

MILPER Number: 25-131

Proponent
AHRC-FSF-ER

Title
Update to Reclassification In/Out Calls

...Issued:[17 Apr 2025]...

- A. AR 614-200 (Enlisted Assignments and Utilization Management), 25 Jan 19.
 - B. AR 601-280 (Army Retention Program), 14 Apr 23.
 - C. DA Pam 611-21 (Military Occupational Classification and Structure), 20 Nov 24.
 - D. MILPER Message 25-010, AHRC-EPF-R, subject: Update to Reclassification In/Out Calls, 10 Jan 25.
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- 1. Effective 29 Apr 25, this MILPER message supersedes reference D and will expire no later than 28 Apr 26.
 - 2. General: This message is used for Regular Army reclassification purposes in conjunction with above references. In/Out calls are changed as needed based on the strength of the military occupational specialty (MOS) and are immediately posted on the Army's RETAIN system. The In/Out call data on RETAIN takes precedence when a discrepancy exists between RETAIN and the current MILPER message.
 - 3. All requests for reclassification are processed through the unit retention office to U.S. Army Human Resources Command (HRC) via the RETAIN system.

4. Rules:

a. Soldiers within the reenlistment window, as established by the Army G1, are only authorized to change their primary MOS (PMOS) through reenlistment. They are not eligible to request a voluntary reclassification.

b. To be authorized reclassification out of current PMOS, there must be a "Y" under the Out Call column at the current grade. The following exceptions are authorized:

(1) Ranger qualified Soldiers in the rank of SGT, non-promotable and below, may request reclassification into MOS 11B without regard to the In/Out calls. Training may not be required for this action at the discretion of HRC.

(2) Soldiers in any enlisted career management field (CMF) may apply for service within the 75th Ranger Regiment. Upon completion of the Ranger Assessment and Selection Program (RASP) and prior to Ranger assignment, Soldiers who possess an MOS that is not authorized within the 75th will be reclassified in accordance with Regimental strengths. The 75th Ranger Regimental Commander and HRC will make the final decision on reclassification.

(3) Soldiers may request reclassification into CMF 18, or MOS 12P, 17C, 25D, 25E, 35L, 35P, 37F, 38R/W, 79R (SSG only), 79S, and 89D regardless of the In/Out calls for current PMOS. HRC will make the final decision on reclassification approval based on strengths. Additionally, only Soldiers who are serving or have served in a special qualification identifier (SQI) "4" position may request reclassification into MOS 79R.

(4) Soldiers accepted for or reenlisting to continue service in a nominative/special management assignment, as determined by HRC, are exempt from listed Out Calls.

(5) Soldiers authorized to reenlist for a selective retention bonus (SRB) that is additional skill identifier (ASI)/SQI specific or location specific are exempt from listed Out Calls.

c. To be authorized reclassification for a new MOS, there must be a "Y" under the In Call column at the current grade.

d. An MOS listed with numbers has restrictions/exceptions for specific ranks. The list below contains the restriction/exception which corresponds to the number:

(1) In Calls for specialists are open to non-promotables only.

(2) In Calls for sergeants are open to non-promotables only.

(3) Out Calls for non-airborne qualified Soldiers only.

(4) In Calls are open for balanced and over strength MOS.

(5) In Calls for specialists are open to promotables only.

(6) In Calls for sergeants are open to promotables only.

(7) In Calls are for airborne qualified Soldiers only.

(8) MOS is identified for Precision Retention restrictions for Out Calls, see current Precision Retention MILPER message.

5. The following table identifies a shortage, balanced, and over strength MOS by rank:

SHORTAGE - Y/N, BALANCED - N/N, OVER STRENGTH - N/Y.

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
11B (3)	11	N	Y	N	N	N	N	N	N
11C (3)	11	N	Y	N	N	N	N	N	N
12B	12	Y	N	N	N	N	N	N	N
12C	12	N	N	N	N	N	N	N	N
12D (4)	12	Y	N	N	N	N	N	N	N
12H	12	NA	NA	NA	NA	N	N	N	N
12K	12	N	N	N	N	NA	NA	NA	NA
12M (1)	12	Y	N	N	N	N	N	N	N
12N	12	N	N	N	N	N	N	N	N
12P (2)(4)	12	Y	N	Y	N	N	N	N	N
12R	12	N	N	N	N	NA	NA	NA	NA

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
12T	12	Y	N	Y	N	Y	N	N	N
12W (1)	12	Y	N	N	N	NA	NA	NA	NA
12Y (2)	12	Y	N	Y	N	N	N	N	N
13B (2)	13	Y	N	Y	N	N	N	N	N
13F (2)	13	Y	N	Y	N	N	N	N	N
13J (1)(4)	13	Y	N	N	N	N	N	N	N
13M (4)	13	Y	N	Y	N	Y	N	N	N
13R (1)	13	Y	N	N	N	N	N	N	N
14E (1)(4)	14	Y	N	N	N	N	N	N	N
14G (4)	14	Y	N	N	N	N	N	N	N
14H	14	Y	N	N	N	N	N	N	N
14P (4)	14	Y	N	N	N	N	N	N	N
14T (1)(4)	14	Y	N	N	N	N	N	N	N
15B	15	N	Y	N	N	N	Y	NA	NA
15C (1)	15	Y	N	N	N	N	N	N	N
15D	15	N	N	N	N	N	Y	NA	NA
15E	15	N	N	N	N	N	N	N	N
15F (1)	15	Y	N	N	N	N	N	NA	NA
15G (1)	15	Y	N	N	N	N	N	NA	NA
15H (1)	15	Y	N	N	N	N	N	NA	NA
15K	15	NA	NA	NA	NA	NA	NA	N	N
15L	15	NA	NA	NA	NA	NA	NA	N	N

PMOS	CMF SL1 IN SL1 OUT SGT IN SGT OUT SSG IN SSG OUT SFC IN SFC OUT								
15M (1)	15	Y	N	N	N	N	N	N	N
15N (1)	15	Y	N	N	N	N	N	NA	NA
15P (1)	15	Y	N	N	N	N	N	N	N
15Q (1)	15	Y	N	N	N	N	N	Y	N
15R (1)	15	Y	N	N	N	N	N	N	N
15T (1)	15	Y	N	N	N	N	N	N	N
15U (1)	15	Y	N	N	N	N	N	N	N
15W	15	N	N	N	N	N	N	N	N
15Y (1)	15	Y	N	N	N	N	N	N	N
17C	17	N	N	N	N	Y	N	N	N
17E	17	Y	N	Y	N	Y	N	N	N
18B	18	Y	N	Y	N	Y	N	Y	N
18C	18	Y	N	Y	N	Y	N	Y	N
18D	18	Y	N	Y	N	Y	N	Y	N
18E	18	Y	N	Y	N	Y	N	Y	N
18F	18	NA	NA	NA	NA	NA	NA	Y	N
19C (4)	19	Y	N	Y	N	N	N	N	N
19D	19	N	N	N	N	N	N	N	N
19K (4)	19	Y	N	N	N	N	N	N	N
25B	25	N	N	N	N	N	N	N	N
25D	25	NA	NA	Y	N	Y	N	N	N
25E	25	NA	NA	Y	N	N	N	N	N

PMOS	CMF SL1 IN SL1 OUT SGT IN SGT OUT SSG IN SSG OUT SFC IN SFC OUT									
25H (4)	25	Y	N	Y	N	N	N	N	N	N
25S	25	Y	N	Y	N	N	N	Y	Y	N
25U	25	N	N	N	N	N	N	N	N	N
27D	27	N	N	N	N	N	N	N	N	N
31B	31	N	N	N	N	N	N	N	N	N
31D	31	N	N	N	N	N	N	N	N	N
31E	31	N	N	N	N	N	Y	N	Y	N
31K	31	N	N	N	N	N	N	N	N	N
35F	35	N	N	N	N	N	N	N	N	N
35G (1)	35	Y	N	N	N	N	N	N	N	N
35L	35	Y	N	Y	N	N	N	N	N	N
35M AZ	35	Y	N	Y	N	N	N	N	N	N
35M CM	35	Y	N	Y	N	N	N	N	N	N
35M FR	35	N	N	N	N	N	N	N	N	N
35M JN	35	N	N	N	N	N	N	N	N	N
35M KP	35	Y	N	Y	N	N	N	N	N	N
35M PF	35	N	N	N	N	N	N	N	N	N
35M PG	35	N	N	N	N	N	N	N	N	N
35M PU	35	N	N	N	N	N	N	N	N	N
35M PV	35	N	N	N	N	N	N	N	N	N
35M QB	35	N	N	N	N	N	N	N	N	N
35M RU	35	Y	N	Y	N	N	N	N	N	N

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
35M TA	35	N	N	N	N	N	N	N	N
35M YY	35	N	N	N	N	N	N	N	N
35M ZK	35	N	N	N	N	N	N	N	N
35N (1)	35	Y	N	N	N	N	N	N	N
35P AZ	35	Y	N	Y	N	Y	N	N	N
35P CM	35	Y	N	Y	N	Y	N	N	N
35P FR	35	N	N	N	N	N	N	N	N
35P HE (8)	35	N	Y	N	Y	N	Y	N	Y
35P JN (8)	35	N	Y	N	Y	N	Y	N	Y
35P KP	35	Y	N	Y	N	N	N	N	N
35P PF	35	Y	N	Y	N	N	N	N	N
35P PG (8)	35	N	Y	N	Y	N	Y	N	Y
35P PU	35	N	Y	N	Y	N	Y	N	Y
35P PV (8)	35	N	Y	N	Y	N	Y	N	N
35P QB	35	Y	N	N	N	N	N	N	N
35P RU	35	Y	N	Y	N	N	N	N	N
35P TA (8)	35	N	Y	N	Y	N	Y	N	Y
35S (2)	35	Y	N	Y	N	N	N	N	N
35T (1)	35	Y	N	N	N	N	N	N	N
36B	36	N	Y	N	N	N	N	N	N
37F	37	Y	N	Y	N	N	N	N	N
38R	38	N	N	N	N	N	Y	NA	NA

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
38W	38	Y	N	Y	N	Y	N	NA	NA
38Z	38	NA	NA	NA	NA	NA	NA	N	N
42A	42	N	N	N	N	N	N	N	N
42R (1)	42	Y	N	N	N	N	N	N	N
42S	42	N	N	N	N	N	N	N	N
46S	46	N	Y	N	N	N	N	NA	NA
46T	46	N	N	N	N	N	N	N	N
46V (1)	46	Y	N	N	N	N	N	N	N
46Y	46	NA	NA	NA	NA	NA	NA	N	N
46Z	46	NA	NA	NA	NA	NA	NA	N	N
51C	92	NA	NA	Y	N	Y	N	N	N
56M	56	N	N	N	N	N	N	N	N
68A (1)	68	Y	N	N	N	N	N	N	N
68B	68	N	Y	N	N	N	N	N	N
68C (1)	68	Y	N	N	N	N	N	N	N
68D (1)	68	Y	N	N	N	N	N	N	N
68E	68	N	N	N	N	N	N	N	N
68F (1)	68	Y	N	N	N	N	N	N	N
68G	68	N	Y	N	N	N	N	N	N
68H (1)	68	Y	N	N	N	N	N	N	N
68J	68	N	Y	N	N	N	N	N	N
68K (1)	68	Y	N	N	N	N	N	N	N

PMOS	CMF SL1 IN SL1 OUT SGT IN SGT OUT SSG IN SSG OUT SFC IN SFC OUT								
68L (1)	68	Y	N	N	N	N	N	N	N
68M	68	N	Y	N	N	N	N	N	N
68P	68	N	N	N	N	N	N	N	N
68Q (1)	68	Y	N	N	N	N	N	N	N
68R (1)	68	Y	N	N	N	N	N	N	N
68S	68	Y	N	N	N	N	N	N	N
68T (1)	68	Y	N	N	N	N	N	N	N
68V (2)	68	Y	N	Y	N	N	N	N	N
68W (1)	68	Y	N	N	N	N	N	N	N
68X	68	N	N	N	N	N	N	N	N
68Y (2)	68	Y	N	Y	N	N	N	N	N
74D	74	N	N	N	N	N	N	N	N
79R	79	NA	NA	Y	N	Y	N	N	N
79S	79	NA	NA	N	N	N	N	N	N
88H (8)	88	N	Y	N	Y	N	Y	N	N
88K	88	N	N	N	N	N	N	N	N
88L	88	Y	N	N	N	N	N	N	N
88M (1)	88	Y	N	N	N	N	N	N	N
88N	88	N	N	N	N	N	N	N	N
89A	89	N	N	N	N	NA	NA	NA	NA
89B (1)	89	Y	N	N	N	N	N	N	N
89D	89	Y	N	Y	N	N	N	N	N

PMOS	CMF SL1 IN SL1 OUT SGT IN SGT OUT SSG IN SSG OUT SFC IN SFC OUT									
91A (2)	91	N	N	Y	N	N	N	N	N	N
91B (1)	91	Y	N	N	N	N	N	NA	NA	
91C (1)	91	Y	N	N	N	N	Y	NA	NA	
91D	91	N	N	N	N	N	N	NA	NA	
91E	91	N	N	N	N	N	N	NA	NA	
91F	91	N	N	N	N	N	N	NA	NA	
91H	91	Y	N	N	N	N	N	NA	NA	
91J (1)	91	Y	N	N	N	NA	NA	NA	NA	
91L	91	N	N	N	N	N	N	NA	NA	
91M (2)	91	Y	N	Y	N	N	N	N	N	
91P (2)	91	Y	N	Y	N	N	N	N	N	
91S (1)	91	Y	N	N	N	N	N	N	N	
91X	91	NA	NA	NA	NA	NA	NA	N	N	
92A	92	N	N	N	N	N	N	N	N	
92F (1)	92	Y	N	N	N	N	N	N	N	
92G (1)	92	Y	N	N	N	N	N	N	N	
92L	92	N	N	N	N	N	N	N	N	
92M (1)	92	Y	N	N	N	N	N	N	N	
92R (1)(7)	92	Y	N	N	N	N	N	N	N	
92S (8)	92	N	Y	N	Y	N	Y	N	Y	
92W	92	N	N	N	N	N	N	N	N	
92Y (3)	92	N	Y	N	N	N	N	N	N	

PMOS	CMF	SL1 IN	SL1 OUT	SGT IN	SGT OUT	SSG IN	SSG OUT	SFC IN	SFC OUT
94A (1)	94	Y	N	N	N	N	N	NA	NA
94D (1)	94	Y	N	N	N	N	N	N	N
94E (1)	94	Y	N	N	N	N	N	NA	NA
94F (1)	94	Y	N	N	N	N	N	NA	NA
94H (1)	94	Y	N	N	N	N	N	NA	NA
94M	94	N	N	N	N	N	N	NA	NA
94P	94	N	N	N	N	N	N	NA	NA
94R (1)	94	Y	N	N	N	N	N	NA	NA
94S (2)	94	Y	N	Y	N	N	N	N	N
94T (4)	94	N	N	N	N	N	N	NA	NA
94W	94	NA	NA	NA	NA	NA	NA	N	N
94Y	94	Y	N	N	N	N	Y	NA	NA

6. Soldiers with questions pertaining to the reclassification In/Out Calls addressed in this message should contact their servicing Career Counselor. Servicing Career Counselors with questions regarding this message should contact their appropriate Command Retention Office for clarification. Command Retention Offices with questions pertaining to this message will contact the Reclassification Team, Retention and Reclassification Branch, HRC, usarmy.knox.hrc.mbx.fadd-ait@army.mil