

KEY DEVELOPMENT POSITIONS

Successfully served in positions identified by proponent.

MQ: 30-36 months with MQ rating and high enumeration. Selected to serve in higher position.

HQ: 24-30 months with HQ rating and mid-level enumeration.

Q: 18-24 months in position.

Serving one level up from your grade plate

Note: Consider / forecast that the SM is currently in a KD position and may have the required KD time upon release of board results / OML numbers.

MILITARY / CIVILIAN EDUCATION

MQ:

- Distinguished Honor Graduate
- Honor Graduate
- Distinguished Leader Award
- Completed College Degree (Bachelors, Masters)
- Lean Six Sigma Black Belt

HQ:

- Commandants List
- Exceeded Course Standard
- Superior Academic Achievement
- Enrolled in College Degree seeking program and/or civilian certification/credentialing
- Lean Six Sigma Green or Yellow Belt

Q: Graduate of required PME or Military Course.

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

PHYSICAL FITNESS

AFT (General Standard)

MQ: AFT score 450 or above, with a score of 90 in each event.

HQ: AFT score 400 or above, with a score of 80 in each event.

Q: Minimum AFT score of 300, with a score of 60 in each event and meets AR 600-9 qualifications..

AFT (Combat Standard)

Applicable MOS/AOCs: 11A, 11B, 11C, 11Z, 12A, 12B, 13A, 13F, 18A, 180A, 18B, 18C, 18D, 18E, 18F, 18Z, 19A, 19C, 19D, 19K, 19Z

MQ: AFT score of 450 or above, with a score of 90 in each event.

HQ: AFT score of 400 or above, with a score of 80 in each event.

Q: Minimum AFT score of 350, with a score of 60 in each event and meets AR 600-9 qualifications.

OTHER CONSIDERATIONS:

- Competitive Army hosted/sponsored events. Example of events but not limited to: Army 10 Miler, Iron NCO Competition, Best Squad Competition
- Master Fitness Trainer

Note: Consider if Soldier achieved / developed subordinates in physical fitness and overall readiness of their formation.

(Team/Squad/Section/Platoon/Detachment)

ASSIGNMENTS

Broadening: Army construct will drive assignments, based on priorities. This will change frequently. Examples of assignments but not limited to:

- Joint
- NATO
- Instructor/Small Group Leader
- Observer Controller/Trainer (OC/T)
- Drill Sergeant
- Recruiter
- Talent Manager (HRC)
- Inspector General NCO
- Military Science Instructor (MSI)
- EOA / SARC
- AC/RC Positions
- Doctrinal Developer/Writer

OTHER INDICATORS MQ/HQ

MQ:

- Expert Soldier Badge
- Master Instructor Badge
- Recruiter Gold Badge
- SGT Audie Murphy Club Inductee (CONUS)
- SGT Morales Club Inductee (OCONUS)
- Brigade level or higher Instructor of the Year
- Brigade level or higher NCO of the Year
- Drill Sergeant of the Year
- "Best of Series" (Winner)
- Professional Military Writing Peer Reviewed Article (Published)
- Military Outstanding Volunteer Service Medal (MOVSM)

HQ:

- Senior Instructor Badge
- Recruiter Silver Badge
- NCO of the Quarter
- "Best of Series" (Completed)
- Drill Sergeant Leader

Q:

- Basic Instructor Badge
- Basic Recruiter Badge



DEVELOPMENTAL ASSIGNMENTS

Successfully served in positions identified by proponent.

MQ: 24-36 months with MQ rating and high enumeration. Selected to serve in higher position.

HQ: 24-30 months with HQ rating and mid-level enumeration.

Successfully is defined as an NCO who is highly enumerated and rated MQ or HQ on NCOERs contributing to an overall strong board file.

The (24-36-month) timeline serves as a guideline for HRC to assess when an NCO may be considered for progression to the next assignment. The strength and quality of the NCO's file should ultimately determine their readiness for advancement once that NCO has successfully served their time in the current position.

MILITARY / CIVILIAN EDUCATION

MQ: PME recognition as a Distinguished Honor Graduate(DHG); Honor Graduate(HG) or MOS enhancing courses

- How The Army Runs
- 70H Course- HLTH SVCS PLN OPS INTEL SEC/TN
- Enlisted Joint Professional Military Education (EJPME) II course

HQ: PME recognition as Commandant's List (CL); Distinguished Leader (DL) or MOS enhancing courses.

- EJPME I Course

Note: Education, whether academic or professional, enhances a Soldier's potential contribution to the Army. It should be seen as a marker of personal initiative—not a requirement—for consideration among the most qualified.

Civilian education is one factor that distinguishes SMs from their peers; however, it is not a mandatory requirement for promotion. Promotion evaluations should be based on the holistic Soldier Concept.

PHYSICAL FITNESS

MQ: Score 450 or above on the Army Fitness Test with a minimum score of 90 points in each event.

HQ: Score 400-449 on the Army Fitness Test with a minimum of 80 points in each event.

SUCCESSION, BROADENING ASSIGNMENTS

- Chief Instructor/Writer
- NCOES Instructor
- AIT Instructor
- Senior Career Management NCO
- TRADOC Capability Manager
- Attaché Officer
- Senior Training Developer/Writer
- Strategic Sustainment Positions
- Security Forces Assistance Brigade
- Career Counselor
- Enlisted Aide
- Capabilities Development NCO
- Soldier Readiness Unit (SRU)

OTHER INDICATORS MQ/HQ

MQ: Attain two or more of the following

- Expert Field Medical Badge (EFMB)
- Jumpmaster Course
- Ranger School
- Master Technician Badge
- The Order of Military Medical Merit (O2M3)
- Jungle Operation Training Course (JOTC)

HQ: Attain two or more of the following

- Air Assault
- Airborne
- Pathfinder
- Senior Technician Badge

Note; MQ for any combination of three or more of the above indicators.

TRAINING

MQ: Attain two or more 40hr/80hr course (Examples below but not limited to)

- Holistic Health and Fitness Advisor (H2F-A)
- Special Operations Support Personnel
- Special Missions Unit (SMU) Operator SPEC OPS- (68A, 68E, 68G, 68J, 68P, 68R, 68S, 68W, 68X)
- Master Driver Trainer
- U.S. Army Intelligence Center and School

HQ: Attain one or more 40hr/80hr course (Examples below but not limited to)

- Holistic Health and Fitness (H2F) Integrator Course - (previously MFT)
- Battle Staff NCO Course (BSNCOC)
- Suicide Intervention Trainer



68A - BIOMEDICAL EQUIPMENT SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: ASI CAT Scan Sgt, Biomedical Equipment NCO, Squad/Section Leader or Shop Foreman.

MQ SFC: ASI CAT Scan, Senior Biomedical Equipment NCO, Combat Advisor, Detachment Sergeant, Platoon Sergeant.

MQ MSG: Capabilities Developer NCO, SFAB NCO, Chief Instructor, 1SG

HQ SSG: Biomedical Equipment Sergeant or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: Medical Maintenance NCO, MTF Biomedical Equipment OC/T or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration.

HQ MSG: Senior Biomedical Equipment NCO, Chief Instructor, 1SG

TRAINING

MQ: Two or more of the following courses

- Certified Biomedical Equipment Technician (CBET),
- CompTIA A+,
- Certified Healthcare Technology Manager (CHTM),
- CompTIA Network+

HQ: One of the following courses

- Sustainment Automation Support Management Office (SASMO)
- M1- Computed Axial Tomography (CAT) Scan

Major Duties: The Biomedical Equipment Specialist performs maintenance services and repairs on all medical equipment, medical systems, medically related equipment, medically related systems, and network medical equipment. supervises medical maintenance operations at the echelon above brigade and large health readiness platforms; writes, develops, and coordinates command-wide regulations and policies relating to Army Medical Department Logistical Material Maintenance Programs.

68B - ORTHOPEDIC SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Orthopedic NCO, Squad/Section Leader.

MQ SFC: Senior Orthopedic NCO, Detachment Sergeant, 1SG.

HQ SSG: Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: Platoon Sergeant experience with HQ rating and mid-level enumeration.

MSG: See 68W50

TRAINING

MQ: Two or more of the following courses

- Orthopedic Technologist Certified (OTC)
- Certified Orthotic Fitter (COF)
- Registered Orthopedic Technologist (ROT)
- Orthopedic Technologist-Surgery Certified (OT-SC)

HQ: One of the following courses

- Registered Orthopedic Technologist (ROT)
- Certified Medical Assistant (CMA)

Major Duties: The Orthopedic Specialist assists with management of orthopedic clinic or assists in treatment of patients with orthopedic conditions and injuries, under the supervision of an orthopedic physician, orthopedic physician assistant, or podiatrist.



68C - PRACTICAL NURSE SPECIALIST

68D - OPERATING ROOM SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad Leader, Section Sergeant, Wardmaster
MQ SFC: Detachment Sergeant, Platoon Sergeant, Senior Practical Nurse
MQ MSG: First Sergeant or Senior Practical Nurse

HQ SSG: Renal Dialysis SGT, Practical Nurse SGT
HQ SFC: Wardmaster, Practical Nurse SGT, Platoon Sergeant
HQ MSG: First Sergeant or Senior Practical Nurse NCO

TRAINING

MQ: Two or more of the following courses

- Advanced Cardiac Life Support
- Pediatric Advanced Life Support Certification
- Pediatric Advanced Emergency Assessment Recognition and Stabilization (PEARS)
- Neonatal Resuscitation Program

HQ: One of the following courses

- Advanced Cardiac Life Support
- Pediatric Advanced Life Support Certification
- Prehospital Trauma Life Support

Major Duties: The Practical Nursing Specialist supervises or performs preventive, therapeutic, and emergency nursing care procedures under supervision of a physician, or nurse.

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad Leader, Section Sergeant, NCOIC, Operating Room NCO
MQ SFC: Senior Operating Room NCO Detachment Sergeant, Platoon Sergeant, First Sergeant
MQ MSG: See 68W50

HQ SSG: Operating Room NCO, Squad Leader experience at current grade with HQ rating and mid-level enumeration.
HQ SFC: Senior Operating Room NCO experience with HQ rating and mid-level enumeration, Operations NCO
MSG: See 68W50

TRAINING

MQ: One or more of the following courses

- Certified Surgical Technologist (CST)
- Certified Sterile Processing & Distribution Technician (CSPDT)

HQ: One of the following courses

- Certified Surgical Technologist (CST)
- Certified Sterile Processing & Distribution Technician (CSPDT)

Major Duties: The operating room specialist assists the nursing staff in preparing the patient and the operating room (OR) environment for surgery and assist the medical staff during surgical procedures. They also operate the centralized material service (CMS) and are responsible for preparing and maintaining sterile medical supplies and special equipment for medical treatment facilities. The operating room specialist also assists in the management of operating room suites.



68E- DENTAL SPECIALIST

68F – PHYSICAL THERAPY SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad Leader, Section Sergeant, Senior Dental Sergeant, Dental Laboratory NCO, Instructor Writer

MQ SFC: Dental NCO/Operations NCO, Detachment Sergeant, Platoon Sergeant, First Sergeant, Instructor Writer

MQ MSG: First Sergeant or Chief Instructor Writer

HQ SSG: Dental Sergeant

HQ SFC: Senior Dental NCO, Operations NCO

HQ MSG: First Sergeant, Chief Dental NCO

TRAINING

MQ: Two or more of the following courses

- Certified Dental Assistant (CDA)
- Registered Dental Assistant (RDA)
- WSO Certified Safety Manager (WSO-CSM)

HQ: One of the following courses

- Certified Dental Assistant (CDA)
- Dental Laboratory Specialty Course
- WSO Certified Safety Technician (WSO-CST)

Major Duties: The Dental Specialist assists the dental officer in prevention, examination, and treatment of diseases of teeth and oral region, or assists with the management of dental treatment facilities.

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Platoon Sergeant, H2F NCO, Physical Therapy Sergeant (SFAB)

MQ SFC: First Sergeant, Physical Therapy NCO

MQ MSG: See 68W50

HQ SSG: Physical Therapy Sergeant

HQ SFC: Detachment Sergeant, Physical Therapy NCO

MSG: See 68W50

TRAINING

MQ: Two or more of the following courses

- Tactical Strength and conditioning Facilitator (TSAC-F)
- Certified Hand Therapist (CHT)
- Rehabilitation Engineering and assistive Technology Society of North America

• **HQ:** One of the following courses

- Certified Hand Therapist (CHT)
- National Physical Therapist Assistant Examination (NPTAE)

Major Duties: The Physical Therapy Specialist, under the direction of a physical therapist and following medical referral, supervises or administers physical therapy to decrease physical disabilities and promotes physical fitness of patients.



68G- PATIENT ADMINISTRATION SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad/Section Leader, Certified Medical Coder, Patient Administration NCO experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Certified Medical Coder, Detachment Sergeant, Platoon Sergeant with MQ rating and high enumeration. strong potential to serve at the next higher grade.

MQ MSG: First Sergeant, Certified Medical Coder

HQ SSG: Patient Administration NCOIC or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration

HQ SFC: 24-30 months as a Senior Patient Administration NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration.

HQ MSG: Chief Instructor Writer

TRAINING

MQ: Two or more of the following courses

- Certified Coding Specialist (CCS)
- Certified Health Record Professional (CEHRP)
- Registered Health Information Technician (RHIT)

HQ: One of the following courses

- Registered Health Information Technician (RHIT)
- Certified Health Record Professional (CEHRP)
- Certified Professional Coder (CPC)

Major Duties: The Patient Administration Specialist supervises or performs administrative duties in patient administration division of hospital or other medical activity.

68H – OPTICL LABORATORY SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Optical Laboratory NCOIC, Instructor Writer, Drill Sergeant or Detachment Sergeant experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Senior Optical Lab NCO, Senior Trainer Developer, Instructor, strong potential to serve at the next higher grade

MQ MSG: See 68W50

HQ SSG: Patient Administration NCOIC or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration

HQ SFC: Senior Optical Laboratory NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration

HQ MSG: See 68W50

TRAINING

MQ/HQ: one of the following courses

- American Board of Opticianry Basic Certification- National Opticianry Competency Exam (NOCE)
- National Opticianry Competency Examination (ABO Basic)

Major Duties: The Optical Laboratory Specialist assembles spectacles utilizing pre-surfaced single-vision lens; surfaces multi-vision lens and assembles multi-vision spectacles; repairs and fabricates spectacles and supervises optical laboratory personnel.



68J- MEDICAL LOGISTICS SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad/Section Leader, Medical Logistics NCO experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant

MQ SFC: Detachment Sergeant, Platoon Sergeant with MQ rating and high enumeration. strong potential to serve at the next higher grade

MQ MSG: Chief Medical Logistics NCO, First Sergeant

HQ SSG: Medical Logistics NCO, Stock Control Supervisor or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration

HQ SFC: Senior Medical Logistics NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration

HQ MSG: Operations Sergeant

TRAINING

MQ: Two or more of the following courses

- Certified Materials and Resource Professional (CMRP)
- Certified Professional Logistician (CPL)
- Strategic Medical Logistics Fellows Program (SMLFP)
- Sustainment Automation Management Support Office (SASMO)

HQ: One of the following courses

- Certified Professional Logistician (CPL)
- Certified In Production and Inventory Management (CPIM)
- Operational Contract Support (ASI 3C)

Major Duties: The Medical Logistics Specialist performs or supervises requisitioning, receipt, inventory management, storage, preservation, issue, salvage, destruction stock control, quality control, property management, repair parts management, inspection, packing and shipping, care, segregation and accounting of medical supplies and equipment.

68K – MEDICAL LABORATORY SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad/Section Leader, Medical Lab NCO, Section Chief experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Senior Medical Lab NCO, Detachment Sergeant, Platoon Sergeant, First Sergeant with MQ rating and high enumeration. strong potential to serve at the next higher grade

MQ MSG: First Sergeant, Chief Instructor Writer

HQ SSG: Medical Lab Sergeant, Cytology NCO or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: Medical Lab NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration.

HQ MSG: Senior Medical Laboratory NCO, Chief Instructor Writer

TRAINING

MQ/HQ: Two or more of the following courses

- Medical Laboratory Technician, MLT (AMT)
- Medical Laboratory Technician, MLT (ASCP)
- Registered Phlebotomy Technician (RPT)
- Cytotechnology (ASI M2)

HQ: One of the following courses

- Medical Laboratory Technician, MLT (AMT)
- Cytotechnology CT (ASCP)
- Phlebotomy Technician, PBT (ASCP)

Major Duties: The medical laboratory specialist performs blood banking procedures and elementary and advanced examinations of biological and environmental specimens to aid in the diagnosis, treatment, and prevention of disease and other medical disorders.



68L- OCCUPATIONAL THERAPY SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Holistic Health and Fitness (H2F), Section Sergeant, NCOIC, Occupational Therapy NC, Platoon Sergeant, experience at current grade with MQ rating and high enumeration

MQ SFC: First Sergeant, Detachment Sergeant with MQ rating and high enumeration, strong potential to serve at the next higher grade.

HQ SSG: H2F, Occupational Therapy Sergeant or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: 24-30 months as a Senior Occupational Therapy NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration.

MSG: See 68W50

TRAINING

MQ: Two or more of the following courses

- Occupational Therapist Registered (OTR)
- ACSM Certified Personal Trainer (ACSM-CPT)
- Certified CrossFit Trainer (CCFT)

HQ: One of the following courses

- H2F Integrator course
- Certified Occupational Therapy Assistant (COTA)
- Certified Personal Trainer (NSCA-CPT)

Major Duties: The Occupational Therapy Specialist, under the direction of a registered military occupational therapist, supervises or interviews, tests, plans treatment programs, and teaches and assists patients to facilitate maximum recovery by decreasing physical and mental disabilities resulting from illness or trauma, prevent injury, and promote life-style modification to improve fitness.

68M – NUTRITION CARE SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: H2F, Squad Leader, Section Sergeant, NCOIC, Nutrition Care NCO experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Platoon Sergeant, Detachment Sergeant, Chief Nutrition Care NCO with MQ rating and high enumeration, strong potential to serve at the next higher grade.

MQ MSG: Chief Nutrition Care NCO, First Sergeant

HQ SSG: H2F, Nutrition Care NCO or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: 24-30 months as a Senior Nutrition Care NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration.

HQ MSG: Chief Nutrition Care NCO, First Sergeant

TRAINING

MQ: Two or more of the following courses

- Dietetic Technician, Registered (DTR)
- Certified Dietary Manager, Certified Food Protection Professional (CDM-CFPP)
- Certified Instructional Trainer (CIT)

HQ: One of the following courses

- Joint Advanced Nutrition and Dietetics Course
- Certified Instructional Trainer (CIT)
- ServSafe Food Protection Manager

Major Duties: The Nutrition Care Specialist serves as an extender to the AOC 65C (dietitian) by providing medical nutrition care therapy to patients and staff as well as in support of humanitarian missions in field and fixed hospitals.



68P- RADIOLOGY SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad/Section Leader, Radiology NCO experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Senior Radiology NCO, Detachment Sergeant, Platoon Sergeant, First Sergeant with MQ rating and high enumeration. strong potential to serve at the next higher grade

MQ MSG: First Sergeant

HQ SSG: Radiology Sergeant, NCO or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: Senior Radiology NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration.

HQ MSG: Chief Radiology NCO

TRAINING

MQ: Two or more of the following courses

- Radiography Certification -American Registry of Radiologic Tech (RT-R)
- Breast Sonography (BS)
- Certified Nuclear Medicine (CNMT)

HQ: One of the following courses

- Fluoroscopy Exam
- Radiography (R)
- Cardiac Interventional Radiography (CI)

Major Duties: The radiology specialist operates fixed and portable radiology equipment or supervises radiology activities. MOS 68P personnel require good eye-hand coordination and manual dexterity, no aversion to the sight of blood and be able to stand for long periods of time.

68Q – PHARMACY SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad/Section Leader, Pharmacy NCO experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Senior Pharmacy NCO, Detachment Sergeant, Platoon Sergeant, First Sergeant with MQ rating and high enumeration. strong potential to serve at the next higher grade

MQ MSG: First Sergeant

HQ SSG: Pharmacy Sergeant, NCO or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: Senior Pharmacy NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration

HQ MSG: Senior Chief Pharmacy NCO

TRAINING

MQ: Two or more of the following courses

- PTCB-Certified Pharmacy Technician (PTCB-CPhT)
- Certified Clinical Research Professional (CCRP)
- Compound Sterile Preparation Technician (CSPT)
- Certified Electronic Health Record Specialist (CEHRS)

HQ: One of the following courses

- Certified Pharmacy Technician (CPhT)
- Compound Sterile Preparation Technician (CSPT)
- Certified Electronic Health Record Specialist (CEHRS)

Major Duties: The pharmacy specialist prepares, controls and issues pharmaceutical products under the supervision of a pharmacist or physician and supervises pharmacy activities. MOS 68Q personnel require finger dexterity in both hands.



68R- VETERINARY FOOD INSPECTION SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad Leader, Section Sergeant, Veterinary Service NCO, Food Inspection NCO experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Platoon Sergeant, Detachment Sergeant, Senior Veterinary NCO with MQ rating and high enumeration, strong potential to serve at the next higher grade.

MQ MSG: First Sergeant

HQ SSG: Veterinary Service NCO, Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: Senior Veterinary Service NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration.

HQ MSG: Chief Veterinary NCO

TRAINING

MQ: Two or more of the following courses

- Certified Professional – Food Safety (CP-FS)
- Food Safety Manager Certification (FSMC)
- Certified Manager of Animal resources (CMAR) Certification

HQ: One of the following courses

- Advanced Food technology
- Surveillance Food Laboratory
- ServSafe-Food Handler from National Restaurant Association

Major Duties: The Veterinary Food Inspection Specialist supervises the inspection of, or inspects meat, poultry, water foods, eggs, dairy products, operational rations, fresh fruits and vegetables in depots, supply points, and on military installations to assure a safe, high quality food supply for DoD personnel in all environments with emphasis on the field wartime environment.

68S – PREVENTIVE MEDICINE SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad Leader, Section Sergeant, NCOIC, Preventive Medicine NCO, Health Physics NCO experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Platoon Sergeant, Detachment Sergeant, Senior Preventive Medicine NCO with MQ rating and high enumeration, strong potential to serve at the next higher grade

MQ MSG: First Sergeant

HQ SSG: Preventive Medicine NCO, Health Physics NCO or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: Senior Preventive Medicine NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration.

HQ MSG: Preventive Med NCO, Chief Instructor Writer

TRAINING

MQ: Two or more of the following courses

- Registered Environmental Health Specialist/Registered Sanitarian (REH/RS)
- Registered Radiation Protection technologist
- Registered Environmental Health Specialist

HQ: One of the following courses

- Health Physics Specialist Course
- Registered Environmental Health Specialist
- Associate Safety Professional (ASP)

Major Duties: The Preventive Medicine Specialist conducts or assists with preventive medicine inspections, surveys, control operations and preventive medicine laboratory procedures, supervises preventive medicine facilities, or serves on preventive medicine staff.



68T- ANIMAL CARE SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad Leader, Section Sergeant, NCOIC, Animal Care NCO, Veterinary OPS NCO experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Platoon Sergeant, Detachment Sergeant with MQ rating and high enumeration, strong potential to serve at the next higher grade

HQ SSG: Animal Care NCO, Veterinary OPS NCO or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration

HQ SFC: Senior Animal Care NCO, Senior Veterinary Operations NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration.

MSG: See 68W50

TRAINING

MQ: Two or more of the following courses

- Assistant Laboratory Animal Technician (LAT) Certification
- Assistant Laboratory Animal Technician (LATG) Certification
- Registered or Licensed Veterinary Technician
- Certified Manager of Animal Resources (CMAR)

HQ: One of the following courses

- Veterinary Technician National Exam (VTNE)
- Animal Care Clinical Proficiency Course
- Certified Veterinary Practice Manager (CVPM)

Major Duties: The Animal Care Specialist supervises or provides the care, management, treatment, and sanitary conditions for animals, with a primary responsibility of prevention and control of diseases transmitted from animal to man and comprehensive care for government owned animals.

68V – RESPIRATORY SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad/Section Leader, Respiratory NCO experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Senior Respiratory NCO, Detachment Sergeant, Platoon Sergeant, First Sergeant with MQ rating and high enumeration. strong potential to serve at the next higher grade

HQ SSG: Respiratory Sergeant, NCO or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: Senior Respiratory NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration

MSG: See 68W50

TRAINING

MQ: Two or more of the following courses

- Certified Respiratory Therapist (CRT)
- Registered Pulmonary Function Technologist (RPFT)
- Certified Pulmonary Function Technologist (CPFT)
- Registered Respiratory Therapist (RRT)

HQ: One of the following courses

- Certified Respiratory Therapist (CRT)
- Registered Respiratory Therapist (RRT)
- Adult Critical Care Specialist (RRT-ACCS)

Major Duties: The respiratory specialist assists the physician in the care, examination and treatment of acute and chronic diseases of the respiratory and cardiac region or assists with the management of the respiratory care areas at both the general and intensive care areas.



KEY DEVELOPMENT POSITIONS

MQ SSG: Squad/Section Leader, Flight Paramedic, Instructor/Writer, NCO experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant.

MQ SFC: Senior Health Care NCO, Detachment Sergeant, Platoon Sergeant, First Sergeant with MQ rating and high enumeration. strong potential to serve at the next higher grade.

MQ MSG: First Sergeant, Senior/Combat Advisor, Senior Enlisted Leader

HQ SSG: Health Care Sergeant, Section NCO, Intel Analyst Tech, Immunology/Allergy NCO or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration.

HQ SFC: Senior Health Care NCO, Emergency Care NCO, Operations Sergeant, Intelligence Sergeant, Civil Affairs Medical Operations Sergeant, Immunology-Allergy NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration.

HQ MSG: First Sergeant, Senior Health Care NCO, Operations NCO, Intelligence Medical Sergeant, Plans NCO, Senior Advisor, Senior Civil Affairs Medical Sergeant, Civil Affairs Medical Operations Sergeant

FQ MANDATORY: Established requirements from Federal/ DoD/Legislative Authorities

SSG and SFC: Nationally Registered Emergency Medical Technician Basic (NREMT-B), Tactical Combat Casualty Care (TCCC) Certified

TRAINING

MQ: Two or more of the following courses

- Critical Care Flight Paramedic
- Ranger
- Special Operations Combat Medic (ASI W1)
- Joint Trauma System (JTS)
- TCCC Certified Trainer

HQ: One of the following courses

- Advance Emergency Medical Technician (AEMT)
- National Registered Paramedic (NRP)
- Tactical Responder Certification (TR-C)
- Immunization/Allergy
- Military Mountaineer
- Linguist

BROADENING ASSIGNMENTS

- Emergency Care SGT (SFAB)
- Intelligence Medical SGT
- Project Warrior NCO
- Health Care NCO (SFAB)
- Reconnaissance and Surveillance Leader
- Security Assistance Training Management Organization (SATMO) NCO
- White House Military Office (WHMO)
- JTS Liaison Officer (LNO)

Major Duties: The Combat Medic Specialist provides emergency medical treatment, limited primary care, force health protection, evacuation in a variety of operational and clinical settings from point of injury or illness through the continuum of military health care and, as a field combat medic, provides emergency medical care/treatment at point of wounding on the battlefield or to battle and non-battle casualties during wartime.



68X- BEHAVIORAL HEALTH SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad/Section Leader, Behavioral Health NCO, experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant

MQ SFC: Detachment Sergeant, Platoon Sergeant, First Sergeant with MQ rating and high enumeration. strong potential to serve at the next higher grade.

HQ SSG: Behavioral Health NCO

HQ SFC: Senior Behavioral Health NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration

MSG: See 68W50

TRAINING

MQ: Two or more of the following courses

- Advance Counseling Course
- Applied Suicide Intervention Skills Training (ASIST) Trainer
- Registered Behavior Technician (RBT)

HQ: One of the following courses

- Family Counseling Course
- Motivational Interviewing Course
- Behavioral Health NCO Short Course

Major Duties: The Behavioral Health Specialist, under the supervision of a psychiatrist, social worker, psychiatric nurse, psychologist, assists with the management and treatment in/out-patient mental health activities, during peace time or mobilization; collects and records psychosocial and physical data; counsels and treats clients/patients with personal, behavioral or mental health problems.

68Y – EYE SPECIALIST

DEVELOPMENTAL ASSIGNMENTS

MQ SSG: Squad/Section Leader, Eye Sergeant NCO, experience at current grade with MQ rating and high enumeration. Selected to serve as a Platoon Sergeant

MQ SFC: Detachment Sergeant, Platoon Sergeant, Eye NCO, First Sergeant with MQ rating and high enumeration. strong potential to serve at the next higher grade

HQ SSG: Behavioral Health NCO and/or 12 months of Squad Leader experience at current grade with HQ rating and mid-level enumeration

HQ SFC: Senior Behavioral Health NCO or 12 months of Platoon Sergeant experience with HQ rating and mid-level enumeration

MSG: See 68W50

TRAINING

MQ: Two or more of the following courses

- Certified Paraoptometric Assistant (CPOA)
- Certified Paraoptometric Technician (CPOT)
- Certified Ophthalmic Technician (COT)
- Ophthalmic Surgical Assistant (COA)

HQ: One of the following courses

- Certified Ophthalmic Technician (COT)
- Ophthalmic Surgical Assistant (COA)
- Certified Paraoptometric Assistant (CPOA)

Major Duties: The Eye Specialist supervises or conducts routine diagnostic tests and assists in the care and treatment of ophthalmology or optometry patients.

KEY DEVELOPMENT POSITIONS

The Chief Medical NCO must be qualified in one of the following twelve MOS (68A, 68C, 68E, 68G, 68J, 68K, 68M, 68P, 68Q, 68R, 68S, and 68W) at the grade of MSG

CSM/SGM: Chief Medical NCO, Operations SGM, Command Sergeant Major (CSM).

CRITICAL DEVELOPMENT/BROADENING ASSIGNMENTS

CSM/SGM - AMEDD Personnel Proponent Directorate, Capabilities Development & Integration Directorate, Congressional Liaison (OTSG), Directorate of Combat Medic Specialist Training, Directorate of Training and Academic Affairs Command Sergeant Major

Broadening

- Chief Instructor Writer, Chief Training developer Writer, Assistant IG

CRITICAL LEDAER DEVELOPMENT:

AMEDD Personnel Proponent Directorate, Capabilities Development & Integration Directorate, Congressional Liaison (OTSG), Directorate of Combat Medic Specialist Training, Directorate of Training and Academic Affairs, Command Sergeant Major

KEY DEVELOPMENT POSITIONS

MQ MSG: 24+ months of successful 1SG time, Senior Enlisted Advisor/Leader (SEA/L), SMU Team SGT w/SQI "T" at current grade with strong evaluations and high enumeration rating. Selected to serve in a SGM position

CSM/SGM - For BDE (7C): Served with success for 24 months as CSM (BN/Squadron) and/or DIV Surgeon SGM. For BN (6C) / DIV Surgeon SGM (6K): Served with success for 24 months as Operations SGM, Support Operations SGM (6S) and/or Troop SGM

HQ MSG - 18+ months of successful 1SG time, SEA/L, Operations Sergeant (BN/BDE S3), SMU Team SGT: CSM/SGM - For BDE (7C) / DIV Surgeon SGM (7K): Served with success for 18 months as CSM (BN/Squadron). For BN (6C) / (6K): Served with success for 18 months as Operations SGM, Support Operations SGM (6S) and/or Troop SGM

TRAINING

MQ: Attain three or more of the following

HQ: Attain two or more of the following

- Certified Healthcare Facility Manager (CHFM)
- Certified Professional in Medical Services Management
- Certified Association Executive (CAE)
- Certified Professional in Healthcare Risk Management (CPHRM)
- Health Information Technologist and Medical Registrars
- Medical and Health Services Managers
- Master Black Belt in Lean Six Sigma (LSS)

BROADENING ASSIGNMENTS

- Chief Instructor/Writer
- Inspector General SGM
- Special Missions Unit
- Garrison CSM
- Special Operations Command-Joint Staff
- Branch Chief
- Equal Opportunity Advisor
- Talent Management HRC

OTHER INDICATORS FOR MQ

CSM/SGM:

- SGM-A Fellowship Program
- Congressional Fellowship
- White House Fellowship
- Military Personnel Exchange Program

Major Duties: The Chief Medical NCO is the principal NCO who supervises and performs related duties as the Senior Advisor to Commanders, Directors, and Chiefs of Departments and staff agencies on all matters pertaining to enlisted personnel. They perform these duties in multifunctional medical treatment facilities and medical staff activities, or in medical units formed under the Table of Organization and Equipment (TOE), or Table of Distribution and Allowances (TDA) concept.