

KEY DEVELOPMENT POSITIONS

Successfully served in positions identified by proponent.

MQ: 30-36 months with MQ rating and high enumeration. Selected to serve in higher position.

HQ: 24-30 months with HQ rating and mid-level enumeration.

Q: 18-24 months in position.

Serving one level up from your grade plate

Note: Consider / forecast that the SM is currently in a KD position and may have the required KD time upon release of board results / OML numbers.

MILITARY / CIVILIAN EDUCATION

MQ:

- Distinguished Honor Graduate
- Honor Graduate
- Distinguished Leader Award
- Completed College Degree (Bachelors, Masters)
- Lean Six Sigma Black Belt

HQ:

- Commandants List
- Exceeded Course Standard
- Superior Academic Achievement
- Enrolled in College Degree seeking program and/or civilian certification/credentialing
- Lean Six Sigma Green or Yellow Belt

Q: Graduate of required PME or Military Course.

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

PHYSICAL FITNESS

AFT (General Standard)

MQ: AFT score 450 or above, with a score of 90 in each event.

HQ: AFT score 400 or above, with a score of 80 in each event.

Q: Minimum AFT score of 300, with a score of 60 in each event and meets AR 600-9 qualifications..

AFT (Combat Standard)

Applicable MOS/AOCs: 11A, 11B, 11C, 11Z, 12A, 12B, 13A, 13F, 18A, 180A, 18B, 18C, 18D, 18E, 18F, 18Z, 19A, 19C, 19D, 19K, 19Z

MQ: AFT score of 450 or above, with a score of 90 in each event.

HQ: AFT score of 400 or above, with a score of 80 in each event.

Q: Minimum AFT score of 350, with a score of 60 in each event and meets AR 600-9 qualifications.

OTHER CONSIDERATIONS:

- Competitive Army hosted/sponsored events. Example of events but not limited to: Army 10 Miler, Iron NCO Competition, Best Squad Competition

- Master Fitness Trainer

Note: Consider if Soldier achieved / developed subordinates in physical fitness and overall readiness of their formation.

(Team/Squad/Section/Platoon/Detachment)

ASSIGNMENTS

Broadening: Army construct will drive assignments, based on priorities. This will change frequently. Examples of assignments but not limited to:

- Joint
- NATO
- Instructor/Small Group Leader
- Observer Controller/Trainer (OC/T)
- Drill Sergeant
- Recruiter
- Talent Manager (HRC)
- Inspector General NCO
- Military Science Instructor (MSI)
- EOA / SARC
- AC/RC Positions
- Doctrinal Developer/Writer

OTHER INDICATORS MQ/HQ

MQ:

- Expert Soldier Badge
- Master Instructor Badge
- Recruiter Gold Badge
- SGT Audie Murphy Club Inductee (CONUS)
- SGT Morales Club Inductee (OCONUS)
- Brigade level or higher Instructor of the Year
- Brigade level or higher NCO of the Year
- Drill Sergeant of the Year
- "Best of Series" (Winner)
- Professional Military Writing Peer Reviewed Article (Published)
- Military Outstanding Volunteer Service Medal (MOVSM)

HQ:

- Senior Instructor Badge
- Recruiter Silver Badge
- NCO of the Quarter
- "Best of Series" (Completed)
- Drill Sergeant Leader

Q:

- Basic Instructor Badge
- Basic Recruiter Badge

KEY DEVELOPMENT POSITIONS

MILITARY / CIVILIAN EDUCATION

SSG MQ: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations: ***Training Developer (DOTD); *NCOA Small Group Leader; *Patriot Master Gunner Instructor (ASIT4 Instructor);** Platoon Sergeant; Section Leader; Senior Engagement Controller or Engagement Control Team Leader

SSG MQ: Distinguished Honor Graduate or Honor Graduate at PME Course and Degree Completion

SSG HQ: Successful served 24-30 months in the following assignments with HQ rating and high enumeration: ***Training Developer (DOTD); *NCOA Small Group Leader; *Patriot Master Gunner Instructor (ASIT4 Instructor);** Platoon Sergeant; Section Leader; Senior Engagement Controller or Engagement Control Team Leader

SSG HQ: Commandants List or Superior Academic Achievement at PME Course and Some College

SSG Q: Successful served 18-24 months in the following assignments with HQ rating and high enumeration: ***Training Developer (DOTD); *NCOA Small Group Leader; *Patriot Master Gunner Instructor (ASIT4 Instructor);** Platoon Sergeant; Section Leader; Senior Engagement Controller; Engagement Control Team Leader; Assistant Operations Sergeant; S3 NCO or Operations SGT

SSG Q: PME Graduate

SFC MQ: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA Small Group Leader; *Patriot Master Gunner Instructor (ASIT4 Instructor);** First Sergeant; Platoon Sergeant; Fire Direction Chief; Systems Evaluator; Train and Eval NCO or Detachment Sergeant

SFC MQ: Distinguished Honor Graduate or Honor Graduate at PME Course and Degree Completion

SFC HQ: Successful served 24-30 months in the following assignments with HQ rating and high enumeration: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA Small Group Leader; *Patriot Master Gunner Instructor (ASIT4 Instructor);** First Sergeant; Platoon Sergeant; Fire Direction Chief; Systems Evaluator; Train and Eval NCO or Detachment Sergeant

SFC HQ: Commandants List or Superior Academic Achievement at PME Course and Some College

SFC Q: Successful served 18-24 months in the following assignments with HQ rating and high enumeration: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA Small Group Leader; *Patriot Master Gunner Instructor (ASIT4 Instructor);** First Sergeant; Platoon Sergeant; Fire Direction Chief; Systems Evaluator; Train and Eval NCO; Detachment Sergeant; Operations NCO; Operations Sergeant/Evaluation NCO or Capability Development (CD) Staff NCO

SFC Q: PME Graduate

Note: *4% percent of all authorizations are found in the annotated Nominative Assignments/Key Billets. These roles are specifically reserved for the highest-rated NCOs within the MOS and encompass responsibilities that extend beyond the 14E MOS to the entire Air Defense Branch. Candidates for these positions are carefully selected by the Regimental CSM or a CSM/SGM ensuring that only the Most Qualified NCOs fill these roles.

Rated time spent serving in KD positions for the next higher-grade counts toward current grade and next grade KD completion.

TRAINING

BROADENING ASSIGNMENTS

OTHER INDICATORS FOR MQ

SSG MQ: Patriot Master Gunner, TFCC Radar Operator/Maintainer Course, Battle Staff, Drill Sergeant School, Common Faculty Development- Instructor/Developer Course, Recruiter School, Sexual Harassment/Assault Response Program Intermediate Course and Security Assistance Team Training

SSG: Training Developer (DOTD), NCOA Small Group Leader, Patriot Master Gunner Instructor (ASI T4), Drill Sergeant, Instructor, Recruiter, Training System/Evaluation NCO (Technical Assistance Field Team (TAFT NCO)), Systems Analyst, Test and Evaluation NCO and Training Support NCO

SSG: Successfully filled a 14E4O position, Curriculum Developer of the YR, Honorable Order of the Saint Barbara Inductee (Branch Award) and German Armed Forces Proficiency Badge (GAFPB)

SSG HQ: Equal Opportunity Leader Course, TFCC Radar Operator/Maintainer Course, Master Resilience Trainer Course, Master Fitness Trainer Course, Airbourne, Air Assault, Sexual Harassment/Assault Response Program Foundation Course and Equal Opportunity Advisor Course

SFC: Career Manager (OCADA), Talent Manager (HRC), Training Developer (DOTD), NCOA Small Group Leader, Patriot Master Gunner Instructor (ASI T4), Senior Drill Sergeant, Instructor, Military Science Instructor (MSI), Tactical NCO (USAMA), Training System/Evaluation NCO (Technical Assistance Field Team (TAFT NCO)), Test and Evaluation NCO, ADA Training Coordinator, Ground and Missile Defense Evaluator, Equal Opportunity NCO and Equal Opportunity Advisor (EOA)

SFC: Successfully filled a 14Z5O position, Served as a BDE or Higher SARC, Served as a BDE or Higher EOA, Curriculum Developer of the YR, Honorable Order of the Saint Barbara Inductee (Branch Award) and German Armed Forces Proficiency Badge (GAFPB)

SFC MQ: Patriot Master Gunner, TFCC Radar Operator/Maintainer Course, Battle Staff, Drill Sergeant School, Common Faculty Development- Instructor/Developer Course, Recruiter School, Sexual Harassment/Assault Response Program Intermediate Course and Security Assistance Team Training

SFC HQ: Equal Opportunity Leader Course, TFCC Radar Operator/Maintainer Course, Master Resilience Trainer Course, Master Fitness Trainer Course, Airbourne, Air Assault, Sexual Harassment/Assault Response Program Foundation Course and Equal Opportunity Advisor Course

KEY DEVELOPMENT POSITIONS

MILITARY / CIVILIAN EDUCATION

SSG MQ: Distinguished Honor Graduate or Honor Graduate at PME Course and Degree Completion

SSG HQ: Commandants List or Superior Academic Achievement at PME Course and Some College

SSG Q: PME Graduate

SFC MQ: Distinguished Honor Graduate or Honor Graduate at PME Course and Degree Completion

SFC HQ: Commandants List or Superior Academic Achievement at PME Course and Some College

SFC Q: PME Graduate

SSG MQ: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations: ***Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** Battle Systems Manager (equivalent to Platoon Sergeant); Section Chief/Sergeant/Leader

SSG HQ: Successful served 24-30 months in the following assignments with HQ rating and high enumeration: ***Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** Battle Systems Manager (equivalent to Platoon Sergeant); Section Chief/Sergeant/Leader

SSG Q: Successful served 18-24 months in the following assignments with HQ rating and high enumeration: ***Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** Battle Systems Manager (equivalent to Platoon Sergeant); Section Chief/Sergeant/Leader

SFC MQ: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** First Sergeant; Battle Systems Manager (equivalent to Platoon Sergeant)

SFC HQ: Successful served 24-30 months in the following assignments with HQ rating and high enumeration: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** First Sergeant; Battle Systems Manager (equivalent to Platoon Sergeant)

SFC Q: Successful served 18-24 months in the following assignments with HQ rating and high enumeration: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** First Sergeant; Battle Systems Manager (equivalent to Platoon Sergeant)

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Rated time spent serving in KD positions for the next higher-grade counts toward current grade and next grade KD completion.

TRAINING

BROADENING ASSIGNMENTS

OTHER INDICATORS FOR MQ

SSG MQ: Multi-TDL ADV Joint Interoperability, ADAM/BAE Cell Air-Ground Integration, Mission Command Digital Master Gunner, Joint C-SUAS Operators Course, Common Faculty Development-Developer Course, Common Faculty Development-Instructor Course, Battle Staff NCO, Sexual Harassment/Assault Response Program Intermediate, Army Recruiter Course and Drill Sergeant Course

SSG HQ: Intro Joint Multi-TDL Network Ops, Joint Data Network Operations, Equal Opportunity Leader Course Master Resilience Trainer, Master Fitness Trainer, Sexual Harassment/Assault Response Program Basic, SHARP Foundation, Airborne, Air Assault, Unit Movement Officer, Unit Prevention Leader and Master Driver

SFC MQ: Joint Advanced JICC Operators Course, Multi-TDL ADV Joint Interoperability, ADAM/BAE Cell Air-Ground Integration, Sensor Manager Leader Development, Sensor Manager Qualification Course, Joint C-SUAS Operators Course, Drill Sergeant Course, Army Recruiter Course, Common Faculty Development-Developer Course, Common Faculty Development-Instructor Course, Mission Command Digital Master Gunner, Battle Staff NCO and Sexual Harassment/Assault Response Program Advanced Course

SFC HQ: Intro Joint Multi-TDL Network Ops, Joint Data Network Operations, Equal Opportunity Leader Course, Master Resilience Trainer, Master Fitness Trainer Sexual Harassment/Assault Response Program Foundation Course, Airborne, Air Assault, Unit Movement Officer, Unit Prevention Leader and Master Driver

SSG: Training Developer (DOTD), SLC/ALC Small Group Leader, Recruiter, Drill Sergeant, Small Group Leader (BLC), Instructor, AD Battle Systems NCO (OC/T) and Training Support NCO

SFC: Career Manager (OCADA), Talent Manager (HRC), Training Developer (DOTD), SLC/ALC Small Group Leader, Recruiter, Senior Drill Sergeant, Senior Instructor, SARC, EO Advisor, SHARP Victim Advocate, US Army ADA School (INSTR PLT), Staff Assistant Airspace Manager (SASM), Caribbean LANT/TAO, Test and Eval NCO, OPS NCO (Center of Military History), ADA AMD OC/T, ADAM Cell OC/T and OPS NCO OC/T

SSG: Successfully filled a 14G4O position, Curriculum Developer of the YR, Honorable Order of the Saint Barbara Inductee (Branch Award) and German Armed Forces Proficiency Badge (GAFPB)

SFC: Successfully filled a 14Z5O position, Served as a BDE or Higher SARC, Served as a BDE or Higher EOA, Curriculum Developer of the YR, Honorable Order of the Saint Barbara Inductee (Branch Award) and German Armed Forces Proficiency Badge (GAFPB)

KEY DEVELOPMENT POSITIONS

MILITARY / CIVILIAN EDUCATION

SSG MQ: Distinguished Honor Graduate or Honor Graduate at PME Course and Degree Completion

SSG HQ: Commandants List or Superior Academic Achievement at PME Course and Some College

SSG Q: PME Graduate

SFC MQ: Distinguished Honor Graduate or Honor Graduate at PME Course and Degree Completion

SFC HQ: Commandants List or Superior Academic Achievement at PME Course and Some College

SFC Q: PME Graduate

SSG MQ: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations: ***Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** EW Systems Manager (equivalent to Platoon Sergeant); Engagement Control Team Leader, Section Leader

SSG HQ: Successful served 24-30 months in the following assignments with HQ rating and high enumeration: ***Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** EW Systems Manager (equivalent to Platoon Sergeant); Engagement Control Team Leader, Section Leader

SSG Q: Successful served 18-24 months in the following assignments with HQ rating and high enumeration: ***Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** EW Systems Manager (equivalent to Platoon Sergeant); Engagement Control Team Leader, Section Leader

SFC MQ: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** First Sergeant; EW Systems Manager (equivalent to Platoon Sergeant)

SFC HQ: Successful served 24-30 months in the following assignments with HQ rating and high enumeration: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** First Sergeant; EW Systems Manager (equivalent to Platoon Sergeant)

SFC Q: Successful served 18-24 months in the following assignments with HQ rating and high enumeration: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA SLC/ALC Small Group Leader;** First Sergeant; Battle Systems Manager (equivalent to Platoon Sergeant)

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Rated time spent serving in KD positions for the next higher-grade counts toward current grade and next grade KD completion.

TRAINING

BROADENING ASSIGNMENTS

OTHER INDICATORS FOR MQ

SSG MQ: Sensor Manager Leader Development, Sensor Manager Qualification Course, THAAD LCS Operator/System Integrator, Battle Staff, Common Faculty Development-Developer Course, Common Faculty Development-Instructor Course, Army Recruiter Course and Drill Sergeant Course

SSG HQ: Intro Joint Multi-TDL Network Ops, Joint Data Network Operations, Equal Opportunity Leader Course, Master Resilience Trainer, Master Fitness Trainer, Airborne, Air Assault, Unit Movement Officer, Unit Prevention Leader and Master Driver

SFC MQ: Sensor Manager Leader Development, Sensor Manager Qualification Course, THAAD LCS Operator/System Integrator, Drill Sergeant Course, Army Recruiter Course, Common Faculty Development-Developer Course (CFD-DC) and Common Faculty Development-Instructor Course (CFD-IC)

SFC HQ: Intro Joint Multi-TDL Network Ops, Joint Data Network Operations, Equal Opportunity Leader Course, Master Resilience Trainer, Master Fitness Trainer, Airborne, Air Assault, Unit Movement Officer, Unit Prevention Leader and Master Driver

SSG: Training Developer (DOTD), SLC/ALC Small Group Leader, Space JTAGS Instructor and Global Ops (SMDC), Recruiter, Drill Sergeant, Instructor, Small Group Leader (BLC), Squad Leader Complex Care Section, Systems Analyst, Test and Evaluation NCO, C4I NCO and Command Center NCO

SFC: Career Manager (OCADA), Talent Manager (HRC), Training Developer (DOTD), SLC/ALC Small Group Leader, Recruiter, Senior Drill Sergeant, Senior Instructor, Missile Warning NCO, Test and Eval NCO and ADA Training Coordinator

SSG: Successfully filled a 14H4O position, Curriculum Developer of the YR, Honorable Order of the Saint Barbara Inductee (Branch Award) and German Armed Forces Proficiency Badge (GAFPB)

SFC: Successfully filled a 14Z5O position, Served as a BDE or Higher SARC, Served as a BDE or Higher EOA, Curriculum Developer of the YR, Honorable Order of the Saint Barbara Inductee (Branch Award) and German Armed Forces Proficiency Badge (GAFPB)

KEY DEVELOPMENT POSITIONS

MILITARY / CIVILIAN EDUCATION

SSG MQ: Distinguished Honor Graduate or Honor Graduate at PME Course and Degree Completion

SSG HQ: Commandants List or Superior Academic Achievement at PME Course and Some College

SSG Q: PME Graduate

SFC MQ: Distinguished Honor Graduate or Honor Graduate at PME Course and Degree Completion

SFC HQ: Commandants List or Superior Academic Achievement at PME Course and Some College

SFC Q: PME Graduate

SSG MQ: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations: Platoon Sergeant, Master Gunner, Section Sergeant/Section Leader ***Training Developer (DOTD)**; ***NCOA SLC/ALC Small Group Leader**

SSG HQ: Successful served 24-30 months in the following assignments with HQ rating and high enumeration: Platoon Sergeant, Master Gunner, Section Sergeant/Section Leader ***Training Developer (DOTD)**; ***NCOA SLC/ALC Small Group Leader**

SSG Q: Successful served 18-24 months in the following assignments with HQ rating and high enumeration: Platoon Sergeant, Master Gunner, Section Sergeant/Section Leader ***Training Developer (DOTD)**; ***NCOA SLC/ALC Small Group Leader**

SFC MQ: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations: ***Career Manager (OCADA)**; ***Talent Manager (HRC)**; ***Training Developer (DOTD)**; ***NCOA Small Group Leader**; ***Avenger/M-SHORAD Master Gunner Instructor (ASI K7/S5 Instructor)**, First Sergeant, Platoon Sergeant, or BN Master Gunner.

SFC HQ: Successful served 24-30 months in the following assignments with HQ rating and high enumeration: ***Career Manager (OCADA)**; ***Talent Manager (HRC)**; ***Training Developer (DOTD)**; ***NCOA Small Group Leader**; ***Avenger/M-SHORAD Master Gunner Instructor (ASI K7/S5 Instructor)**, First Sergeant, Platoon Sergeant, or BN Master Gunner.

SFC Q: Successful served 18-24 months in the following assignments with HQ rating and high enumeration: ***Career Manager (OCADA)**; ***Talent Manager (HRC)**; ***Training Developer (DOTD)**; ***NCOA Small Group Leader**; ***Avenger/M-SHORAD Master Gunner Instructor (ASI K7/S5 Instructor)**, First Sergeant, Platoon Sergeant, or BN Master Gunner.

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Rated time spent serving in KD positions for the next higher-grade counts toward current grade and next grade KD completion.

TRAINING

BROADENING ASSIGNMENTS

OTHER INDICATORS FOR MQ

SSG MQ: Avenger Master Gunner, M-SHORAD Master Gunner, Jumpmaster, Battle Staff, Common Faculty Development-Developer Course, Common Faculty Development Program-Instructor Course, Master Resilience Trainer, Master Fitness Trainer, Drill Sergeant Course and Army Recruiter Course

SSG HQ: Equal Opportunity Leader, Airborne, Air Assault, Unit Movement Officer, Unit Prevention Leader and Master Driver

SFC MQ: Avenger Master Gunner, M-SHORAD Master Gunner, Battle Staff, Jumpmaster, Master Resilience Trainer, Drill Sergeant Course, Army Recruiter Course, Common Faculty Development-Developer Course, Common Faculty Development Program-Instructor Course and Master Fitness Trainer

SFC HQ: Equal Opportunity Leader Course, Airborne, Air Assault, Unit Movement Officer, Unit Prevention Leader and Master Driver

SSG: Training Developer (DOTD), SLC/ALC Small Group Leader, Drill Sergeant, Recruiter, Small Group Leader, Instructor, ADA Crew OC/T, Test and Eval NCO and INSTR JMPMSTR

SFC: Career Manager (OCADA), Talent Manager (HRC), Training Developer (DOTD), NCOA Small Group Leader, Avenger/M-SHORAD Master Gunner Instructor (ASI K7/S5), Senior Drill Sergeant, Tactical NCO (USAMA), Military Science Instructor (MSI), Senior Instructor, ADA Crew OC/T, Test and Eval NCO, ADA Training Coordinator and Equal Opportunity Advisor

SSG: Successfully filled a 14P40 position, Curriculum Developer of the YR, Honorable Order of the Saint Barbara Inductee (Branch Award) and German Armed Forces Proficiency Badge (GAFPB)

SFC: Successfully filled a 14Z50 position, Served as a BDE or Higher SARC, Served as a BDE or Higher EOA, Curriculum Developer of the YR, Honorable Order of the Saint Barbara Inductee (Branch Award) and German Armed Forces Proficiency Badge (GAFPB)

KEY DEVELOPMENT POSITIONS

MILITARY / CIVILIAN EDUCATION

SSG MQ: Distinguished Honor Graduate or Honor Graduate at PME Course and Degree Completion

SSG HQ: Commandants List or Superior Academic Achievement at PME Course and Some College

SSG Q: PME Graduate

SFC MQ: Distinguished Honor Graduate or Honor Graduate at PME Course and Degree Completion

SFC HQ: Commandants List or Superior Academic Achievement at PME Course and Some College

SFC Q: PME Graduate

SSG MQ: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations: ***Training Developer (DOTD); *NCOA Small Group Leader, Platoon Sergeant; Section Sergeant/Leader or Master Gunner (BTRY Level)**

SSG HQ: Successful served 24-30 months in the following assignments with HQ rating and high enumeration: ***Training Developer (DOTD); *NCOA Small Group Leader, Platoon Sergeant; Section Sergeant/Leader or Master Gunner (BTRY Level)**

SSG Q: Successful served 18-24 months in the following assignments with HQ rating and high enumeration: ***Training Developer (DOTD); *NCOA Small Group Leader, Platoon Sergeant; Section Sergeant/Leader or Master Gunner (BTRY Level)**

SFC MQ: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA Small Group Leader; *Patriot Master Gunner Instructor (ASIT4 Instructor); First Sergeant; Platoon Sergeant or Master Gunner (BTRY Level)**

SFC HQ: Successful served 24-30 months in the following assignments with HQ rating and high enumeration: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA Small Group Leader; *Patriot Master Gunner Instructor (ASIT4 Instructor); First Sergeant; Platoon Sergeant or Master Gunner (BTRY Level)**

SFC Q: Successful served 18-24 months in the following assignments with HQ rating and high enumeration: ***Career Manager (OCADA); *Talent Manager (HRC); *Training Developer (DOTD); *NCOA Small Group Leader; *Patriot Master Gunner Instructor (ASIT4 Instructor); First Sergeant; Platoon Sergeant or Master Gunner (BTRY Level)**

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Rated time spent serving in KD positions for the next higher-grade counts toward current grade and next grade KD completion.

TRAINING

BROADENING ASSIGNMENTS

OTHER INDICATORS FOR MQ

SSG MQ: Patriot Master Gunner, THAAD Launcher Operator/Maintainer, Battle Staff, Common Faculty Development-Developer Course, Common Faculty Development-Instructor Course, Army Recruiter Course and Drill Sergeant Course

SSG HQ: Equal Opportunity Leader, Master Resilience Trainer, Master Fitness Trainer, Airborne, Air Assault Unit Movement Officer, Unit Prevention Leader and Master Driver

SFC MQ: Patriot Master Gunner, THAAD Launcher Operator/Maintainer, Battle Staff, Common Faculty Development-Developer Course, Common Faculty Development-Instructor Course, Army Recruiter Course and Drill Sergeant Course

SFC HQ: Equal Opportunity Leader, Master Resilience Trainer, Master Fitness Trainer, Airborne, Air Assault, Unit Movement Officer, Unit Prevention Leader, Master Driver and Security Assistance Team Training

SSG: Training Developer (DOTD), NCOA Small Group Leader, Instructor, ADA TNG Coordinator, Security Assistance Training Management Organization (SATMO), Recruiter and Drill Sergeant

SFC: Career Manager (OCADA), Talent Manager (HRC), Training Developer (DOTD), NCOA Small Group Leader, Patriot Master Gunner Instructor (ASI T4), Instructor AIT/THAAD, ADA TNG Coordinator, Security Assistance Training Management Organization (SATMO), Senior Drill Sergeant, MSI, Tactical NCO, EO Advisor and Inspector General

SSG: Successfully filled a 14T4O position, Curriculum Developer of the YR, Honorable Order of the Saint Barbara Inductee (Branch Award) and German Armed Forces Proficiency Badge (GAFPB)

SFC: Successfully filled a 14Z5O position, Served as a BDE or Higher SARC, Served as a BDE or Higher EOA, Curriculum Developer of the YR, Honorable Order of the Saint Barbara Inductee (Branch Award) and German Armed Forces Proficiency Badge (GAFPB)

MOS 14Z (MSG/1SG & SGM/CSM)

KEY DEVELOPMENT POSITIONS

MQ 1SG: Successfully served 30-36 months in the following assignments with MQ rating and high enumerations:
***HRC; *DOTD; *SFL-TAP Senior NCO, *Senior SGL**, First Sergeant, Master Evaluator.

HQ 1SG: Successfully served 24-30 months in the following assignments with MQ rating and high enumerations:
***HRC; *DOTD; *SFL-TAP Senior NCO, *Senior SGL**, First Sergeant, Master Evaluator.

Q 1SG: Successfully served 18-24 months in the following assignments with MQ rating and high enumerations:
***HRC; *DOTD; *SFL-TAP Senior NCO, *Senior SGL**, First Sergeant, Master Evaluator.

MQ CSM: :N/A

HQ CSM: N/A

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Rated time spent serving in KD positions for the next higher-grade counts toward current grade and next grade KD completion.

MILITARY / CIVILIAN EDUCATION

MQ 1SG: MLC graduate; recognition as a Distinguished Honor Graduate (DHG) or Honor Graduate (HG). Completed a bachelor's degree or multiple civilian technical skills certifications.

HQ 1SG: Exceeded MLC course standards, recognized on the Commandant's List (CL) or Superior Academic Achievement, completed an associate's Degree.

MQ CSM: SGM-C graduate with recognition as Distinguished Honor Graduate (DHG), Honor Graduate (HG), or other course honors; completed masters degree.

HQ CSM: SGM-C graduate with recognition on the Commandant's list; completed bachelor's degree, working towards master's degree.

TRAINING

MQ MSG/1SG: Patriot Master Gunner Course, Avenger Master Gunner Course, M-SHORAD Master Gunner Course, Mission Command Digital Master Gunner Course, Battle Staff, Jumpmaster

HQ MSG/1SG: Airbourne, Air Assault, Expert Soldier Badge

MQ SGM/CSM: Battle Staff, SGM/CSM Force Management Course.

HQ SGM/CSM: Air Assault School, Basic Airbourne School, Expert Soldier Badge

BROADENING ASSIGNMENTS

MSG/1SG

- Talent Manager (HRC)
- Training Developer (DOTD)
- Senior Small Group Leader
- SR MSI
- CCC NCOIC
- ADA Senior NCO OC/T
- Senior Enlisted/NCO Advisor
- Small Group Leader (MLC)
- CPCC/SLDC MGR
- SME OPS NCO (NG)
- EO Advisor
- MSI
- SFL-TAP Senior NCO

SGM/CSM

- Proponent SGM (OCADA)
- Branch SGM (HRC)
- Senior Enlisted/NCO Advisor
- SMA Instructor
- Instructor (EO-AS-25)
- SCORM SGM
- OPS NCO
- TNG DEV

OTHER INDICATORS FOR MQ

MSG / 1SG / SGM / CSM

- Active SAMC Member
- Active Sergeant Morales Member
- Unit Won Henry A. Knox Award
- Received Commendable Inspection During OIP
- Exceeded Retention Mission
- Honorable / Ancient Order of Saint Barbara Recipient
- MSG Successfully serving in a SGM position