

Chapter 14

Special Reporting Codes (SRC) and Duty Assignment

These reporting classifications are to be used for personnel and/or position reporting purposes only.

a. Duty assignment codes as described in this section have been established to identify positions where the job description does not correlate directly with a specific CMF or MOS. These codes permit more flexibility with force structure and inventory changes, allowing more accurate coding to fulfill requirements but are controlled and normally require approval by the code approval authority before coding positions in authorization documents. Duty assignment codes contain the first two digits 00.

b. Special reporting codes have been established to identify personnel in special categories as described in this section. Special reporting codes will be used in personnel reporting documents to reflect the Soldiers' reporting classification. Special reporting codes contain the first two digits 09.

14-1. Special Duty Assignment (00D)

a. This code (00D) will be used to identify approved special duty assignment positions in organizational authorization documents, and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00D prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2). Special duty positions must meet the following criteria:

(1) Duties involve general military skills/education or unique special qualifications not directly related to a specific MOS (MOS Immaterial).

(2) Duties require unique civilian skills/education or component-unique experience not classified as an identifier elsewhere in this regulation.

(3) Skills and knowledge cannot normally be acquired from other duty positions in other military organizations.

(4) Service school course, resident or non-resident, are neither available nor practical for training personnel to perform the required duties.

(5) Number of positions involved is too small to warrant establishment of a new MOS or other occupational identifier.

b. Requests to identify positions with SRC 00D will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:

(1) Unit identification code, command code and document number of authorization document in which position exists.

(2) Paragraph and line number.

(3) Pay grade.

(4) Number of authorizations.

(5) Job description, including--

(a) Duties.

(b) Minimum skills and knowledge required.

(6) Summary of general military skills/education or unique skills not associated with a specific MOS or the civilian education/training/experience required to successfully perform the job.

(7) Explanation of why the job cannot be coded with an existing Army identifier.

c. Unless accepted on initial approval as listed in subparagraph d below, approval will remain valid until mission changes occur or for 3 years, whichever comes first. If the requirement remains valid for more than 3 years, justification must be resubmitted for HQDA review and approval for continuance.

d. Organization or mission sets approved for use of SRC 00D without 3 year renewal requirement.

(1) Attaché (SQI 7) positions.

(2) Other military service positions in Army requirements/authorization documents.

(3) Casualty and Memorial Affairs Operations Center (CMAOC) positions.

(4) Inspector General (IG) NCO positions.

(5) MOS Immaterial positions in Mobilization TDA.

(6) Reserve Component MOS 00F/00G Immaterial positions in Active Component requirements/authorization documents.

(7) Department of Defense/Department of Army Courier positions.

(8) MOS Immaterial positions in Hq, Information Operations (IO) Group/Battalion/BNFSB/BNGSB (SRC 53519Gxxx/53612Gxxx/53616Gxxx/ 63617Gxxx/53618Gxxx).

(9) U.S. Army Parachute Team (W027AA).

- (10) U.S. Army Marksmanship Unit (W1DQAA).
- (11) Equal Opportunity (EO) (SQI Q) positions.
- (12) Better Opportunities for Single Soldiers (BOSS) positions at U.S. Army Garrison organizations in grade SGT.
- (13) Army Staff (ARSTAF) Senior Staff NCO positions.
- (14) Security Operations Training Facility (SOTF) Canine Program positions.
- (15) Cadre positions in Warrior Transition Units (WTU).
- (16) Caisson Platoon, (IMCOM) Ft Sam Houston, TX.

14-2. Sergeant Major (SGM) MOS Immaterial (00E)

a. This code (00E) will be used to identify approved sergeant major duty positions in organizational authorization documents that are immaterial in nature, where a specific MOS or SRC cannot be applied and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00E prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2).

b. Requests to identify SGM positions with SRC 00E will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:

- (1) Unit identification code, command code and document number of authorization document in which position exists.
- (2) Paragraph and line number.
- (3) Number of authorizations.
- (4) Explanation of why the position cannot be coded with a specific Army MOS identifier.

14-3. MOS Immaterial NGB (00F)

a. This code (00F) will be used to identify approved MOS immaterial positions in Army National Guard Table of Distribution and Allowance (TDA) organizational authorization documents, and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00F prior to approval by CNGB, Force Management Division (NGB-ARF). SRC immaterial positions must meet the following criteria:

b. SRC immaterial positions require skills of a noncommissioned officer that are not restricted to just one MOS, and are too general to warrant establishment of another MOS or identifier such as Senior Enlisted Advisor and Operations Sergeant.

c. Requests to identify positions with SRC 00F will be forwarded to the Chief, National Guard Bureau, ATTN: NGB-ARF, 111 South George Mason Drive, Arlington, VA 22204-1382 and will include the following information:

- (1) Unit identification code, command code and document number of authorization document in which position exists.
 - (2) Paragraph and line number.
 - (3) Pay grade.
 - (4) Number of authorizations.
 - (5) Job descriptions, including--
 - (a) Duties.
 - (b) Minimum skills and knowledge required.
 - (6) Summary of civilian education/training/experience required to successfully perform the job.
 - (7) Explanation of why the job cannot be coded with an existing Army identifier.
- d. Approval will remain valid until mission changes occur.

14-4. MOS Immaterial USAR (00G)

a. This code (00G) will be used to identify approved MOS immaterial positions in Army Reserve Table of Distribution and Allowance (TDA) organizational authorization documents and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00G prior to approval by U.S. States Army Reserve Command Force Programs. MOS immaterial positions must meet the following criteria:

b. MOS immaterial positions require skills of a noncommissioned officer that are not restricted to just one MOS, and are too general to warrant establishment of another MOS or identifier such as senior enlisted advisor and operations sergeant.

c. Requests to identify positions with SRC 00G will be forwarded to the Commander, U.S. Army Reserve Command, Force Programs, ATTN: AFRC-FP, 1401 Deshler St SW, Ft McPherson, GA 30330-2000, and will include the following information:

- (1) Unit identification code, command code and document number of authorization document in which position exists.
 - (2) Paragraph and line number.
 - (3) Pay grade.
 - (4) Number of authorizations.
 - (5) Job descriptions, including--
 - (a) Duties.
 - (b) Minimum skills and knowledge required.
 - (6) Summary of civilian education/training/experience required to successfully perform the job.
 - (7) Explanation of why the job cannot be coded with an existing Army identifier.
- d. Approval will remain valid until mission changes occur.

14-5. Command Sergeant Major (CSM)/Sergeant Major (SGM) Cyber/Signal/Military Intelligence Immaterial (00H) (EFFECTIVE 202210)

a. This code (00H) will be used to identify approved command sergeant major and sergeant major duty positions in organizational authorization documents that are interchangeable between career management fields (CMF) 17(Cyber), 25(Signal), and 35(Military Intelligence) and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00H prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2).

b. Requests to identify CSM positions with SRC 00H will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:

- (1) Unit identification code, command code and document number of authorization document in which position exists.
- (2) Paragraph and line number.
- (3) Number of authorizations.
- (4) Explanation of why the position cannot be coded with a specific Army MOS identifier.

c. CSM positions in organization or mission sets approved for use of SRC 00H.

- (1) Cyber Detachment Headquarters (ICEWS).
- (2) Selected positions in U.S. Army Garrisons (USAG).

14-6. Command Sergeant Major (CSM)/Sergeant Major (SGM) Engineer/Military Police/Chemical Immaterial (00J)

a. This code (00J) will be used to identify approved command sergeant major and sergeant Major duty positions in organizational authorization documents that are interchangeable between career management fields (CMF) 12 (Engineer, 31 (Military Police) and 74 (Chemical) and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00J prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2).

b. Requests to identify CSM positions with SRC 00J will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:

- (1) Unit identification code, command code and document number of authorization document in which position exists.
- (2) Paragraph and line number.
- (3) Number of authorizations.
- (4) Explanation of why the position cannot be coded with a specific Army MOS identifier.

c. CSM positions in organization or mission sets approved for use of SRC 00J.

- (1) Selected Commandant positions in a NCO Academy.
- (2) Selected positions in U.S. Army Garrisons (USAG).
- (3) Talent Manager, HRC, Sergeants Major Management Division (W6ED03)

14-7. Command Sergeant Major (CSM)/Sergeant Major (SGM) Maneuver Support (MS)/Logistics (00K)

a. This code (00K) will be used to identify approved command sergeant major duty positions in organizational authorization documents that are interchangeable between maneuver support career

management fields (CMF) 12 (Engineer), 31 (Military Police), 74 (Chemical, Biological, Radiological and Nuclear (CBRN)), and logistics CMF 88 (Transportation), 91 (Ordnance) and 92 (Quartermaster), 94 (Electronic Maintenance and Calibrations) and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00K prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2).

b. Requests to identify CSM positions with SRC 00K will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:

(1) Unit identification code, command code and document number of authorization document in which position exists.

(2) Paragraph and line number.

(3) Number of authorizations.

(4) Explanation of why the position cannot be coded with a specific Army MOS identifier.

c. CSM positions in organization or mission sets approved for use of SRC 00K.

(1) Maneuver Enhancement Brigade (MEB).

14-8. Command Sergeant Major (CSM)/Sergeant Major (SGM) Immaterial Logistics (00L)

a. This code (00L) will be used to identify approved command sergeant major and sergeant major duty positions in organizational authorization documents that are interchangeable between logistics career management fields 88 (Transportation), 89 (Ammunition), 91 (Ordnance) and 92 (Quartermaster), 94 (Electronic Maintenance and Calibrations) and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00L prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2).

b. Requests to identify CSM positions with SRC 00L will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:

(1) Unit identification code, command code and document number of authorization document in which position exists.

(2) Paragraph and line number.

(3) Number of authorizations.

(4) Explanation of why the position cannot be coded with a specific Army MOS identifier.

c. CSM positions in organization or mission sets approved for use of SRC 00L.

(1) U.S. Army Reserve Regional Support Groups.

(2) U.S. Army Central Logistical Support Unit Sinai (W4NGAA) El Gora, EG.

(3) 916TH Support Brigade (W6F7AA) Ft Irwin, CA.

(4) Reserve Component TDA positions as listed on table 10-00L-3.

(5) Brigade Support Battalion (BSB), IBCT/HBCT/SBCT/Fires Brigade.

(6) Support Battalion (SB), Division.

(7) Support Battalion, Heavy Separate Brigade.

(8) Support Squadron, Armored Cavalry Regiment.

(9) Combat Sustainment Support Battalion (CSSB).

(10) Field Support Brigade, Army (90872).

(11) Sustainment Brigade.

(12) Area/Regional Support Group.

(13) Selected Commandant positions in a NCO Academy.

(14) Selected positions in U.S. Army Garrisons (USAG).

(15) Talent Manager, HRC, Sergeants Major Management Division (W6ED03)

14-9. MOS Grade Immaterial (00M)

a. This code (00M) will be used to identify approved MOS immaterial positions and grades in Army Future Command (AFC) Table of Distribution and Allowance (TDA) organizational authorization documents, and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00M prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2). SRC immaterial positions must meet the following criteria:

b. SRC immaterial positions require skills of a noncommissioned officer that are not restricted to just one MOS, and are too general to warrant establishment of another MOS or identifier such as Senior Enlisted Advisor and Operations Sergeant.

- c. Requests to identify enlisted positions with SRC 00M will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information: (1) Unit identification code, command code and document number of authorization document in which position exists.
- (2) Paragraph and line number.
 - (3) Number of authorizations.
 - (4) Explanation of why the position cannot be coded with a specific Army MOS identifier.
- d. Approval will remain valid until mission changes occur.

14-10. Sergeant Major (SGM)/ Command Sergeant Major (CSM) Cyber/Signal Immaterial (00N) (EFFECTIVE 202210)

- a. This code (00N) will be used to identify approved sergeant major and command sergeant major duty positions in organizational authorization documents that are interchangeable between career management fields (CMF) 17(Cyber), and 25(Signal), and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00N prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2).
- b. Requests to identify positions with SRC 00N will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:
- (1) Unit identification code, command code and document number of authorization document in which position exists.
 - (2) Paragraph and line number.
 - (3) Number of authorizations.
 - (4) Explanation of why the position cannot be coded with a specific Army MOS identifier.
- c. SGM/CSM positions in organization or mission sets approved for use of SRC 00N.
- (1) G3, Cyber Center of Excellence (W6ZR84).
 - (2) Headquarters, 15th Signal Brigade (W0U5ZA).
 - (3) Commandant, Cyber NCO Academy (W6ZRA3)
 - (4) Army Cyberspace Operations and Integration Center (W6Z7AA)

14-11. Command Sergeant Major (CSM)/Sergeant Major (SGM) Force Sustainment (00P)

- a. This code (00P) will be used to identify approved command sergeant major and sergeant major duty positions in organizational authorization documents that are interchangeable between force sustainment career management fields (CMF) 27 (Paralegal), 36 (Financial Management), 42 (Adjutant General), 56 (Religious Support), 68 (Medical), 79 (Recruitment and Reenlistment), 88 (Transportation), 89 (Ammunition), 91 (Ordnance), 92 (Quartermaster) and 94 (Electronic Maintenance and Calibrations) and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00P prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2).
- b. Requests to identify CSM positions with SRC 00P will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:
- (1) Unit identification code, command code and document number of authorization document in which position exists.
 - (2) Paragraph and line number.
 - (3) Number of authorizations.
 - (4) Explanation of why the position cannot be coded with a specific Army MOS identifier.
- c. CSM positions in organization or mission sets approved for use of SRC 00P.
- (1) Special Troops Battalion (STB), USA Combined Arms Ctr (CAC).
 - (2) STB/Brigade Troops Battalion (BTB), Sustainment Brigade.
 - (2) STB/Headquarters Battalion (HB), Division Hq.
 - (3) STB/HB, Corps Hq.
 - (4) STB/HB, Army Hq.
 - (5) STB/HB, Sustainment Command.
 - (6) Selected Commandant positions in a NCO Academy.
 - (7) Selected positions in U.S. Army Garrisons (USAG).
 - (8) Talent Manager, HRC, Sergeants Major Management Division (W6ED03)

14-12. Command Sergeant Major (CSM)/Sergeant Major (SGM) Infantry/Armor Immaterial (00R)

a. This code (00R) will be used to identify approved command sergeant major and sergeant major duty positions in organizational authorization documents that are interchangeable between Infantry and Armor skills of career management field (CMF) 11 (Infantry) and 19 (Armor), and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00R prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2).

b. Requests to identify CSM positions with SRC 00R will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:

(1) Unit identification code, command code and document number of authorization document in which position exists.

(2) Paragraph and line number.

(3) Number of authorizations.

(4) Explanation of why the position cannot be coded with a specific Army MOS identifier.

c. CSM positions in organization or mission sets approved for use of SRC 00R.

(1) Combined Arms/Maneuver Battalion, HBCT (07205).

(2) Reconnaissance Squadron, IBCT (17215).

(3) Reconnaissance Squadron, BFSB (17225).

(4) Selected Commandant positions in a NCO Academy.

(5) Selected positions in U.S. Army Garrisons (USAG).

(6) Talent Manager, HRC, Sergeants Major Management Division (W6ED03)

14-13. Special Duty Assignment AFSC (00S)

a. This code (00S) will be used to identify approved special duty assignment positions in AFSC organizational authorization documents and to report the duty MOS for Soldiers assigned to those positions. Authorization documents will not be identified with SRC 00S prior to approval by Commander, Army Field Support Center, ATTN: IAFS-I-G. Special duty positions must meet the following criteria:

(1) Duties require unique civilian skills/education or component unique experience not classified as an identifier elsewhere in this regulation.

(2) Skills and knowledge cannot normally be acquired from other duty positions in other military organizations.

(3) Service school courses, resident or non-resident, are neither available nor practical for training personnel to perform the required duties.

(4) Number of positions involved is too small to warrant establishment of a new MOS or other occupational identifier.

b. Request to identify positions with SRC 00S will be forwarded to the Commander, Army Field Support Center, ATTN: IAFS-I-G, 375 Chamberlain Ave, Suite 5904, Ft Meade, MD 20755-5904, and will include the following information:

(1) UIC, paragraph and line number.

(2) Pay grade.

(3) Number of authorizations.

(4) Job description - see AR 614-115.

(5) Summary of military/civilian education/training/experience required to successfully perform the job.

(6) Explanation of why the job cannot be coded with an existing Army identifier.

(7) Unless accepted on initial approval, approval will remain valid for an indefinite period.

14-14. Command Sergeant Major (CSM)/Sergeant Major (SGM) Infantry/Armor/Field Artillery/Combat Engineer Immaterial (00T)

a. This code (00T) will be used to identify approved command sergeant major and sergeant major duty positions in organizational authorization documents that are interchangeable between Infantry, Armor, Field Artillery and Combat Engineer skills of career management field (CMF) 11 (Infantry), 12 (Engineer (Combat Engineer Senior Sergeant only), 13 (Field Artillery) and 19 (Armor), and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00T prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2).

b. Requests to identify CSM positions with SRC 00T will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:

(1) Unit identification code, command code and document number of authorization document in which position exists.

(2) Paragraph and line number.

(3) Number of authorizations.

(4) Explanation of why the position cannot be coded with a specific Army MOS identifier.

c. CSM positions in organization or mission sets approved for use of SRC 00T.

(1) Infantry Brigade Combat Team (IBCT) (77302).

(2) Heavy Brigade Combat Team (HBCT) (87302).

(3) Stryker Brigade Combat Team (SBCT) (47102).

(4) Selected Commandant positions in a NCO Academy.

(5) Selected positions in U.S. Army Garrisons (USAG).

14-15. Command Sergeant Major (CSM) MOS Immaterial (00X)

a. This code (00X) will be used to identify approved command sergeant major duty positions in organizational authorization documents that are not directly associated with the skills of a specific career management field (CMF) or MOS, and to report the duty MOS for Soldiers assigned to these positions. Authorization documents will not be identified with SRC 00X prior to approval by HQDA, ODCS G-1 (DAPE-PRP) (see table 14-2).

b. Requests to identify CSM positions with SRC 00X will be forwarded to ODCS G-1, ATTN: DAPE-PRP, 300 Army Pentagon, Washington, DC 20310-0300 and will include the following information:

(1) Unit identification code, command code and document number of authorization document in which position exists.

(2) Paragraph and line number.

(3) Number of authorizations.

(4) Explanation of why the position cannot be coded with a specific Army MOS identifier.

c. CSM positions in organization or mission sets approved for use of SRC 00X.

(1) U.S. Army Garrisons (USAG).

(2) Warrior Transition Units (WTU).

(3) Commandant positions in a NCO Academy.

(4) Sergeants Major Academy other than Commandant and Deputy Commandant.

(5) U.S. Army Element El Gora Egypt (W4JQAA).

(6) U.S. Army Elements Joint Base.

(7) U.S. Army Combined Arms Center, Army University CSM (W0VP30)

14-16. Trainee, Unassigned (09B)

This code (09B) will be used to access Soldiers without a specific MOS designation in accordance with AR 601-210, Regular Army and Army Reserve Enlistment Program, Request Option 5 United States Army Unassigned Training Enlistment Option. This code will not be used in manpower documents. The specific MOS will be designated in (Basic Training) BT at which time upon successful graduation from BT the Trainee code will be withdrawn.

14-17. Trainee, Language (09C)

This code (09C) will be used to access Soldiers without a specific MOS designation in accordance with AR 601-210, Regular Army and Army Reserve Enlistment Program, Request Option 6 United States Army English Comprehensive Enlistment Option. This code will not be used in manpower documents. The specific MOS will be designated upon successful completion of language training and prior to the start of BT or One Station Unit Training (OSUT) at which time this Trainee code will be withdrawn.

14-18. Trainee, Language, Fort Allen PR (09E)

This code (09E) will be used to access Soldiers without a specific MOS designation in accordance with AR 601-210, Regular Army and Army Reserve Enlistment Program and Army National Guard Accessions Options Criteria, United States Army English Comprehensive Enlistment Option. This code will not be used in manpower documents. The specific MOS will be designated upon successful completion of language training and prior to the start of BT or One Station Unit Training (OSUT) at which time this

Trainee code will be withdrawn. This code will only be allowed or authorized for soldiers enlisting from Puerto Rico.

14-19. College Trainee (09D)

This code (09D) will be used to report and identify Soldiers undergoing training in a college, university technical institute, or similar institution of higher learning.

14-20. National Guard on Active Duty Medical Hold (09G)

This code (09G) will be used to report and identify National Guard Soldiers in Active Duty medical hold status. This code (09G) will be withdrawn upon release from medical hold status and return to parent organization or other disposition. This code (09G) will not be used in manpower documents.

14-21. U.S. Army Reserve on Active Duty Medical Hold (09H)

This code (09H) will be used to report and identify U.S. Army Reserve Soldiers in Active Duty medical hold status. This code (09H) will be withdrawn upon release from medical hold status and return to parent organization or other disposition. This code (09H) will not be used in manpower documents.

14-22. GED Completion Program (09J)

This code (09J) will be used to manage future soldiers participating in the GED completion program prior to shipment to Basic Training (BT). Upon completion of the program, the code (09J) will be withdrawn and replaced with the projected training MOS identifier prior to shipment to BT. This code (09J) will not be used in manpower documents.

14-23. Delayed Trainee (09M)

This code (09M) will be used to manage future soldiers participating in the US Army Reserve Delayed Trainee Program (RDEP). Upon completion of the program, the code (09M) will be withdrawn and replaced with the projected training MOS identifier prior to shipment to Basic Training (BT). This code (09M) will not be used in manpower documents.

14-24. Nurse Corps Candidate (09N)

This code (09N) will be used as primary and duty MOS to report and identify soldiers specifically selected for or undergoing training in the Army Nurse Candidate Program (ANCP) or similar training that upon completion will result in commissioning as an Army Nurse Corps officer. The code will be withdrawn on successful completion of or withdrawal from the ANCP.

14-25. Army Legal Immigrant Healthcare Professional Officer Candidate (09Q).

This code (09Q) will be used as primary and duty MOS to report and identify Soldiers specifically selected for or undergoing training with a troop program unit/AMEDD Professional Management Command as an Army Legal Immigrant Healthcare Professional Officer Candidate (09Q) for healthcare professionals. They are awaiting commissioning in the Army Medical Department, upon which time they will receive appointment as an officer. The code will be withdrawn upon discovery of ineligibility, completion of commissioning or withdrawal/disqualification from the program.

14-26. Simultaneous Membership Program Participant (09R) (Reserve Components Reporting Code)

This code (09R) will be used as primary and duty MOS to report and identify USAR/ARNG individual while enrolled in ROTC Advanced Course or scheduled for such enrollment. The code will be withdrawn on successful completion of or withdrawal from the SMP. This code is for use in identification of USAR/ARNG personnel only.

14-27. Commissioned Officer Candidate (09S)

This code (09S) will be used as primary and duty MOS to report and identify Soldiers undergoing training in an officer candidate school, or similar training facility that upon successful completion will result in appointment as an officer. If such training does not result in appointment, the code will be withdrawn and previously designed PMOS will be reported, unless other reclassification per AR 614-200 is appropriate.

The prerequisites for officer candidate training are contained in AR 350-51 (Active), the appropriate state National Guard regulations and AR 140-50 (USAR).

14-28. College Student Officer Program (CSOP) Army National Guard (09T) (Reserve Components Reporting Code)

This code (09T) will be used as primary and duty MOS to report and identify ARNG personnel attending non-ROTC colleges who have enlisted in the ARNG for the specific purpose of attending a State Officer Candidate School. This code will be withdrawn on successful completion of or withdrawal from the CSOP. This code is for use in identification of ARNG personnel only.

14-29. Unqualified in Authorized Army MOS (09U)

This code (09U) will be used in place of a Primary MOS (PMOS) to report enlisted Soldiers who lose their MOS qualifications and cannot be or are not qualified to be classified in any MOS contained in DA Pam 611-21. Enlisted Soldiers classified as 09U will be considered surplus until they qualify for classification in an authorized MOS or are discharged from the Active Army, National Guard, U.S. Army Reserve or Individual Ready Reserve. Soldiers placed in this category are non-MOS qualified, non-mobilization assets and ineligible for promotion recommendation/ consideration or pin-on. Upon completion of MOS qualification or transition training and awarded a PMOS, SRC 09U will be withdrawn. Soldiers with a Secondary MOS (SMOS) will have a reclassification request submitted to have their SMOS become the PMOS and 09U will not be utilized.

14-30. Warrant Officer Candidate (09W)

This code (09W) will be used as primary and duty MOS to report and identify Soldiers specifically selected for or undergoing training in a warrant officer MOS producing course, or similar training that on completion will result in appointment as warrant officer. If such training does not result in appointment, the code will be withdrawn and previously designated PMOS will be reported unless other reclassification per AR 614-200 is appropriate.

14-31. Service Disqualification for Failure to Meet National Security Adjudicative Requirements (09X) (Effective 202207)

This code (09X) will be in place of a Primary MOS (PMOS) to report enlisted Soldiers who are disqualified from continued service based on background investigation requirements in accordance with DoDM 5200-02, and are therefore unqualified to perform the duties of any authorized MOS contained in DA Pam 611-21. Enlisted Soldiers classified in 09X will be considered surplus until they are discharged from the Active Army, National Guard, U.S. Army Reserve or Individual Ready Reserve. Soldiers placed in this category are non-MOS qualified, non-mobilization assets and ineligible for promotion recommendation/consideration or pin-on.

14-32. Space and Missile Defense Operations (14X)

a. *Special guidance.* This code (14X) will be used to identify approved Ground-based Midcourse Defense (GMD) positions in Tables of Organization and Equipment (TOE) requirements documents, Modified TOE (MTOE) and Tables of Distribution and Allowances (TDA) organizational authorization documents, and to report the duty MOS of Soldiers assigned to these positions. Authorization documents will not be identified with SRC 14X prior to approval by CNGB, Force Management Division (NGB-ARF).

b. *SRC 14X positions must meet the following criteria:*

(1) Require the skills of a Air Defense Artillery (ADA) Soldier or noncommissioned officer (CMF 14) that are not restricted to just one ADA MOS.

(2) Require the skills needed as a member of a GMD activity actively engaged in operations, intelligence or liaison functions related to GMD.

c. *Major duties.* CMF 14 soldiers performing SRC 14X duties will be responsible for:

(1) Assessing automated engagement execution by track, analyzing subsystem behavior/tactical action outcome by track and analyzing subsystem performance to conduct or recommend tactical intervention or modification of the critical engagement procedures necessary to ensure mission success.

(2) Tactical execution, conducting potential follow-on attack and future battle planning, as well as assessing GMD system performance.

(3) Providing operational recommendations to the director concerning mission execution.

- (4) Controlling tactical "fix or fight" maintenance decisions through the JPO representative.
- (5) Conducting reporting, resetting databases, reassessing system readiness and performing any other reconstitution tasks necessary to return the GMD system to normal day-to-day operations.
- d. *Personnel qualifications for assignment to SRC 14X duty positions.*
 - (1) A security eligibility of TS/SCI.
 - (2) Be a U.S. Citizen.
 - (3) Meet a physical demand rating of Medium and a physical profile of 222221.
 - (4) Have normal color vision.
 - (5) Successfully complete the Ground-Based Midcourse Defense Operators Course (ASI T3).
- e. *Requests to identify positions:* Requests to identify positions with SRC 14X will be forwarded to the Chief, National Guard Bureau, ATTN: NGB-ARF, 111 South George Mason Drive, Arlington, VA 22204-1382 and will include the following information:
 - (1) TOE number and/or unit identification code, command code and document number of authorization document in which position exists.
 - (2) Paragraph and line number.
 - (3) Pay grade.
 - (4) Number of authorizations.
- f. *Approval:* Approval will remain valid until mission changes occur.
- g. *Standards of grade.*
 - (1) *Table 14-14X-1.* Standards of grade TOE/MTOE.
 - (2) *Table 14-14X-2.* Standards of grade TDA N/A.

14-33. Training Accession Reporting Codes (Active Army only)

These codes are used to access Soldiers into the Active Army for certain CMF prior to specific MOS designation. The specific MOS training is determined prior to the Soldier's graduation from basic combat training, one station unit training. These codes are authorized only for identification of Soldiers and will not be used in manpower documents. The reporting codes in use for this purpose are shown at table 14-1.

**Table 14-1
Training Accession Reporting Codes (Active Component only)**

Code	Title	MOS options
11X	Infantry	11B, 11C
12O	Engineer Recruit OSUT	12B, 12C (Effective 202405)
12U	Engineer Recruit	12D, 12G, 12K, 12M, 12N, 12P, 12Q, 12R, 12T, 12W, 12Y (Effective 202405)
13U	Field Artillery Recruit	13B, 13F, 13J, 13M, 13R (Effective 202405)
14U	Air Defense Artillery Recruit	14E, 14G, 14H, 14P, 14T (Effective 202405)
17U	Cyber Recruit	17C, 17E (Effective 202405)
19U	Armor Recruit	19C, 19D, 19K (Effective 202405)
18X	Special Forces Candidate	18B, 18C
35W	Foreign Language Specialist	35M, 35P
38T	Civil Affairs Candidate (Effective 202310)	38R, 38W

Table 14-2 (Effective 202210)

Positions that should be coded with Enlisted Special Reporting Codes

	Special Duty Assignment	SGM MOS Immaterial	MOS Immaterial NGB	MOS Immaterial USAR	CSM/SGM Cyber/Signal/Military Intelligence Immaterial	CSM/SGM Engineer/Military/Police/Chemical Immaterial	CSM/SGM Logistics Immaterial	CSM/SGM Sustainment Immaterial	CSM/SGM Cyber/Signal Immaterial	CSM/SGM Soldier Support Immaterial	CSM/SGM Infantry/Armor Immaterial	CSM/SGM Infantry/Armor/Field Artillery/Combat Engineer Immaterial	CSM MOS Immaterial	Nominative CSM/SGM
Position. See note	*00D	*00E	00F	00G	*00H	*00J	*00K	*00L	*00N	*00P	*00R	*00T	*00X	*00Z
TOE/MTOE														
General Officer Commands Command Sergeant Major														X
Special Troops Bn Sustainment Bde Command Sergeant Major										X				
Brigade Support Bn (BSB), IBCT/HBCT/SBCT/Fires Bde Command Sergeant Major								X						
Special Troops Bn Brigade Combat Team (IBCT/HBCT/SBCT) Command Sergeant Major								X						
Regional Support Group Command Sergeant Major								X						
Brigade Combat Team (IBCT/ABCT/SBCT) Command Sergeant Major												X		
Battlefield Surveillance Brigade (BFSB)														
Combat Support Brigade (Maneuver Enhancement) Command Sergeant Major							X							
Combat Sustainment Support Bn Command Sergeant Major								X						
Combined Arms Maneuver Battalion ABCT Command Sergeant Major											X			
Field Support Bde (Army) Command Sergeant Major								X						
ICEWS Detachment Headquarters (MDTF) Command Sergeant Major					X									
RSTA Squadron (IBCT) Command Sergeant Major											X			
Special Troops Bn/HQ Bn Division Command Sergeant Major										X				

	Special Duty Assignment	SGM MOS Immaterial	MOS Immaterial NGB	MOS Immaterial USAR	CSM/SGM Cyber/Signal/Military Intelligence Immaterial	CSM/SGM Engineer/Military Police/Chemical Immaterial	CSM/SGM Logistics Immaterial	CSM/SGM Sustainment Immaterial	CSM/SGM Cyber/Signal Immaterial	CSM/SGM Soldier Support Immaterial	CSM/SGM Infantry/Armor Immaterial	CSM/SGM Infantry/Armor/Field Artillery/Combat Engineer Immaterial	CSM MOS Immaterial	Nominative CSM/SGM
Command Sergeant Major													X	
NCO Academys														
Commandant						X		X	X	X	X	X	X	
Sergeants Major Academy														
Commandant														X
Deputy Commandant														X
CSM Positions other than Commandant													X	
U.S. Army Element El Gora Egypt (W4JQAA)														
Command Sergeant Major													X	
Cyber Center of Excellence (CCoE) (W6ZRAA)														
G3 Sergeant Major									X					
15th Signal Brigade (W0U5ZA)														
Command Sergeant Major									X					
US Army Cyberspace Operations and Integration Center (W6Z7AA)														
									X					
Other Positions														
IG NCO (SQI B) Positions at General Officer level commands or organizations without a predominate MOS.	X													
Equal Opportunity NCO (SQI Q)	X													
Department of Defense/Department of Army Courier positions	X													
Defense Attaché (SQI 7)	X													
Casualty and Memorial Affairs Operations Center (CMAOC) positions.	X													
MOS Immaterial positions in Mobilization TDA	X	X												
U.S. Army Parachute Team (W027AA). CSM/SGM Enlisted Advisors to General Officer/SES Civilians, not otherwise coded as 00Z (Nominative)	X													
		X											X	
TDA Positions approved by NGB			X			X	X	X		X	X	X	X	X
TDA Positions approved by USAR				X		X	X	X		X	X	X	X	X

Notes:

1. Coding of other positions with SRC denoted by *