

KEY DEVELOPMENT POSITIONS

Successfully served in positions identified by proponent.

MQ: 30-36 months with MQ rating and high enumeration. Selected to serve in higher position.

HQ: 24-30 months with HQ rating and mid-level enumeration.

Q: 18-24 months in position.

Serving one level up from your grade plate

Note: Consider / forecast that the SM is currently in a KD position and may have the required KD time upon release of board results / OML numbers.

MILITARY / CIVILIAN EDUCATION

MQ:

- Distinguished Honor Graduate
- Honor Graduate
- Distinguished Leader Award
- Completed College Degree (Bachelors, Masters)
- Lean Six Sigma Black Belt

HQ:

- Commandants List
- Exceeded Course Standard
- Superior Academic Achievement
- Enrolled in College Degree seeking program and/or civilian certification/credentialing
- Lean Six Sigma Green or Yellow Belt

Q: Graduate of required PME or Military Course.

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

PHYSICAL FITNESS

AFT (General Standard)

MQ: AFT score 450 or above, with a score of 90 in each event.

HQ: AFT score 400 or above, with a score of 80 in each event.

Q: Minimum AFT score of 300, with a score of 60 in each event and meets AR 600-9 qualifications..

AFT (Combat Standard)

Applicable MOS/AOCs: 11A, 11B, 11C, 11Z, 12A, 12B, 13A, 13F, 18A, 180A, 18B, 18C, 18D, 18E, 18F, 18Z, 19A, 19C, 19D, 19K, 19Z

MQ: AFT score of 450 or above, with a score of 90 in each event.

HQ: AFT score of 400 or above, with a score of 80 in each event.

Q: Minimum AFT score of 350, with a score of 60 in each event and meets AR 600-9 qualifications.

OTHER CONSIDERATIONS:

- Competitive Army hosted/sponsored events. Example of events but not limited to: Army 10 Miler, Iron NCO Competition, Best Squad Competition

- Master Fitness Trainer

Note: Consider if Soldier achieved / developed subordinates in physical fitness and overall readiness of their formation.

(Team/Squad/Section/Platoon/Detachment)

ASSIGNMENTS

Broadening: Army construct will drive assignments, based on priorities. This will change frequently. Examples of assignments but not limited to:

- Joint
- NATO
- Instructor/Small Group Leader
- Observer Controller/Trainer (OC/T)
- Drill Sergeant
- Recruiter
- Talent Manager (HRC)
- Inspector General NCO
- Military Science Instructor (MSI)
- EOA / SARC
- AC/RC Positions
- Doctrinal Developer/Writer

OTHER INDICATORS MQ/HQ

MQ:

- Expert Soldier Badge
- Master Instructor Badge
- Recruiter Gold Badge
- SGT Audie Murphy Club Inductee (CONUS)
- SGT Morales Club Inductee (OCONUS)
- Brigade level or higher Instructor of the Year
- Brigade level or higher NCO of the Year
- Drill Sergeant of the Year
- "Best of Series" (Winner)
- Professional Military Writing Peer Reviewed Article (Published)
- Military Outstanding Volunteer Service Medal (MOVSM)

HQ:

- Senior Instructor Badge
- Recruiter Silver Badge
- NCO of the Quarter
- "Best of Series" (Completed)
- Drill Sergeant Leader

Q:

- Basic Instructor Badge
- Basic Recruiter Badge



CMF 88 Core Standards



CRITICAL DEVELOPMENT REQUIREMENTS

MQ: Successfully complete **24-36** months of Critical Developmental positions; coupled with **24** months of additional successful generating or broadening assignments

HQ: Successfully complete **18-24** months of Critical Developmental positions; coupled with **12** months of additional successful generating or broadening assignments.

Note: Critical Development positions are leadership and career development positions that increase knowledge and proficiency.

Successfully is defined as an NCO who is highly enumerated and **MQ** or **HQ** on NCOERs contributing to an overall strong board file.

The **(24-36-month)** timeline is primarily used as a guide for HRC to assess when an NCO could be moved to the next position. The strength of the NCO's file should be the determining factor when that NCO has successfully completed their time in that current position. For example; NCOs who have **48** months in a developmental position; but are rated as '**Qualified**' on NCOERs would not meet the threshold of '**Most Qualified**'.

MIL/CIV EDUCATION

MQ: PME recognition as a Distinguished Honor Graduate (DHG); Honor Graduate (HG) or MOS enhancing courses.

HQ: PME recognition as Commandant's List (CL); Distinguished Leader (DL) or MOS enhancing courses.

Note: Education consists of both college and certifications. It is an important factor enhancing potential value to the Army. Comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified.

*Civilian education is a metric to set SMs apart from their peers; but it is not a requirement for promotion. The overall total Soldiers concept should be used to evaluate for promotion.

PHYSICAL FITNESS

MQ: Score 450 or higher on the Army Fitness Test with a minimum of 90 points in each event.

HQ: Score 400-449 on the Army Fitness Test with a minimum of 80 points in each event.

Note: Permanent profiles should not be held against the NCO when determining MQ/HQ.

TRAINING

MQ: NCOs who are pursuing master's level training in their respective career paths. See individual MOS breakdown for additional information.

HQ: NCOs who are seeking opportunities beyond doing their normal daily duties and scope. See individual MOS breakdown for additional information

OTHER ASSIGNMENTS

SSG: Drill Sergeant and **Instructor** may fulfill critical development assignment if the NCO has not been afforded opportunities in an operational assignment.

SFC: Senior Drill Sergeant or **Senior Instructor** may fulfill critical development assignment if the NCO has not been afforded opportunities in an operational assignment.

Note: NCOs should continue to seek critical development positions in operational assignments after completing **Drill Sergeant**; **Recruiting**; or **Instructor** duties to keep them competitive with their peers. See individual MOS breakdown for additional information. Instructor covers **AIT**; **BLC**; **ALC**; **SLC**; or a **functional course**.

OTHER INDICATORS MQ/HQ

MQ:

- Audie Murphy/SGT Morales
- NCO of the Year
- Drill Sergeant of the Year
- Instructor of the Year Award
- Transportation Corps NCO of the Year
- Best Warrior/Team Competition winners
- Expert Soldier Badge
- Master Instructor Badge
- Recruiter Gold Badge
- Ranger School
- Air Assault
- Airborne

HQ:

- Senior Instructor Badge
- Recruiter Silver Badge
- NCO of the Quarter



SSG 88H



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Section Chief; Forman; Load Planner; or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Section Chief; Forman; Load Planner with **HQ** rating and **mid-level** enumeration.

Note: Section Chief and Foreman are equivalent to a **Squad Leader**; they are responsible for 13 NCOs and Soldiers.

* Load Planner is a career developmental position at the company level.

MIL/CIV EDUCATION

MQ: Advanced Leader Course
(See core standards)

HQ: Basic Leader Course
(See core standards)

Note: NCOs that wish to stand apart may have attained the Rigger Level II certification, Transportation Worker Identification Credential, or a Commercial Drivers License.

Recommendation: Have started an associate's degree program.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization
- Senior Transportation Operations Course (STOC)
- Support Operations Phase II (SPO II)

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Integrated Computerized Deployment System (ICODES)

BROADENING ASSIGNMENTS

HQ: Drill Sergeant; Recruiter; Instructor with **MQ** rating and **high** enumeration.

MQ: Drill Sergeant; Recruiter; Instructor with **HQ** rating and **mid-level** enumeration.

OTHER ASSIGNMENTS

MQ: Assistant Operations Sergeant; Cargo Handler; Cargo Handler NCO; Terminal OPS NCO with **MQ** rating and **high** enumeration.

HQ: Assistant Operations Sergeant; Cargo Handler; Cargo Handler NCO; Terminal OPS NCO with **HQ** rating and **mid-level** enumeration.

Note: Assistant Operations Sergeant serves on battalion level and higher staffs

OTHER MQ INDICATORS

- Selection to Presidential Support Driver with White House Transportation Agency (WHTA)
- Selection to Security Forces Assistance Brigade (SFAB)
- Selection to USASOC Special Missions Unit (SMU) direct support identified with SQI (D)
- Serving within Special Operations Command as support personnel with SQI (S)

Note: NCOs that perform within **SMU** have complex missions and may stay within the organization for long periods of time. This **should not** be held against the NCO during evaluation boards.

Major Duties: Plans work schedules for terminal operations; airfield arrival/departure control groups (A/DACG); (to include passengers) and container/trailer transfer points. Prepares and utilizes stowage plans; aircraft load plans and other documentation to conduct cargo operations. Issues materiel handling equipment; nets; slings; ropes; cables; wire; and other cargo operations gear. Enforce safety practices. Prepares; consolidate; and reviews administrative; personnel; and technical reports covering unit activities. Assist in the planning and supervision of Central Receiving and Shipping Points.



SFC 88H



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Platoon Sergeant; Terminal OPS NCOIC; Detachment Sergeant; or Operations Sergeant with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Platoon Sergeant; Terminal OPS NCOIC; Detachment Sergeant; with **HQ** rating and **mid-level** enumeration.

Note: Operations Sergeant is a career developmental position at the company level.

MIL/CIV EDUCATION

MQ: Senior Leader Course
(See core standards)

HQ: Advanced Leader Course
(See core standards)

Note: NCOs that wish to stand apart may have attained the Rigger Level II certification, Transportation Worker Identification Credential or a Commercial Drivers License. NCO may have attained the Demonstrated Senior Logistician certification through The International Society of Logistic.

Recommendation: Have completed 60 semester hours towards an associate's degree.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization
- Senior Transportation Operations Course (STOC)
- Support Operations Phase II (SPO II)

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Integrated Computerized Deployment System (ICODES)

BROADENING ASSIGNMENTS

HQ: Drill Sergeant; Recruiter; Instructor; Training Developer; Senior Capabilities Develop NCO; Talent Management NCO or Inspector General NCO with **MQ** rating and **high** enumeration.

MQ: Drill Sergeant; Recruiter; Instructor; Training Developer; Senior Capabilities Develop NCO; Talent Management NCO or Inspector General NCO with **HQ** rating and **mid-level** enumeration.

OTHER ASSIGNMENTS

MQ: Operations Sergeant; Cargo NCO/Cargo Handler; Mobility Deployment Planning NCOIC with **MQ** rating and **high** enumeration.

HQ: Operations Sergeant; Cargo NCO/Cargo Handler; Mobility Deployment Planning NCOIC with **HQ** rating and **mid-level** enumeration.

Note: Operations Sergeant servers at battalion level headquarters or higher for critical development of NCO.

OTHER MQ INDICATORS

- Selection to Presidential Support Driver with White House Transportation Agency (WHTA)
- Selection to Security Forces Assistance Brigade (SFAB)
- Selection to USASOC Special Missions Unit (SMU) direct support identified with SQI (D)
- Serving within Special Operations Command as support personnel with SQI (S)

Note: NCOs that perform within **SMU** have complex missions and may stay within the organization for long periods of time. This **should not** be held against the NCO during evaluation boards.

Major Duties: Supervises and manages work force. Coordinate administrative matters; communications activities and training programs. Prepare tactical plans and training materials. Provide staff supervision; policy; and guidance for personnel and cargo movement by air; rail; motor and water transport. Plan and supervise Central Receiving and Shipping Point and A/DACG operations. Evaluate sites for depots; truck terminals; railheads; beachheads; air terminals and water ports/terminals.



SSG 88K



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Section Sergeant; Boatswain; Watercraft NCO or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Section Sergeant; Boatswain; or Watercraft NCO with **HQ** rating and **mid-level** enumeration.

Note: Section Sergeant; Boatswain; and Watercraft NCO are **equivalent** to a **Squad Leader**; they are responsible for 13 NCOs and Soldiers.

MIL/CIV EDUCATION

MQ: Advanced Leader Course
(See core standards)

HQ: Basic Leader Course
(See core standards)

Note: NCOs are required to be **certified at grade** to operate vessel. Certified at grade means **all three phases of ALC** are **completed**.

NCOs can also earn their Transportation Worker Identification Credential; GMDSS Radio Operators License; and fire science certifications.

Recommendation: Have started an associate's degree program.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization
- Senior Transportation Operations Course (STOC)

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Integrated Computerized Deployment System (ICODES)
- Marine Standardization Examiner (MSE)

BROADENING ASSIGNMENTS

MQ: Drill Sergeant; Recruiter; or Instructor with **MQ** rating and **high** enumeration.

HQ: Drill Sergeant; Recruiter; or Instructor with **HQ** rating and **mid-level** enumeration.

Note: Due to the technical aspects of this MOS; broadening assignments are minimal.

OTHER MQ INDICATORS

- Selection to U.S. Army Security Assistance Training Management Organization (SATMO)

Note: NCOs within MOS have three PCS locations. This **should not** be held against the NCO during evaluation boards.

Major Duties: Instructs subordinates in watercraft and amphibian operational practices; procedures and techniques. Supervise the embarking and disembarking of troops from the vessel. Establishes and enforces safety procedures. Schedules shipboard watches. Prepares vessel load plans. Schedules and oversees deck maintenance. Supervises maintenance of life saving and firefighting equipment.



SFC 88K



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Detachment Sergeant; Platoon Sergeant; Small Tug Vessel Master; First Mate or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Detachment Sergeant; Platoon Sergeant; Small Tug Vessel Master; First Mate with **HQ** rating and **mid-level** enumeration.

Note: Small Tug Vessel Master is **equivalent** to a **Platoon Sergeant** and the First Mate is **equivalent** to a **Detachment Sergeant**.

MIL/CIV EDUCATION

MQ: Senior Leader Course
(See core standards)

HQ: Advanced Leader Course
(See core standards)

Note: NCOs are required to be **certified at grade** to operate vessel. Certified at grade means **all three phases of SLC** are **completed**.

NCOs can also earn their Transportation Worker Identification Credential; GMDSS Radio Operators License; and fire science certifications.

Recommendation: Have completed 60 semester hours towards an associate's degree.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization
- Senior Transportation Operations Course (STOC)

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Integrated Computerized Deployment System (ICODES)
- Marine Standardization Examiner (MSE)

BROADENING ASSIGNMENTS

MQ: Drill Sergeant; Recruiter; Training Developer; or Instructor with **MQ** rating and **high** enumeration.

HQ: Drill Sergeant; Recruiter; Training Developer; or Instructor with **HQ** rating and **mid-level** enumeration.

OTHER ASSIGNMENTS

MQ: Marine Operations NCO with **MQ** rating and **high** enumeration.

HQ: Marine Operations NCO with **HQ** rating and **mid-level** enumeration

Note: Due to the technical aspects of this MOS; broadening assignments are minimal. Marine Operations NCO serves on a staff to provide watercraft expertise.

OTHER MQ INDICATORS

- Selection to U.S. Army Security Assistance Training Management Organization (SATMO)

Note: NCOs within MOS have three PCS locations. This **should not** be held against the NCO during evaluation boards.

Major Duties: Apply inland and international navigation rules while operating vessels. Conducts crew drills and supervises training on the vessel. Disseminate information on weather and navigational aid changes. Maintain the vessel station bill and crew list. Operate the gyrocompass and other navigational equipment. Process operations and intelligence information. Receive; store; distribute; turns in vessel supplies; equipment; and food. Administer the vessel mess functions to include all money exchanges; headcount records; daily cook worksheets; and food utilization reports. Coordinate the operation of collective lighter control points (LCPs).



SSG 88L



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Assistant Marine Engineer; Junior Marine Engineer; Marine Maintenance Sergeant; or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Assistant Marine Engineer; Junior Marine Engineer; Marine Maintenance Sergeant; with **HQ** rating and **mid-level** enumeration.

Note: Assistant Marine Engineer and Junior Marine Engineer are **equivalent** to a **Squad Leader**. Marine Maintenance Sergeant provides higher level vessel maintenance.

BROADENING ASSIGNMENTS

MQ: Drill Sergeant; Recruiter; or Instructor with **MQ** rating and **high** enumeration.

HQ: Drill Sergeant; Recruiter; or Instructor with **HQ** rating and **mid-level** enumeration.

OTHER ASSIGNMENTS

MQ: Watercraft Engineer; Marine Maintenance NCO with **MQ** rating and **high** enumeration.

HQ: Watercraft Engineer; Marine Maintenance NCO with **HQ** rating and **mid-level** enumeration.

Note: Due to the technical aspects of this MOS; broadening assignments are minimal. Watercraft Engineer can be assigned to USASOC.

MIL/CIV EDUCATION

MQ: Advanced Leader Course
(See core standards)

HQ: Basic Leader Course
(See core standards)

Note: NCOs are required to be **certified** at grade to operate vessel. Certified at grade means **all three phases of ALC** are completed.

NCOs can also earn their Transportation Worker Identification Credential; and fire science certifications.

Recommendation: Have started an associate's degree program.

OTHER MQ INDICATORS

- Selection to U.S. Army Security Assistance Training Management Organization (SATMO)

Note: NCOs within MOS have three PCS locations. This **should not** be held against the NCO during evaluation boards.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQL: Q)
- Joint Logistics Course
- Data Analysis and Visualization
- Senior Transportation Operations Course (STOC)

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Integrated Computerized Deployment System (ICODES)
- Marine Standardization Examiner (MSE)

Major Duties: Supervises fire fighting; damage control; sanitation and pollution control procedures aboard a vessel. Establishes and enforces engine department safety practices; supervises shipboard watches. Oversees; instructs and provides technical advice in the maintenance of engines; electrical systems; cooling systems; lubrication systems; refrigeration systems; fuel systems; pneumatic systems; power and drive trains; steering systems; boilers and piping; hydraulics and general vessel upkeep. Conducts crew or section drills and training. Prepares maintenance SOPs and organizes the work of the maintenance shop.



SFC 88L



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Platoon Sergeant; Small Tug Chief Engineer; Assistant Engineer; Marine Maintenance NCO or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Platoon Sergeant; Small Tug Chief Engineer; Assistant Engineer; or Marine Maintenance NCO with **HQ** rating and **mid-level** enumeration.

Note: Small Tug Chief Engineer and Assistant Engineer are **equivalent** to a **Platoon Sergeant**. Marine Maintenance NCO is a career development positions that serves at the company level.

MIL/CIV EDUCATION

MQ: Senior Leader Course
(See core standards)

HQ: Advanced Leader Course
(See core standards)

Note: NCOs are required to be **certified** at grade to operate vessel. Certified at grade means **all three phases of SLC** are completed.

NCOs can also earn their Transportation Worker Identification Credential and fire science certifications. NCO may have attained the Demonstrated Senior Logistician certification through The International Society of Logistics.

Recommendation: Have completed 60 semester hours towards an associate's degree.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization
- Senior Transportation Operations Course (STOC)

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Integrated Computerized Deployment System (ICODES)
- Marine Standardization Examiner (MSE)

BROADENING ASSIGNMENTS

MQ: Instructor; Instructor/Writer; Training Developer with **MQ** rating and **high** enumeration.

HQ: Instructor; Instructor/Writer; Training Developer with **HQ** rating and **mid-level** enumeration.

BROADENING ASSIGNMENTS

MQ: Marine Maintenance NCO with **MQ** rating and **high** enumeration.

HQ: Marine Maintenance NCO with **HQ** rating and **mid-level** enumeration.

Note: Due to the technical aspects of this MOS; broadening assignments are minimal. Marine Maintenance NCO serves as watercraft engineer expertise to echelons above bridge (EAB) or higher staffs.

OTHER MQ INDICATORS

- Selection to U.S. Army Security Assistance Training Management Organization (SATMO)

Note: NCOs within MOS have three PCS locations. This **should not** be held against the NCO during evaluation boards.

Major Duties: Instruct and supervises marine engine department personnel in all systems maintenance. Oversee posting of vessel logbooks; forms and records. Assign personnel to duty positions. Schedules equipment for calibration. Establish maintenance priorities. Prepares and reviews shipyard specifications. Prepare marine vessel historical reports and records; preventive maintenance schedules and records; materiel readiness reports; equipment improvement recommendations and unsatisfactory/faulty equipment reports. Records required and completed modifications.



SSG 88M



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Squad Leader; Section Sergeant; Senior Vehicle Operator; Senior Driver; Master Driver Trainer; Heavy Vehicle Driver; or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Squad Leader; Section Sergeant; Senior Vehicle Operator; Senior Driver; Master Driver Trainer; Heavy Vehicle Driver with **HQ** rating and **mid-level** enumeration.

MIL/CIV EDUCATION

MQ: Advanced Leader Course
(See core standards)

HQ: Basic Leader Course
(See core standards)

Note: NCOs may have attained a Commercial Driver License; Demonstrated Logistician certification through The International Society of Logistics; and/or have attained a Certified Logistics Associate or Technician.

Recommendation: Have started an associate's degree program.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization Course
- Senior Transportation Operations Course (STOC)
- Support Operations Phase II (SPO II)

HQ: Completed functional courses:

- Master Driver Trainer (ASI: M9)
- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course

BROADENING ASSIGNMENTS

MQ: Drill Sergeant; Recruiter; Instructor; Training With the Industry (TWI); Training Developer; Distro Platoon Observer/Coach; Transportation/Movement Observer/Coach; Driver Test Sergeant; or Tactical Vehicle Coordinator with **MQ** rating and **high** enumeration.

HQ: Drill Sergeant; Recruiter; or Instructor; Training With the Industry (TWI); Training Developer; Distro Platoon Observer/Coach; Transportation/Movement Observer/Coach; Driver Test Sergeant; or Tactical Vehicle Coordinator with **HQ** rating and **mid-level** enumeration.

OTHER MQ INDICATORS

- Selection to Presidential Support Driver with White House Transportation Agency (WHTA)
- Selection to Security Forces Assistance Brigade (SFAB)
- Selection to USASOC Special Missions Unit (SMU) direct support identified with SQI (D)
- Serving within Special Operations Command as support personnel with SQI (S)

Note: NCOs that perform within **SMU** have complex missions and may stay within the organization for long periods of time. This **should not** be held against the NCO during evaluation boards.

OTHER ASSIGNMENTS

MQ: Driver; Chauffer; Operations NCO with **MQ** rating and **high** enumeration.

HQ: Driver; Chauffer; Operations NCO with **HQ** rating and **high** enumeration.

Major Duties: Supervises drivers performing preventive maintenance checks; and services (PMCS) on vehicles. Operates in the truck terminal as a squad leader. Trains new drivers and manages the driver sustainment training program. Plans; organizes; and operates a motor vehicle convoy. Perform convoy route reconnaissance; commands a convoy or convoy security element. Prepares OPORD/OPLAN/CONOP and overlays. Supervise the transportation of all types of cargo and equipment. Takes charge of vehicle recovery. Supervise personnel preparing vehicles for military operations.



SFC 88M



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Platoon Sergeant; Highway Operations Sergeant; Operations Sergeant; Truck Master; or positions of greater responsibility with **MQ** rating and high enumeration.

HQ: 12 - 18 months – Platoon Sergeant; Highway Operations Sergeant; Operations Sergeant; Truck Master with **HQ** rating and mid-level enumeration.

MIL/CIV EDUCATION

MQ: Senior Leader Course
(See core standards)

HQ: Advanced Leader Course
(See core standards)

Note: NCOs may have attained a Commercial Driver License; a Demonstrated Senior Logistician certification through The International Society of Logistics; and/or have attained a Certified Logistics Associate or Technician.

Recommendation: Have completed 60 semester hours towards an associate's degree.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course; Data Analysis and Visualization Course
- Senior Transportation Operations Course (STOC)
- Support Operations Phase II (SPO II)

BROADENING ASSIGNMENTS

MQ: Drill Sergeant; Recruiter; or Instructor; Distro Platoon Observer/Coach; BSB Movement NCO Observer; Coach/Trainer; Talent Management NCO; Training With the Industry (TWI); Training Developer; or Sexual Assault Response Coordinator with **MQ** rating and high enumeration.

HQ: Drill Sergeant; Recruiter; or Instructor; Distro Platoon Observer/Coach; BSB Movement NCO Observer; Coach/Trainer; Talent Management NCO; Training With the Industry (TWI); Training Developer; or Sexual Assault Response Coordinator with **HQ** rating and mid-level enumeration.

OTHER MQ INDICATORS

- Selection to Presidential Support Driver with White House Transportation Agency (WHTA)
- Selection to Security Forces Assistance Brigade (SFAB)
- Selection to USASOC Special Missions Unit (SMU) direct support identified with SQI (D)
- Serving within Special Operations Command as support personnel with SQI (S)

Note: NCOs that perform within **SMU** have complex missions and may stay within the organization for long periods of time. This should not be held against the NCO during evaluation boards.

HQ: Completed functional courses:

- Master Driver Trainer (ASI: M9)
- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course

OTHER ASSIGNMENTS

MQ: Section Sergeant; Chauffer; Talent Management NCO; Detachment Sergeant with **MQ** rating and high enumeration.

HQ: : Section Sergeant; Chauffer; Talent Management NCO; Detachment Sergeant with **HQ** rating and mid-level enumeration.

Major Duties: Provides professional support and technical guidance to all personnel requiring motor transportation. Plans; manages; and monitors motor transport and support operations. Establishes and organizes the unit motor pool. Prepares and implements the truck company security and defense plan. Receives and distributes highway motor transport missions. Assembles and prepares highway reconnaissance data for motor convoy transport. Supervises and directs unit dispatching of vehicles and coordinates external support requirements.



SSG 88N



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Transportation Management Supervisor; Movements Supervisor; Movements NCO; Operations NCO or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Transportation Management Supervisor; Movements Supervisor; Operations NCO with **HQ** rating and **mid-level** enumeration.

Note: Transportation Management Supervisor and Movements Supervisor are **equivalent** to a **Squad Leader**.

MIL/CIV EDUCATION

MQ: Advanced Leader Course
(See core standards)

HQ: Basic Leader Course
(See core standards)

Note: NCO may have Demonstrated Logistician certification through The International Society of Logistics and/or have attained a Certified Logistics Associate or Technician.

Recommendation: Have started an associate's degree program.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P);
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization Course
- Senior Transportation Operations Course (STOC)
- Support Operations Phase II (SPO II)

BROADENING ASSIGNMENTS

MQ: Drill Sergeant; Recruiter; Instructor Observer Coach/Trainer; Force Generation NCO; Training With the Industry (TWI); or Training Developer with **MQ** rating and **high** enumeration.

HQ: Drill Sergeant; Recruiter; Instructor Observer Coach/Trainer; Force Generation NCO; Training With the Industry (TWI); or Training Developer with **HQ** rating and **mid-level** enumeration.

OTHER ASSIGNMENTS

MQ: JOPES NCO; Joint Mobility Operations NCO; Joint Air Transportation NCO; Documents Supervisor with **MQ** rating and **high** enumeration.

HQ: JOPES NCO; Joint Mobility Operations NCO; Joint Air Transportation NCO; Documents Supervisor with **HQ** rating and **mid-level** enumeration.

OTHER MQ INDICATORS

- Selection to Presidential Support Driver with White House Transportation Agency (WHTA)
- Selection to Security Forces Assistance Brigade (SFAB)
- Selection to USASOC Special Missions Unit (SMU) direct support identified with SQI (D)
- Serving within Special Operations Command as support personnel with SQI (S)

Note: NCOs that perform within **SMU** have complex missions and may stay within the organization for long periods of time. This **should not** be held against the NCO during evaluation boards.

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Integrated Computerized Deployment System (ICODES)
- Joint Operational Planning and Execution System (JOPES)

Major Duties: Supervise the operation of a cargo and materiel documentation unit; a movement control branch or section; a break bulk point/terminal warehouse; a trailer transfer point; a port operations unit; an air terminal section and the installation personal property and passenger travel section. Evaluates work techniques and procedures for all functions. Maintain liaison with air; rail; highway and water transportation facilities. Initiates; researches and proposes necessary changes to the traffic management system for cost effectiveness and mission requirements. Supervises customs officers and reviews customs procedures in overseas theaters. Prepares, consolidates and reviews technical, personnel and administrative reports and forms covering transportation matters (e.g., unit movement, personal property, passenger travel, freight/cargo and materiel movement reports).



SFC 88N



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Detachment Sergeant; Senior Movements NCO; Staff Movements NCO; Transportation Logistics NCO or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Detachment Sergeant; Senior Movements NCO; Staff Movements NCO; Transportation Logistics NCO with **HQ** rating and **mid-level** enumeration.

Note: Transportation Logistics NCO and Senior Movements NCO are **equivalent** to **Platoon Sergeant**.

MIL/CIV EDUCATION

MQ: Senior Leader Course
(See core standards)

HQ: Advanced Leader Course
(See core standards)

Note: NCO may have Demonstrated Logistician certification through The International Society of Logistics and/or have attained a Certified Logistics Associate or Technician.

Recommendation: Have completed 60 semester hours towards an associate's degree.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQL: Q)
- Joint Logistics Course
- Data Analysis and Visualization Course
- Senior Transportation Operations Course (STOC)
- Support Operations Phase II (SPO II)

HQ: Completed functional courses:

BROADENING ASSIGNMENTS

MQ: Drill Sergeant; Recruiter; Instructor; BSB Movement/Control Observer Coach/Trainer; Career Management NCO; Force Generation NCO; Talent Management NCO; Victim Advocate; Training Developer; or Sexual Assault Response Coordinator with **MQ** rating and **high** enumeration

HQ: Drill Sergeant; Recruiter; Instructor; BSB Movement/Control Observer Coach/Trainer; Career Management NCO; Force Generation NCO; Talent Management NCO; Victim Advocate; Training Developer; or Sexual Assault Response Coordinator with **HQ** rating and **mid-level** enumeration.

OTHER MQ INDICATORS

- Selection to Presidential Support Driver; or Chief Movements Supervisor with White House Transportation Agency (WHTA)
- Selection to Security Forces Assistance Brigade (SFAB)
- Selection to USASOC Special Missions Unit (SMU) direct support identified with SQL (D)
- Serving within Special Operations Command as support personnel with SQL (S)

Note: NCOs that perform within **SMU** have complex missions and may stay within the organization for long periods of time. This **should not** be held against the NCO during evaluation boards.

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Integrated Computerized Deployment System (ICODES)
- Joint Operational Planning and Execution System (JOPES)

OTHER ASSIGNMENTS

MQ: Movements Supervisor; Chief Movements Supervisor; Operations Sergeant; with **MQ** rating and **high** enumeration.

HQ: Movements Supervisor; Chief Movements Supervisor; Operations Sergeant; with **HQ** rating and **mid-level** enumeration.

Major Duties: Supervise cargo documentation and movement control units for all transportation modes. Supervise freight; cargo; personal property and passenger travel at installation level. Analyzes; evaluates and proposes changes to the Defense Transportation System. Formulates and reviews documentation on technical traffic management functions. Devises and reviews movement programs for logistical support functions in a theater of operations. Serve as the transportation liaison representative between other military services; commercial agencies and host nation support elements. Advisor for the preparation of operation orders where transportation is required. Review DoD contracts and agreements with host nations. Verify the accuracy of movement control documents. Evaluate sites for depots; truck terminals; railheads; beachheads; air terminals and water ports/terminals.



SSG 88U



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Rail Advisor or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Rail Advisor with **HQ** rating and **mid-level** enumeration.

Note: Rail Advisor is **equivalent** to a **Squad Leader**.

MIL/CIV EDUCATION

MQ: Advanced Leader Course
(See core standards)

HQ: Basic Leader Course
(See core standards)

Note: NCO may have Demonstrated Logistician certification through The International Society of Logistics and/or have attained a Certified Logistics Associate or Technician.

Recommendation: Have started an associate's degree program.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization Course
- Senior Transportation Operations Course (STOC)

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Integrated Computerized Deployment System (ICODES)
- Joint Operational Planning and Execution System (JOPES)

OTHER ASSIGNMENTS

Note: 88U is only in COMPO III and have minimal organizations to be assigned too.

OTHER MQ INDICATORS

- Audie Murphy/SGT Morales
- NCO of the Quarter/Year
- Best Warrior/Team Competition winners
- ESB
- Ranger School
- Air Assault
- Airborne
- Instructor of the Year Award
- Transportation Corps NCO of the Year

Major Duties: Advises and assist in the effective management of railway systems. Inspects and validates track structure and roadway. Supervises handling; classification and switching of cars and trains in railway yards; evaluates records of daily movement of cars. Review written and transmitted train orders; keeps subordinates; contractors; and/or HN personnel informed of changes in road/rail conditions and schedules and prioritization changes. Review operation and inspection reports. Investigates train schedule delays and recommends corrective action.



SFC 88U



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Senior Rail Advisor or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Senior Rail Advisor with **HQ** rating and **mid-level** enumeration.

Note: Rail Advisor is **equivalent** to a **Platoon Sergeant**.

MIL/CIV EDUCATION

MQ: Senior Leader Course
(See core standards)

HQ: Advanced Leader Course
(See core standards)

Note: NCO may have attained Locomotive Engineering Certifications or Senior Level Conductor Certification

Recommendation: Have completed 60 semester hours towards an associate's degree

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization Course
- Senior Transportation Operations Course (STOC)

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Integrated Computerized Deployment System (ICODES)
- Joint Operational Planning and Execution System (JOPES)

OTHER ASSIGNMENTS

Note: 88U is only in COMPO III and have minimal organizations to be assigned too.

Outside of being a Senior Rail Advisor there are no other positions.

OTHER MQ INDICATORS

- Audie Murphy/SGT Morales
- NCO of the Quarter/Year
- Best Warrior/Team Competition winners
- ESB
- Ranger School
- Air Assault
- Airborne
- Instructor of the Year Award
- Transportation Corps NCO of the Year

Major Duties: Conduct rail network capability and infrastructure assessment; rail safety assessments; and uses assessments to inform and advise the commanders on the employment of rail in a theater of operations. Establishes liaison with using agencies and representatives of civilian and military railroads. Manages personnel engaged in railway operations. Supervise receipt and transmission of telephonic and telegraphed messages relating to train movements. Review time sheets to keep abreast of each scheduled train passing through territory. Investigates accidents and unusual operating incidents and recommends corrective action. Assist in providing staff supervision of subordinate unit; contracted; or host nation railway operating activities. Evaluate host nation/contractor railway safety programs.



MSG/1SG 88Z



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - First Sergeant; Operations Sergeant; Senior Truckmaster; Transportation Supervisor or positions of greater responsibility with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - First Sergeant; Operations Sergeant; Senior Truckmaster; Transportation Supervisor with **HQ** rating and **mid-level** enumeration.

Note: In addition to gaining First Sergeant experience 88Z MSGs should seek opportunities to serve in staff level positions at the brigade and above level.

MIL/CIV EDUCATION

MQ: Master Leader Course
(See core standards)

HQ: Senior Leader Course
(See core standards)

Note: NCO may have a Commercial Drivers License; a Demonstrated Logistician certification through The International Society of Logistics and/or have attained a Certified Logistics Associate or Technician.

Recommendation: Have completed an associate's degree and started a bachelor's degree program.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization Course
- Senior Transportation Operations Course (STOC)
- Support Operations Phase II (SPO II)
- 1SG/Commanders Course

BROADENING ASSIGNMENTS

MQ: Received a **MQ** rating and **high** enumeration in one of the following positions: Senior Talent Management NCO; Senior Leader Course Branch Chief; European Detachment Sergeant; Inspector General NCO; Senior Transportation Staff NCO; Instructor/Writer Transportation Quality Assurance Senior NCO; Equal Opportunity Advisor (EOA); or MLC Instructor.

HQ: Received a **HQ** rating and **mid-level** enumeration in one of the following positions: Senior Talent Management NCO; Senior Leader Course Branch Chief; European Detachment Sergeant; Inspector General NCO; Senior Transportation Staff NCO; Instructor/Writer Transportation Quality Assurance Senior NCO; Equal Opportunity Advisor (EOA); or MLC Instructor.

OTHER MQ INDICATORS

- Selection to Operations Sergeant with White House Transportation Agency (WHTA)
- Selection to Security Forces Assistance Brigade (SFAB)
- USASOC Special Missions Unit (SMU) direct support identified with SQI (D)
- Serving within Special Operations Command as support personnel with SQI (S)

Note: NCOs that perform within SMU have complex missions and may stay within the organization for long periods of time. This **should not** be held against the NCO during evaluation boards.

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Joint Operational Planning and Execution System (JOPES)

Major Duties: The Transportation Senior Sergeant provides the Army with senior transportation advising and planning capability to support Army operations. They plan, direct, and control movement operations and service support for freight, personnel and cargo using all transportation modes. The Master Sergeant (MSG) is the multimode expert charged with knowing transportation capabilities, requirements, and culture of ground, air, waterway and rail movement operations. They assists in the coordination and implementation of transportation operations. The MSG is the primary enlisted advisor in a company sized element.



SGM/CSM 88Z



CRITICAL DEVELOPMENT POSITIONS

MQ: 24 months - Senior Transportation Supervisor; Operations SGM; Senior Enlisted Advisor (AFSBN); Battalion SGM; Command Sergeant Major with **MQ** rating and **high** enumeration.

HQ: 12 - 18 months - Senior Transportation Supervisor; Operations SGM; Senior Enlisted Advisor (AFSBN); Battalion SGM; Command Sergeant Major with **HQ** rating and **mid-level** enumeration.

MIL/CIV EDUCATION

MQ: Sergeants Major Academy Distinguished Honor Graduate

HQ: Sergeants Major Academy

Note: NCO may have a Commercial Drivers License; a Demonstrated Logistician certification through The International Society of Logistics and/or have attained a Certified Logistics Associate or Technician.

Recommendation: Have completed a bachelor's degree and started a masters degree program.

TRAINING

MQ: Completed functional/advanced skill courses:

- Master Fitness Trainer (ASI: 6P)
- Master Driver Trainer (ASI: M9)
- Sexual Harassment/Assault Response & Prevention (ASI: 1B; 1H)
- Operational Contracting Support (ASI: 3C)
- Battle Staff Operations (ASI: 2S)
- Equal Opportunity Advisor (SQI: Q)
- Joint Logistics Course
- Data Analysis and Visualization Course
- Senior Transportation Operations Course (STOC)
- Support Operations Phase II (SPO II)

BROADENING ASSIGNMENTS

MQ: Received a **MQ** rating and **high** enumeration in one of the following positions: Assistant Inspector General SGM (SDDC); Senior Career Management SGM; Sergeants Major Course SGL; Sergeants Major Course Instructor/Writer; Senior Enlisted Advisor (White House Transportation Agency); Logistics Proponent SGM; or Senior Instructor (MTOC SGM).

HQ: Received a **HQ** rating and **mid-level** enumeration in one of the following positions: Assistant Inspector General SGM (SDDC); Senior Career Management SGM; Sergeants Major Course SGL; Sergeants Major Course Instructor/Writer; Senior Enlisted Advisor (White House Transportation Agency); Logistics Proponent SGM; or Senior Instructor (MTOC SGM).

OTHER MQ INDICATORS

- Selection to key billet positions
- Selection to nominative positions
- USASOC Special Missions Unit (SMU) direct support identified with SQI (D)
- Serving within Special Operations Command as support personnel with SQI (S)

HQ: Completed functional courses:

- Unit Movement Officer Deployment Planning Course (UMODPC)
- TC-AIMS II (Functional User)
- AMMO-62 Technical Transportation of Hazmat Course
- Joint Operational Planning and Execution System (JOPES)

Major Duties: The Transportation Senior Sergeant provides the Army with senior transportation advising and planning capability to support Army operations. They plan, direct, and control movement operations and service support for freight, personnel and cargo using all transportation modes. The Master Sergeant (MSG) is the multimode expert charged with knowing transportation capabilities, requirements, and culture of ground, air, waterway and rail movement operations. They assists in the coordination and implementation of transportation operations. The MSG is the primary enlisted advisor in a company sized element.