COL ^r | |
| C/S | COL | COL | COL | LTC | | |
| CH, DEPT | COL | | COL | COL ^b | LTC ^d | MAJ |
| XO | COL | COL | COL | LTC ^{a, b} | LTC ^{d, r} | MAJ |
| G1/DCSPER/PERS OFF | COL | LTC | MAJ | MAJ | | |
| ADMIN DIV (MEDCOM MSU) | | | | | | |
| PERSONNEL OFFICER | | | | | MAJ ^r | |
| HEALTH CARE ADMIN | | | | | CPT ^r (2) | |
| G3/DCSOPS/CH, PLANS, OPS TNG | LTC | LTC | LTC | CPT ^b | | |
| PLANS, TRAINING, MOBILIZATION AND SECURITY (MEDCOM MSU) | | | | | | |
| MEDICAL OPS OFFICER | | | | | LTC ^r | |
| MEDICAL OPS OFFICER | | | | | MAJ ^r | |
| CLINICAL NURSE | | | | | MAJ ^r | |
| G4/DCSLOG/DIO/CH, LOG | COL | LTC | COL | LTC ^a | | |
| DRM/COMPT | COL | COL | COL | LTC ^b | | |
| CHAPLAIN w/SI 7R | COL | COL | COL | MAJ ^a | MAJ ^{d, e, r} | CPT |
| CDR, DENTAC | BG | COL | COL | COL | | |
| DENTAL SVC (MEDCOM MSU) | | | | | | |
| EXECUTIVE DENTIST | | | | | COL ^r | |
| GENERAL DENTIST | | | | | LTC ^r (2) | |
| PROSTHODENTIST | | | | | MAJ ^r | |
| CH, NUTRITIONAL CARE DIV | | COL | COL ^e | MAJ ^a | LTC ^r | |
| CH, PHARMACY | COL | LTC | COL | MAJ ^{a, b} | MAJ ^{d, e} | CPT |
| CH, LABORATORY SVC (MEDCOM MSU) | | | | | MAJ ^r | |
| DIR, PATIENT ADMIN | COL | LTC | LTC | LTC | LTC ^r | |
| HOSP IG | COL | MAJ | LTC | | | |
| HOSP SJA | COL | COL | MAJ | | | |
| AIDE-DE-CAMP | CPT | LT | CPT | | | |
| DIR AUTO/AMO | COL | | MAJ | CPT | | |
| OE PM | COL COL | LTC MAJ | CPT CPT | | | |
| CH, OCCUPATIONAL THERAPY | | COL | LTC ^p | MAJ ^b | | |
| CH, SOCIAL WORK SVC | MAJ | | LTC | MAJ ^b | | |
| CH, PHYSICAL THERAPY | | COL | COL ^e | LTC ^b | | |
| TROOP CDR | | | COL | LTC | | |
| AMEDD CO CDR AG/ADJ | CPT COL | CPT LTC | CPT MAJ | CPT CPT ^b | | |
| DEPT FOR VET SVCS | COL | COL | LTC | LTC ^a | LTC ^r | |
| STAFF OFF | h, q | h, q | h, q | h, q | h, q | h, q |

| Position | O/S MEDCOM | CONUS MEDCOM | MEDCEN | MEDDAC | HOSPITAL and MEDCOM USAR Numbered MSU | HOSPITAL |
|---|---------------|-----------------|-------------------------|---|--|--------------------|
| CHIEF NURSE of a DEPARTMENT DIVISION and/or SERVICE | COL | COL | COL | COL ^{b,o} | COL ^{e,n} | LTC ^{i,e} |
| CHIEF NURSING ADMINISTRATIVE DAYS, DEPARTMENT/SERVICE | COL | COL | COL | COL ^{j,o} | COL ^{e,n,r} | MAJ ⁱ |
| NURSE CONSULTANT | COL | COL | | | | |
| CHIEF, NURSING EDUCATION AND STAFF DEVELOPMENT | | | COL ^o | LTC ^{j,o} | | |
| CHIEF, CLINICAL NURSING ELEMENT (O.R., ANESTH, MEDSURG, AMBULATORY, CHILD-MATERNAL, PSYCH, MIDWIFE) | | | COL ^o | COL ^{k,o} | LTC ⁱ | MAJ ^{i,e} |
| NURSING SERVICE (MEDCOM MSU) | | | | | | |
| MED-SURG NURSE MED-SURG NURSE MED-SURG NURSE w/SI 8A NURSE ADMIN w/SI 8A FAMILY NURSE PRACTITIONER MED-SURG NURSE CLIN NURSE ICU w/SI 8A MED-SURG NURSE CLIN NURSE ICU w/SI 8A FAMILY NURSE PRAC) CLINICAL SERVICES (MEDCOM MSU) | | | | | COL ^r LTC ^r (4) LTC ^r LTC ^r (2) LTC ^r MAJ ^r (2) MAJ ^r (5) CPT ^r (2) CPT ^r (13) CPT | |
| ANESTHESIOLOGIST, INTERNIST FAMILY PRACTICE GENERAL SURGEON THORACIC SURGEON, EMER PHYSICIAN PHYSICIAN ASSISTANT ORTHOPEDIC SURGEON, GENERAL SURGEON FLIGHT SURGEON FIELD SURGEON | | | | | COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r (2) LTC ^r (4) MAJ ^r MAJ ^r (5) | |
| OR SECTION (MEDCOM MSU) | | | | | | |
| OPERATING ROOM NURSE NURSE ANEST OR NURSE NURSE ANEST NURSE ANEST | | | | | COL ^r (3) COL ^r (3) LTC ^r (2) LTC ^r (3) MAJ ^r (5) | |
| CH, PUBLIC HEALTH NURSE DIRECTOR PROFESSIONAL NURSING PROGRAM | COL | COL COL | COL COL ^m | COL ^{lo} COL ^{m,o} | | |

Notes:

a. Medical Department Activity (MEDDAC) 100+ beds, one grade higher.

| Position | O/S MEDCOM | CONUS MEDCOM | MEDCEN | MEDDAC | HOSPITAL and MEDCOM USAR Numbered MSU | HOSPITAL |
|--|---------------|-----------------|--------|--------|--|----------|
| <p>b. MEDDAC less than 29 beds, one grade lower.</p> <p>c. WAB HQDA.</p> <p>d. Five hundred (500) bed hospital, one grade higher.</p> <p>e. Two hundred (200) bed hospital, one grade lower.</p> <p>f. One thousand (1,000) bed hospital, two grades higher.</p> <p>g. BG as Deputy Commander and C, Prof Svc's, WAB HQDA.</p> <p>h. Staff officers not shown will be graded at least one position lower than the immediate supervisor unless written approval has been received from HQDA.</p> <p>i. One thousand (1,000) bed hospital, one grade higher.</p> <p>j. MEDDAC less than 29 beds, two grades lower.</p> <p>k. O.R. (operating room) and anesthesia only at large MEDDAC (160 beds).</p> <p>l. Less than 20,000 Active duty military, one grade lower.</p> <p>m. Non-AOC (area of concentration) producing courses, one grade lower.</p> <p>n. One hundred (100) bed hospital, two grades lower.</p> <p>o. Requirements are graded as noted; authorizations will be graded on grade lower unless approved by HQDA, Army G-1.</p> <p>p. One grade higher at Brooke Army Medical Center (BAMC) and Walter Reed Army Medical Center (WRAMC) due to training mission.</p> <p>q. Army Medical Specialist Corps (SP) Branch officers at U.S. Army Research Institute of Environmental Medicine (USARIEM), U.S. Army Institute of Surgical Research (USAISR), Center for Health Promotion and Preventive Medicine (CHPPM), U.S. Army Medical Information Systems and Service Agency (USAMISSA) and Joint Forces Hq State Area Command (JFHQ-STARC) will be graded according to note h above.</p> <p>r. Medical Support Unit (MSU) requirements/authorizations are graded as noted with note "r" for the Army Medical Department (AMEDD) Troop Program Unit (TPU)--U.S. Army Reserve (USAR) MEDCOM Numbered (7200 series) MSU.</p> | | | | | | |

Table 5-6
Standards of grade TDA

| Line | Duty position | Grade | Number of positions* | | | | | | | | | | Explanatory notes | | | |
|--|----------------------|-------|----------------------|---|---|---|---|---|---|---|---|----|---|--|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | | |
| Reserve Components USAR/ARNG | | | | | | | | | | | | | | | | |
| Battle Projection/Simulation Exercise Group of Battle Command Staff Training (BCST) Brigade | | | | | | | | | | | | | | | | |
| 1 | SIMULATION COACH | CPT | | 1 | 1 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | Simulation Team, Battle Projection Group (BPG), Battle Command Staff Training (BCST) Brigade, USAR. | | | |
| 2 | SR SIMULATIONS COACH | MAJ | 1 | 1 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | | | | |
| 3 | OPFOR CONTROLLER | CPT | | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 4 | 4 | OPFOR Tm, Simulation Exercise Group (SEG) BCST Bde, USAR. | | | |
| 4 | SR OPFOR CONTROLLER | MAJ | 1 | 1 | 2 | 2 | 3 | 4 | 4 | 5 | 5 | 6 | | | | |
| 5 | SCENARIO DEV OFF | CPT | | 1 | 1 | 2 | 2 | 3 | | | | | Scenario Dev Br BPG, Div EX BCST Bde. USAR. | | | |
| 6 | SR SCENARIO DEV OFF | MAJ | 1 | 1 | 2 | 2 | 3 | 3 | | | | | | | | |
| 7 | ASST STAFF O/C | CPT | | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 4 | 4 | 1. CA, CS, CSS Spt Br and Coll Mgt Br, SEG, Div EX BCST Bde, USAR. 2. Observer/controller (o/c) positions will be AOC specific and reflect the branch, action, or each title followed by the suffix o/c. | | | |
| 8 | STAFF O/C | MAJ | 1 | 1 | 2 | 2 | 3 | 3 | 3 | 4 | 4 | 5 | | | | |
| 9 | BN O/C | LTC | | | | | | 1 | 1 | 1 | 1 | 1 | | | | |
| 10 | DETACHMENT COMMANDER | CPT | | | | | | | | | | | Hq Det, BPG and/or SEG, Div EX BCST Bde, USAR. | | | |
| 11 | OPERATIONS OFFICER | MAJ | | | | | | | | | | | Sim Br, BPG, Div EX BCST Bde, USAR. | | | |
| 12 | SIMULATIONS TM CH | LTC | | | | | | | | | | | Sim Tm, BPG, Div EX BCST Bde, USAR. | | | |
| 13 | OPFOR TEAM CHIEF | LTC | | | | | | | | | | | OPFOR Tm, BPG, Div EX BCST Bde, USAR. | | | |
| 14 | DEPUTY DIRECTOR | LTC | | | | | | | | | | | Sim Br, BPG, Div EX BCST Bde, USAR. | | | |
| 15 | EXECUTIVE OFFICER | LTC | | | | | | | | | | | Hq, BPG and/or SEG, Div EX BCST Bde, USAR. | | | |
| 16 | BDE OPFOR O/C | COL | | | | | | | | | | | OPFOR Br, BPG, Div EX BCST Bde, USAR. | | | |

| Line | Duty position | Grade | Number of positions* | | | | | | | | | | Explanatory notes |
|---------------------------------|---------------------|-------|----------------------|---|---|---|---|---|---|---|---|----|---|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 17 | BDE O/C | COL | | | | | | | | | | | CA, CS, CSS Spt Br and Coll Mgt Br, SEG, Div EX BCST BDE, USAR. |
| 18 | SIMULATION DIRECTOR | COL | | | | | | | | | | | Sim Br, BPG, Div EX BCST BDE, USAR. |
| 19 | COMMANDER | COL | | | | | | | | | | | Hq, BPG and/or SEG, Div EX BCST Bde, USAR. |
| Field Exercise Lane Team | | | | | | | | | | | | | |
| 20 | LANES TEAM CHIEF | MAJ | | | | | | | | | | | 1. Principal supervisor for Field Exercise Lane Team Training of USAR EX Div. 2. Field Exercise Tm Ch will be AOC specific to reflect the Br, action, or training function. |
| 21 | PLATOON LEADER O/C | CPT | | | | | | | | | | | 1. Principal observer and controller (o/c) in Plt of a lane team, USAR EX Div. 2. Platoon leader o/c will be AOC specific to reflect the Br, action, or training function. 3. Subsequent Plt Ldr o/c positions will also be graded CPT. |

Table 5-1
Authorized Abbreviations for Officer Positions

| Positions | Abbreviation |
|---|------------------------|
| Adjutant | Adj |
| Adjutant General | AG |
| Air Defense Artillery Officer | ADA Off |
| Anesthesia Nursing | Anesth Nurse |
| Army Public Health Nurse | Army Public Hlth Nurse |
| Assistant Chief | Asst Ch |
| Assistant Chief of Staff | ACofS |
| Assistant Chief of Staff, G1 | ACofS, G1 |
| Assistant Chief of Staff, G2 | ACofS, G2 |
| Assistant Chief of Staff, G3 | ACofS, G3 |
| Assistant Chief of Staff, G4 | ACofS, G4 |
| Assistant Chief of Staff, G5 | ACofS, G5 |
| Assistant Chief of Staff, Civil Affairs | ACofS, CA |
| Assistant Chief of Staff, Communications Electronics, CE | ACofS, G6 |
| Assistant Chief of Staff, Comptroller | ACofS, Compt |
| Assistant Chief of Staff, Maintenance | ACofS, Maint |
| Assistant Chief of Staff, Materiel | ACofS, Mat |
| Assistant Chief of Staff, Movements | ACofS, Mov |
| Assistant Chief of Staff, Personnel | ACofS, Per |
| Assistant Chief of Staff, Personnel and Administration | ACofS, P&A |
| Assistant Chief of Staff, Plans and Operations | ACofS, P&O |
| Assistant Chief of Staff, Security | ACofS, Scty |
| Assistant Chief of Staff, Security, Plans, and Operations | ACofS, P&O |
| Assistant Chief of Staff, Services | ACofS, Svc |
| Assistant Chief of Staff, Supply | ACofS, Sup |
| Assistant Chief of Staff, Transportation | ACofS, Trans |
| Assistant Commander | Asst Cdr |
| Assistant Consultant | Asst Cons |
| Assistant G2G3G4, Chemical Asst | G2G3G4 Chem |
| Assistant G4, Transportation | Asst G4, Trans |
| Aviation Officer | Avn Off |
| Automation Management Officer | AMO |
| Battlefield Intelligence Coordination Center | BICC |
| Assistant G2G3G4, | G2G3G4 |
| Assistant G4, Transportation | Asst G4, Trans |
| Aviation Officer | Avn Off |
| Automation Management Officer | AMO |
| Battlefield Intelligence Coordination Center | BICC |
| Chemical, Biological Radiological and Nuclear Officer | CBRN Off |
| Chemical, Biological Radiological, Nuclear, and High Yield Explosive/Protection Officer | CBRNE/Prot Off |
| Chief, Aviation Division | C, Avn Div |
| Chief, Finance and Accounting Division | C, Fin & Acct |
| Chief, Food Service | C, Food Svc |
| Chief/Head Nurse | C/H Nurse |
| Chief of Dental Service | C, Den Svc |
| Chief of Medical Service | C, Med Svc |
| Chief Nursing Consultant | C, Nurse Consul |
| Chief Nursing Education and Training | C, Nur Ed & Tng |
| Chief Nursing Research | C, Nur Research |

| Positions | Abbreviation |
|---|------------------------|
| Chief Nursing Science | C, Nur Sci |
| Chief Operating Room Nurse | C, Op Rm Nur |
| Chief Social Work Services | C, Soc Wk Svc |
| Chief, Pharmacy Services and Pharmacy Advisor | C, Ph Svc & Ph |
| Chief, Occupational Therapy | C, OT |
| Chief of Staff | CofS |
| Chief of Surgical Service | C, Sug Svc |
| Chief, Services Division | C, Svc Div |
| Chief, Supply Division | C, Sup Div |
| Civil Affairs Staff Officer (AA and USAR only) | CA Staff Off |
| Civil Military Operations (CMO) Staff Planner | CMO Staff Planner |
| Commander | Cdr |
| Commanding General | CG |
| Commander, Dental Activity | Cdr DENTAC |
| Communications Electronics Officer | CE Off |
| Community Health | Cmty Health |
| Comptroller | Compt |
| Counter Intelligence Officer | CI Officer |
| Dental Surgeon | Dent Surg |
| Department or Division Nursing | Dept/Div Nur |
| Division or Clinical Nursing Element | Dept, Div/Clin Nur Elm |
| Deputy Chief of Staff | DCofS |
| Deputy Chief of Staff, Communications Electronics | DCS CE |
| Deputy Chief of Staff, Comptroller | DCS Compt |
| Deputy Chief of Staff, Intelligence | DCS INT |
| Deputy Chief of Staff, Logistics | DCS LOG |
| Deputy Chief of Staff, Operations and Training | DCSOP & Tng |
| Deputy Chief of Staff, Personnel | DCSPER |
| Deputy Chief of Staff, Resources Management | DCSRM |
| Deputy Commander | DCDR |
| Deputy Installation Commander | Dep Inst Cdr |
| Director of Automation | D, Auto |
| Director of Civil Affairs | DCA |
| Director of Communications-Electronics | DC-E |
| Director of Facilities Engineering | DFAE |
| Director of Industrial Operations | DIO |
| Director of Intelligence | DI |
| Director of Maintenance | D Maint |
| Director of Management Information Systems | DMIS |
| Director of Medical Activities and Surgeon | D MEDDAC Surg |
| Director of Personnel and Community Activities | DPCA |
| Director of Plans and Operations | DPO |
| Director of Plans and Training | DPT |
| Director of Resource Management | DRM |
| Director of Security | DSEC |
| Director of Security, Plans and Operations | DSECPO |
| Director of Services | D Svc |
| Director of Services, Supply and Maintenance | DSSM |
| Director of Supply | D Sup |

| Positions | Abbreviation |
|---|---------------------|
| Emergency Nursing | Emer Nurs |
| Engineer | Eng |
| Equal Employment Opportunity Officer | EEOO |
| Executive Officer | XO |
| Field Artillery Officer | FA Off |
| Finance and Accounting Officer | Fin/Acct Off |
| Finance Officer | Fin Off |
| Food Service Advisor/Consultant | Food Svc AC |
| Headquarters Commandant | Hq Comdt |
| Hospital IG | Hosp IG |
| Hospital SJA | Hosp SJA |
| Human Intelligence Officer | Humit Off |
| Information Officer | IO |
| Inspector General | IG |
| Intelligence Officer | Int Off |
| Judge Advocate | JA |
| Maintenance Officer | Maint Off |
| Management Information Systems Officer | MISO |
| Medical Consultant | Med Consul |
| Military Government | MG |
| Nurse Consultant | Nur Consul |
| Occupational Therapy Advisor/Consultant | OT A/C |
| Operations Training Officer | OP Tng Off |
| Personnel Staff Officer (G1) (S1) | PERSO |
| Petroleum Officer | Petr Off |
| Provost Marshal | PM |
| Psychological Operations Staff Planner | PSYOP Staff Planner |
| Public Affairs Officer | PAO |
| Public Health Nurse | Public Hlth Nurse |
| Reserve Components Support Element | RCSE |
| Secretary of the General Staff | SGS |
| Signal Officer | Sig Off |
| Special Security Officer | SSO |
| Staff Judge Advocate | SJA |
| Supply Officer | Sup Off |
| Surgeon | Surg |
| Surgical Consultant | Surg Consul |
| Tactical Surveillance Officer | TSO |
| Transportation Officer | Trans Off |
| Troop Commander | Trp Cdr |
| Unit Commander | Unit Cdr |

Table 5-2
Standards of grade TDA

| Position | GENERAL OFFICER COMMAND | | | | | | COLONEL COMMAND | | | |
|----------------------|-------------------------|-----|-----------------|-------------------------------------|-----|------------------|---------------------------------|-----------------------------------|------------------|------------------|
| | CG/CDR | GEN | LTG | MG FOA/ MACOM/ USAR EX DIV | MG | BG | BG/1ST BDE USAR EX DIV | USATC 5,000/U SAR EX DIV | USAGE >20,000 | USAG 8-20,000 |
| DCDR | LTG | MG | BG ^f | BG | COL | COL | LTC | | | |
| CofS | MG | BG | COL | COL | | | | | | |
| DCofS/ACofS | | COL | LTC | LTC | | | | | | |
| XO | COL | COL | LTC | LTC | LTC | LTC | MAJ | | | |
| SGS | LTC | LTC | MAJ | MAJ | | | | | | |
| G1/S1/DCSPER/DPCA | MG | COL | COL | LTC | LTC | LTC | MAJ ⁱ | LTC | LTC | MAJ |
| G2/S2/DCSINT/DSEC | BG | COL | LTC | LTC | LTC | | MAJ | | | |
| G3/S3/DCSOPS/DPTM | MG | COL | COL | LTC | | LTC ^e | LTC | LTC | LTC | MAJ |
| ACofS/Svc/Dir Svc | | LTC | | LTC | | | | | | |
| ACofS, Sup/Dir Sup | | LTC | | LTC | | | | | | |
| ACofS, Maint | | LTC | | LTC | | | | | | |
| G4/S4/DCSLOG/DIO/DOL | MG | COL | COL | LTC | LTC | LTC | MAJ | LTC | LTC | MAJ |
| G5/S5/ACofS,CA | BG | COL | COL | LTC | LTC | | MAJ | MAJ | MAJ | MAJ |
| Red Team Leader | COL | COL | LTC | MAJ | MAJ | MAJ | MAJ | MAJ | MAJ | |
| DOIM | COL | COL | COL | MAJ | | | MAJ | LTC | MAJ | CPT |
| Compt/DCSRM/DRM | BG | COL | COL | COL | | LTC | | LTC | LTC | MAJ |
| AG/Adj | COL | COL | LTC | LTC | LTC | | MAJ | MAJ | MAJ | CPT |
| Ch Av/Avn Off | COL | COL | | | | | CPT | MAJ | MAJ | CPT |
| Chaplain | COL | COL | COL | LTC | LTC | LTC | MAJ | COL | COL | LTC |

| Position | GENERAL OFFICER COMMAND | | | | | | COLONEL COMMAND | | | |
|---------------|-------------------------|------------------|------------------|-------------------------------------|------------------|------|---------------------------------|-----------------------------------|------------------|------------------|
| | CG/CDR | GEN | LTG | MG FOA/ MACOM/ USAR EX DIV | MG | BG | BG/1ST BDE USAR EX DIV | USATC 5,000/U SAR EX DIV | USAGE >20,000 | USAG 8-20,000 |
| DEH | COL | COL | LTC ^h | LTC | LTC ^b | LTC | | LTC ^c | LTC | MAJ |
| FAO | COL | COL ^a | LTC | LTC | LTC | | | LTC | MAJ | MAJ |
| Hq Comdt | | LTC | MAJ | MAJ | MAJ | CPT | CPT | LTC | MAJ | CPT |
| PA Off | COL | LTC ^m | MAJ ⁱ | MAJ ^d | | | CPT | MAJ | MAJ | MAJ |
| IG | COL | COL | LTC | LTC | LTC | | MAJ | LTC | LTC | MAJ |
| PSYOP Off | COL | COL | COL ^o | COL | LTC | | MAJ | MAJ | MAJ | MAJ |
| PM | COL | COL | LTC | LTC | | | MAJ | LTC | LTC | MAJ |
| SJA | COL | COL | COL | LTC | | | | COL | LTC ^j | LTC |
| DMA/Surgeon | COL | COL | LTC ^h | | | | | | | |
| Chemical Off | COL | COL | | LTC | MAJ | | CPT | | | |
| Aide-de-Camp | LTC | MAJ | CPT | CPT | LT | LT | | | | |
| Staff Officer | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 | Rmk5 |

Notes:

1. The positions included in the generic tables are not inclusive of all units. They are used as guidelines for positions that exist within a unit.
2. Examples of General Officer Commands:
 - a. GEN-MACOM responsible directly to CSA, i.e., TRADOC, FORSCOM, etc.
 - b. LTG-CONUS Army, Integrating Center.
 - c. MG-MACOM or Field Activity responsible to a member of HQDA, i.e., AHRC, MTMC, MDW, etc., USATC over 11,000 population required.
 - d. BG-USATC 5,000-11,000 population required.
3. Grades are based on the criteria established in chapter 5 of this regulation.
4. Population figures are total civilian and military requirements unless otherwise stated.
5. The grade of a position will not be structured to authorize the supervision of an equal grade. Positions will not exceed the grade established by the standard. A lower position grading or structural supervisory change is required when in conflict with the "equal grade prohibition".
6. Not more than 50% of staff positions not shown (non-supervisory action officers) will be graded at least one grade lower than their immediate supervisor (military or civilian). All other positions will be graded two or more grades lower than their supervisor, unless that would require grading as LT or unless specific position grading is provided in DA Pam 611-21, chapter 3. Requests for exemption to the 50% rule must be submitted in writing to ODCS G-1, ATTN: DAPE-PRP-CSB, 300

| Position | GENERAL OFFICER COMMAND | | | | | | COLONEL COMMAND | | | |
|----------|-------------------------|-----|-------------------------------------|----|----|---------------------------------|-----------------------------------|------------------|------------------|----------------|
| | GEN | LTG | MG FOA/ MACOM/ USAR EX DIV | MG | BG | BG/1ST BDE USAR EX DIV | USATC 5,000/U SAR EX DIV | USAGE >20,000 | USAG 8-20,000 | USAG <8,000 |

Army Pentagon, Washington, DC 20310-0300, per AR 611-1, paragraph 3-7, for approval/disapproval. Positions in the Army Staff, Hq NGB and Office of the Chief of Army Reserve are exempt from application of this rule.

7. DEH grade higher than MAJ must be concurred with by the OCE.

8. Reserve Support Commands (RSC) and Army Reserve Commands (ARCOM) commanded by Major General will have Inspector General position authorized COL.

9. Cdr, 1st Bde of USAR Exercise Division for Battle Command and Staff Training (BCST) position dual hatted. Also serves as Deputy Division Commander.

Notes:

- a. USARJ position one grade lower.
- b. MDW position one grade higher.
- c. Positions supporting populations of more than 24,000 or building square footages greater than 20,000,000 will be one grade higher.
- d. USAREC position one grade higher.
 - e. These positions will be graded one grade higher in the Army's Commodity Commands.
- f. S2/3 position in 1st Brigade (BCST) Hq for USAR Division Exercise one grade higher.
- g. Assistant Deputy Commander position for USAR Division Exercise graded COL.
- h. Surgeon position for USAR Division Exercise graded LTC.
- i. Division Engineer position for USAR Division Exercise graded LTC.
- j. XO position for Field Exercise Brigade of USAR Division Exercise graded LTC.
- k. USAG, Hawaii: position one grade higher.
 - l. MDW position two grades higher.
 - m. Accessions Cmd one grade higher.
 - n. No longer used.
 - o. USACAPOC Hq, G-3, PSYOP senior staff officer graded COL.

Table 5-3 (As of 1 July 2020)
Standards of grade for TOE/MTOE^{1,2,3}

| FIELD GRADE | | GENERAL OFFICER | | | | FIELD GRADE | |
|------------------------------------|-----------------------|------------------|-------------------|------------------|-------------------|-------------------|-------------------|
| CG/CDR | GEN ⁴ | LTG ⁴ | | MG ⁴ | | BG ⁴ | |
| Position | TOE MTOE ⁶ | TOE | MTOE ⁶ | TOE | MTOE ⁶ | TOE | MTOE ⁶ |
| DCDR | MG | MG | | BG | | COL | |
| CofS | MG | MG | | COL | | LTC ^b | |
| DCofS/ACofS | COL | COL | | | | | |
| XO | | COL | | | | LTC ^c | |
| SGS | COL | LTC | | MAJ | | MAJ | |
| G1/S1/ | BG | COL | | LTC | | MAJ ^d | |
| G2/S2/DCSINT/DSEC | BG | COL | | LTC | | MAJ ^e | |
| G3/S3/DCSOPS/DPT | BG | BG | | COL ^k | | LTC ^{be} | |
| ACofS, Supply & Service | COL | LTC | | LTC | | MAJ | |
| ACofS, Support Operations Officer | COL | COL | | COL | | COL | |
| AcofS, Material Readiness | COL | LTC | | LTC | | MAJ | |
| G4/S4/DCSLOG/Chief of Sustainment | BG | COL | | LTC ^r | | MAJ ^{be} | |
| Force Management Officer | COL | LTC ^h | | MAJ | | MAJ | |
| AcofS, Mobility | BG | COL | | LTC | | MAJ ^b | |
| G5/S5/ACofS, Plans | BG | COL | | LTC ^r | | MAJ ^b | |
| G6/S6/CIO | BG | COL | | LTC | | MAJ | |
| G7/S7/IO Off | COL | COL | | LTC | | MAJ | |
| G8/S8/RM/Comptroller/Financial | BG | COL | | LTC | | MAJ ^d | |
| MGMT OFF | | | | | | | CPT ⁱ |
| G9/S9/ACofS, Civil Affairs Mil Ops | BG | COL | | LTC | | MAJ | |
| Red Team Leader | COL | COL | | LTC | | MAJ | |
| Chief of Protection | COL | COL | | LTC | | MAJ | |
| Strength Manager | LTC | MAJ | | CPT | | CPT | |
| EO Program Manager | LTC | LTC | | MAJ | | CPT | |
| ADA Off | BG | LTC | | LTC | | CPT | |
| Avn Off | COL | LTC ^j | | LTC | | MAJ | |
| G3 Air | COL | | | | | | MAJ |
| Chaplain | COL | COL | | COL ^l | | LTC | |
| Engr Off | BG | COL | | LTC | | MAJ | |
| FA Off/Fire Spt Coord | COL | COL | | LTC | | LTC | |
| FAO | COL | LTC | | MAJ | | MAJ | |
| Space Operation Officer | COL | LTC | | MAJ | | MAJ | |
| EW OFF | COL | COL | | MAJ | | MAJ | |
| KM Officer | COL | | | MAJ | | MAJ | |
| Hq Comdt/HHC Commander | MAJ | MAJ | | MAJ | | CPT | |
| Public Affairs Off | COL | COL | | LTC | | CPT | |
| | | | | | | MAJ ^m | MAJ |

| | | | | | |
|---|-----|-----|------------------|-------------------|------------------|
| Command IG | COL | COL | LTC | MAJ ^{be} | MAJ |
| Provost Marshall | COL | COL | LTC | MAJ | CPT |
| PSYOP Off | COL | LTC | LTC | LTC | MAJ |
| Staff Judge Advocate (SJA) | COL | COL | COL ⁿ | LTC ^o | |
| Brigade Judge Advocate (BJA)/Command Judge Advocate (CJA) | | | | | MAJ ^p |
| Surgeon | COL | COL | COL | MAJ | MAJ ^q |
| Staff Officer | r | r | r | r | |
| Aide-de-Camp | LTC | MAJ | CPT | LT | |
| CBRN Off | COL | COL | LTC | MAJ | CPT ^s |
| Liaison Off | LTC | MAJ | CPT | CPT ^b | CPT |

Notes:

¹ The positions included in this table are not all inclusive, Tables 5-3 serves as a guide for positions that exist within a unit (TOE/MTOE).

² Grades are based on the criteria established in chapter 5 of this pamphlet.

³ For additional grading guidance for a specific AOC, refer to AOC grading tables.

⁴ Examples of General Officer/Colonel level Commands:

a. GEN — Army.

b. LTG — Army Service Componet Command, Corps.

c. MG — Theater Sustainment Command, Division, SIG Command, Military Police Command, MDSC, ENG Command.

d. BG — Expeditionary Sustainment Command, Aviation Command, Civil Affairs Command, CBRNE Command.

e. COL — Sustainment Brigade, Brigade Combat Team, Fires Brigade, Theater Intelligence Brigade, Explosive Ordnance Group, Civil Affairs Brigade.

⁵ Centers and Detachments commanded by a COL do not necessarily require "Brigade level" SG. Positions will be

determined based on required Knowledge, Skills and Attributes as part of the Force Design Update and initial TOE approval processes.

⁶ MTOE adjustments determined by HQDA. Document dual-line for MTOE position adjusted as show.

Example:

| Position | Paragraph | Line | Grade | Requirement | Authorized |
|----------|-----------|------|-------|-------------|------------|
| Current | 101 | 01 | 06 | 1 | 0 |
| New | 101 | 01A | 05 | 0 | 1 |

Exceptions:

- ^a Brigade-level HQ's will have a Commander and either an Executive Officer or a Deputy, not both. Special Operations Aviation (SOA) Regiment, Special Forces Groups (Airborne) and 75th Ranger Regiment are authorized both DCDR and XO, the DCDR position will be graded as COL and XO position will be graded LTC. PSYOP Groups are authorized both DCDR and XO, both position will be graded LTC. 85th and 95th Civil Affairs Brigade, authorized both DCDR and XO, the DCDR position will be graded as LTC and XO position will be graded MAJ.
- ^b Expeditionary Sustainment Cmd Command (ESC) one grade higher.
- ^c Not authorized if CofS position is authorized.
- ^d Chemical, Biological, Radiological, Nuclear, and High Yield Explosives (CBRNE) Command one grade higher.
- ^e (SF) Civil Affairs Command (SRC 41710G) one grade higher.
- ^f BFSB/E-MIB/MIB/TIB, MEB, CHEM BDE, ENG BDE, MP BDE (19402), SIG BDE, OD (EOD) BDE, MED, RSG, TAVN, IO BDE, TASM-G, CA BDE, PSYOP BDE, 3D INF GRP, SF GRP authorized one Grade higher.
- ^g Army Service Component Command authorized one grade higher.
- ^h Financial MGMT OFF in the 95th CA BDE UIC WA8DAA, one grade higher.
- ⁱ Army Service Component CMD (ASCC) and Corps; When serving as Joint Air Tactical Ops Officer one grade higher.
- ^j Division one grade lower.
- ^k Fires Bdes one grade lower.
- ^l Expeditionary Sustainment Command, one grade lower.
- ^m Theater Engineer Command, Medical Deployment Support Command and Signal Command one grade lower.
- ⁿ Theater Aviation Command one grade lower.
- ^o Contracting Support Brigade, Theater Tactical Signal Brigade and Regional Support Group one grade higher.
- ^p SF Abn Group & Civil Affairs one grade higher.
- ^q Echelon Above Brigade Staff Officer positions not shown would be graded at the same grade or one/two grades lower (no lower than grade of Captain) than the grade of the supervisor. AOC tables provide guidance for selected TOE positions based on required Knowledge, Skills and Attributes. Initial SG determination made as part of the Force Design Update and initial TOE approval processes. GRP Authorized one grade higher.
- ^r Theater Engineer Command (TEC) (USAR only) one grade higher.

Table 5-4 (As of 3 July 2019)
Battalion Level Grade Table^{1,2}

| Position | Battalion ³ | Company/Bty/Trp/Detachment ³ |
|----------------------------|------------------------|---|
| CDR | LTC | CPT ^{a,b} , |
| XO | MAJ ^c | LT ^d |
| S1 | CPT ^e | |
| S2 | CPT ^{c,f} | |
| S2/S3 | MAJ ^{g,h} | |
| S3 | MAJ ^{c,g} | |
| S3 Air | CPT | |
| S4 | CPT ^c | |
| Support Operations Officer | MAJ | |
| S5 | CPT | |
| S6 | CPT | |
| Fire Support officer | CPT | LT |
| Fire Direction Officer | CPT | LT |
| Chaplain | CPT | |
| Surgeon/Medical Off | CPT | |
| Finance Management Officer | LT ⁱ | |
| Judge Advocate | CPT ^j | |
| CBRN Off | LT | |
| Maint Off | CPT | |
| Liaison Off | LT ⁱ | LT ⁱ |

Notes:

¹ The positions included in this table are not all inclusive, Table 5-4 serves as a guide for positions that exist within a unit (TOE/MTOE).

² Grades are based on the criteria established in Chapter 5 of this pamphlet.

³ Primary duty assistant staff officer positions (Assistant S1, Assistant S2, etc.) will not be established below the Brigade/Regimental Group staff level in Combat Support (CS) and Combat Service Support (CSS) units.

Exceptions:

^a Company Commander positions one grade higher for the specified units listed:

- (1) Theater Army Aviation Companies with organic flight operations sections and Aviation Maintenance (AVUM) Platoon.
- (2) Theater Army Aviation Fixed Wing Companies.
- (3) Special Operations Aviation (SOA) Companies and Separate Detachments other than HHCs.
- (4) Maintenance Companies (AVIM).

(5) Medical Air Ambulance Companies or Detachments.

(6) PRINT PSYOP Company, Broadcast PYSOP Company, PSYOP Product Distribution Company, Tactical PSYOP Company and PSYOP Media Production Company.

(7) Civil Affairs Company/Detachment (SRC 41707/41708/41717/41718/41737/41757).

(8) Fwd Spt Co (SOSB) Abn.

(9) Army Space Companies and Detachments.

(10) Medical Corps or Dental Corps Companies/Detachments.

(11) Signal Companies listed below:

a. Special Operations Signal Company (11708)

b. Signal Company (Combat Camera) (11693)

c. Strategic Signal Co (V) 21 (11647R300)

| Position | Battalion ³ | Company/Bty/Trp/Detachment ³ |
|---|------------------------|---|
| d. Strategic Signal Co (V) 17 (11658R600) | | |
| (12) Special Forces Company/Operations Detachment. | | |
| (13) Ordnance Company(EOD)(ABN) | | |
| (14) Rapid Port Opening Transportation Detachment | | |
| ^b Commander in Hq Det (SF Bn, C Det (31816)), grade LTC. Special Forces Operational Detachment B (SFOD-B (31817)); Special Forces Detachment Korea (31653); Group Support/Service Company (GSC); and SF Group SPT BN (Abn) (31827/31828) one grade higher. | | |
| ^c 1 st BN 160 th SOAR (01815), one grade higher. | | |
| ^d When commander is MAJ, one grade higher. | | |
| ^e STRAT SIG BN (11745), HHC, SATCON BN (11816); HHD, MI BN (CI/MUMINT) & C&E BN (30826); HHC, MI BN (TI) (30626); HHB, GMD BN (40796); SPACE BN (40806); one grade lower. | | |
| ^f Military Intelligence (MI) BN (Theater Sup) (30875); HHD Military Intelligence BN (Operations) (30706K); MI Battalion (Forward Collection) (30716K) one grade lower. HHC, MI BN (TI) (30626); and HHC OPS 30706K S2 position not authorized. | | |
| ^g In sustainment units were the Support Operations Officer or comparable position is a MAJ, position one grade lower. | | |
| ^h HHD, Trans Term BN (55816); HHD, Trans Motor Trans BN (55716); HHD, ORD DN (Ammo)(WHNS) (09574); Medical BN (Multi) (08485); Early Entry Element, MED BN (MMB) (08486); and CA BN (TAC)(41745) one grade lower. | | |
| ⁱ Special Operations/Ranger/PSYOP units one grade higher. | | |
| ^j Civil Affairs Battalion (41745)one grade higher. | | |

Table 5-5

Medical standards of grade table for TDA--Medical Command (MEDCOM), Medical Center (MEDCEN), Medical Department Activity (MEDDAC), Health Care Promotion/Support Systems/Disease Prevention, Medical and Surgical Research Activity/Agencies, Hospital and U.S. Army MEDCOM-Numbered U.S Army Reserve Medical Support Unit (MSU)

| Position | O/S MEDCOM | CONUS MEDCOM | MEDCEN | MEDDAC | HOSPITAL and MEDCOM USAR Numbered MSU | HOSPITAL |
|--|---------------|-----------------|------------------|-------------------------|--|----------|
| CG/CDR | MG | BG | MG ^c | COL | COL | LTC |
| DCDR | BG | COL | COL ^g | COL | COL ^r | |
| C/S | COL | COL | COL | LTC | | |
| CH, DEPT | COL | | COL | COL ^b | LTC ^d | MAJ |
| XO | COL | COL | COL | LTC ^{a, b} | LTC ^{d, r} | MAJ |
| G1/DCSPER/PERS OFF | COL | LTC | MAJ | MAJ | | |
| ADMIN DIV (MEDCOM MSU) | | | | | | |
| PERSONNEL OFFICER | | | | | MAJ ^r | |
| HEALTH CARE ADMIN | | | | | CPT ^r (2) | |
| G3/DCSOPS/CH, PLANS, OPS TNG | LTC | LTC | LTC | CPT ^b | | |
| PLANS, TRAINING, MOBILIZATION AND SECURITY (MEDCOM MSU) | | | | | | |
| MEDICAL OPS OFFICER | | | | | LTC ^r | |
| MEDICAL OPS OFFICER | | | | | MAJ ^r | |
| CLINICAL NURSE | | | | | MAJ ^r | |
| G4/DCSLOG/DIO/CH, LOG | COL | LTC | COL | LTC ^a | | |
| DRM/COMPT | COL | COL | COL | LTC ^b | | |
| CHAPLAIN w/SI 7R | COL | COL | COL | MAJ ^a | MAJ ^{d, e, r} | CPT |
| CDR, DENTAC | BG | COL | COL | COL | | |
| DENTAL SVC (MEDCOM MSU) | | | | | | |
| EXECUTIVE DENTIST | | | | | COL ^r | |
| GENERAL DENTIST | | | | | LTC ^r (2) | |
| PROSTHODENTIST | | | | | MAJ ^r | |
| CH, NUTRITIONAL CARE DIV | | COL | COL ^e | MAJ ^a | LTC ^r | |
| CH, PHARMACY | COL | LTC | COL | MAJ ^{a, b} | MAJ ^{d, e} | CPT |
| CH, LABORATORY SVC (MEDCOM MSU) | | | | | MAJ ^r | |
| DIR, PATIENT ADMIN | COL | LTC | LTC | LTC | LTC ^r | |
| HOSP IG | COL | MAJ | LTC | | | |
| HOSP SJA | COL | COL | MAJ | | | |
| AIDE-DE-CAMP | CPT | LT | CPT | | | |
| DIR AUTO/AMO | COL | | MAJ | CPT | | |
| OE PM | COL COL | LTC MAJ | CPT CPT | | | |
| CH, OCCUPATIONAL THERAPY | | COL | LTC ^p | MAJ ^b | | |
| CH, SOCIAL WORK SVC | MAJ | | LTC | MAJ ^b | | |
| CH, PHYSICAL THERAPY | | COL | COL ^e | LTC ^b | | |
| TROOP CDR | | | COL | LTC | | |
| AMEDD CO CDR AG/ADJ | CPT COL | CPT LTC | CPT MAJ | CPT CPT ^b | | |
| DEPT FOR VET SVCS | COL | COL | LTC | LTC ^a | LTC ^r | |
| STAFF OFF | h, q | h, q | h, q | h, q | h, q | h, q |

| Position | O/S MEDCOM | CONUS MEDCOM | MEDCEN | MEDDAC | HOSPITAL and MEDCOM USAR Numbered MSU | HOSPITAL |
|---|---------------|-----------------|-------------------------|---|--|--------------------|
| CHIEF NURSE of a DEPARTMENT DIVISION and/or SERVICE | COL | COL | COL | COL ^{b,o} | COL ^{e,n} | LTC ^{i,e} |
| CHIEF NURSING ADMINISTRATIVE DAYS, DEPARTMENT/SERVICE | COL | COL | COL | COL ^{j,o} | COL ^{e,n,r} | MAJ ⁱ |
| NURSE CONSULTANT | COL | COL | | | | |
| CHIEF, NURSING EDUCATION AND STAFF DEVELOPMENT | | | COL ^o | LTC ^{j,o} | | |
| CHIEF, CLINICAL NURSING ELEMENT (O.R., ANESTH, MEDSURG, AMBULATORY, CHILD-MATERNAL, PSYCH, MIDWIFE) | | | COL ^o | COL ^{k,o} | LTC ⁱ | MAJ ^{i,e} |
| NURSING SERVICE (MEDCOM MSU) | | | | | | |
| MED-SURG NURSE MED-SURG NURSE MED-SURG NURSE w/SI 8A NURSE ADMIN w/SI 8A FAMILY NURSE PRACTITIONER MED-SURG NURSE CLIN NURSE ICU w/SI 8A MED-SURG NURSE CLIN NURSE ICU w/SI 8A FAMILY NURSE PRAC) CLINICAL SERVICES (MEDCOM MSU) | | | | | COL ^r LTC ^r (4) LTC ^r LTC ^r (2) LTC ^r MAJ ^r (2) MAJ ^r (5) CPT ^r (2) CPT ^r (13) CPT | |
| ANESTHESIOLOGIST, INTERNIST FAMILY PRACTICE GENERAL SURGEON THORACIC SURGEON, EMER PHYSICIAN PHYSICIAN ASSISTANT ORTHOPEDIC SURGEON, GENERAL SURGEON FLIGHT SURGEON FIELD SURGEON | | | | | COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r COL ^r (2) LTC ^r (4) MAJ ^r MAJ ^r (5) | |
| OR SECTION (MEDCOM MSU) | | | | | | |
| OPERATING ROOM NURSE NURSE ANEST OR NURSE NURSE ANEST NURSE ANEST | | | | | COL ^r (3) COL ^r (3) LTC ^r (2) LTC ^r (3) MAJ ^r (5) | |
| CH, PUBLIC HEALTH NURSE DIRECTOR PROFESSIONAL NURSING PROGRAM | COL | COL COL | COL COL ^m | COL ^{lo} COL ^{m,o} | | |

Notes:

a. Medical Department Activity (MEDDAC) 100+ beds, one grade higher.

| Position | O/S MEDCOM | CONUS MEDCOM | MEDCEN | MEDDAC | HOSPITAL and MEDCOM USAR Numbered MSU | HOSPITAL |
|--|---------------|-----------------|--------|--------|--|----------|
| <p>b. MEDDAC less than 29 beds, one grade lower.</p> <p>c. WAB HQDA.</p> <p>d. Five hundred (500) bed hospital, one grade higher.</p> <p>e. Two hundred (200) bed hospital, one grade lower.</p> <p>f. One thousand (1,000) bed hospital, two grades higher.</p> <p>g. BG as Deputy Commander and C, Prof Svc's, WAB HQDA.</p> <p>h. Staff officers not shown will be graded at least one position lower than the immediate supervisor unless written approval has been received from HQDA.</p> <p>i. One thousand (1,000) bed hospital, one grade higher.</p> <p>j. MEDDAC less than 29 beds, two grades lower.</p> <p>k. O.R. (operating room) and anesthesia only at large MEDDAC (160 beds).</p> <p>l. Less than 20,000 Active duty military, one grade lower.</p> <p>m. Non-AOC (area of concentration) producing courses, one grade lower.</p> <p>n. One hundred (100) bed hospital, two grades lower.</p> <p>o. Requirements are graded as noted; authorizations will be graded on grade lower unless approved by HQDA, Army G-1.</p> <p>p. One grade higher at Brooke Army Medical Center (BAMC) and Walter Reed Army Medical Center (WRAMC) due to training mission.</p> <p>q. Army Medical Specialist Corps (SP) Branch officers at U.S. Army Research Institute of Environmental Medicine (USARIEM), U.S. Army Institute of Surgical Research (USAISR), Center for Health Promotion and Preventive Medicine (CHPPM), U.S. Army Medical Information Systems and Service Agency (USAMISSA) and Joint Forces Hq State Area Command (JFHQ-STARC) will be graded according to note h above.</p> <p>r. Medical Support Unit (MSU) requirements/authorizations are graded as noted with note "r" for the Army Medical Department (AMEDD) Troop Program Unit (TPU)--U.S. Army Reserve (USAR) MEDCOM Numbered (7200 series) MSU.</p> | | | | | | |

Table 5-6
Standards of grade TDA

| Line | Duty position | Grade | Number of positions* | | | | | | | | | | Explanatory notes | | | |
|--|----------------------|-------|----------------------|---|---|---|---|---|---|---|---|----|---|--|--|--|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | | |
| Reserve Components USAR/ARNG | | | | | | | | | | | | | | | | |
| Battle Projection/Simulation Exercise Group of Battle Command Staff Training (BCST) Brigade | | | | | | | | | | | | | | | | |
| 1 | SIMULATION COACH | CPT | | 1 | 1 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | Simulation Team, Battle Projection Group (BPG), Battle Command Staff Training (BCST) Brigade, USAR. | | | |
| 2 | SR SIMULATIONS COACH | MAJ | 1 | 1 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | | | | |
| 3 | OPFOR CONTROLLER | CPT | | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 4 | 4 | OPFOR Tm, Simulation Exercise Group (SEG) BCST Bde, USAR. | | | |
| 4 | SR OPFOR CONTROLLER | MAJ | 1 | 1 | 2 | 2 | 3 | 4 | 4 | 5 | 5 | 6 | | | | |
| 5 | SCENARIO DEV OFF | CPT | | 1 | 1 | 2 | 2 | 3 | | | | | Scenario Dev Br BPG, Div EX BCST Bde. USAR. | | | |
| 6 | SR SCENARIO DEV OFF | MAJ | 1 | 1 | 2 | 2 | 3 | 3 | | | | | | | | |
| 7 | ASST STAFF O/C | CPT | | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 4 | 4 | 1. CA, CS, CSS Spt Br and Coll Mgt Br, SEG, Div EX BCST Bde, USAR. 2. Observer/controller (o/c) positions will be AOC specific and reflect the branch, action, or each title followed by the suffix o/c. | | | |
| 8 | STAFF O/C | MAJ | 1 | 1 | 2 | 2 | 3 | 3 | 3 | 4 | 4 | 5 | | | | |
| 9 | BN O/C | LTC | | | | | | 1 | 1 | 1 | 1 | 1 | | | | |
| 10 | DETACHMENT COMMANDER | CPT | | | | | | | | | | | Hq Det, BPG and/or SEG, Div EX BCST Bde, USAR. | | | |
| 11 | OPERATIONS OFFICER | MAJ | | | | | | | | | | | Sim Br, BPG, Div EX BCST Bde, USAR. | | | |
| 12 | SIMULATIONS TM CH | LTC | | | | | | | | | | | Sim Tm, BPG, Div EX BCST Bde, USAR. | | | |
| 13 | OPFOR TEAM CHIEF | LTC | | | | | | | | | | | OPFOR Tm, BPG, Div EX BCST Bde, USAR. | | | |
| 14 | DEPUTY DIRECTOR | LTC | | | | | | | | | | | Sim Br, BPG, Div EX BCST Bde, USAR. | | | |
| 15 | EXECUTIVE OFFICER | LTC | | | | | | | | | | | Hq, BPG and/or SEG, Div EX BCST Bde, USAR. | | | |
| 16 | BDE OPFOR O/C | COL | | | | | | | | | | | OPFOR Br, BPG, Div EX BCST Bde, USAR. | | | |

| Line | Duty position | Grade | Number of positions* | | | | | | | | | | Explanatory notes |
|---------------------------------|---------------------|-------|----------------------|---|---|---|---|---|---|---|---|----|---|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 17 | BDE O/C | COL | | | | | | | | | | | CA, CS, CSS Spt Br and Coll Mgt Br, SEG, Div EX BCST BDE, USAR. |
| 18 | SIMULATION DIRECTOR | COL | | | | | | | | | | | Sim Br, BPG, Div EX BCST BDE, USAR. |
| 19 | COMMANDER | COL | | | | | | | | | | | Hq, BPG and/or SEG, Div EX BCST Bde, USAR. |
| Field Exercise Lane Team | | | | | | | | | | | | | |
| 20 | LANES TEAM CHIEF | MAJ | | | | | | | | | | | 1. Principal supervisor for Field Exercise Lane Team Training of USAR EX Div. 2. Field Exercise Tm Ch will be AOC specific to reflect the Br, action, or training function. |
| 21 | PLATOON LEADER O/C | CPT | | | | | | | | | | | 1. Principal observer and controller (o/c) in Plt of a lane team, USAR EX Div. 2. Platoon leader o/c will be AOC specific to reflect the Br, action, or training function. 3. Subsequent Plt Ldr o/c positions will also be graded CPT. |