

10-19C. MOS 19C—Bradley Crewmember, CMF 19 (Effective 202410)

a. *Major duties.* Bradley Crewmembers combine the superior capabilities of their equipment with their ingenuity to find, fix, close with and destroy the enemies of this nation through combinations of mobility; precise, lethal, and overwhelming firepower and devastating shock effect. The Armor branch is a team of teams, ready to fight and win anytime, anywhere, and under any conditions of battle. Soldiers must possess the physical ability to function and adapt to austere environments and accomplish all missions. Duties for MOS 19C at each level of skill are:

(1) *MOSC 19C10.* Performs duties as a driver on an M2 series Bradley Fighting Vehicle. Moves, positions, and stops the BFV. While driving, searches for covered and concealed routes and for covered positions to move to if the BFV is engaged. Maintains the vehicle's position in formation and watches for visual signals. Monitors the steer-to indicator, if equipped, and understands and applies the best tactical route. Assists the gunner and BFV commander by scanning for targets and sensing fired rounds during engagements. Responsible for the load plan and overall maintenance of the vehicle. May also serve as a carrier driver in the Armored Assault Company HQ platoon.

(2) *MOSC 19C20.* Performs duties as a gunner on an M2 series Bradley Fighting Vehicle and responsible for one subordinate. Searches for targets, aims, and fires the M242 Bushmaster, coaxial machine gun, and TOW ATGM. Responsible to the BFV commander for the immediate supervision of and assisting with the overall maintenance of the vehicle, with emphasis on the fire control system and armament, and accountability of all associated equipment. Responsible for the manual inputs and manipulation of the fire control system through the gunner's control panel. Assumes the role of the BFV commander in their absence. Maintains the communication and internal control systems. Responsible for the training and development of their subordinates. Serves as a gunner at all echelons.

(3) *MOSC 19C30.* Performs duties as a commander on an M2 series Bradley Fighting Vehicle. Must become an expert in the following critical skills: BFV weapon systems, requesting indirect fires, integration of direct fires with dismounted personnel, and executing land navigation using both digital systems and more traditional methods, such as terrain association. Briefs crew, directs movement of the BFV, submits reports, and supervises initial first-aid treatment and evacuation of wounded crewmembers. Ensures the welfare of the crew. Lays the gun for direction, issues fire commands, and controls the vehicle's direct fires. Prepares graphic overlays and detailed combat reports using analog and digital communications. Conducts quartering party activities, passage of lines, and CBRN operations. Trains crew on the maintenance and accountability of assigned equipment and the tactical employment of the BFV. Knows and understands the unit's mission and the commander's intent. Maintains situational awareness by using all available optics for observation, monitoring radio transmissions and digital displays. Responsible for ensuring equipment is stowed and secured properly per unit load plans or Standard Operating Procedures (SOP). Responsible for fostering crew cohesion and for the medical and administrative readiness of the crew. May also serve as a Master Gunner.

(4) *MOSC 19C40.* Perform primary duties as a Platoon Sergeant. The Platoon Sergeant is second in command of the platoon and the most experienced enlisted member. Performs all duties of the Platoon Leader in their absence. Assists and advises the Platoon Leader, mentors crewmembers, and other NCOs on the tactical and technical employment of the platoon's assigned equipment. Supervises the platoon's administration, logistics, and maintenance as well as individual training. Advises and makes recommendations on all promotions and reductions, assignments, and discipline of NCOs and enlisted Soldiers in the platoon. Update the Platoon Leader on appropriate reports, and forwards any reports needed to higher echelons. Takes charge of task organized elements in the platoon during tactical operations, including quartering parties and support elements. Serves as a BFV commander when the platoon is mounted. Monitors the morale, discipline, and health of platoon members. Coordinates and supervises resupply operations. Collects, prepares, and forwards logistic status updates and requests to the 1SG. Ensures ammunition and supplies are properly and evenly distributed after the platoon consolidates on the objective and while the platoon reorganizes. Ensures support supplies are present. Directs the platoon's casualty evacuation (CASEVAC) process. Maintains platoon strength information, consolidates, and forwards the platoon's casualty reports, and receives and orients replacements. Monitors the commander's tactical display to maintain awareness of the

platoon's positions relative to the company formation. Maintains accountability to the Platoon Leader for the training, discipline, and welfare of the Soldiers in the platoon. Coordinates the platoon's sustainment requirements and handles the personal needs of individual Soldiers. May also serve as a Master Gunner.

b. *Physical demands rating and qualifications for initial award of MOS.* Bradley Crewmembers must possess the following qualifications:

- (1) A physical demands rating of heavy (Black).
- (2) A physical profile of 111121.
- (3) Correctable vision of 20/20 in one eye and 20/70 in the other eye.
- (4) Normal color vision.
- (5) Qualifying scores.

(a) A minimum score of 77 in aptitude area CO.

(b) A minimum OPAT score of Standing Long Jump (LJ)- 160cm, Seated Power Throw (PT) - 450cm, Strength Deadlift (SD) - 160 lbs., and Interval Aerobic Run (IR) - 43 shuttles in Physical Demand Category "Heavy" (Black).

(6) Formal training (completion of MOS 19C course conducted under the auspices of the U.S. Army Armor School) mandatory.

(7) *Training Strategy.* USAARMS will create an 18-week OSUT to train new MOS 19C Soldiers. All Bradley resources on Fort Moore will be consolidated to support the creation of the 18-week 19C OSUT in FY25.

(1) Utilize Bradley Commander Course to train leaders and Soldiers transitioning into MOS 19C as approved by TRADOC G-8. Continue to utilize Bradley Leader Course and Bradley Transition Course through course sunset in FY24.

(a) (AC/ARNG) Skill level 1 thru 4 Soldiers (MOS 11B, 12B, 13F and 19D) will receive Constructive Credit for MOS 19C only if meeting ANY of the USAARMS 19C Constructive Credit Criteria outlined in para (4) below.

(b) (AC/ARNG) Skill level 2 thru 4 Soldiers (MOS 11B, 12B, 13F, and 19D) not meeting USAARMS 19C Constructive Credit Criteria must attend the Bradley Commanders Course at Fort Moore, GA, or through one of the Regional Training Institutions, and be currently licensed on the Bradley Fighting Vehicle.

(c) (AC) Skill level 1 Soldiers (MOS 11B, 12B, 13F, and 19D) not meeting USAARMS 19C Constructive Credit Criteria must attend the 5-week 19C Resident Reclassification Program at Fort Moore, GA beginning in FY24.

(d) (AC) Skill level 1 thru 3 Soldiers in all other MOSs not meeting USAARMS 19C Constructive Credit Criteria must attend the 8-week Prior Service Bradley Crewmember Course at Fort Moore, GA.

(e) (ARNG) Skill level 1 thru 3 Soldiers in ALL MOSs not meeting USAARMS 19C Constructive Credit Criteria must attend the MOS 19C Reclassification or Transition Course through one of the Regional Training Institutions beginning in FY27.

(8) MOS 19C Constructive Credit Criteria. Must meet one or more of the below requirements:

(a) Completed Bradley Fighting Vehicle Master Gunner Course (ASI J3).

(b) Licensed as vehicle operator, qualified as a BFV crewmember on Table VI, and having served in an ABCT within 24 months.

(c) Completed Bradley Commander Course, Bradley Leader Course, or Bradley Transition Course within 24 months.

(9) All Soldiers awarded constructive credit for MOS 19C by USAARMS, or successfully completing reclassification training under the auspices of USAARMS, will be awarded 19C as a SMOS no earlier than 1 October 2024.

(10) MOS 19C Sergeants will attend 19K Advanced Leader Course as a promotion requirement to Staff Sergeant. Approximate training load will be 90 per fiscal year.

(11) Reclassification.

(a) Active Component.

i. The highest rank an individual may be reclassified into MOS 19C is SSG, except for 11B and 19D SFCs with ASI J3. Soldiers reclassifying into MOS 19C must complete a mandatory MOS 19C course conducted under the auspices of the U.S. Army Armor School.