

Beyond the Paycheck: The Full Value of Military Compensation

Serving in the Army means receiving a total compensation package that extends far beyond a paycheck. Soldiers and their families benefit from comprehensive support designed to enhance quality of life and financial security, including:

- Competitive base pay with regular increases
- Housing and food allowances to ease everyday living costs
- Full medical and dental coverage at no cost
- Education benefits such as tuition assistance and the GI Bill
- Retirement savings and pension plans for long-term stability
- Family and dependent support programs that strengthen resilience

Together, these benefits reflect the Army's commitment to caring for those who serve

Education

The Army provides a wide range of educational benefits designed to help Soldiers advance their careers and personal goals. Through programs like Tuition Assistance, Credentialing Assistance, and free CLEP/DANTES exams, service members can earn college credit, pursue professional certifications, and reduce the cost of higher education. These benefits make it possible to gain valuable skills and degrees while serving, with thousands of dollars in support available each year.

CLEP/DANTES Exams

Cost to Soldier: Free

Civilian Average: \$1,470 per class

Tuition Assistance (TA)

Benefit: \$750 per class

Annual Limit: \$4500

Civilian Average: \$1,470 per class

Civilian Average: \$8,820 per year

Credentialing Assistance

Annual Benefit: \$2,000

Civilian Average: \$1,470 per class

Civilian Average: \$850 - \$3,000

Medical

The Army provides comprehensive medical benefits that far exceed typical civilian coverage. The Army ensures Soldiers and their families have access to exceptional healthcare at no cost. Service members receive free doctor visits, comprehensive dental and vision coverage, and prescriptions at no charge.

Family Support

Army service delivers unmatched security for Soldiers and their families. With pensions, retirement savings, housing and subsistence allowances, clothing stipends, and waived fees, Soldiers enjoy financial strength that far exceeds civilian options. Added protections like interest-free loans, capped debt rates, and financial assistance programs ensure stability at every stage of service.

Army life is more than a career, it's a balanced lifestyle with benefits that support Soldiers and families, ensuring strength at home and in service.

Lifestyle

Army service offers more than pay, it's a lifestyle of savings and opportunities. Soldiers enjoy 30 days of paid leave, regular long weekends, free concerts, USO lounge access, and even Space-A travel with priority boarding. Daily living is easier too: discounted shopping at the Commissary and PX, reduced fees, retail savings, and free services like legal assistance, tax filing, counseling, and wills. life.



Your Service Your Benefits Your Future



U.S. ARMY

Army Total Compensation is more than pay, it's a complete package of financial security, wellness, and family support.

These benefits ensure Soldiers and their loved ones thrive today while building a stronger tomorrow.