



DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH ARMY
UNIT #15236
APO AP 96271-5236

EACG (600)

17 April 2025

MEMORANDUM FOR All Eighth Army Soldiers and Civilians

SUBJECT: Eighth Army Command Policy Letter #4, Military Equal Opportunity (MEO) Harassment Prevention and Response Complaint Resolution

1. References:

- a. Army Regulation 600-20, Army Command Policy, 6 February 2025.
- b. The Uniform Code of Military Justice (UCMJ).

2. Eighth Army provides an environment that is free of unlawful discrimination and harassment, and ensures that Soldiers are evaluated on individual merit, performance, and potential. Discrimination occurs when someone, or a group of people, is harassed, intimidated, insulted, humiliated, or is treated less favorably than another person or group because of their race, color, sex (to include pregnancy), national origin, religion, or sexual orientation. It includes use of disparaging terms with respect to a person's race, color, sex (to include pregnancy), national origin, religion, or sexual orientation which contributes to a hostile work environment.

3. Eighth Army Soldiers must report harassment (hazing, bullying, discriminatory harassment) to their commander/supervisor or their Military Equal Opportunity office in a timely manner. Commanders shall ensure Military Equal Opportunity and/or harassment complaints are promptly investigated in a fair, impartial manner, and are appropriately resolved without fear of reprisal, intimidation, or retaliation.

4. Army Heritage Month (AHM) celebrations occur annually during the month of June to promote Army Values, unit cohesion, teamwork, and Esprit de Corp. Commanders shall ensure all personnel desiring to participate in AHM activities are given a reasonable opportunity to do so.

5. You are encouraged to file a report without fear of reprisal or retaliation. Any act of reprisal, retaliation, or attempts to discourage the filing of a MEO complaint is prohibited and not tolerated in this Command. Complainants and victims will be protected from acts of or threats of reprisal and/or retaliation.

6. Complaint Process. Attempts should be made to resolve concerns at the lowest possible level within an organization. However, sometimes lower-level resolutions fail, situations escalate, or the act is too malicious for lower types of resolution and require a

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use of the complaints process IAW AR 600-20, paragraph 6-6. There are three types of complaints:

a. Anonymous. Complaints where the complainant remains unidentified may be handled as either an informal or a formal complaint and entered in the MEO database, as such. The commander will determine if sufficient information is provided to proceed as either an informal or formal complaint. Actions taken regarding anonymous complaints will depend on the extent of information provided.

b. Informal. An informal complaint is one that a Soldier or Family member does not wish to file in writing on a DA Form 7279. Informal complaints may be resolved directly by the complainant addressing the offending party, a peer, or another person in or outside the complainant's chain of command or NCO chain of command, or the MEO professional.

c. Formal. A formal complaint is one that a complainant files in writing using a DA Form 7279 and swears to the accuracy of the information. MEO professionals or Commanders may receive MEO and harassment complaints. MEO professionals include the following personnel: MEO Program Manager, MEO Sergeant Major, MEO Advisor and MEO Specialist. EO Leaders may not receive complaints. Formal complaints require specific actions, are subject to timelines, and require documentation of the actions taken. Soldiers have 60 calendar days from the date of the alleged incident in which to file a formal complaint. This time limit is established to set reasonable parameters for the inquiry or investigation and resolution of complaints, to include ensuring the availability of witnesses, accurate recollection of events, and timely resolution or remedial action. If a complaint is received after 60 calendar days, the Commander may investigate the allegations or appoint an Investigating Officer.

7. The proponent for this policy is Eighth Army Equal Military Equal Opportunity Program Office at DSN 315-755-8502/8506/0323/0324.

Encl
Assumption of Command



DALE S. CROCKETT
Brigadier General, USA
Acting Commander

ENCLOSURE



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EACG

APR 16 2025

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Assumption of Command by Authority of AR 600-20, Para. 2-5 and 2-9

Following coordination with the U.S. Army General Officer Management Office and guidance from U.S. Army Pacific, the undersigned assumes command of Eighth Army (WJS7T0) and assumes duties as Acting Senior Commander of U.S. Army Forces in Korea effective 16 April 2025 upon the relinquishment of command by Lieutenant General Christopher C. LaNeve.

A handwritten signature in black ink, appearing to read "DALE S. CROCKETT", is written over a horizontal line.

DALE S. CROCKETT
Brigadier General, USA
Acting Commander

DISTRIBUTION:

Commander

- U.S. Army Pacific
- U.S. Forces Korea
- 2d Infantry Division
- 19th Expeditionary Sustainment Command
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- U.S. Army Garrison Yongsan-Casey
- U.S. Army Garrison Daegu
- Headquarters and Headquarters Battalion, Eighth Army

CF:

Commander

- 411th Contracting Support Brigade
- 403rd Army Field Support Brigade (Far East)
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