



U.S. ARMY

# CMF 92 Progression Chart

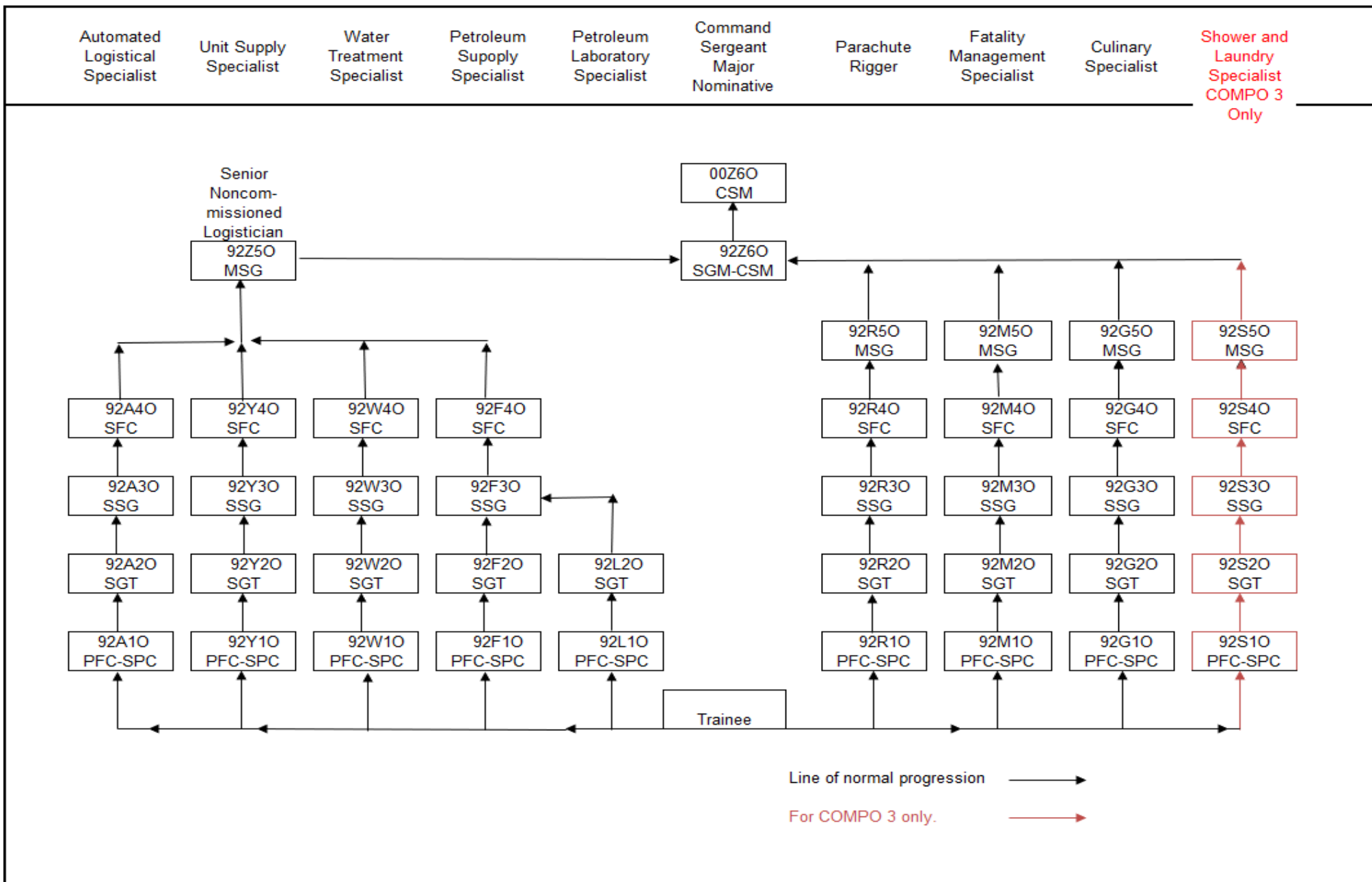


Figure 10-92a. CMF 92 - Supply and Services career progression (Effective 202610)



U.S. ARMY

# 92A Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30	
Time is Service													
Key Leadership Positions	Equipment Records/Parts SPC Materiel Control/Accounting SPC		Materiel Storage Holding SGT Materiel Management NCO Equipment Records/Parts SGT Ration Distribution SGT		Materiel Management NCO Materiel Con/ Acctg Supv Operations NCO Supply Acctg Supervisor Supply Advisor-SFAB Materiel Supply NCO Instructor Training Developer			First Sergeant-HHC Platoon Sergeant Materiel Control Supervisor Operations Sergeant Supply Advisor-SFAB Materiel Management NCO Instructor Training Developer		MOS 92A converts to 92Z50 at the rank of MSG  See 92Z50 Talent Development Model		MOS 92Z50 converts to 92Z60 at the rank of SGM/CSM	
Military/Civilian Education			BLC		ALC			SLC		MLC		SGM-A	NOM
	Associate's Degree				Bachelor's Degree								
	Certified Logistics Associate (CLA)				Certified Logistics Technician (CLT)				Pursing Master's Degree				
Critical Development	Equipment Records/Parts SPC Materiel Control/Accounting SPC		Equipment Records/Parts NCO Materiel Control/Accounting NCO Materiel Management NCO Packing/Crating SGT Operations SGT		Instructor Training Developer Materiel Con/Acctg Supr Operations NCO Materiel Mgmt NCO			Observer Controller Trainer (OCT) Special Operations Support					
Broadening Opportunities							EOA; Talent Management NCO; SOC-Joint Staff Special; Prog Mgr- HRC; IG						
	Drill Sergeant; Recruiter; OCT; Enlisted Aide												
	DLA; WHCA; SMU												
Military Training	Sling Load Insp Cert Forklift Handler GCSS-A Warehouse Manager Course GCSS-A Equip Parts Specialist Course		H2F Integrator Course; MRT				License Instructor-Examiner (LI/LE) Tech. Trans of HAZMAT Cert				Battle Staff; OCS; GCSS-A Materiel Manager Course		SPO PH 2: Data Analytic and Visualization
	Ranger; Airborne; Air Assault; Jumpmaster												



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# MOS 92A



The Automated Logistical Specialist receive, store, and issue supplies and equipment, and conduct inventory management and auditing at warehouses to ensure accurate and efficient logistical operations. They also oversee motor pool vehicle maintenance records and parts management, including processing and coordinating logistical actions, and maintaining inventory records and reports. They manage and maintain automated logistical systems in SASMO. At higher levels, they participate in operational planning, providing logistical support and expertise to units and organizations to ensure successful mission execution.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** Between 12-23 Mo w/ high enumeration in two or more of the following roles:

**SSG:** Supply Advisor-SFAB; Materiel Control and Accounting Supervisor; Materiel Management NCO-SASMO; Operations NCO; Materiel Storage/Handling NCO-Receiving Section; Instructor; Training Developer.

**SFC:** Platoon Sergeant; Supply Advisor-SFAB; Materiel Control Supervisor; First Sergeant-HHC; Operations Sergeant; Logistics Service NCO; Procurement NCO; Instructor; Training Developer.

**MSG: See 92Z50**

Note: The assignments are not in particular order.



U.S. ARMY

# MOS 92A



## PHYSICAL FITNESS

**Most Qualified:** ACFT score of 540 or above with 90 points in each event

**Highly Qualified:** ACFT score of 480 or above with 80 points in each event

**Permanent Profile:** If an individual is unable to complete an event, the remaining events score are considered:

**MQ:** (1) event (60 pts) with a minimum score 90 points in each of the remaining (5) events.

**HQ:** (2) events (60 pts ea.) with a minimum of 80 points in each of the remaining (4) events.

## MILITARY EDUCATION

### **Most Qualified:**

**SSG/SFC:** Distinguished Honor Grade (DHG/DH).

**MSG:** See 92Z5O.

### **Highly Qualified:**

**SSG/SFC:** Commandant's List (CL).

**MSG:** See 92Z5O.

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92A



## ASSIGNMENTS (Broadening and Key Development)

### PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant; Recruiter; Enlisted Aide; Special Operations Support; Observer Controller Trainer (OCT).

**SFC:** Drill Sergeant; Recruiter; Enlisted Aide; Inspector General; Equal Opportunity Advisor (EOA); Defense Logistics Agency (DLA); Training Developer; White House Communication Agency; Talent Management NCO-HRC; Special Operations Command-Joint Staff; Special Missions Unit (SMU); Observer Controller Trainer (OCT).

**MSG:** See 92Z50

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

# MOS 92A



## TRAINING

**Most Qualified:** Attain **four or more** of the following:

**Highly Qualified:** Attain **three or less** of the following:

- |   |   |
|---|---|
| <p><b>SSG/SFC:</b> H2F Integrator Course<br/>         Battle Staff NCO Course (BSNCOC)<br/>         Airborne<br/>         Support Operations Course (SPO)<br/>         Joint Logistics Course:<br/>         Master Resilience Trainer (MRT)<br/>         Ranger<br/>         Data Analysis and Visualization Course<br/>         Operational Contract Support (OCS)</p> | <p>Technical Transportation of HAZMAT (Certification) Course<br/>         How the Army Runs (HTAR)<br/>         Jumpmaster (5W)<br/>         Force Management Orientation Course<br/>         Master Resilience Trainer (MRT-Facilitator)<br/>         Sling Load Inspector Certification Course (SLICC)<br/>         Air Assault<br/>         GCSS-Army Materiel Managers Course</p> |
|---|---|

## OTHER INDICATORS

**Most Qualified:**

- |  |  |  |
|--|--|--|
| <p><b>SSG/SFC:</b><br/>         Sergeant Audie Murphy Club<br/>         Sergeant Morales Club<br/>         Senior/Master Instructor Badge (<b>SFC</b>)</p> | <p>NCO of the Year (BDE+)<br/>         Instructor of the Year (BDE+)<br/>         Expert Soldier Badge</p> | <p>Recruiter Silver/Gold Badge<br/>         Best Squad Competition<br/>         Basic/Senior Instructor Badge (<b>SSG</b>)</p> |
|--|--|--|

**MSG: See 92Z50**

Note: The training and indicators are not in particular order.



# 92F Talent Development Model



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Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30
Time is Service												
Key Leadership Positions	Petroleum Supply SPC Aircraft Fuel Handler Petroleum LT/HV Vehicle OPR Fuel Handling SPC		Petroleum Supply SGT Aircraft Fuel Handler Fuel Handling SPC Petroleum HVY VEH OPR Petroleum Inventory Control SPC		Section Chief Petroleum Lab Supervisor Petroleum Supply NCO Quality Surveillance NCO Instructor Logistics Advisor-SFAB Training Developer			Platoon Sergeant Senior Fuel Operations Sergeant Petri Ops SGT Training Developer Instructor Petri Distro Supervisor		MOS 92F converts to 92Z50 at the rank of MSG See 92Z50 Talent Development Model		MOS 92Z50 converts To 92Z60 at the rank of SGM/CSM
Military/Civilian Education	BLC		ALC			SLC		MLC		SGM-A		NOM
	Associate's Degree				Bachelor's Degree				Pursing Master's Degree			
	Certified Petroleum Specialist Level 1 & 2			Certified Petroleum Specialist Level 3			Certified Petroleum Specialist Level 4 & 5					
Critical Development	Petroleum Supply SPC Aircraft Fuel Handler Petroleum LT/HV Vehicle Operator Fuel Handling SPC		Fuel Operations SGT; Petroleum Inventory Control Specialist Pump Station Operator Petroleum Vehicle Operator (HVY/LT)			Observer Controller Trainer (OCT) Special Operations Support Instructor Training Developer						
Broadening Opportunities							EOA; IG; Training Developer; Talent Management NCO-HRC Training With Industry (TWI)					
							Drill Sergeant; Recruiter; OCT; Enlisted Aide					
							DLA; SMU					
Military Training	SLICC Fuel Handler Crs		H2F Integrator Course; MRT				Battle Staff; OCS; GCSS-A Materiel Manager Course				SPO PH 2: Data Analytic and Visualization	
	License Instructor-Examiner (LI/LE) Tech. Trans of HAZMAT Cert						Ranger; Airborne; Air Assault; Jumpmaster					



U.S. ARMY

# MOS 92F



The 92F Petroleum Supply Specialist is responsible for receiving, storing, and issuing petroleum products, operating and maintaining petroleum equipment, and performing quality control tests on fuels and lubricants. They provide refueling support for vehicles and aircraft, conduct bulk-to-bulk transfers, and manage fuel inventories, while also ensuring compliance with environmental and safety regulations to support unit operations and maintain equipment.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** Between 12-23 Mo w/ high enumeration in two or more of the following roles:

**SSG:** Section Chief; Petroleum Supply Sergeant; Logistics Advisor-SFAB; Petroleum Lab Supervisor (12 Mo); Instructor; Training Developer.

**SFC:** Platoon Sergeant; Senior Fuel Operations Sergeant; Petroleum Supply Sergeant; Petroleum Operations SGT; Instructor; Training Developer.

**MSG:** See 92Z50

Note: The assignments are not in particular order.





U.S. ARMY

# MOS 92F



## PHYSICAL FITNESS

**Most Qualified:** ACFT score of 540 or above with 90 points in each event

**Highly Qualified:** ACFT score of 480 or above with 80 points in each event

**Permanent Profile:** If an individual is unable to complete an event, the remaining events score are considered:

**MQ:** (1) event (60 pts) with a minimum score 90 points in each of the remaining (5) events.

**HQ:** (2) events (60 pts ea.) with a minimum of 80 points in each of the remaining (4) events.

## MILITARY EDUCATION

### **Most Qualified:**

**SSG/SFC:** Distinguished Honor Grade (DHG/DH).

**MSG:** See 92Z5O.

### **Highly Qualified:**

**SSG/SFC:** Commandant's List (CL).

**MSG:** See 92Z5O.

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92F



## ASSIGNMENTS (Broadening and Key Development)

### PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Training With Industry (TWI)(48 Mo); Defense Logistics Agency (DLA)(36 Mo); Observer Controller Trainer (OCT)(36 Mo); Special Operations Support.

**SFC:** Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Training Developer; Training With Industry (TWI)(48 Mo); Inspector General (36 Mo); Defense Logistics Agency (DLA)(36 Mo); Special Operations Support; Observer Controller Trainer (OCT)(36 Mo); Petroleum Supply Sergeant (BDE SPO or higher)(36 Mo).

**MSG:** See 92Z50

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

# MOS 92F



## TRAINING

**Most Qualified:** Attain **four or more** of the following:

**Highly Qualified:** Attain **three or less** of the following:

- |  |   |
|--|---|
| <b>SSG/SFC:</b> H2F Integrator Course  | Technical Transportation of HAZMAT (Certification Course) |
| Battle Staff NCO Course (BSNCOC)       | How the Army Runs (HTAR)                                  |
| Airborne                               | Jumpmaster (5W)   |
| Support Operations Course (SPO)        | Force Management Orientation Course                       |
| Joint Logistics Course:                | Master Resilience Trainer (MRT-Facilitator)               |
| Master Resilience Trainer (MRT)        | Sling Load Inspector Certification Course (SLICC)         |
| Ranger                                 | Air Assault   |
| Data Analysis and Visualization Course | Petroleum and Water Officer Course                        |
| Operational Contract Support (OCS)     |   |

## OTHER INDICATORS

**Most Qualified:**

- |  |                               |   |
|--|-------------------------------|---|
| <b>SSG/SFC:</b>                              |                               |   |
| Sergeant Audie Murphy Club                   | NCO of the Year (BDE+)        | Best Squad Competition                        |
| Sergeant Morales Club                        | Instructor of the Year (BDE+) | Senior/Master Instructor Badge ( <b>SFC</b> ) |
| Basic/Senior Instructor Badge ( <b>SSG</b> ) | Expert Soldier Badge          | Recruiter Silver/Gold Badge                   |

**MSG: See 92Z50**

Note: The training and indicators are not in particular order.



U.S. ARMY

# 92G Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30
Time is Service												
Key Leadership Positions	Culinary Specialist Food OPS Specialist Food OPS (DTSE)		Culinary NCO Flight Steward		Advanced Culinary NCO Team/Squad Leader Instructor Training Developer			Platoon Sergeant Operations Sergeant Career Management NCO Culinary Management NCO Instructor Training Developer		First Sergeant Senior Culinary Management NCO		MOS 92G converts to 92Z60 at the rank of SGM/CSM
Military/Civilian Education	BLC		ALC			SLC		MLC		SGM-A		NOM
	Associate's Degree			Bachelor's Degree				Pursing Master's Degree				
	ServSafe Manager Certification				ServSafe Instructor/Proctor Certification							
Critical Development							Special Mission Unit Capability Development Integration Directorate (CDID)		Support Operations NCO Brigade Food Service Advisor			
Broadening Opportunities					Executive Flight Steward (C20)				EOA; Course Manager; Senior Enlisted Advisor			
					IG; Career Mgmt- Proponent; TWI; Talent Mgmt NCO-HRC							
							Drill Sergeant; Recruiter; OCT; Enlisted Aide					
	SFAB; SMU											
Military Training	SLICC Fuel Handler Crs		Advanced Culinary Skills Course; H2F Integrator Course; MRT				Joint Logistics Course Force Management Orientation Course					
	License Instructor-Examiner (LI/LE) Field Sanitation				Battle Staff; OCS; SPO PH 2; Food Service Mgmt Course							
							Food Service Contract Mgmt Course					
	Ranger; Airborne; Air Assault; Jumpmaster											



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# MOS 92G



The Culinary Specialist is responsible for Army food service operations; ensuring food safety and sanitation standards, managing food inventory and maintenance of field feeding equipment. Responsible for menu planning, personnel management, and performing supervisory and inspection functions. Their role is critical in supporting the health and morale of Soldiers by providing nutritious and appealing meals while they are supporting garrison and multidomain operations in support of large-scale combat operations.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** Between 12-23 Mo w/ high enumeration in two or more of the following roles:

**SSG:** Advanced Culinary NCO; Enlisted Aide; Instructor; Training Developer.

**SFC:** Platoon Sergeant; Culinary Management NCO; Enlisted Aide; Instructor; Training Developer.

**MSG:** First Sergeant; Senior Culinary Management NCO-SPO; Enlisted Aide.

Note: The assignments are not in particular order.



U.S. ARMY

# MOS 92G



## PHYSICAL FITNESS

**Most Qualified:** ACFT score of 540 or above with 90 points in each event

**Highly Qualified:** ACFT score of 480 or above with 80 points in each event

**Permanent Profile:** If an individual is unable to complete an event, the remaining events score are considered:

**MQ:** (1) event (60 pts) with a minimum score 90 points in each of the remaining (5) events.

**HQ:** (2) events (60 pts ea.) with a minimum of 80 points in each of the remaining (4) events.

## MILITARY EDUCATION

**Most Qualified:**

**SSG/SFC/MSG:** Distinguished Honor Grade (DHG/DH).

**Highly Qualified:**

**SSG/SFC/MSG:** Commandant's List (CL).

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92G



## ASSIGNMENTS (Broadening and Key Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Observer Controller Trainer (OCT)(36 Mo); Executive Flight Steward (C20)(36 Mo); Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Training With Industry (TWI)(48 Mo); Equal Opportunity Advisor (EOA); Special Operations Forces Support; Special Missions Unit.

**SFC:** Observer Controller Trainer (OCT)(36 Mo); Career Management NCO; Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Training With Industry (TWI)(36 Mo); Course Manager (36 Mo); Executive Flight Steward (C20)(36 Mo); Inspector General (36 Mo); Equal Opportunity Advisor (EOA); Talent management NCO-HRC; Special Operations Forces Support; Special Missions Unit.

**MSG:** Observer Controller Trainer (OCT)(36 Mo); Equal Opportunity Advisor (EOA); Inspector General (36 Mo); Special Operations Forces Support; **Culinary Management NCO-SPO.**

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

# MOS 92G



## TRAINING

**SSG/SFC: Most Qualified:** Attain **four or more** of the following:

**SSG/SFC: Highly Qualified:** Attain **three or less** of the following:

**MSG: Most Qualified:** Attain **six or more** of the following:

**MSG: Highly Qualified:** Attain **five or less** of the following:

- |  |   |
|--|---|
| H2F Integrator Course                              | Course  |
| Battle Staff NCO Course (BSNCOC)                   | How the Army Runs (HTAR)                          |
| Airborne   | Jumpmaster (5W)                                   |
| Support Operations Course (SPO)                    | Force Management Orientation Course               |
| Joint Logistics Course:                            | Master Resilience Trainer (MRT-Facilitator)       |
| Master Resilience Trainer (MRT)                    | Sling Load Inspector Certification Course (SLICC) |
| Ranger   | Air Assault                                       |
| Data Analysis and Visualization Course             | Advanced Culinary Skills Course                   |
| Operational Contract Support (OCS)                 | Food Service Management Course                    |
| Technical Transportation of HAZMAT (Certification) | Food Service Contract Management Course           |

## OTHER INDICATORS

### **Most Qualified:**

- |  |                               |  |
|--|-------------------------------|--|
| Sergeant Audie Murphy Club                   | NCO of the Year (BDE+)        | Best Squad Competition                             |
| Sergeant Morales Club                        | Instructor of the Year (BDE+) | Recruiter Silver/Gold Badge                        |
| Basic/Senior Instructor Badge ( <b>SSG</b> ) | Expert Soldier Badge          | Senior/Master Instructor Badge<br><b>(SFC/MSG)</b> |

Note: The training and indicators are not in particular order.





U.S. ARMY

# 92M Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30	
Time is Service													
Key Leadership Positions	Fatality Management SGT Recovery NCO		Section Chief Recovery Supervisor-DPAA Fatality Management NCO Instructor Training Developer			Platoon Sergeant; Senior Fatality Management NCO Team Sergeant; Operations NCO Instructor Training Developer		First Sergeant Senior Fatality Management NCO Worldwide Operations Center NCOIC		MOS 92M converts to 92Z60 at the rank of SGM/CSM			
Military/Civilian Education	BLC		ALC			SLC		MLC		SGM-A		NOM	
	Associate's Degree			Bachelor's Degree				Pursuing Master's Degree					
	ServSafe Manager Certification			ServSafe Instructor/Proctor Certification									
Critical Development	Fatality Management SGT		Section Chief Recovery Supervisor Instructor Training Developer			Platoon Sergeant Observer Controller Trainer (OCT) Instructor Training Developer		First Sergeant					
Broadening Opportunities	Drill Sergeant; Recruiter						Inspector General; Enlisted Aide; EOA						
Military Training	H2F Integrator Course; MRT			Battle Staff NCO Crs; SPO PH 2						Joint Fatality Management Planners Course (JFMPC)		Joint Logistics Course Force Management Orientation Course	



U.S. ARMY

# MOS 92M



The Fatality Management Specialist performs duties relating to deceased personnel to include recovery, collection, evacuation of remains and personal effects, and the establishment of tentative identification through postmortem data collection.

## LEADERSHIP POSITIONS

**Most Qualified:** 18+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** Between 12-17 Mo w/ 15% or high Enumeration/numeration in two or more of the following roles:

**SSG:** Section Chief/Recovery NCO-\*\*DPAA; Fatality Management NCO; Instructor; Training Developer.

**SFC:** Platoon Sergeant/Team Sergeant-DPAA; Senior Fatality Management NCO; Instructor; Training Developer.

**MSG:** First Sergeant; World-Wide Operations Center-\*\*DPAA (WOC) NCOIC.

**\*\*DPAA-** Defense POW/MIA Accounting Agency

Note: The assignments are not in particular order.



U.S. ARMY

# MOS 92M



## PHYSICAL FITNESS

**Most Qualified:** ACFT score of 540 or above with 90 points in each event

**Highly Qualified:** ACFT score of 480 or above with 80 points in each event

**Permanent Profile:** If an individual is unable to complete an event, the remaining events score are considered:

**MQ:** (1) event (60 pts) with a minimum score 90 points in each of the remaining (5) events.

**HQ:** (2) events (60 pts ea.) with a minimum of 80 points in each of the remaining (4) events.

## MILITARY EDUCATION

**Most Qualified:**

**SSG/SFC/MSG:** Distinguished Honor Grade (DHG/DH).

**Highly Qualified:**

**SSG/SFC/MSG:** Commandant's List (CL).

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92M



## ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Section Chief/Recovery NCO-\*DPAA; Observer Controller Trainer (OCT).

**SFC:** Drill Sergeant (24-36 Mo); Equal Opportunity Advisor; Platoon Sergeant/Recovery Supervisor-\*DPAA; Joint Personal Effects Depot-Armed Forces Medical Examiner (AFME).

**MSG:** Inspector General NCO; Enlisted Aide; First Sergeant; Worldwide Operation Center NCOIC-\*DPAA.

\*DPAA- Defense POW/MIA Accounting Agency

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

# MOS 92M



## TRAINING

**SSG/SFC: Most Qualified:** Attain **four or more** of the following:

**SSG/SFC: Highly Qualified:** Attain **three or less** of the following:

**MSG: Most Qualified:** Attain **six or more** of the following:

**MSG: Highly Qualified:** Attain **five or less** of the following:

H2F Integrator Course  
 Battle Staff NCO Course (BSNCOC)  
 Airborne  
 Support Operations Course (SPO)  
 Joint Logistics Course:  
 Master Resilience Trainer (MRT)  
 Ranger  
 Data Analysis and Visualization Course  
 Operational Contract Support (OCS)

Technical Transportation of HAZMAT (Certification) Course  
 How the Army Runs (HTAR)  
 Jumpmaster (5W)  
 Force Management Orientation Course  
 Master Resilience Trainer (MRT-Facilitator)  
 Sling Load Inspector Certification Course (SLICC)  
 Air Assault  
 Joint Fatality Management Planners Course

## OTHER INDICATORS

**Most Qualified:**

Sergeant Audie Murphy Club	NCO of the Year (BDE+)	Recruiter Silver/Gold Badge
Sergeant Morales Club	Instructor of the Year (BDE+)	Best Squad Competition
Senior/Master Instructor Badge ( <b>SFC</b> )	Expert Soldier Badge	Basic/Senior Instructor Badge ( <b>SSG</b> )

Note: The training and indicators are not in particular order.



U.S. ARMY

# 92R Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30
Time is Service												
Key Leadership Positions	Parachute Packer Airdrop Equipment Repair SPC Airdrop Specialist		Inspector/Tester NCO Airdrop Equipment Repair SGT Airdrop SGT Air Items Control SGT		Squad Leader Parachute Packer Supervisor; Airdrop Supervisor Instructor		Platoon Sergeant Airdrop equipment NCO Airdrop Equipment Supervisor Aerial Delivery Readiness and Safety Team Instructor Training Developer		First Sergeant Course Manager Sr. Airdrop Operations NCO Aerial Delivery Readiness and Safety Team		MOS 92R converts To 92Z60 at the rank of SGM/CSM	
Military/Civilian Education	BLC		ALC			SLC		MLC		SGM-A		NOM
	Associate's Degree				Bachelor's Degree							
	Certified Logistics Associate (CLA)				Certified Logistics Technician (CLT)				Pursing Master's Degree			
Critical Development	Parachute Packer Airdrop Equipment Repair SPC Airdrop Specialist		Special Operations Rigger NCO Parachute Packer Final Pack Inspector In-Process Inspector		Special Operations Instructor Training Developer		Observer Controller Trainer (OCT) Capability Development integration Directorate (CDID); Army Test Evaluation Command (ATEC)		Capability Development integration Directorate (CDID)			
Broadening Opportunities	Enlisted Aide; Test Jumper-ATEC											
	Drill Sergeant; Recruiter; Competitive Parachutist; SMU						Senior Instructor (Course Manager) EO Advisor Tandem Parachutist Chief Parachute Rigger					
	Jumpmaster Instructor Senior Competition Parachutist; Airdrop equipment Repair											
Military Training	SLICC; Air-drop Load Inspectors Course Airdrop Load Inspector Certification Course				Static Line Jump Master (5W); Special Forces Military Free-Fall Operations Jumpmaster (J9); Pathfinder (F7)							
	Battle Staff; SPO PH 2; Joint Logistics Course								Special Forces Underwater Operations (W7)			
	FAA Senior Rigger; Air Assault; Airborne; Jumpmaster; Ranger											



U.S. ARMY

# MOS 92R



The 92R Parachute Rigger is responsible for inspecting, repairing, and packing parachutes, as well as other aerial delivery equipment, to ensure safety and operational readiness. They conduct routine maintenance, perform quality control checks, and prepare equipment for airborne operations, including heavy drop operations, where they rig and prepare large cargo, such as vehicles, containers and equipment, for airdrop, playing a critical role in supporting airborne missions and ensuring the safety of personnel and equipment. At higher levels, they plan, manage, execute, and supervise Airborne and Aerial Delivery Operations.

## LEADERSHIP POSITIONS

**Most Qualified: 24+ Mo w/high Enumeration in two or more of the following roles:**

**Highly Qualified: Between 12-23 Mo w/ high enumeration in two or more of the following roles:**

**SSG:** Squad Leader; Parachute Packer Supervisor; Airdrop Supervisor; Instructor; Training Developer.

**SFC:** Platoon Sergeant; Airdrop Equip Supervisor; SR Airdrop Equipment Rep; Aerial Delivery Readiness and Safety Team (ADRST); Instructor; Training Developer.

**MSG:** First Sergeant; SR Airdrops Operations NCO; Course Manager (Senior Instructor); Aerial Delivery Team Readiness and Safety Team (ADRST).

Note: The assignments are not in particular order.



U.S. ARMY

# MOS 92R



## PHYSICAL FITNESS

**Most Qualified:** ACFT score of 540 or above with 90 points in each event

**Highly Qualified:** ACFT score of 480 or above with 80 points in each event

**Permanent Profile:** If an individual is unable to complete an event, the remaining events score are considered:

**MQ:** (1) event (60 pts) with a minimum score 90 points in each of the remaining (5) events.

**HQ:** (2) events (60 pts ea.) with a minimum of 80 points in each of the remaining (4) events.

## MILITARY EDUCATION

**Most Qualified:**

**SSG/SFC/MSG:** Distinguished Honor Grade (DHG/DH).

**Highly Qualified:**

**SSG/SFC/MSG:** Commandant's List (CL).

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.





U.S. ARMY

# MOS 92R



## ASSIGNMENTS (Broadening and Key Developmental)

### PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant(24-36 Mo); Recruiter (36 Mo); Materiel Management NCO (DLA); Competitive Parachutist; Test Jumper -Army Test and Evaluation Command (ATEC); Special Missions Unit (SMU); Ranger; Shop Foreman (24+ Mo); Section Chief (12+ Mo).

**SFC:** Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Special Missions Units (SMU); Equipment Repair ADRP Equip NCO-DLA; Airdrop Repair Equip NCO-Army Test and Evaluation Command (ATEC); Ranger; Special Operations Command-Joint Staff HQS/DLA; Aerial Delivery Readiness and Safety Team (ADRST).

**MSG:** First Sergeant; Course Manager; Senior Airdrop NCO-SPO; Aerial Delivery Readiness and Safety Team (ADRST); SMU

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

# MOS 92R



## TRAINING

**SSG/SFC: Most Qualified: Attain four or more of the following:**

**SSG/SFC: Highly Qualified: Attain three or less of the following:**

**MSG: Most Qualified: Attain six or more of the following:**

**MSG: Highly Qualified: Attain five or less of the following:**

Static Line Jump Master (5W) **(MUST)**

H2F Integrator Course

Battle Staff NCO Course (BSNCOC)

Airborne

Support Operations Course (SPO)

Joint Logistics Course:

Master Resilience Trainer (MRT)

Ranger

Data Analysis and Visualization Course

FAA Senior Rigger

Operational Contract Support (OCS)

How the Army Runs (HTAR)

Force Management Orientation Course

Master Resilience Trainer (MRT-Facilitator)

Sling Load Inspector Certification Course (SLICC)

Air Assault

Special Forces Military Free-Fall Operations

SOF MFF Jumpmaster (J9)

Pathfinder (F7)

Special Forces Underwater Operations (W7)

Airdrop Load Inspector Certification Course (ALICC)

Technical Transportation of HAZMAT (Certification) Course

## OTHER INDICATORS

**Most Qualified:**

Sergeant Audie Murphy Club

Sergeant Morales Club

Senior/Master Instructor Badge **(SFC)**

NCO of the Year (BDE+)

Instructor of the Year (BDE+)

Expert Soldier Badge

Recruiter Silver/Gold Badge

Best Squad Competition

Basic/Senior Instructor Badge **(SSG)**

Note: The training and indicators are not in particular order.



U.S. ARMY

# 92S Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30						
Time is Service																		
Key Leadership Positions	Shower & Laundry SPC		Shower & Laundry NCO		Shower & Laundry NCO Section Chief Instructor		Platoon Sergeant Sr. Shower & Laundry NCO Instructor		First Sergeant Operations NCO		MOS 92S converts to 92Z60 at the rank of SGM/CSM							
Military/Civilian Education			BLC		ALC		SLC		MLC		SGM-A		NOM					
			Associate's Degree				Bachelor's Degree				Pursing Master's Degree							
Critical Development	Shower & Laundry SPC		Operations Sergeant				Observer Controller Trainer (OCT)				First Sergeant Operations Sergeant							
Broadening Opportunities			Drill Sergeant; Recruiter; Enlisted Aide; OCT						EO Advisor; IG									
Military Training	Airborne; Air Assault; Jumpmaster						Sling Load Inspector; HAZMAT Course; Field Sanitation Course						Drill Sergeant; Recruiter; Enlisted Aide; MRT; H2F Integrator Course					
							Support Operations Course; Battle Staff						Joint Logistics Course; Force Management Orientation Course					



U.S. ARMY

# MOS 92S



The Shower/Laundry Specialist is responsible for operating and maintaining shower and laundry facilities, including containerized bulk laundry systems, to provide essential hygiene services and support unit morale by washing, drying, and processing laundry.

Effective 1 OCT 2025, all COMPO 1 MOS 92S position will be divested due to the MOS realignment to COMPO 3.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** 12-23 - Mo w/ 15% or high Enumeration/numeration in two or more of the following roles:

**SSG:** Section Chief (24+ Months); Senior Shower and Laundry NCO (24+ Months); Instructor; Training Developer.

**SFC:** Platoon Sergeant (24+ Months); Senior Shower and Laundry NCO (24+ Months); Instructor; Training Developer.

**MSG:** First Sergeant (24+ Months); Course Manager (24+ Months).

Note: The assignments are not in particular order.



U.S. ARMY

# MOS 92S



## PHYSICAL FITNESS

**Most Qualified:** ACFT score of 540 or above with 90 points in each event

**Highly Qualified:** ACFT score of 480 or above with 80 points in each event

**Permanent Profile:** If an individual is unable to complete an event, the remaining events score are considered:

**MQ:** (1) event (60 pts) with a minimum score 90 points in each of the remaining (5) events.

**HQ:** (2) events (60 pts ea.) with a minimum of 80 points in each of the remaining (4) events.

## MILITARY EDUCATION

**Most Qualified:**

**SSG/SFC/MSG:** Distinguished Honor Grade (DHG/DH).

**Highly Qualified:**

**SSG/SFC/MSG:** Commandant's List (CL).

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92S



## ASSIGNMENTS (Broadening and Key Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant; Recruiter; EnlistedAide

**SFC:** Drill Sergeant; Recruiter; EnlistedAide; Inspector General; Equal Opportunity Advisor (EOA); Capability Development Integration Directorate (CDID).

**MSG:** Course Manager; EnlistedAide; Equal OpportunityAdvisor (EOA); Inspector General.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

# MOS 92S



## TRAINING

### Most Qualified

H2F Integrator Course  
 Battle Staff NCO Course (BSNCOC)  
 Airborne  
 Support Operations Course (SPO)  
 Joint Logistics Course:  
 Master Resilience Trainer (MRT)  
 Ranger  
 Data Analysis and Visualization Course  
 Operational Contract Support (OCS)

Technical Transportation of HAZMAT (Certification) Course  
 How the Army Runs (HTAR)  
 Jumpmaster (5W)  
 Force Management Orientation Course  
 Master Resilience Trainer (MRT-Facilitator)  
 Sling Load Inspector Certification Course (SLICC)  
 Air Assault  
 Contracting Officer Representatives (COR)

## OTHER INDICATORS

### Most Qualified:

Basic/Senior Instructor Badge (SSG)  
 Sergeant Audie Murphy Club  
 Sergeant Morales Club  
 Senior/Master Instructor Badge(SFC/MSG)  
 NCO of the Year (BDE+)  
 Instructor of the Year (BDE+)  
 Expert Soldier Badge.

Note: The training and indicators are not in particular order.



U.S. ARMY

# 92W Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30
Time in Service												
Key Leadership Positions	Water Treatment Specialist		Water Treatment NCO		Water Treatment Supervisor Instructor		Platoon Sergeant Water Treatment Supervisor Instructor		MOS 92W converts to 92Z50 at the rank of MSG  See 92Z50 Talent Development Model		MOS 92Z50 converts to 92Z60 at the rank of SGM/CSM	
Military/Civilian Education	BLC		ALC		SLC		MLC		SGM-A		NOM	
	Associate's Degree		Bachelor's Degree		Pursuing Master's Degree							
	Water Treatment Operator Class 3		Water Treatment Operator Class 2		Water Treatment Operator Class 1							
	Certified Petroleum Specialist Level 1 & 2		Certified Petroleum Specialist Level 3		Certified Petroleum Specialist Level 4 & 5							
Critical Development	Water Treatment Specialist		Water Treatment NCO Water Treatment Specialist -DSTE		Operations NCO Water Treatment Specialist		Water Treatment NCO Observer Controller Trainer		See 92F Talent Development Model			
Broadening Opportunities	Water Treatment Training Specialist		Drill Sergeant; Recruiter; Instructor; Defense Logistics Agency; Observer Controller Trainer		Training With Industry (TWI); Training Developer		Inspector General; Enlisted Aide; EOA		Talent Manager NCO (HRC)			
Military Training	Sling Load Certification Course (SLICC) Technical Transportation of HAZMAT (Certification) Course Fuel Handlers Course		License Instructor/ Examiner (LI/LE)		MRT; H2F Integrator Course		Support Operations; Battle Staff; Operational Contract Support, Data Analysis		Joint Logistics Course; Force Management Orientation Course		Ranger; Airborne; Air Assault; Jumpmaster	





U.S. ARMY

# MOS 92W



The Water Treatment Specialist is primarily responsible for supervising and installing water purification equipment, ensuring clean water storage and availability, and performing water quality tests to detect potential contaminants. They also inspect facilities and food suppliers for disease-causing agents, germs, and environmental hazards. In Field Hospitals, they serve as containerized bulk laundry (CBL) operators, overseeing the sanitary operation of laundry facilities to maintain health and hygiene standards, safeguarding public health and preventing the spread of waterborne diseases.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** 12-23 - Mo w/ 15% or high Enumeration/numeration in two or more of the following roles:

**SSG:** Water Treatment Supervisor; Instructor; Training Developer.

**SFC:** Platoon Sergeant; Water Treatment NCO; Water Treatment Supervisor-SPO; Instructor; Training Developer.

**MSG:** See 92Z50

Note: The assignments are not in particular order.



U.S. ARMY

# MOS 92W



## PHYSICAL FITNESS

**Most Qualified:** ACFT score of 540 or above with 90 points in each event

**Highly Qualified:** ACFT score of 480 or above with 80 points in each event

**Permanent Profile:** If an individual is unable to complete an event, the remaining events score are considered:

**MQ:** (1) event (60 pts) with a minimum score 90 points in each of the remaining (5) events.

**HQ:** (2) events (60 pts ea.) with a minimum of 80 points in each of the remaining (4) events.

## MILITARY EDUCATION

### **Most Qualified:**

**SSG/SFC:** Distinguished Honor Grade (DHG/DH).

**MSG:** See 92Z5O.

### **Highly Qualified:**

**SSG/SFC:** Commandant's List (CL).

**MSG:** See 92Z5O.

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92W



## ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant (24-34 Mo); Recruiter (36 Mo); Special Operations Support.

**SFC:** Drill Sergeant (24-34 Mo); Recruiter (36 Mo); Talent Management NCO-HRC; Special Operations Support; **Platoon Sergeant**; Observer Controller Trainer (OCT).

**MSG:** See 92Z50



U.S. ARMY

# MOS 92W



## TRAINING

**Most Qualified:** Attain **four or more** of the following:

**Highly Qualified:** Attain **three or less** of the following:

### **SSG/SFC:**

- |  |   |
|--|---|
| H2F Integrator Course                  | Technical Transportation of HAZMAT (Certification) Course |
| Battle Staff NCO Course (BSNCOC)       | How the Army Runs (HTAR)                                  |
| Airborne                               | Jumpmaster (5W)   |
| Support Operations Course (SPO)        | Force Management Orientation Course                       |
| Joint Logistics Course:                | Master Resilience Trainer (MRT-Facilitator)               |
| Master Resilience Trainer (MRT)        | Sling Load Inspector Certification Course (SLICC)         |
| Ranger                                 | Air Assault   |
| Data Analysis and Visualization Course | Petroleum and Water Officer Course                        |
| Operational Contract Support (OCS)     |   |

## **OTHER INDICATORS**

**Most Qualified:**

### **SSG/SFC:**

- |  |   |
|--|---|
| Basic/Senior Instructor Badge ( <b>SSG</b> ) | NCO of the Year (BDE+)                        |
| Best Squad Competition                       | Instructor of the Year (BDE+)                 |
| Sergeant Audie Murphy Club                   | Senior/Master Instructor Badge ( <b>SFC</b> ) |
| Sergeant Morales Club                        | Expert Soldier Badge                          |

**MSG: See 92Z50**

Note: The training and indicators are not in particular order.



# 92Y Talent Development Model



U.S. ARMY

Years of Service	2	4	6	8	10	12	14	16	18	22	24+	30
Time in Service												
Key Leadership Positions	Supply Specialist Armorer Property Book Specialist		Supply Sergeant		Supply Sergeant Logistics Adviser-SFAB Instructor Training Developer		Senior Supply Sergeant Senior Property Book NCO-PBO Instructor Training Developer Senior Career Mgmt NCO		MOS 92Y converts to 92Z50 at the rank of MSG  See 92Z50 Talent Development Model		MOS 92Z50 converts to 92Z60 at the rank of SGM/CSM	
Military/Civilian Education	BLC		ALC		SLC		MLC		SGM-A		NOM	
	Associate's Degree				Bachelor's Degree							
	Certified Logistics Associate (CLA)				Certified Logistics Technician (CLT)				Pursuing Master's Degree			
Critical Development	Supply Specialist Armorer Property Book Specialist		Property Book NCO		Observer Controller Trainer (OCT) Security Force Assistance Brigade Special Operations Support Instructor Training Developer		Observer Controller Trainer (OCT) Security Force Assistance Brigade Special Operations Support Operation Sergeant Instructor Training Developer					
Broadening Opportunities	Drill Sergeant; Recruiter; WHCA; Instructor; The Old Guard						Army Contracting CMD; Contracting Supt B					
							Enlisted Aide; Trainer Developer; Talent Manager NCO (HRC)					
							EOA; IG; Career Management (Proponent)					
Military Training	Armor Course Field Sanitation Course GCSS-Army PBO Course GCSS-Army Unit Supply Course				Drill Sergeant; Recruiter; Enlisted Aide; MRT; EOA; BSNCO; OCS				Support Operations Course; Data Analytics and Visualization Course			
	Ranger; Airborne; Air Assault; Jumpmaster						Joint Logistics Course Force Management Orientation Course					



U.S. ARMY

# MOS 92Y



The 92Y Unit Supply Specialist is responsible for managing and maintaining unit supplies and equipment, including receiving, storing, and issuing supplies, maintaining accurate inventory records and reporting discrepancies. They process requests, coordinate with logistics teams, and maintain unit supply records, ensuring timely and efficient delivery of supplies and equipment. They provide customer service to unit personnel, participate in unit deployments, and prepare and load supplies and equipment for transport, playing a critical role in ensuring units have the necessary resources to perform their missions effectively.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/high Enumeration in two or more of the following roles:

**Highly Qualified:** 12-23 - Mo w/ 15% or high Enumeration/numeration in two or more of the following roles:

**SSG:** Supply Sergeant (24+ Mo); Logistics Advisor (SFAB)(24+ Mo); Instructor; Training Developer.

**SFC:** Senior Supply Sergeant (24+ Mo); Senior Property Book NCO (24+ Mo); Instructor; Training Developer.

**MSG:** See 92Z5O

Note: The assignments are not in particular order.



U.S. ARMY

# MOS 92Y



## PHYSICAL FITNESS

**Most Qualified:** ACFT score of 540 or above with 90 points in each event

**Highly Qualified:** ACFT score of 480 or above with 80 points in each event

**Permanent Profile:** If an individual is unable to complete an event, the remaining events score are considered:

**MQ:** (1) event (60 pts) with a minimum score 90 points in each of the remaining (5) events.

**HQ:** (2) events (60 pts ea.) with a minimum of 80 points in each of the remaining (4) events.

## MILITARY EDUCATION

### **Most Qualified:**

**SSG/SFC:** Distinguished Honor Grade (DHG/DH).

**MSG:** See 92Z5O.

### **Highly Qualified:**

**SSG/SFC:** Commandant's List (CL).

**MSG:** See 92Z5O.

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92Y



## ASSIGNMENTS (Broadening and Key Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**SSG:** Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Enlisted Aide; White House Communication Agency (WHCA); The Old Guard; **Observer Controller Trainer (OCT); Special Operations Support.**

**SFC:** Career Management NCO (24-36 Mo); Drill Sergeant (24-36 Mo); Recruiter (36 Mo); Inspector General; Talent Management NCO-HRC; Enlisted Aide; Equal Opportunity Advisor (EOA); **Training Developer;** White House Communication Agency (WHCA); The Old Guard; **Observer Controller Trainer (OCT); Special Operations Command–Joint Staff; Special Missions Unit.**

**MSG:** See 92Z5O

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI





U.S. ARMY

# MOS 92Y



## TRAINING

**Most Qualified:** Attain **four or more** of the following:

**Highly Qualified:** Attain **three or less** of the following:

### **SSG/SFC:**

H2F Integrator Course  
 Battle Staff NCO Course (BSNCOC)  
 Airborne  
 Support Operations Course (SPO)  
 Joint Logistics Course:  
 Master Resilience Trainer (MRT)  
 Ranger  
 Data Analysis and Visualization Course  
 Operational Contract Support (OCS)

Technical Transportation of HAZMAT (Certification) Course  
 How the Army Runs (HTAR)  
 Jumpmaster (5W)  
 Force Management Orientation Course  
 Master Resilience Trainer (MRT-Facilitator)  
 Sling Load Inspector Certification Course (SLICC)  
 Air Assault

## OTHER INDICATORS

**Most Qualified:**

### **SSG/SFC**

Sergeant Audie Murphy Club  
 Sergeant Morales Club

NCO of the Year (BDE+)  
 Instructor of the Year (BDE+)  
 Expert Soldier Badge

Recruiter Silver/Gold Badge  
 Best Squad Competition  
 Basic/Senior Instructor Badge (**SSG**)

Senior/Master Instructor Badge (**SFC**)



Note: The training and indicators are not in particular order.



U.S. ARMY

# 92Z50 Talent Development Model



<p>MOS 92A, 92F 92W, 92Y</p>	 		
<p>Leadership Positions <b>(critical)</b></p>	<p><b>Operations Sergeant</b> Material Management NCO Senior Supply Sergeant Petroleum Supply Sergeant Water Treatment Operations NCO</p>	<p><b>First Sergeant</b> Logistics NCO-SUST CMD Senior Talent Management NCO Senior Career Management NCO</p>	<p><b>Observer Controller Trainer (OCT)</b> <b>Chief Instructor</b>  MOS 92Z50 converts to 92Z60 at the rank of SGM/CSM</p>
<p>Broadening Opportunities <b>(critical)</b></p>	<p>Previously served as: Drill Sergeant Instructor Recruiter</p>	<p>Enlisted Aide Special Missions Unit Enabler White House Communication Agency Defense Logistics Agency <b>Security Force Assistance Brigade</b></p>	<p>Equal Opportunity Advisor Talent Manager HRC Senior Career Management NCO Inspector General</p>
<p>Military/Civilian Education</p>	<p><b>MLC Completed</b></p>	<p><b>Bachelor's Degree Complete</b></p>	<p><b>SGM-A</b></p> <p><b>Pursuing a Master's Degree</b></p>
<p>Military Training</p>	<p>Previously attained: Airborne Air Assault Jumpmaster Ranger</p>	<p>H2F Integrator Course Master Resilience Trainer Course Support Operations Phase II Data Analytics and Visualization Battle Staff NCO Course</p>	<p>GCSS-A Materiel Manager Course Operational Contract Course Joint Logistics Course Force Management Orientation Course How the Army Runs Course</p>



U.S. ARMY

# MOS 92Z50



To thrive as a Senior NCO Logistician, one must first be multifaceted—possessing a depth of expertise across logistics operations, personnel management, and sustainment functions. Mastery in this role is not merely surviving the demands of sustainment leadership but excelling through adaptability, foresight, and decisive action. A 92Z50’s ability to lead effectively stems from being multifaceted in their knowledge and experiences, enabling them to become multifunctional in execution. Before a Senior NCO can successfully operate across multiple logistics domains, they must first understand how each facet—supply, maintenance, distribution, personnel management, and strategic planning—intersects and influences mission success. This role demands more than just oversight; it requires critical thinking, problem-solving, and the ability to synchronize sustainment efforts across echelons. A Senior NCO Logistician must see beyond immediate requirements, precisely shaping sustainment operations, ensuring agility in contested environments, and driving innovation in logistics strategy. By embracing multifaceted leadership, a 92Z50 becomes a force multiplier, not only executing sustainment operations but transforming them—ensuring that sustainment is maintained and optimized to meet the ever-evolving needs of the force.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/ highly numeration in two or more of the following roles (from left to right):

**Highly Qualified:** 23- Mo w/ 15% or higher ranking in two or more of the following roles (from left to right):

<b>First Sergeant</b>	Senior Talent Management NCO	Material Management NCO
<b>Operations Sergeant</b>	Senior Career Management NCO	Petroleum Supply Sergeant
<b>Observer Controller Trainer (OCT)</b>	<b>Chief Instructor</b>	Water Treatment Operations NCO
Logistics NCO- DIV & higher	<b>Senior Supply Sergeant (BDE+)</b>	Logistics Service NCO- Bde & below

Note: The positions are not in particular order.



U.S. ARMY

# MOS 92Z50



## PHYSICAL FITNESS

**Most Qualified:** ACFT score of 540 or above with 90 points in each event

**Highly Qualified:** ACFT score of 480 or above with 80 points in each event

**Permanent Profile:** If an individual is unable to complete an event, the remaining events score are considered:

**MQ:** (1) event (60 pts) with a minimum score 90 points in each of the remaining (5) events.

**HQ:** (2) events (60 pts ea.) with a minimum of 80 points in each of the remaining (4) events.

## MILITARY EDUCATION

**Most Qualified:**

**MSG:** Distinguished Honor Grade (DHG/DH).

**Highly Qualified:**

**MSG:** Commandant's List (CL).

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92Z50



## ASSIGNMENTS (Broadening and **Key Development**)

### PROPONENT SPECIFIC CHALLENGING / HIGH RISK

#### Previously served as:

Drill Sergeant

Instructor

Recruiter

#### Served 12-24 Months:

First Sergeant (24+)

Operations Sergeant (24+)

Observer Controller Trainer (OCT) (24+)

Senior Supply Sergeant (BDE+)(24+)

Enlisted Aide

Special Missions Unit Enabler

White House Communication Agency

Defense Logistics Agency

Security Force Assistance Brigade Advisor

Equal Opportunity Advisor

Talent Manager HRC

Senior Career Management NCO

Inspector General

SOC-Joint Staff

Branch Chief

Red= Critical

Note: The assignments are not in particular order



U.S. ARMY

# MOS 92Z50



## TRAINING

**Most Qualified:** Attain **six or more** of the following:

**Highly Qualified:** Attain **five or less** of the following:

- |   |   |
|---|---|
| H2F Integrator Course                                     | How the Army Runs (HTAR)                          |
| Battle Staff NCO Course (BSNCOC)                          | Jumpmaster (5W)                                   |
| Airborne  | Force Management Orientation Course               |
| Support Operations Course (SPO)                           | Master Resilience Trainer (MRT-Facilitator)       |
| Joint Logistics Course                                    | Sling Load Inspector Certification Course (SLICC) |
| Master Resilience Trainer (MRT)                           | Air Assault                                       |
| Ranger  | Petroleum and Water Officer Course                |
| Data Analysis and Visualization Course                    | Pathfinder  |
| Operational Contract Support (OCS)                        | GCSS-A Materiel Manager Course                    |
| Technical Transportation of HAZMAT (Certification) Course | Joint Fatality Management Planners Course         |

## OTHER INDICATORS

**Most Qualified:**

- |                                 |                               |                             |
|---------------------------------|-------------------------------|-----------------------------|
| Sergeant Audie Murphy Club Club | NCO of the Year (BDE+)        | Recruiter Silver/Gold Badge |
| Sergeant Morales Club           | Instructor of the Year (BDE+) | Best Squad Competition      |
| Master Instructor Badge         | Expert Soldier Badge          |                             |


Note: The training and indicators are not in particular order.



U.S. ARMY

# 92Z60 Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	 (22+ TIS)														
<b>Key Leadership Position</b>	AIRDROP OPS SGM; ARMY FOOD SVC SGM (FGA); BRANCH SGM; CH CULINARY MGMT NCO (FGA); CH MORT NCO (FGA); CH CAREER MGT NCO (PROPONENT); SR INSTRUCTOR (FGA); SR SA (OPS SUPV); G4 SGM; OPNS SERGEANT MAJOR; BN COMMAND SERGEANT MAJOR; SR LOGISTIC OPS NCO (SPO SGM); SR LOG SVC SUPV (G4 SGM)														
<b>Military/Civilian Education</b>	<div style="border: 1px solid black; background-color: #008000; color: white; padding: 2px; display: inline-block;">NOM</div> <div style="border: 1px solid black; background-color: #ADD8E6; padding: 5px; display: inline-block; margin-top: 10px;">MASTER'S DEGREE</div>														
<b>Critical Development</b>	AIRDROP OPS SGM; ARMY FOOD SVC SGM (FGA); BRANCH SGM; CH CULINARY MGMT NCO (FGA); CH MORT NCO (FGA); CH CAREER MGT NCO (PROPONENT); SR INSTRUCTOR (FGA); SR SA (OPS SUPV); G4 SGM; OPNS SERGEANT MAJOR; BN COMMAND SERGEANT MAJOR; SR LOGISTIC OPS NCO (SPO SGM); SR LOG SVC SUPV (G4 SGM)														
<b>Broadening Opportunities</b>	ACOFS, G4 SGM (SOF AV CMD); SMU; BRANCH SGM; IG SGM; NCOIC SECDEF MESS;														
<b>Military Training</b>	<div style="border: 1px solid black; background-color: #90EE90; padding: 5px; display: inline-block; margin-bottom: 10px;">SGM-A</div> <div style="border: 1px solid black; background-color: #90EE90; padding: 5px; display: inline-block;">             JOINT LOGISTICS COURSE; SEJPME II; HOW THE ARMY RUNS; BN PRE-COMMAND COURSE; SUSTAINMENT PRE-COMMAND COURSE              CERTIFIED CULINARY EDUCATOR; FOOD SAFETY MANAGER CERTIFICATION           </div>														



U.S. ARMY

# MOS 92Z60



At the battalion, brigade, and division levels, the 92Z60 operates as a Senior Logistician responsible for synchronizing logistics across warfighting functions. These positions require a multifaceted leader—one who not only understands the technical depth of the Quartermaster Corps but also demonstrates the ability to transition into multifunctional sustainment leadership. Whether advising commanders on sustainment risk, managing readiness across echelons, or developing NCOs, the 92Z60 must think beyond their MOS, integrating across supply, maintenance, distribution, and human capital. While operating at the tactical and operational levels, the expectation is clear: develop the insight, presence, and enterprise perspective to perform at the strategic level.

## LEADERSHIP POSITIONS

**Most Qualified:** 24+ Mo w/ high numeration in two or more of the following roles:

**Highly Qualified:** ≤ 23 Mo w/ high enumeration in two or more of the following roles:

ACOFS, G4 SGM (SOF AV CMD)

AIRDROP OPS SGM

ARMY FOOD SVC SGM

ASST COMMANDANT

BRANCH SGM

CH CULINARY MGMT NCO

CH MORT NCO

CH, ANALYSIS BR

G4 SGM

G-4/9 SGM

IG SGM

LOGISTICS SGM

NCOIC SECDEF MESS

OPNS SERGEANT MAJOR

OPNS SGM

PETRL DIST SGT

SR INSTRUCTOR

SR LOGISTIC OPS NCO

SR LOGISTICS NCO

SR NCO LOGISTICIAN

SR SA (OPS SUPV)

SR SUPPLY SUPV (G4)

SR SYS MGR

TNG DEV

**Note:** The positions are not in particular order.





U.S. ARMY

# MOS 92Z60



## ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

**CSM/SGM:** ACofS, G4 SGM (SOF Av CMD); SMU; Airdrop OPS SGM; Army Food Svc SGM (FGA); Branch SGM; Chief Culinary MGMT NCO; Chief Mort NCO (FGA); Chief, Analysis Branch; Chief Career MGMT NCO (Proponent); Sr Instructor (FGA); Tng Dev (FGA); G4 SSGM; G-4/9 SGM; IG SGM; NCOIC SECDEF Mess; OPS Sergeant Major; Command Sergeant Major; Sr Logistic OPS NCO (SPO SGM); Sr Log Svc Supv (G4 SGM); Sr Sys Mgr.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI.



U.S. ARMY

# MOS 92Z60



## PHYSICAL FITNESS

**Most Qualified:** ACFT score of 540 or above with 90 points in each event

**Highly Qualified:** ACFT score of 480 or above with 80 points in each event

**Permanent Profile:** If an individual is unable to complete an event, the remaining events score are considered:

**MQ:** (1) event (60 pts) with a minimum score 90 points in each of the remaining (5) events.

**HQ:** (2) events (60 pts ea.) with a minimum of 80 points in each of the remaining (4) events.

## MILITARY EDUCATION

**Most Qualified:**

**SGM/CSM:** Distinguished Honor Grade (DHG/DH).

**Highly Qualified:**

**SGM/CSM:** Commandant's List (CL).

## OTHER INDICATORS - CIVILIAN EDUCATION

Per language written in DA Pamphlets, NCOs should be working towards earning a college degree. Although education is an important factor enhancing potential value to the Army, comparison of SMs based on civilian education attainments should be viewed as an indicator of individual initiative rather than as a prerequisite for selection as most/highly qualified. College is favorable to set SMs apart from their peers, but it is not a requirement for promotion.



U.S. ARMY

# MOS 92Z60



## TRAINING

**Most Qualified:** Attain **six or more** of the following:

**Highly Qualified:** Attain **five or less** of the following:

- |   |   |
|---|---|
| H2F Integrator Course                                     | How the Army Runs (HTAR)                          |
| Battle Staff NCO Course (BSNCOC)                          | Jumpmaster (5W)                                   |
| Airborne  | Force Management Orientation Course               |
| Support Operations Course (SPO)                           | Master Resilience Trainer (MRT-Facilitator)       |
| Joint Logistics Course:                                   | Sling Load Inspector Certification Course (SLICC) |
| Master Resilience Trainer (MRT)                           | Air Assault                                       |
| Ranger  | Petroleum and Water Officer Course                |
| Data Analysis and Visualization Course                    | Pathfinder  |
| Operational Contract Support (OCS)                        | GCSS-A Materiel Manager Course                    |
| Technical Transportation of HAZMAT (Certification) Course | Joint Fatality Management Planners Course         |

## OTHER INDICATORS

**Most Qualified:**

- |                                 |                               |                             |
|---------------------------------|-------------------------------|-----------------------------|
| Sergeant Audie Murphy Club Club | NCO of the Year (BDE+)        | Recruiter Silver/Gold Badge |
| Sergeant Morales Club           | Instructor of the Year (BDE+) | Best Squad Competition      |
| Master Instructor Badge         | Expert Soldier Badge          |                             |

Note: The training and indicators are not in particular order.