

KEY DEVELOPMENT POSITIONS

Successfully served in positions identified by proponent.

MQ: 30-36 months with MQ rating and high enumeration. Selected to serve in higher position.

HQ: 24-30 months with HQ rating and mid-level enumeration.

Q: 18-24 months in position.

Serving one level up from your grade plate

Note: Consider / forecast that the SM is currently in a KD position and may have the required KD time upon release of board results / OML numbers.

MILITARY / CIVILIAN EDUCATION

MQ:

- Distinguished Honor Graduate
- Honor Graduate
- Distinguished Leader Award
- Completed College Degree (Bachelors, Masters)
- Lean Six Sigma Black Belt

HQ:

- Commandants List
- Exceeded Course Standard
- Superior Academic Achievement
- Enrolled in College Degree seeking program and/or civilian certification/credentialing
- Lean Six Sigma Green or Yellow Belt

Q: Graduate of required PME or Military Course.

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

PHYSICAL FITNESS

AFT (General Standard)

MQ: AFT score 450 or above, with a score of 90 in each event.

HQ: AFT score 400 or above, with a score of 80 in each event.

Q: Minimum AFT score of 300, with a score of 60 in each event and meets AR 600-9 qualifications..

AFT (Combat Standard)

Applicable MOS/AOCs: 11A, 11B, 11C, 11Z, 12A, 12B, 13A, 13F, 18A, 180A, 18B, 18C, 18D, 18E, 18F, 18Z, 19A, 19C, 19D, 19K, 19Z

MQ: AFT score of 450 or above, with a score of 90 in each event.

HQ: AFT score of 400 or above, with a score of 80 in each event.

Q: Minimum AFT score of 350, with a score of 60 in each event and meets AR 600-9 qualifications.

OTHER CONSIDERATIONS:

- Competitive Army hosted/sponsored events. Example of events but not limited to: Army 10 Miler, Iron NCO Competition, Best Squad Competition

- Master Fitness Trainer

Note: Consider if Soldier achieved / developed subordinates in physical fitness and overall readiness of their formation.

(Team/Squad/Section/Platoon/Detachment)

ASSIGNMENTS

Broadening: Army construct will drive assignments, based on priorities. This will change frequently. Examples of assignments but not limited to:

- Joint
- NATO
- Instructor/Small Group Leader
- Observer Controller/Trainer (OC/T)
- Drill Sergeant
- Recruiter
- Talent Manager (HRC)
- Inspector General NCO
- Military Science Instructor (MSI)
- EOA / SARC
- AC/RC Positions
- Doctrinal Developer/Writer

OTHER INDICATORS MQ/HQ

MQ:

- Expert Soldier Badge
- Master Instructor Badge
- Recruiter Gold Badge
- SGT Audie Murphy Club Inductee (CONUS)
- SGT Morales Club Inductee (OCONUS)
- Brigade level or higher Instructor of the Year
- Brigade level or higher NCO of the Year
- Drill Sergeant of the Year
- "Best of Series" (Winner)
- Professional Military Writing Peer Reviewed Article (Published)
- Military Outstanding Volunteer Service Medal (MOVSM)

HQ:

- Senior Instructor Badge
- Recruiter Silver Badge
- NCO of the Quarter
- "Best of Series" (Completed)
- Drill Sergeant Leader

Q:

- Basic Instructor Badge
- Basic Recruiter Badge

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as Land Combat Electronic Missile System Foreman; Platoon Sergeant; excelled in key staff assignments ie. Battalion/Brigade Operations Sergeant/NCO; served in positions above grade

HQ SSG: 18 – 23 months as Land Combat Electronic Missile System Foreman; Team Chief

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI; MRT; SHARP-VA

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: Drill Sergeant; Instructor/writer; Recruiter; Ranger Training; Observer Controller-Trainer; Training Developer; Special Mission Support; Special Operations Support; Joint/Strategic Assignments; Land Combat Electronic Missile System (LC MSL) Team Chief; Squad Leader; Platoon Sergeant; Land Combat Missile System Foreman; Shop Foreman; Operations Sergeant; Defense Attaché, Special Missions Unit (SMU), Warrior Transition Unit (WTU) NCO

OTHER INDICATORS FOR MQ

SSG: Airborne; Air Assault; Jumpmaster; Senior or Master Parachutist Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Master Technician Badge; Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

MOS 94D (SSG/SFC)

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as ATC system maintenance supervisor; Platoon Sergeant; excelled in key staff assignments outside of MOS ie.BN/BDE Operations Sergeant/NCO; served in positions above grade.
MQ SFC: 24+ months as ATC system maintenance supervisor; Detachment Sergeant; Flight Technical Inspector; Maintenance Evaluator; excelled in key assignments outside of MOS ie.BN/BDE or higher Operations Sergeant/NCOIC; served in positions above grade.

HQ SSG: 18 - 23 months as Team Chief
HQ SFC: 18 - 23 months as ATC system maintenance supervisor

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses
MQ SFC: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; completed SPO Phase II; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses
HQ SFC: Exceeded PME course standards; Commandant's List; Senior Technician Badge; working towards Associate's Degree completion; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI: MRT; SHARP-VA
MQ SFC: Expert Soldier Badge; Battle Staff; Combatives Level 3; Joint Logistics Course; H2FI; SHARP-VA; SPO Phase II.

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course
HQ SFC: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: Drill Sergeant; Instructor/writer; Recruiter; Ranger Training; Training Developer; Training Management NCO; Special Mission Support; Security Forces Assistance Brigade; Squad Leader; Platoon Sergeant

SFC: Instructor/writer; Recruiter; Observer Controller- Trainer; Special Mission Support; Joint/Strategic Assignments; Security Forces Assistance Brigade; Platoon Sergeant; Maintenance Control Supervisor; Maintenance Evaluator; Air Traffic Control Systems Evaluator; Defense Attaché, Special Missions Units (SMU), Warrior Transition Unit (WTU) NCO

OTHER INDICATORS FOR MQ

SSG/SFC: Airborne; Assault; Jumpmaster; Pathfinder; Senior or Master Parachutist Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior or Master Instructor Badge; Master Technician Badge; Additional duties annotated on evaluations

MOS 94E (SSG)

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as Radio Equipment Repairer Supervisor; Platoon Sergeant; excelled in key staff assignments outside MOS ie. Battalion/Brigade Operations Sergeant/NCO; Detachment Sergeant; served in positions above grade

HQ SSG: 18 - 23 months as Radio Equipment Repairer Supervisor

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI: MRT; SHARP-VA

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: Drill Sergeant; Instructor/writer; Recruiter; Training Developer; Observer Controller- Trainer; Special Mission Support; Special Operations Support; SFAB; Joint/Strategic Assignments; White House Communications Agency; Special Agency DIA, DISA; Squad Leader; Platoon Sergeant; Team Chief; Section Chief; Shop Foreman; Radio Repair Supervisor; Technical Inspector; Installer Maintainer; Defense Attaché, SOF Enabler, White House Communications Agency (WHCA), Special Missions Units (SMU), Warrior Transition Unit (WTU) NCO

OTHER INDICATORS FOR MQ

SSG: Airborne; Air Assault; Jumpmaster; Senior or Master Parachutist Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Master Technician Badge; Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

MOS 94F (SSG)

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as Computer /Detection Systems Supervisor; Platoon Sergeant; excelled in key staff assignments outside MOS ie. Battalion/Brigade Operations Sergeant/NCO; Detachment Sergeant; served in positions above grade

HQ SSG: 18 - 23 months as Computer/Detection System Supervisor

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI: MRT; SHARP-VA

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: Airborne; Air Assault; Jumpmaster; Senior or Master Parachutist Badge; Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; White House Communications Agency; Senior Instructor Badge; Additional duties annotated on evaluations

OTHER INDICATORS FOR MQ

SSG: Airborne; Air Assault; Jumpmaster; Senior or Master Parachutist Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Master Technician Badge; Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

MOS 94H (SSG)

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as Team Chief; TMDE QA/QC TI; Platoon Sergeant; excelled in key staff assignments outside MOS ie. Battalion/Brigade Operations Sergeant/NCO; Detachment Sergeant; served in positions above grade

HQ SSG: 18 - 23 months as Team Chief, Section Sergeant

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI: MRT; SHARP-VA

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: ALC Small Group Leader; Drill Sergeant; Instructor/writer; Recruiter; Training Developer; Special Mission Support; Joint/Strategic Assignments; Squad Leader; Team Chief; Platoon Sergeant; Shop Foreman; Test Measurement Diagnostic Equipment (TMDE) QA/QC Technical Inspector; TMDE Sergeant

OTHER INDICATORS FOR MQ

SSG: Airborne; Air Assault; Jumpmaster; Senior or Master Parachutist Badge; Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; CoE during USATA inspection; Senior Instructor Badge; Additional duties annotated on evaluations

MOS 94M (SSG)

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as Radar Repairer Supervisor; Platoon Sergeant; excelled in key staff assignments outside MOS ie. Battalion/Brigade Operations Sergeant/NCO; Detachment Sergeant; served in positions above grade

HQ SSG: 18- 23 months as Radar Repairer Supervisor

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI; MRT; SHARP-VA

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: Drill Sergeant; Instructor/writer; Recruiter; Training Developer; Observer Controller-Trainer; Special Mission Support; Special Operations Support; SFAB; Joint/Strategic Assignments; Radar QA/QC Technical Inspector; Squad Leader; Team Chief; Platoon Sergeant; Radar Repair Supervisor; Operations Sergeant

OTHER INDICATORS FOR MQ

SSG: Airborne; Air Assault; Jumpmaster; Senior or Master Parachutist; Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

MOS 94P (SSG)

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as Multiple Launch Rocket System Foreman; Platoon Sergeant; excelled in key staff assignments outside MOS ie. Battalion/Brigade Operations Sergeant/NCO; Detachment Sergeant; served in positions above grade

HQ SSG: 18 - 23 months as MLRS Foreman

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI; MRT; SHARP-VA

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: Drill Sergeant, Recruiter, Ranger Training; Instructor, Training Developer; Multiple Launch Rocket System (MLRS) Repair Foreman; Tool Control; Defense Attaché, Special Missions Units (SMU), Warrior Transition Unit (WTU) NCO

OTHER INDICATORS FOR MQ

SSG: Airborne; Air Assault; Jumpmaster; Senior or Master Parachutist Badge; Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

MOS 94R (SSG)

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as Avionics System Repair Supervisor; Platoon Sergeant; excelled in key staff assignments outside MOS ie. Battalion/Brigade Operations Sergeant/NCO; Detachment Sergeant; served in positions above grade

HQ SSG: 18 - 23 months as Avionics System Repair Supervisor

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI; MRT; SHARP-VA

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: Instructor, Recruiter, Training Developer, Drill Sergeant, Recruiter, Ranger Training, Avionics Systems Repair Supervisor, Shop Foreman, Team Chief, Section Sergeant, Defense Attaché, Special Missions Units (SMU), Warrior Transition Unit (WTU) NCO

OTHER INDICATORS FOR MQ

SSG: Airborne; Air Assault; Jumpmaster; Senior or Master Parachutist Badge, Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

MOS 94S (SSG/SFC)

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as IFF/PATRIOT System Repairer; Shop Foreman; Team Chief; Section Sergeant; excelled in key staff assignments outside of MOS ie.BN/BDE Operations Sergeant/NCO; served in positions above grade.

MQ SFC: 24+ months as Patriot Missile Maintenance NCO; Platoon Sergeant; excelled in key assignments outside of MOS ie.BN/BDE or higher Operations Sergeant/NCOIC; served in positions above grade.

HQ SSG: 18 - 23 months as Patriot System Repair Supervisor

HQ SFC: 18 - 23 months as Section/Shop NCOIC

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

MQ SFC: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; completed SPO Phase II; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

HQ SFC: Exceeded PME course standards; Commandant's List; Senior Technician Badge; working towards Associate's Degree completion; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI: MRT; SHARP-VA
MQ SFC: Expert Soldier Badge; Battle Staff; Combatives Level 3; Joint Logistics Course; H2FI; SHARP-VA; SPO Phase II.

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

HQ SFC: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: Instructor, Operations Sergeant, Drill Sergeant, Recruiter, Ranger Training, IFF/Patriot System Repairer, Shop Foreman, Team Chief, Section Sergeant, IFF/Patriot Technical Inspector, Defense Attaché, Special Mission Units (SMU), Warrior Transition Unit (WTU) NCO

SFC: Instructor, Training Developer, Drill Sergeant, Equal Opportunity Advisor, Inspector General NCO, SHARP Coordinator, Ranger Training, Recruiter, Platoon Sergeant, Patriot Missile Maintenance NCO, Defense Attaché, Special Mission Unit (SMU), Warrior Transition Unit (WTU) NCO

OTHER INDICATORS FOR MQ

SSG/SFC: Airborne; Air Assault; Jumpmaster; Pathfinder; Senior or Master Parachutist Badge; Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

MOS 94T (SSG)

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as Section Chief; Shop Foreman; Team Chief; Section Sergeant, excelled in key staff assignments outside MOS ie. Battalion/Brigade Operations Sergeant/NCO; Detachment Sergeant; served in positions above grade

HQ SSG: 18 - 23 months as Section Chief

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI; MRT; SHARP-VA

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: Instructor, Training Developer, Drill Sergeant, Recruiter, Ranger Training, Section Chief, Shop Foreman, Team Chief, Section Sergeant, Defense Attaché, Special Mission Unit (SMU), Warrior Transition Unit (WTU) NCO

OTHER INDICATORS FOR MQ

SSG: Airborne; Air Assault; Jumpmaster; Senior or Master Parachutist Badge; Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

MOS 94Y (SSG)

KEY DEVELOPMENT POSITIONS

MQ SSG: 24+ months as Shop Foreman; Team Chief; Section Sergeant, excelled in key staff assignments outside MOS ie. Battalion/Brigade Operations Sergeant/NCO; Detachment Sergeant; served in positions above grade

HQ SSG: 18 - 23 months as Section Chief/Supervisor

MILITARY / CIVILIAN EDUCATION

MQ SSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

HQ SSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; H2FI; MRT; SHARP-VA

HQ SSG: Combatives Level 1-2; HAZMAT; H2FI; MRT; Safety Course

BROADENING ASSIGNMENTS

SSG: Instructor, Training Developer, Drill Sergeant, Recruiter, Ranger Training, Shop Foreman, Team Chief, Section Sergeant, Defense Attaché, Special Missions Units (SMU), Warrior Transition Unit (WTU) NCO

OTHER INDICATORS FOR MQ

SSG: Airborne; Air Assault; Jumpmaster; Senior or Master Parachutist Badge; Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; Senior Instructor Badge; Additional duties annotated on evaluations

MOS 94W (SSG/SFC)

KEY DEVELOPMENT POSITIONS

MQ SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

MQ SFC: 24+ months as Platoon Sergeant; Electronics Maintenance Supervisor, Electronics Maintenance Chief; excelled in key staff assignments outside of MOS ie. Battalion/Brigade Operations Sergeant/NCO; served in positions above grade

HQ SSG: 94A; 94E; 94F; 94H; 94M; 94P; 94R; 94T; 94Y

HQ SFC: 18 - 23 months as Electronic Maintenance Supervisor

MILITARY / CIVILIAN EDUCATION

MQ SFC: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

HQ SFC: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military education courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ SFC: Expert Soldier Badge; Battle Staff; Combatives Level 3; EOL; Joint Logistics Course; Lean Six Sigma; H2FI; MRT; SHARP-VA; SPO Phase II

HQ SFC: Combatives Level 1-2; EOL; HAZMAT or Safety Courses; Maintenance Management Course; H2FI; MRT; SHARP; SPO Phase I

BROADENING ASSIGNMENTS

SFC: ALC/SLC SGL; Career Management , NCO, Talent Management NCO, Drill Sergeant, Equal Opportunity Advisor, Inspector General NCO, SHARP Coordinator, Ranger Training, Recruiter, Training Developer, Senior Instructor, Instructor, Operations NCO, ALC/SLC SGL, Senior Training Management NCO, Senior Course Management NCO, FABN MLRS Repair, OC/T, Training Management NCO (S&F), OPS Training NCO, Electronics Maintenance Supervisor, Electronics Maintenance Chief, Electronics Maintenance Staff NCO, Electronics Maintenance QA/QC TI, Technical Maintenance Staff NCO, Platoon Sergeant, Defense Attaché, White House Communications Agency (WHCA), Secret Service Communications Support, Special Missions Unit (SMU), SOF Enabler, Warrior Transition Unit (WTU) NCO

OTHER INDICATORS FOR MQ

SFC: Airborne; Air Assault; Pathfinder; Jumpmaster, Senior or Master Parachutist Badge, Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; NCO of the Quarter/Year (BDE or Higher); Mixture of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; CoE during USATA inspection; Senior or Master Instructor; Additional duties annotated on evaluations

MOS 94Z (MSG/SGM)

KEY DEVELOPMENT POSITIONS

MQ MSG: 24+ months as First Sergeant; 24+ months SR Electronic Maintenance Supervisor or Patriot System Evaluator; SR Flight Technical Inspector; Brigade or higher OPS Sergeant or Maintenance Staff NCO; TRNG Department NCOIC; served in positions above grade

MQ SGM: Depot SGM 24+ months Training Department SGM; 24+ months Combat Development SGM; Special Mission Unit SGM

MQ CSM: 30 months as CSM

HQ SFC: 94D; 94S; 94W

HQ MSG: 18 - 23 months as Electronic Maintenance Supervisor or Patriot System Evaluator; First Sergeant; served in positions above grade

HQ SGM/CSM: 18 - 23 months in CSM / SGM Billet; Chief Training Instructor / Developer / Writer; Training Department SGM; SR Systems Manager

MILITARY / CIVILIAN EDUCATION

MQ MSG: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military education courses

SGM/CSM: Exceeded PME Course Standards; Leadership Award; Distinguished Honor/Honor Graduate; Master Technician Badge; consistent enrollment in military and civilian education courses

HQ MSG: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military ED courses.

HQ SGM/CSM: Exceeded PME course standards; Commandant's List; Senior Technician Badge; completed military ED courses

Note: College is favorable indicator to set SMs apart from their peers, it is not a promotion requirement.

TRAINING

MQ MSG: Expert Soldier Badge; Battle Staff; Combatives Level 3; Joint Logistics Course; Lean Six Sigma; H2FI; MRT; SHARP-SARC; SPO Phase II; far exceed in various additional duties

MQSGM/CSM: Battle Staff; Combatives Level 3; Joint Logistics Course; H2FI; Safety Officer Course; SPO Phase II; SHARP-SARC; far exceed in various additional duties

HQ MSG: SPO Phase II; Combatives Level 1-2; excelled in various additional duties

HQSGM/CSM: SPO Phase II; Combatives Level 1-2; excelled in various additional duties

BROADENING ASSIGNMENTS

MSG: Brigade SARC, Senior Career Management NCO, EOA, Senior Instructor, Chief Instructor, Training Developer, Combat Developer, Senior Electronic Maintenance Supervisor, Electronic Maintenance QA/QC Technical Inspector (TI), Maintenance Control Sergeant, Maintenance Control Sergeant, Maintenance Staff NCO, Missile Maintenance NCO, Patriot System Evaluator, Senior Flight Inspection Technician, Defense Attaché, White House Communications Agency (WHCA), Special Mission Unit (SMU)

SGM/CSM: Senior Capabilities Developer/Doctrine NCO, Instructor, System Manager, Command Sergeant Major, Sergeant Major, Depot Sergeant Major

OTHER INDICATORS FOR MQ

MSG: Airborne; Air Assault; Pathfinder; Jumpmaster; Senior or Master Parachutist Badge; Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; Balance of Tactical, Operational Assignments; Old Guard; Ranger Training; Regimental Awards; Senior or Master Instructor

SGM/CSM: Operations SGM or Material Management NCO; Airborne; Air Assault; Pathfinder; Jumpmaster; Senior or Master Parachutist Badge; Master Technician Badge; Army Award Maintenance Excellence(AAME); Foreign Awards; SGT Audie Murphy and/or SGT Morales; Balance of Tactical, Operational Assignments; Ranger Training; Regimental Awards; Senior or Master Instructor; Additional duties annotated on evaluations