



U.S. ARMY

# CMF 92 Progression Chart

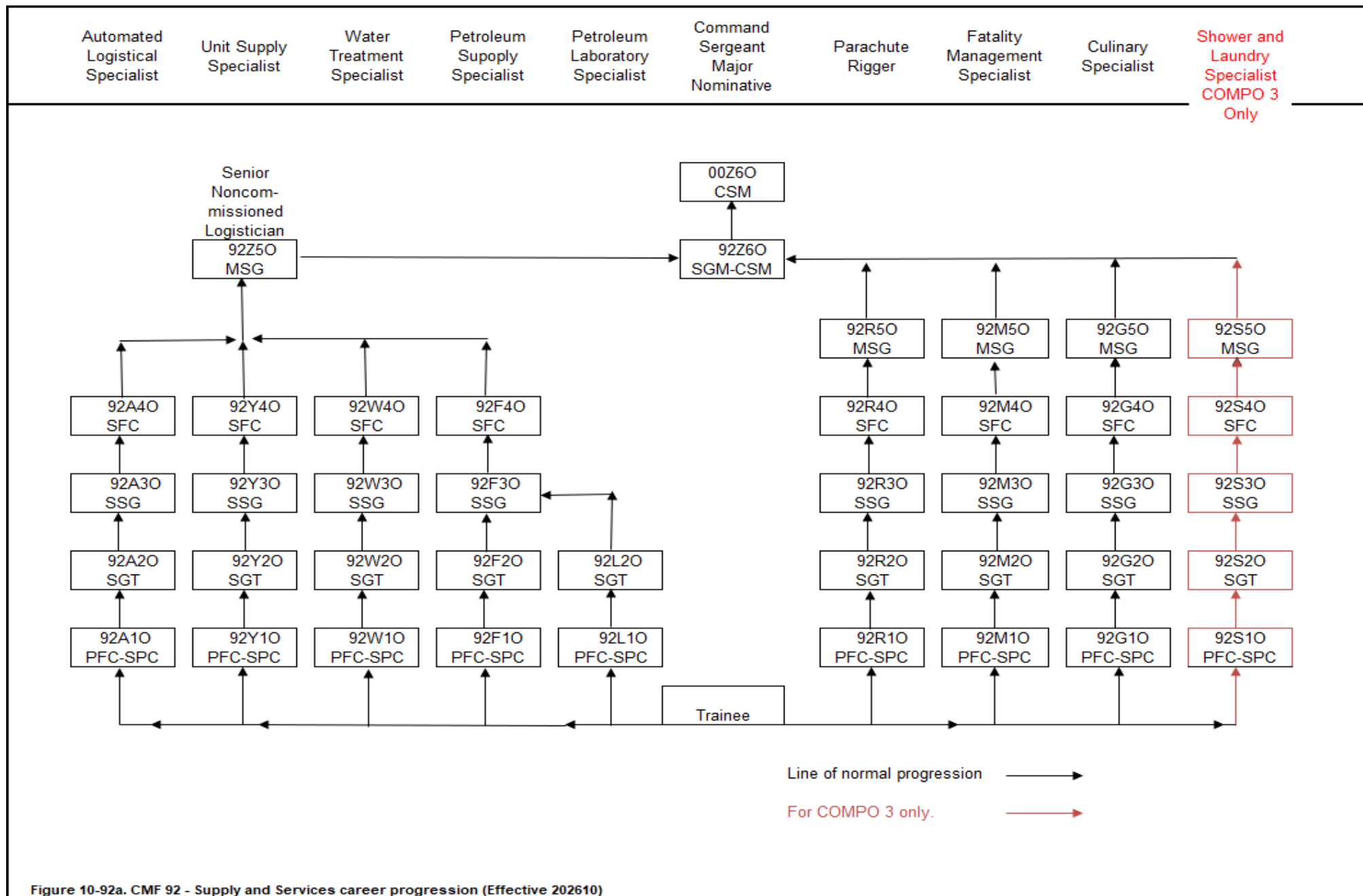


Figure 10-92a. CMF 92 - Supply and Services career progression (Effective 202610)



U.S. ARMY

# 92A Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30
Time in Service												
Key Leadership Positions	Equipment Records/Parts SPC Materiel Control/Accounting SPC		Materiel Storage Holding SGT Materiel Management NCO Equipment Records/Parts SGT Ration Distribution SGT		Materiel Management NCO Materiel Con/ Acctg Supv Operations NCO Supply Acctg Supervisor Supply Advisor-SFAB Materiel Supply NCO Instructor Training Developer		First Sergeant-HHC Platoon Sergeant Materiel Control Supervisor Operations Sergeant Supply Advisor-SFAB Materiel Management NCO Instructor Training Developer		MOS 92A converts to 92Z50 at the rank of MSG  See 92Z50 Talent Development Model		MOS 92Z50 converts to 92Z60 at the rank of SGM/CSM	
Military/Civilian Education			BLC		ALC		SLC		MLC		SGM-A	
			Associate's Degree				Bachelor's Degree					
	Certified Logistics Associate (CLA)				Certified Logistics Technician (CLT)				Pursuing Master's Degree			
Critical Development	Equipment Records/Parts SPC Materiel Control/Accounting SPC		Equipment Records/Parts NCO Materiel Control/Accounting NCO Materiel Management NCO Packing/Crating SGT Operations SGT		Instructor Training Developer Materiel Con/Acctg Supr Operations NCO Materiel Mgmt NCO		Observer Controller Trainer (OCT) Special Operations Support					
Broadening Opportunities							EOA; Talent Management NCO; SOC-Joint Staff Special; Prog Mgr- HRC; IG					
							Drill Sergeant; Recruiter; OCT; Enlisted Aide					
							DLA; WHCA; SMU					
Military Training	Sling Load Insp Cert Forklift Handler GCSS-A Warehouse Manager Course GCSS-A Equip Parts Specialist Course		H2F Integrator Course; MRT		License Instructor-Examiner (LI/LE) Tech. Trans of HAZMAT Cert		Battle Staff; OCS; GCSS-A Materiel Manager Course		SPO PH 2: Data Analytic and Visualization			
			Ranger; Airborne; Air Assault; Jumpmaster									



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# MOS 92A



The Automated Logistical Specialist receive, store, and issue supplies and equipment, and conduct inventory management and auditing at warehouses to ensure accurate and efficient logistical operations. They also oversee motor pool vehicle maintenance records and parts management, including processing and coordinating logistical actions, and maintaining inventory records and reports. They manage and maintain automated logistical systems in SASMO. At higher levels, they participate in operational planning, providing logistical support and expertise to units and organizations to ensure successful mission execution.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** Between 12-23 Mo w/ high enumeration in two or more of the following roles:

**SSG:** Supply Advisor-SFAB; Materiel Control and Accounting Supervisor; Materiel Management NCO-SASMO; Operations NCO; Materiel Storage/Handling NCO-Receiving Section; Instructor; Training Developer.

**SFC:** Platoon Sergeant; Supply Advisor-SFAB; Materiel Control Supervisor; First Sergeant-HHC; Operations Sergeant; Logistics Service NCO; Procurement NCO; Instructor; Training Developer.

**MSG:** See 92Z5O

Note: The assignments are not in particular order.



# MOS 92A



## PHYSICAL FITNESS

**Most Qualified:** AFT score of 450 or above with 90 points in each event

**Highly Qualified:** AFT score of 400 or above with 80 points in each event

**Permanent Profile:** Individuals must receive a “GO” in the alternative aerobic event, if taken. Soldiers must pass all events not prohibited by a permanent profile with:

**MQ:** 90 points or higher in each event (4 events minimum 360 points).

## MILITARY EDUCATION

### **Most Qualified:**

**SSG/SFC:** Distinguished Honor Grade (DHG/DH); CLA Credential.

**MSG:** See 92Z5O.

### **Highly Qualified:**

**SSG/SFC:** Commandant's List (CL); CLA and CLT Credentials.

**MSG:** See 92Z5O.

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92A



## ASSIGNMENTS (Broadening and Key Development)

### PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant; Recruiter; Enlisted Aide; Special Operations Support; Observer Controller Trainer (OCT).

**SFC:** Drill Sergeant; Recruiter; Enlisted Aide; Inspector General; Equal Opportunity Advisor (EOA); Defense Logistics Agency (DLA); Training Developer; White House Communication Agency; Talent Management NCO-HRC; Special Operations Command-Joint Staff; Special Missions Unit (SMU); Observer Controller Trainer (OCT).

**MSG:** See 92Z50

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



# MOS 92A



## TRAINING

**Most Qualified:** Attain **four or more** of the following:

**Highly Qualified:** Attain **three or less** of the following:

<b>SSG/SFC:</b> H2F Integrator Course	Technical Transportation of HAZMAT (Certification) Course
Battle Staff NCO Course (BSNCOC)	How the Army Runs (HTAR)
Airborne	Jumpmaster (5W)
Support Operations Course (SPO)	Force Management Orientation Course Master
Joint Logistics Course:	Resilience Trainer (MRT-Facilitator)
Master Resilience Trainer (MRT)	Sling Load Inspector Certification Course (SLICC)
Ranger	Air Assault
Data Analysis and Visualization Course	GCSS-Army Materiel Managers Course
Operational Contract Support (OCS)	

## OTHER INDICATORS

**Most Qualified:**

<b>SSG/SFC:</b>		
Sergeant Audie Murphy Club	NCO of the Year (BDE+)	Recruiter Gold Badge
Sergeant Morales Club	Instructor of the Year (BDE+)	Best Squad Competition (BDE+)
Senior/Master Instructor Badge ( <b>SFC</b> )	Expert Soldier Badge	Senior Instructor Badge ( <b>SSG</b> )
	Drill Sergeant of the Year (BDE+)	

**MSG: See 92Z5O**











Note: The training and indicators are not in particular order.



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# 92F Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30
Time is Service	 							 	  			
Key Leadership Positions	Petroleum Supply SPC Aircraft Fuel Handler Petroleum LT/HV Vehicle OPR Fuel Handling SPC		Petroleum Supply SGT Aircraft Fuel Handler Fuel Handling SPC Petroleum HVY VEH OPR Petroleum Inventory Control SPC		Section Chief Petroleum Lab Supervisor Petroleum Supply NCO Quality Surveillance NCO Instructor Logistics Advisor-SFAB Training Developer		Platoon Sergeant Senior Fuel Operations Sergeant Petrl Ops SGT Training Developer Instructor Petrl Distro Supervisor		MOS 92F converts to 92Z50 at the rank of MSG  See 92Z50 Talent Development Model		MOS 92Z50 converts To 92Z60 at the rank of SGM/CSM	
Military/Civilian Education	<div>BLC</div>		<div>ALC</div>			<div>SLC</div>	<div>MLC</div>	<div>SGM-A</div>	<div>NOM</div>			
	Associate's Degree				Bachelor's Degree				Pursing Master's Degree			
	Certified Petroleum Specialist Level 1 & 2			Certified Petroleum Specialist Level 3			Certified Petroleum Specialist Level 4 & 5					
Critical Development	Petroleum Supply SPC Aircraft Fuel Handler Petroleum LT/HV Vehicle Operator Fuel Handling SPC		Fuel Operations SGT; Petroleum Inventory Control Specialist Pump Station Operator Petroleum Vehicle Operator (HVY/LT)		Observer Controller Trainer (OCT) Special Operations Support Instructor Training Developer							
Broadening Opportunities	<div>EOA; IG; Training Developer; Talent Management NCO-HRC Training With Industry (TWI)</div> <div>Drill Sergeant; Recruiter; OCT; Enlisted Aide</div> <div>DLA; SMU</div>											
Military Training	<div>SLICC Fuel Handler Crs</div>		<div>H2F Integrator Course; MRT</div>				<div>Battle Staff; OCS; GCSS-A Materiel Manager Course</div>				<div>SPO PH 2: Data Analytic and Visualization</div>	
	<div>Ranger; Airborne; Air Assault; Jumpmaster</div>											



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# MOS 92F



The 92F Petroleum Supply Specialist is responsible for receiving, storing, and issuing petroleum products, operating and maintaining petroleum equipment, and performing quality control tests on fuels and lubricants. They provide refueling support for vehicles and aircraft, conduct bulk-to-bulk transfers, and manage fuel inventories, while also ensuring compliance with environmental and safety regulations to support unit operations and maintain equipment.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** Between 12-23 Mo w/ high enumeration in two or more of the following roles:

**SSG:** Section Chief; Petroleum Supply Sergeant; Logistics Advisor-SFAB; Petroleum Lab Supervisor (12 Mo); Instructor; Training Developer.

**SFC:** Platoon Sergeant; Senior Fuel Operations Sergeant; Petroleum Supply Sergeant; Petroleum Operations SGT; Instructor; Training Developer.

**MSG:** See 92Z5O

Note: The assignments are not in particular order.





# MOS 92F



## PHYSICAL FITNESS

**Most Qualified:** AFT score of 450 or above with 90 points in each event

**Highly Qualified:** AFT score of 400 or above with 80 points in each event

**Permanent Profile:** Individuals must receive a “GO” in the alternative aerobic event, if taken. Soldiers must pass all events not prohibited by a permanent profile with:

**MQ:** 90 points or higher in each event (4 events minimum 360 points).

## MILITARY EDUCATION

### **Most Qualified:**

**SSG/SFC:** Distinguished Honor Grade (DHG/DH); Certified Petroleum Specialist (CPS) Level 3 / Level 4.

**MSG:** See 92Z5O.

### **Highly Qualified:**

**SSG/SFC:** Commandant's List (CL).

**MSG:** See 92Z5O.

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



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# MOS 92F



## ASSIGNMENTS (Broadening and Key Development)

### PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Training With Industry (TWI)(48 Mo); Defense Logistics Agency (DLA)(36 Mo); Observer Controller Trainer (OCT)(36 Mo); Special Operations Support.

**SFC:** Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Training Developer; Training With Industry (TWI)(48 Mo); Inspector General (36 Mo); Defense Logistics Agency (DLA)(36 Mo); Special Operations Support; Observer Controller Trainer (OCT)(36 Mo); Petroleum Supply Sergeant (BDE SPO or higher)(36 Mo).

**MSG:** See 92Z50

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

# MOS 92F



## TRAINING

**Most Qualified:** Attain **four or more** of the following:

**Highly Qualified:** Attain **three or less** of the following:

<b>SSG/SFC:</b>	H2F Integrator Course	Technical Transportation of HAZMAT (Certification) Course
	Battle Staff NCO Course (BSNCOC)	How the Army Runs (HTAR)
	Airborne	Jumpmaster (5W)
	Support Operations Course (SPO)	Force Management Orientation Course Master
	Joint Logistics Course:	Resilience Trainer (MRT-Facilitator)
	Master Resilience Trainer (MRT)	Sling Load Inspector Certification Course (SLICC)
	Ranger	Air Assault
	Data Analysis and Visualization Course	Petroleum and Water Officer Course
	Operational Contract Support (OCS)	

## OTHER INDICATORS

**Most Qualified:**

<b>SSG/SFC:</b>	Sergeant Audie Murphy Club	NCO of the Year (BDE+)	Best Squad Competition(BDE+)
	Sergeant Morales Club	Instructor of the Year (BDE+)	Senior/Master Instructor Badge ( <b>SFC</b> )
	Senior Instructor Badge ( <b>SSG</b> )	Expert Soldier Badge	Recruiter Gold Badge
		Drill Sergeant of the Year (BDE+)	

**MSG: See 92Z5O**

Note: The training and indicators are not in particular order.



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# 92G Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30
Time in Service												
Key Leadership Positions	Culinary Specialist Food OPS Specialist Food OPS (DTSE)		Culinary NCO Flight Steward		Advanced Culinary NCO Team/Squad Leader Instructor Training Developer		Platoon Sergeant Operations Sergeant Career Management NCO Culinary Management NCO Instructor Training Developer		First Sergeant Senior Culinary Management NCO		MOS 92G converts to 92Z60 at the rank of SGM/CSM	
Military/Civilian Education												
Critical Development			Associate's Degree		Bachelor's Degree		Pursuing Master's Degree					
Broadening Opportunities					Executive Flight Steward (C20)		EOA; Course Manager; Senior Enlisted Advisor					
Military Training	SLICC Fuel Handler Crs		Advanced Culinary Skills Course; H2F Integrator Course; MRT		Battle Staff; OCS; SPO PH 2; Food Service Mgmt Course		Joint Logistics Course Force Management Orientation Course					



# MOS 92G



The Culinary Specialist is responsible for Army food service operations; ensuring food safety and sanitation standards, managing food inventory and maintenance of field feeding equipment. Responsible for menu planning, personnel management, and performing supervisory and inspection functions. Their role is critical in supporting the health and morale of Soldiers by providing nutritious and appealing meals while they are supporting garrison and multidomain operations in support of large-scale combat operations.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** Between 12-23 Mo w/ high enumeration in two or more of the following roles:

**SSG:** Advanced Culinary NCO; Enlisted Aide; Instructor; Training Developer.

**SFC:** Platoon Sergeant; Culinary Management NCO; Enlisted Aide; Instructor; Training Developer.

**MSG:** First Sergeant; Senior Culinary Management NCO-SPO; Enlisted Aide.

Note: The assignments are not in particular order.



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# MOS 92G



## PHYSICAL FITNESS

**Most Qualified:** AFT score of 450 or above with 90 points in each event

**Highly Qualified:** AFT score of 400 or above with 80 points in each event

**Permanent Profile:** Individuals must receive a “GO” in the alternative aerobic event, if taken. Soldiers must pass all events not prohibited by a permanent profile with:

**MQ:** 90 points or higher in each event (4 events minimum 360 points).

## MILITARY EDUCATION

### **Most Qualified:**

**SSG/SFC/MSG:** Distinguished Honor Grade (DHG/DH).

**SFC/MSG:** ServSafe Instructor/Proctor Certification

### **Highly Qualified:**

**SSG/SFC/MSG:** Commandant's List (CL).

**SSG:** ServSafe Manager Certification

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



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# MOS 92G



## ASSIGNMENTS (Broadening and Key Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Observer Controller Trainer (OCT)(36 Mo); Executive Flight Steward (C20)(36 Mo); Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Training With Industry (TWI)(48 Mo); Equal Opportunity Advisor (EOA); Special Operations Forces Support; Special Missions Unit.

**SFC:** Observer Controller Trainer (OCT)(36 Mo); Career Management NCO; Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Training With Industry (TWI)(36 Mo); Course Manager (36 Mo); Executive Flight Steward (C20)(36 Mo); Inspector General (36 Mo); Equal Opportunity Advisor (EOA); Talent management NCO-HRC; Special Operations Forces Support; Special Missions Unit.

**MSG:** Observer Controller Trainer (OCT)(36 Mo); Equal Opportunity Advisor (EOA); Inspector General (36 Mo); Special Operations Forces Support; Culinary Management NCO-SPO.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



# MOS 92G



## TRAINING

**SSG/SFC: Most Qualified:** Attain **four or more** of the following:

**SSG/SFC: Highly Qualified:** Attain **three or less** of the following:

**MSG: Most Qualified:** Attain **six or more** of the following:

**MSG: Highly Qualified:** Attain **five or less** of the following:

H2F Integrator Course

Battle Staff NCO Course (BSNCOC) Airborne

Support Operations Course (SPO) Joint Logistics

Course:

Master Resilience Trainer (MRT) Ranger

Data Analysis and Visualization Course

Operational Contract Support (OCS)

Technical Transportation of HAZMAT (Certification) Course

How the Army Runs (HTAR) Course

Jumpmaster (5W)

Force Management Orientation Course

Master Resilience Trainer (MRT-Facilitator)

Sling Load Inspector Certification Course (SLICC)

Air Assault

Advanced Culinary Skills Course

Food Service Management Course

Food Service Contract Management Course

## OTHER INDICATORS

### **Most Qualified:**

Sergeant Audie Murphy Club

Sergeant Morales Club

Senior Instructor Badge (**SSG**)

Drill Sergeant of the Year (BDE+)

NCO of the Year (BDE+)

Instructor of the Year (BDE+)

Expert Soldier Badge

Best Squad Competition (BDE+)

Recruiter Gold Badge

Senior/Master Instructor Badge (**SFC/MSG**)

Note: The training and indicators are not in particular order.















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# 92M Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30	
Time is Service	 							 	  				
Key Leadership Positions	Fatality Management SGT Recovery NCO		Section Chief Recovery Supervisor-DPAA Fatality Management NCO Instructor Training Developer			Platoon Sergeant; Senior Fatality Management NCO Team Sergeant; Operations NCO Instructor Training Developer		First Sergeant Senior Fatality Management NCO Worldwide Operations Center NCOIC		MOS 92M converts to 92Z60 at the rank of SGM/CSM			
Military/Civilian Education	<div>BLC</div> <div>Associate's Degree</div> <div>ServSafe Manager Certification</div>		<div>ALC</div> <div>Bachelor's Degree</div> <div>ServSafe Instructor/Proctor Certification</div>			<div>SLC</div> <div>Bachelor's Degree</div> <div>ServSafe Instructor/Proctor Certification</div>		<div>MLC</div> <div>Pursing Master's Degree</div>		<div>SGM-A</div> <div>Pursing Master's Degree</div>			<div>NOM</div>
Critical Development	Fatality Management SGT		Section Chief Recovery Supervisor Instructor Training Developer			Platoon Sergeant Observer Controller Trainer (OCT)  Instructor Training Developer		First Sergeant					
Broadening Opportunities	Drill Sergeant; Recruiter						Inspector General; Enlisted Aide; EOA						
Military Training	H2F Integrator Course; MRT				Battle Staff NCO Crs; SPO PH 2						Joint Fatality Management Planners Course (JFMPC)		Joint Logistics Course Force Management Orientation Course



# MOS 92M



The Fatality Management Specialist performs duties relating to deceased personnel to include recovery, collection, evacuation of remains and personal effects, and the establishment of tentative identification through postmortem data collection.

## LEADERSHIP POSITIONS

**Most Qualified:** 18+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** Between 12-17 Mo w/ 15% or high Enumeration/numeration in two or more of the following roles:

**SSG:** Section Chief/Recovery NCO-\*\*DPAA; Fatality Management NCO; Instructor; Training Developer.

**SFC:** Platoon Sergeant/Team Sergeant-DPAA; Senior Fatality Management NCO; Instructor; Training Developer.

**MSG:** First Sergeant; World-Wide Operations Center-\*\*DPAA (WOC) NCOIC.

**\*\*DPAA-** Defense POW/MIA Accounting Agency

Note: The assignments are not in particular order.



# MOS 92M



## PHYSICAL FITNESS

**Most Qualified:** AFT score of 450 or above with 90 points in each event

**Highly Qualified:** AFT score of 400 or above with 80 points in each event

**Permanent Profile:** Individuals must receive a “GO” in the alternative aerobic event, if taken. Soldiers must pass all events not prohibited by a permanent profile with:

**MQ:** 90 points or higher in each event (4 events minimum 360 points).

## MILITARY EDUCATION

**Most Qualified:**

**SSG/SFC/MSG:** Distinguished Honor Grade (DHG/DH).

**Highly Qualified:**

**SSG/SFC/MSG:** Commandant's List (CL).

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92M



## ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Section Chief/Recovery NCO-\*DPAA; Observer Controller Trainer (OCT).

**SFC:** Drill Sergeant (24-36 Mo); Equal Opportunity Advisor; Platoon Sergeant/Recovery Supervisor-\*DPAA; Joint Personal Effects Depot-Armed Forces Medical Examiner (AFME).

**MSG:** Inspector General NCO; Enlisted Aide; First Sergeant; Worldwide Operation Center NCOIC-\*DPAA.

**\*DPAA-** Defense POW/MIA Accounting Agency

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

# MOS 92M



## TRAINING

**SSG/SFC: Most Qualified:** Attain **four or more** of the following:

**SSG/SFC: Highly Qualified:** Attain **three or less** of the following:

**MSG: Most Qualified:** Attain **six or more** of the following:

**MSG: Highly Qualified:** Attain **five or less** of the following:

H2F Integrator Course  
Battle Staff NCO Course (BSNCOC)  
Airborne  
Support Operations Course (SPO)  
Joint Logistics Course  
Master Resilience Trainer (MRT)  
Ranger  
Data Analysis and Visualization Course  
Operational Contract Support (OCS)

How the Army Runs (HTAR) Course  
Jumpmaster (5W)  
Force Management Orientation Course  
Master Resilience Trainer (MRT-Facilitator)  
Sling Load Inspector Certification Course (SLICC)  
Air Assault  
Joint Fatality Management Planners Course  
Technical Transportation of HAZMAT (Certification) Course

## OTHER INDICATORS

### **Most Qualified:**

Sergeant Audie Murphy Club  
Sergeant Morales Club  
Senior/Master Instructor Badge (**SFC**)  
Drill Sergeant of the Year (BDE+)

NCO of the Year (BDE+)  
Instructor of the Year (BDE+)  
Expert Soldier Badge

Recruiter Gold Badge  
Best Squad Competition (BDE+)  
Senior Instructor Badge (**SSG**)

Note: The training and indicators are not in particular order.



U.S. ARMY

# 92R Talent Development Model



Years of Service	2		4		6		8		10		12		14		16		18		22		24+		30	
Time in Service																								
Key Leadership Positions	Parachute Packer Airdrop Equipment Repair SPC Airdrop Specialist		Inspector/Tester NCO Airdrop Equipment Repair SGT Airdrop SGT Air Items Control SGT		Squad Leader Parachute Packer Supervisor; Airdrop Supervisor Instructor		Platoon Sergeant Airdrop equipment NCO Airdrop Equipment Supervisor Aerial Delivery Readiness and Safety Team Instructor Training Developer		First Sergeant Course Manager Sr. Airdrop Operations NCO Aerial Delivery Readiness and Safety Team		MOS 92R converts To 92Z60 at the rank of SGM/CSM													
Military/Civilian Education	BLC		ALC		SLC		MLC		SGM-A		NOM													
	Associate's Degree				Bachelor's Degree																			
	Certified Logistics Associate (CLA)				Certified Logistics Technician (CLT)				Pursuing Master's Degree															
Critical Development	Parachute Packer Airdrop Equipment Repair SPC Airdrop Specialist		Special Operations Rigger NCO Parachute Packer Final Pack Inspector In-Process Inspector		Special Operations Instructor Training Developer		Observer Controller Trainer (OCT) Capability Development integration Directorate (CDID); Army Test Evaluation Command (ATEC)		Capability Development integration Directorate (CDID)															
Broadening Opportunities	Enlisted Aide; Test Jumper-ATEC																							
	Drill Sergeant; Recruiter; Competitive Parachutist; SMU										Senior Instructor (Course Manager) EO Advisor Tandem Parachutist Chief Parachute Rigger													
											Jumpmaster Instructor Senior Competition Parachutist; Airdrop equipment Repair													
Military Training	SLICC; Air-drop Load Inspectors Course Airdrop Load Inspector Certification Course				Static Line Jump Master (5W); Special Forces Military Free-Fall Operations Jumpmaster (J9); Pathfinder (F7)																			
											Battle Staff; SPO PH 2; Joint Logistics Course													
											Special Forces Underwater Operations (W7)													
	FAA Senior Rigger; Air Assault; Airborne; Jumpmaster; Ranger																							



U.S. ARMY

# MOS 92R



The 92R Parachute Rigger is responsible for inspecting, repairing, and packing parachutes, as well as other aerial delivery equipment, to ensure safety and operational readiness. They conduct routine maintenance, perform quality control checks, and prepare equipment for airborne operations, including heavy drop operations, where they rig and prepare large cargo, such as vehicles, containers and equipment, for airdrop, playing a critical role in supporting airborne missions and ensuring the safety of personnel and equipment. At higher levels, they plan, manage, execute, and supervise Airborne and Aerial Delivery Operations.

## LEADERSHIP POSITIONS

**Most Qualified: 24+ Mo** w/high Enumeration in two or more of the following roles:

**Highly Qualified: Between 12-23 Mo** w/ high enumeration in two or more of the following roles:

**SSG:** Squad Leader; Parachute Packer Supervisor; Airdrop Supervisor; Instructor; Training Developer.

**SFC:** Platoon Sergeant; Airdrop Equip Supervisor; SR Airdrop Equipment Rep; Aerial Delivery Readiness and Safety Team (ADRST); Instructor; Training Developer.

**MSG:** First Sergeant; SR Airdrops Operations NCO; Course Manager (Senior Instructor); Aerial Delivery Team Readiness and Safety Team (ADRST).

Note: The assignments are not in particular order.



# MOS 92R



## PHYSICAL FITNESS

**Most Qualified:** AFT score of 450 or above with 90 points in each event

**Highly Qualified:** AFT score of 400 or above with 80 points in each event

**Permanent Profile:** Individuals must receive a “GO” in the alternative aerobic event, if taken. Soldiers must pass all events not prohibited by a permanent profile with:

**MQ:** 90 points or higher in each event (4 events minimum 360 points).

## MILITARY EDUCATION

**Most Qualified:**

**SSG/SFC/MSG:** Distinguished Honor Grade (DHG/DH). CLA Credential.

**Highly Qualified:**

**SSG/SFC/MSG:** Commandant's List (CL). CLA and CLT Credentials.

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.





U.S. ARMY

# MOS 92R



## ASSIGNMENTS (**Broadening** and **Key Developmental**)

### PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant(24-36 Mo); Recruiter (36 Mo); Materiel Management NCO (DLA); Competitive Parachutist; Test Jumper -Army Test and Evaluation Command (ATEC); Special Missions Unit (SMU); Ranger; **Shop Foreman (24+ Mo); Section Chief (12+ Mo).**

**SFC:** Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Special Missions Units (SMU); Equipment Repair ADRP Equip NCO-DLA; Airdrop Repair Equip NCO-Army Test and Evaluation Command (ATEC); Ranger; Special Operations Command-Joint Staff HQS/DLA; **Aerial Delivery Readiness and Safety Team (ADRST).**

**MSG:** **First Sergeant; Course Manager; Senior Airdrop NCO-SPO; Aerial Delivery Readiness and Safety Team (ADRST); SMU**

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

# MOS 92R



## TRAINING

**SSG/SFC: Most Qualified:** Attain **four or more** of the following:

**SSG/SFC: Highly Qualified:** Attain **three or less** of the following:

**MSG: Most Qualified:** Attain **six or more** of the following:

**MSG: Highly Qualified:** Attain **five or less** of the following:

Static Line Jump Master (5W) **(MUST)**

H2F Integrator Course

Battle Staff NCO Course (BSNCOC)

Airborne

Support Operations Course (SPO)

Joint Logistics Course:

Master Resilience Trainer (MRT)

Ranger

Data Analysis and Visualization Course

FAA Senior Rigger

Operational Contract Support (OCS)

How the Army Runs (HTAR)

Force Management Orientation Course

Master Resilience Trainer (MRT-Facilitator)

Sling Load Inspector Certification Course (SLICC)

Air Assault

Special Forces Military Free-Fall Operations

SOF MFF Jumpmaster (J9)

Pathfinder (F7)

Special Forces Underwater Operations (W7)

Airdrop Load Inspector Certification Course (ALICC)

Technical Transportation of HAZMAT (Certification) Course

## OTHER INDICATORS

**Most Qualified:**

Sergeant Audie Murphy Club

Sergeant Morales Club

Senior/Master Instructor Badge **(SFC)**

Drill Sergeant of the Year (BDE+)

NCO of the Year (BDE+)

Instructor of the Year (BDE+)

Expert Soldier Badge

Recruiter Gold Badge

Best Squad Competition

Senior Instructor Badge **(SSG)**

Note: The training and indicators are not in particular order.



U.S. ARMY

# 92S Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30
Time is Service												
Key Leadership Positions	Shower & Laundry SPC		Shower & Laundry NCO		Shower & Laundry NCO Section Chief Instructor		Platoon Sergeant Sr. Shower & Laundry NCO Instructor		First Sergeant Operations NCO		MOS 92S converts to 92Z60 at the rank of SGM/CSM	
Military/Civilian Education	<div><div>BLC</div><div>ALC</div><div>SLC</div><div>MLC</div><div>SGM-A</div><div>NOM</div></div> <div><div>Associate's Degree</div><div>Bachelor's Degree</div><div>Pursing Master's Degree</div></div>											
Critical Development	Shower & Laundry SPC   											



U.S. ARMY

# MOS 92S



The Shower/Laundry Specialist is responsible for operating and maintaining shower and laundry facilities, including containerized bulk laundry systems, to provide essential hygiene services and support unit morale by washing, drying, and processing laundry.

Effective 1 OCT 2025, all COMPO 1 MOS 92S position will be divested due to the MOS realignment to COMPO 3.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** 12-23 - Mo w/ 15% or high Enumeration/numeration in two or more of the following roles:

**SSG:** Section Chief (24+ Months); Senior Shower and Laundry NCO (24+ Months); Instructor; Training Developer.

**SFC:** Platoon Sergeant (24+ Months); Senior Shower and Laundry NCO (24+ Months); Instructor; Training Developer.

**MSG:** First Sergeant (24+ Months); Course Manager (24+ Months).

Note: The assignments are not in particular order.



# MOS 92S



## PHYSICAL FITNESS

**Most Qualified:** AFT score of 450 or above with 90 points in each event

**Highly Qualified:** AFT score of 400 or above with 80 points in each event

**Permanent Profile:** Individuals must receive a “GO” in the alternative aerobic event, if taken. Soldiers must pass all events not prohibited by a permanent profile with:

**MQ:** 90 points or higher in each event (4 events minimum 360 points).

## MILITARY EDUCATION

**Most Qualified:**

**SSG/SFC/MSG:** Distinguished Honor Grade (DHG/DH).

**Highly Qualified:**

**SSG/SFC/MSG:** Commandant’s List (CL).

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92S



## ASSIGNMENTS (Broadening and Key Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant; Recruiter; EnlistedAide

**SFC:** Drill Sergeant; Recruiter; EnlistedAide; Inspector General; Equal OpportunityAdvisor (EOA); Capability Development Integration Directorate (CDID).

**MSG:** Course Manager; EnlistedAide; Equal OpportunityAdvisor (EOA); Inspector General.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

# MOS 92S



## TRAINING

**SSG/SFC: Most Qualified:** Attain **four or more** of the following:

**SSG/SFC: Highly Qualified:** Attain **three or less** of the following:

**MSG: Most Qualified:** Attain **six or more** of the following:

**MSG: Highly Qualified:** Attain **five or less** of the following:

H2F Integrator Course  
Battle Staff NCO Course (BSNCOC)  
Airborne  
Support Operations Course (SPO)  
Joint Logistics Course  
Master Resilience Trainer (MRT)  
Ranger  
Data Analysis and Visualization Course  
Operational Contract Support (OCS)

How the Army Runs (HTAR)  
Jumpmaster (5W)  
Force Management Orientation Course  
Master Resilience Trainer (MRT-Facilitator)  
Sling Load Inspector Certification Course (SLICC)  
Air Assault  
Contracting Officer Representatives (COR)  
Technical Transportation of HAZMAT (Cert) Course

## OTHER INDICATORS

### **Most Qualified:**

Senior Instructor Badge (**SSG**)  
Sergeant Audie Murphy Club  
Sergeant Morales Club

NCO of the Year (BDE+)  
Instructor of the Year (BDE+)  
Expert Soldier Badge

Drill Sergeant of the Year (BDE+)  
Best Squad Competition (BDE+)  
Senior/Master Instructor Badge  
(**SFC/MSG**)










Note: The training and indicators are not in particular order.



U.S. ARMY

# 92W Talent Development Model



Years of Service	2		4		6		8		10		12		14		16		18		22		24+		30	
Time is Service																								
Key Leadership Positions	Water Treatment Specialist		Water Treatment NCO				Water Treatment Supervisor Instructor				Platoon Sergeant Water Treatment Supervisor Instructor				MOS 92W converts to 92Z50 at the rank of MSG  See 92Z50 Talent Development Model				MOS 92Z50 converts to 92Z60 at the rank of SGM/CSM					
Military/Civilian Education			BLC				ALC				SLC				MLC				SGM-A				NOM	
			Associate's Degree						Bachelor's Degree										Pursing Master's Degree					
	Water Treatment Operator Class 3				Water Treatment Operator Class 2				Water Treatment Operator Class 1															
			Certified Petroleum Specialist Level 1 & 2				Certified Petroleum Specialist Level 3				Certified Petroleum Specialist Level 4 & 5													
Critical Development	Water Treatment Specialist		Water Treatment NCO Water Treatment Specialist -DSTE				Operations NCO Water Treatment Specialist				Water Treatment NCO Observer Controller Trainer				See 92F Talent Development Model									
Broadening Opportunities	Water Treatment Training Specialist				Drill Sergeant; Recruiter; Instructor; Defense Logistics Agency; Observer Controller Trainer				Training With Industry (TWI); Training Developer				Inspector General; Enlisted Aide; EOA				Talent Manager NCO (HRC)							
Military Training	Sling Load Certification Course (SLICC) Technical Transportation of HAZMAT (Certification) Course Fuel Handlers Course				MRT; H2F Integrator Course				License Instructor/ Examiner (LI/LE)				Support Operations; Battle Staff; Operational Contract Support, Data Analysis				Joint Logistics Course; Force Management Orientation Course							
									Ranger; Airborne; Air Assault; Jumpmaster															





U.S. ARMY

# MOS 92W



The Water Treatment Specialist is primarily responsible for supervising and installing water purification equipment, ensuring clean water storage and availability, and performing water quality tests to detect potential contaminants. They also inspect facilities and food suppliers for disease-causing agents, germs, and environmental hazards. In Field Hospitals, they serve as containerized bulk laundry (CBL) operators, overseeing the sanitary operation of laundry facilities to maintain health and hygiene standards, safeguarding public health and preventing the spread of waterborne diseases.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** 12-23 - Mo w/ 15% or high Enumeration/numeration in two or more of the following roles:

**SSG:** Water Treatment Supervisor; Instructor; Training Developer.

**SFC:** Platoon Sergeant; Water Treatment NCO; Water Treatment Supervisor-SPO; Instructor; Training Developer.

**MSG:** See 92Z50

Note: The assignments are not in particular order.



# MOS 92W



## PHYSICAL FITNESS

**Most Qualified:** AFT score of 450 or above with 90 points in each event

**Highly Qualified:** AFT score of 400 or above with 80 points in each event

**Permanent Profile:** Individuals must receive a “GO” in the alternative aerobic event, if taken. Soldiers must pass all events not prohibited by a permanent profile with:

**MQ:** 90 points or higher in each event (4 events minimum 360 points).

## MILITARY EDUCATION

### **Most Qualified:**

**SSG/SFC:** Distinguished Honor Grade (DHG/DH); Certified Petroleum Specialist Level 3 / Level 4; Water Treatment Operator Class 1.

**MSG:** See 92Z5O.

### **Highly Qualified:**

**SSG/SFC:** Commandant's List (CL); Water Treatment Operator Class 2 / Class 3.

**MSG:** See 92Z5O.

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92W



## ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant (24-34 Mo); Recruiter (36 Mo); Special Operations Support.

**SFC:** Drill Sergeant (24-34 Mo); Recruiter (36 Mo); Talent Management NCO-HRC; Special Operations Support; **Platoon Sergeant**; Observer Controller Trainer (OCT).

**MSG:** See 92Z50



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# MOS 92W



## TRAINING

**Most Qualified:** Attain **four or more** of the following:

**Highly Qualified:** Attain **three or less** of the following:

### **SSG/SFC:**

H2F Integrator Course  
Battle Staff NCO Course (BSNCOC)  
Airborne  
Support Operations Course (SPO)  
Joint Logistics Course:  
Master Resilience Trainer (MRT)  
Ranger  
Data Analysis and Visualization Course  
Operational Contract Support (OCS)

Technical Transportation of HAZMAT (Certification) Course  
How the Army Runs (HTAR)  
Jumpmaster (5W)  
Force Management Orientation Course  
Master Resilience Trainer (MRT-Facilitator)  
Sling Load Inspector Certification Course (SLICC)  
Air Assault  
Petroleum and Water Officer Course

## **OTHER INDICATORS**

### **SSG/SFC:**

Senior Instructor Badge (**SSG**)  
Best Squad Competition (BDE+)  
Sergeant Audie Murphy Club

### **Most Qualified:**

Sergeant Morales Club  
Drill Sergeant of the Year (BDE+)  
Expert Soldier Badge

NCO of the Year (BDE+)  
Instructor of the Year (BDE+)  
Senior/Master Instructor Badge (**SFC**)

**MSG: See 92Z50**

Note: The training and indicators are not in particular order.



U.S. ARMY

# 92Y Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30
Time in Service												
Key Leadership Positions	Supply Specialist Armorer Property Book Specialist		Supply Sergeant		Supply Sergeant Logistics Adviser-SFAB Instructor Training Developer		Senior Supply Sergeant Senior Property Book NCO-PBO Instructor Training Developer Senior Career Mgmt NCO		MOS 92Y converts to 92Z50 at the rank of MSG  See 92Z50 Talent Development Model		MOS 92Z50 converts to 92Z60 at the rank of SGM/CSM	
Military/Civilian Education	<div><div>BLC</div><div>ALC</div><div>SLC</div><div>MLC</div><div>SGM-A</div><div>NOM</div></div> <div><div>Associate's Degree</div><div>Bachelor's Degree</div></div> <div><div>Certified Logistics Associate (CLA)</div><div>Certified Logistics Technician (CLT)</div><div>Pursing Master's Degree</div></div>											
Critical Development	Supply Specialist Armorer Property Book Specialist		Property Book NCO		Observer Controller Trainer (OCT) Security Force Assistance Brigade Special Operations Support Instructor Training Developer		Observer Controller Trainer (OCT) Security Force Assistance Brigade Special Operations Support Operation Sergeant Instructor Training Developer					
Broadening Opportunities	<div><div>Drill Sergeant; Recruiter; WHCA; Instructor; The Old Guard</div><div>Army Contracting CMD; Contracting Supt B</div><div>Enlisted Aide; Trainer Developer; Talent Manager NCO (HRC)</div><div>EOA; IG; Career Management (Proponent)</div></div>											
Military Training	<div><div>Armor Course Field Sanitation Course GCSS-Army PBO Course GCSS-Army Unit Supply Course</div><div>Drill Sergeant; Recruiter; Enlisted Aide; MRT; EOA; BSNCO; OCS</div><div>Support Operations Course; Data Analytics and Visualization Course</div><div>Joint Logistics Course Force Management Orientation Course</div><div>Ranger; Airborne; Air Assault; Jumpmaster</div></div>											



U.S. ARMY

# MOS 92Y



The 92Y Unit Supply Specialist is responsible for managing and maintaining unit supplies and equipment, including receiving, storing, and issuing supplies, maintaining accurate inventory records and reporting discrepancies. They process requests, coordinate with logistics teams, and maintain unit supply records, ensuring timely and efficient delivery of supplies and equipment. They provide customer service to unit personnel, participate in unit deployments, and prepare and load supplies and equipment for transport, playing a critical role in ensuring units have the necessary resources to perform their missions effectively.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** 12-23 - Mo w/ 15% or high Enumeration/numeration in two or more of the following roles:

**SSG:** Supply Sergeant (24+ Mo); Logistics Advisor (SFAB)(24+ Mo); Instructor; Training Developer.

**SFC:** Senior Supply Sergeant (24+ Mo); Senior Property Book NCO (24+ Mo); Instructor; Training Developer.

**MSG:** See 92Z5O

Note: The assignments are not in particular order.



# MOS 92Y



## PHYSICAL FITNESS

**Most Qualified:** AFT score of 450 or above with 90 points in each event

**Highly Qualified:** AFT score of 400 or above with 80 points in each event

**Permanent Profile:** Individuals must receive a “GO” in the alternative aerobic event, if taken. Soldiers must pass all events not prohibited by a permanent profile with:

**MQ:** 90 points or higher in each event (4 events minimum 360 points).

## MILITARY EDUCATION

### **Most Qualified:**

**SSG/SFC:** Distinguished Honor Grade (DHG/DH). CLA and CLT Credentials.

**MSG:** See 92Z5O.

### **Highly Qualified:**

**SSG/SFC:** Commandant's List (CL).

**MSG:** See 92Z5O.

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92Y



## ASSIGNMENTS (Broadening and Key Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Enlisted Aide; White House Communication Agency (WHCA); The Old Guard; Observer Controller Trainer (OCT); Special Operations Support.

**SFC:** Career Management NCO (24-36 Mo); Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Inspector General; Talent Management NCO-HRC; Enlisted Aide; Equal Opportunity Advisor (EOA); Training Developer; White House Communication Agency (WHCA); The Old Guard; Observer Controller Trainer (OCT); Special Operations Command–Joint Staff; Special Missions Unit.

**MSG:** See 92Z5O

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI





U.S. ARMY

# MOS 92Y



## TRAINING

**Most Qualified:** Attain **four or more** of the following:

**Highly Qualified:** Attain **three or less** of the following:

### **SSG/SFC:**

H2F Integrator Course  
Battle Staff NCO Course (BSNCOC)  
Airborne  
Support Operations Course (SPO)  
Joint Logistics Course:  
Master Resilience Trainer (MRT)  
Ranger  
Data Analysis and Visualization Course  
Operational Contract Support (OCS)

Technical Transportation of HAZMAT (Certification) Course  
How the Army Runs (HTAR)  
Jumpmaster (5W)  
Force Management Orientation Course  
Master Resilience Trainer (MRT-Facilitator)  
Sling Load Inspector Certification Course (SLICC)  
Air Assault

## OTHER INDICATORS

### **SSG/SFC:**

Sergeant Audie Murphy Club  
Sergeant Morales Club Senior/Master  
Instructor Badge **(SFC)**  
Drill Sergeant of the Year (BDE+)

### **Most Qualified:**

NCO of the Year (BDE+)  
Instructor of the Year (BDE+)  
Expert Soldier Badge

Recruiter Gold Badge  
Best Squad Competition (BDE+)  
Senior Instructor Badge **(SSG)**

**MSG: See 92Z50**



Note: The training and indicators are not in particular order.



U.S. ARMY

# 92Z50 Talent Development Model



<p>MOS 92A, 92F 92W, 92Y</p>	<div>   </div>
<p>Leadership Positions (critical)</p>	<div> <div> <p><b>Operations Sergeant</b></p> <p>Material Management NCO</p> <p>Senior Supply Sergeant</p> <p>Petroleum Supply Sergeant</p> <p>Water Treatment Operations NCO</p> </div> <div> <p><b>First Sergeant</b></p> <p>Logistics NCO-SUST CMD</p> <p>Senior Talent Management NCO</p> <p>Senior Career Management NCO</p> </div> <div> <p><b>Observer Controller Trainer (OCT)</b></p> <p><b>Chief Instructor</b></p> </div> <div> <p>MOS 92Z50 converts to 92Z60 at the rank of SGM/CSM</p> </div> </div>
<p>Broadening Opportunities (critical)</p>	<div> <p>Previously served as:</p> <p>Drill Sergeant</p> <p>Instructor</p> <p>Recruiter</p> </div> <div> <p>Enlisted Aide</p> <p>Special Missions Unit Enabler</p> <p>White House Communication Agency</p> <p>Defense Logistics Agency</p> <p><b>Security Force Assistance Brigade</b></p> </div> <div> <p>Equal Opportunity Advisor</p> <p>Talent Manager HRC</p> <p>Senior Career Management NCO</p> <p>Inspector General</p> </div>



U.S. ARMY

# MOS 92Z50



To thrive as a Senior NCO Logistician, one must first be multifaceted—possessing a depth of expertise across logistics operations, personnel management, and sustainment functions. Mastery in this role is not merely surviving the demands of sustainment leadership but excelling through adaptability, foresight, and decisive action. A 92Z50’s ability to lead effectively stems from being multifaceted in their knowledge and experiences, enabling them to become multifunctional in execution. Before a Senior NCO can successfully operate across multiple logistics domains, they must first understand how each facet—supply, maintenance, distribution, personnel management, and strategic planning—intersects and influences mission success. This role demands more than just oversight; it requires critical thinking, problem-solving, and the ability to synchronize sustainment efforts across echelons. A Senior NCO Logistician must see beyond immediate requirements, precisely shaping sustainment operations, ensuring agility in contested environments, and driving innovation in logistics strategy. By embracing multifaceted leadership, a 92Z50 becomes a force multiplier, not only executing sustainment operations but transforming them—ensuring that sustainment is maintained and optimized to meet the ever-evolving needs of the force.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/ highly numeration in two or more of the following roles (from left to right):

**Highly Qualified:** 23- Mo w/ 15% or higher ranking in two or more of the following roles (from left to right):

First Sergeant	Senior Talent Management NCO	Material Management NCO Petroleum
Operations Sergeant	Senior Career Management NCO	Supply Sergeant Water Treatment
Observer Controller Trainer (OCT)	Chief Instructor	Operations NCO
Logistics NCO - DIV & higher	Senior Supply Sergeant (BDE+)	Logistics Service NCO- BDE & below

Note: The positions are not in particular order.



# MOS 92Z50



## PHYSICAL FITNESS

**Most Qualified:** AFT score of 450 or above with 90 points in each event

**Highly Qualified:** AFT score of 400 or above with 80 points in each event

**Permanent Profile:** Individuals must receive a “GO” in the alternative aerobic event, if taken. Soldiers must pass all events not prohibited by a permanent profile with:

**MQ:** 90 points or higher in each event (4 events minimum 360 points).

## MILITARY EDUCATION

### **Most Qualified:**

Distinguished Honor Grade (DHG/DH). CLT Credential or Certified Petroleum Professional Level 4 or 5.

### **Highly Qualified:**

Commandant's List (CL). CLA Credential or Certified Petroleum Level 3 or below.

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92Z50



## ASSIGNMENTS (Broadening and **Key Development**) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

Previously served as:

Drill Sergeant

Instructor

Recruiter

Served 12-24 Months:

First Sergeant (24+)

Operations Sergeant (24+)

Observer Controller Trainer (OCT) (24+)

Senior Supply Sergeant (BDE+)(24+)

Enlisted Aide

Special Missions Unit Enabler

White House Communication Agency

Defense Logistics Agency

Security Force Assistance Brigade Advisor

Equal Opportunity Advisor

Talent Manager HRC

Senior Career Management NCO

Inspector General

SOC-Joint Staff

Branch Chief

Red= Critical

Note: The assignments are not in particular order



U.S. ARMY

# MOS 92Z50



## TRAINING

**Most Qualified:** Attain **six or more** of the following:

**Highly Qualified:** Attain **five or less** of the following:

H2F Integrator Course	How the Army Runs (HTAR)
Battle Staff NCO Course (BSNCOC)	Jumpmaster (5W)
Airborne	Force Management Orientation Course
Support Operations Course (SPO)	Master Resilience Trainer (MRT-Facilitator)
Joint Logistics Course	Sling Load Inspector Certification Course (SLICC)
Master Resilience Trainer (MRT)	Air Assault
Ranger	Petroleum and Water Officer Course
Data Analysis and Visualization Course	Pathfinder
Operational Contract Support (OCS)	GCSS-A Materiel Manager Course
Technical Transportation of HAZMAT (Certification) Course	Joint Fatality Management Planners Course

## OTHER INDICATORS

**Most Qualified:**

Sergeant Audie Murphy Club Club	NCO of the Year (BDE+)	Recruiter Gold Badge
Sergeant Morales Club	Instructor of the Year (BDE+)	Best Squad Competition (BDE+)
Master Instructor Badge	Expert Soldier Badge	


Note: The training and indicators are not in particular order.



U.S. ARMY

# 92Z6O Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	 (22+ TIS)														
Key Leadership Position	AIRDROP OPS SGM; ARMY FOOD SVC SGM (FGA); BRANCH SGM; CH CULINARY MGMT NCO (FGA); CH MORT NCO (FGA); CH CAREER MGT NCO (PROPONENT); SR INSTRUCTOR (FGA); SR SA (OPS SUPV); G4 SGM; OPNS SERGEANT MAJOR; BN COMMAND SERGEANT MAJOR; SR LOGISTIC OPS NCO (SPO SGM); SR LOG SVC SUPV (G4 SGM)														
Military/Civilian Education	<div>NOM</div> <div>MASTER'S DEGREE</div>														
Critical Development	AIRDROP OPS SGM; ARMY FOOD SVC SGM (FGA); BRANCH SGM; CH CULINARY MGMT NCO (FGA); CH MORT NCO (FGA); CH CAREER MGT NCO (PROPONENT); SR INSTRUCTOR (FGA); SR SA (OPS SUPV); G4 SGM; OPNS SERGEANT MAJOR; BN COMMAND SERGEANT MAJOR; SR LOGISTIC OPS NCO (SPO SGM); SR LOG SVC SUPV (G4 SGM)														
Broadening Opportunities	ACOFS, G4 SGM (SOF AV CMD); SMU; BRANCH SGM; IG SGM; NCOIC SECDEF MESS;														
Military Training	<div>SGM-A</div> <div>JOINT LOGISTICS COURSE; SEJPME II; HOW THE ARMY RUNS; BN PRE-COMMAND COURSE; SUSTAINMENT PRE-COMMAND COURSE CERTIFIED CULINARY EDUCATOR; FOOD SAFETY MANAGER CERTIFICATION</div>														



U.S. ARMY

# MOS 92Z60



At the battalion, brigade, and division levels, the 92Z60 operates as a Senior Logistician responsible for synchronizing logistics across warfighting functions. These positions require a multifaceted leader—one who not only understands the technical depth of the Quartermaster Corps but also demonstrates the ability to transition into multifunctional sustainment leadership. Whether advising commanders on sustainment risk, managing readiness across echelons, or developing NCOs, the 92Z60 must think beyond their MOS, integrating across supply, maintenance, distribution, and human capital. While operating at the tactical and operational levels, the expectation is clear: develop the insight, presence, and enterprise perspective to perform at the strategic level.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/ high numeration in two or more of the following roles:

**Highly Qualified:** ≤ 23 Mo w/ high numeration in two or more of the following roles:

ACOFS, G4 SGM (SOF AV CMD)  
AIRDROP OPS SGM  
ARMY FOOD SVC SGM  
ASST COMMANDANT  
BRANCH SGM  
CH CULINARY MGMT NCO  
CH MORT NCO  
CH ANALYSIS BR  
G4 SGM

G-4/9 SGM  
IG SGM  
LOGISTICS SGM  
NCOIC SECDEF MESS  
OPNS SERGEANT MAJOR  
OPNS SGM  
PETRL DIST SGT

SR INSTRUCTOR  
SR LOGISTIC OPS NCO  
SR LOGISTICS NCO  
SR LOG SVC SUPV  
SR SA (OPS SUPV)  
SR SUPPLY SUPV (G4)  
SR SYS MGR  
TNG DEV

**Note:** The positions are not in particular order.





U.S. ARMY

# MOS 92Z60



## ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

ACofS, G4 SGM (SOF Av CMD)

SMU

Airdrop OPS SGM

Army Food Svc SGM (FGA)

Branch SGM

Chief Culinary MGMT NCO

Chief Mort NCO (FGA)

Chief, Analysis Branch

Chief Career MGMT NCO (Proponent)

Sr Instructor (FGA)

Tng Dev (FGA)

G4 SSGM

G-4/9 SGM

IG SGM

NCOIC SECDEF Mess

OPS Sergeant Major

Command Sergeant Major

Sr Logistic OPS NCO (SPO SGM)

Sr Log Svc Supv (G4 SGM)

Sr Sys Mgr

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI.



U.S. ARMY

# MOS 92Z60



## PHYSICAL FITNESS

**Most Qualified:** AFT score of 450 or above with 90 points in each event

**Highly Qualified:** AFT score of 400 or above with 80 points in each event

**Permanent Profile:** Individuals must receive a “GO” in the alternative aerobic event, if taken. Soldiers must pass all events not prohibited by a permanent profile with:

**MQ:** 90 points or higher in each event (4 events minimum 360 points).

## MILITARY EDUCATION

**Most Qualified:**

Distinguished Honor Grade (DHG/DH).

**Highly Qualified:**

Commandant's List (CL).

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92Z60



## TRAINING

**Most Qualified:** Attain **six or more** of the following:

**Highly Qualified:** Attain **five or less** of the following:

H2F Integrator Course	How the Army Runs (HTAR)
Battle Staff NCO Course (BSNCOC)	Jumpmaster (5W)
Airborne	Force Management Orientation Course
Support Operations Course (SPO)	Master Resilience Trainer (MRT-Facilitator)
Joint Logistics Course:	Sling Load Inspector Certification Course (SLICC)
Master Resilience Trainer (MRT)	Air Assault
Ranger	Petroleum and Water Officer Course
Data Analysis and Visualization Course	Pathfinder
Operational Contract Support (OCS)	GCSS-A Materiel Manager Course
Technical Transportation of HAZMAT (Certification) Course	Joint Fatality Management Planners Course

## OTHER INDICATORS

**Most Qualified:**

Sergeant Audie Murphy Club Club	NCO of the Year (BDE+)	Recruiter Gold Badge
Sergeant Morales Club	Instructor of the Year (BDE+)	Best Squad Competition (BDE+)
Master Instructor Badge	Expert Soldier Badge	

Note: The training and indicators are not in particular order.