

MILPER Number: 25-329

Proponent
AHRC-FSF-ER

Title
Continuation Pay for Calendar Years 2025-2027

...Issued:[12 Aug 2025]...

- A. Title 10, United States Code (U.S.C.), Section 992
- B. Title 37, United States Code (U.S.C.), Section 356 and 373
- C. Department Of Defense Instruction (DODI) 1322.31 (Common Military Training), 16 MAY 2023
- D. Department Of Defense Instruction Dodi 1322.34, (Financial Readiness Of Service Members), 5 November 2021
- E. Department Of Defense Financial Management Regulation (DOD FMR), Volumes 5 and 7a, Chapter 2, July 2023
- F. Deputy Secretary of Defense, Memorandum, 27 January 2017, Subject: Implementation Of The Blended Retirement System
- G. Army Regulation 600-8-7 (Retirement Service Program), 20 September 2022
- H. Army Regulation 637-1 (Army Compensation and Entitlements Policy), 26 July 2021
- I. ASA (M&RA) Memorandum, SAMR (637-1), Subject: Blended Retirement System (BRS) Continuation Pay (CP) – Calendar Years 2024/2025 (CY24/CY25) Implementation Guidance (31 MAR 24)
- J. ASA (M&RA) Memorandum, SAMR-MP (RN 637-1), Subject: Army Continuation Pay Within

The Blended Retirement System (BRS) (31 DEC 24)

1. This MILPER message applies to Active Component (AC), Active Guard Reserve (AGR), Army National Guard (ARNG) and United States Army Reserve (USAR) Soldiers who are covered under the blended retirement system (BRS). This is a two-part message: Part I outlines the policies and requirements; Part II provides administrative guidance for leaders and Soldiers. This MILPER message will expire no later than (NLT) 30 September 2026.

2. The Blended Retirement System Continuation Pay (CP) is offered as an incentive to Soldiers enrolled in the Blended Retirement System as a one-time, mid-career incentive payment in exchange for an agreement to perform an Additional Duty Service Obligation (ADSO). This one-time incentive payment is in addition to any other career-specific incentives and can be concurrent with other service commitments and will be added to an existing service obligation.

3. The certifying official for the “Continuation Pay (Blended Retirement System) Request” is responsible for ensuring Continuation Pay (CP) eligibility and processing in accordance with Part II of this message.

4. Eligibility:

a. For AC and AGR: any member who is covered under the BRS and has completed the requisite amount of service (specified in (1)-(3)) is eligible to enter into an agreement to serve the obligation period specified in paragraph 5 below.

(1) For CY25, the Soldier has completed no less than 8 and not more than 12 years of service, as computed from the Soldier’s Pay Entry Basic Date (PEBD).

(2) For CY26, the Soldier has completed no less than 7 and not more than 12 years of service, as computed from the Soldier’s Pay Entry Basic Date (PEBD).

(3) For CY27, the Soldier has completed no less than 7 and not more than 10 years of service, as computed from the Soldier’s Pay Entry Basic Date (PEBD).

b. For USAR and ARNG, not in an AGR status, Soldiers must meet the eligibility criteria listed in paragraph 4.A and be a member of the selected reserve (SELRES) or otherwise a member of the ready reserve in a status in which the member is eligible to receive basic pay.

c. Inter-Service transfers joining one of the Army’s BRS eligible groups must complete the transfer prior to completing no more than 12 years of service based upon the PEBD.

d. Soldier has not previously received CP by any service or component.

e. Soldiers who have missed the window of eligibility for CP can apply to the Army Review Boards Agency (ARBA) to request to have their military records corrected to reflect their request and subsequent approval/disapproval for continuation pay. The website to submit applications to the Army Board for Correction Of Military Records (ABCMR) is <https://arba.army.pentagon.mil/abcmr-app.html> under the heading of “How to Apply” – select “online”. At the bottom of this screen, select the highlighted <https://actsonline.army.mil> (ARBA Case Tracking System Online) then sign in via the DSLOGON or CAC and follow the screen prompt.

5. Service Obligation: Soldiers must agree to serve four years of service in the component in which they are serving at the time CP is requested. The service obligation commences on the date of the Soldier’s signature on their CP election form. Soldiers who do not meet the minimum four-year requirement must take retention action to be eligible for CP. If they cannot take retention action, they are not eligible for CP. CP service obligations will run concurrent with other service obligations to encourage long-term retention of mid-term and careerist Soldiers.

6. CP Amount: The CP amount for all eligible AC and AGR Soldiers is 2.5 times their monthly basic pay. It will be computed using the eligible Soldier’s current pay grade and years of service as listed on the monthly basic pay table provided by the Defense Finance and Accounting Service in effect on the date of the Soldier’s signature on the CP election form.

The CP amount for USAR and ARNG Soldiers is 0.5 times the active duty monthly basic pay. It will be computed using the eligible Soldiers current pay grade and years of service as listed on the monthly basic pay table provided by the DFAS in effect on date of the Soldier’s signature on the CP election form.

The CP amount for USAR and ARNG Soldiers, who at the window of their opportunity and have 270 or more days of mobilization within a 730-day timeframe, is the same as the AC multiplier (2.5) times the active duty monthly basic pay. It will be computed using the eligible Soldiers current pay grade and years of service as listed on the monthly basic pay table provided by the Defense Finance and Accounting Service (DFAS) in effect on the date of the Soldier’s signature on the CP election form.

7. Payment Options:

a. Soldiers may elect to receive CP in a single lump sum or in a series of equal installments, not to exceed four annual payments over four consecutive years.

b. Soldiers who want to have their CP payment(s) directed to their Thrift Savings Plan (TSP) must update their allotment allocations in MyPay and their TSP settings to ensure the CP funds are distributed in accordance with their personal financial plan prior to submitting the CP request.

8. Screening and Counseling:

a. Career Counselors are the primary action officers in the screening support process and will collaborate with Human Resources (HR) professionals to screen Soldiers during in- and out-processing for CP eligibility. They will advise Unit Commanders, as needed, on actions affecting personnel assigned.

b. For all other Soldiers not currently on or scheduled to be in a PCS status, first line leaders, Career Counselors, and unit S1 personnel will communicate with Soldiers annually to determine eligibility for CP.

c. Career Counselors will maintain documentation on Soldiers who were screened and the results of the screenings.

d. If an initial or annual screening determines that a Soldier is eligible for the CP, first line leaders will counsel the Soldier, in writing, with assistance and support from Career Counselors, on the eligibility determination, the CP training requirement, and CP application instructions.

9. All Soldiers with a signed CP application form ("Request For Continuation Pay (Blended Retirement System)") or its system-generated equivalent will be required to enter into a written agreement using the Admin Records Correction Personnel Action Request (PAR).

10. Soldiers are encouraged to apply for CP as soon as they enter their period of eligibility, but they may submit their CP request at any point they are eligible. The date the Soldier signs the CP request form will be used to assess eligibility and obligation.

11. The Soldier or HR professional must generate an Admin Records Correction (PAR) –BRS– CP in IPPS-A using the following steps.

a. Navigate To: Self Service > My Personnel Action Requests.

(1) Select Create Personnel Action Button.

(2) Enter Effective Date as the day Soldier signed the Request for Continuation Pay (Blended

Retirement System) or its system-generated equivalent and select Admin Records Corrections from Action drop-down menu.

(3) Select OTHER from the reason drop-down menu then select CONTINUE button.

(4) Enter the following in the OTHER type field: BRS-CP

(5) Enter the following statement in the more information field:

For AC and AGR personnel:

“I am eligible to and agree to serve four years of service (commencing from the date on my request) in the component in which i am currently serving. I agree to accept 2.5 times my Active Duty monthly basic pay for this service obligation which is a gross lump sum payment of \$XXX. I have read the administrative rules for BRS-CP and completed the prescribed training. I understand I will not be voluntarily released from my current duty status before fulfilling the additional obligated service term.”

For USAR and NG personnel:

“I am eligible to and agree to serve four years of service (commencing from the date on my request) in the component in which i am currently serving. I agree to accept 0.5 times my monthly basic pay for this service obligation which is a gross lump sum payment of \$XXX. I have read the administrative rules for BRS-CP and completed the prescribed training. I understand I will not be voluntarily released from my current duty status before fulfilling the additional obligated service term.”

(6) Select the SAVE button and then select the NEXT button.

(7) Select the ADD ATTACHMENT button and add: 1) The “Request for Continuation Pay (Blended Retirement System)” form (available at <https://actnow.army.mil/forums/html/topic?id=c946976f-3a77-4936-8f9e-31a6748510b6>) or its system-generated equivalent; and 2) proof of BRS enrollment status. Select the SAVE button then select the NEXT button.

(8) Select the VALIDATE & CHECK ELIGIBILITY button then select the NEXT button. Validation does not equal eligibility, IPPS-A is only validating that all required fields are complete.

(9) Select the SUBMIT button.

b. Additional information: The Admin Records Correction PAR is not a transactional PAR. Upon approval, the approved hard copy must be submitted to the servicing finance office for payment.

c. Record Update: NONE

d. IPPS-A Order Generated: No

e. Interface: None

f. TIN/FID: None

12. PEBD Validation and Correction

a. Career Counselors and S1 HR Professionals will assist Commanders in validating the PEBD. Career Counselors are the primary advisors for service date accuracy. If discrepancies are identified, Career Counselors will initiate a DA Form 1506 (Statement of Service) and submit a supporting documentation packet through the 'Service Dates' Admin Records Correction PAR in IPPS-A to ensure correction prior to CP eligibility submission.

b. The unit S1 Pool is responsible for verifying the Soldier's PEBD.

13. The unit S1 Pool is responsible for verifying the Soldier's correct base pay rate and gross CP amount.

14. The unit S1 Pool will submit the reviewed Admin Records Correction PAR to commanders in the grade of O-5 and above. This authority may not be further delegated. Commanders will certify CP applications within 30 days of receiving an application.

15. The unit S1 Pool is responsible for uploading officer CP contracts to their Army Military Human Resource Record (AMHRR) through iPERMS. The Career Counselors are responsible for uploading Soldier and NCO CP contracts to their AMHRR in iPERMS. Career Counselors will also forward the completed CP packet to the organization currently responsible for processing S4 ADSO transactions within their hierarchy.

16. The approved BRS-CP written agreement PAR must be submitted to the servicing finance office through current legacy processing for payment.

17. Points of contact for this message are usarmy.pentagon.hqda-dcs-g-1.mbx.army-retention@army.mil (Army Retention) usarmy.pentagon.hqda-dcs-g-9.mbx.financial-

literacy@army.mil (financial education only) and usarmy.pentagon.hqda-dcs-g-1.mbx.dape-prc-special-pay@army.mil (Personnel Readiness).

