

**Department of the Army  
Pamphlet 611-21 (Smartbook)  
End of Fiscal Year 2024**

**Personnel Selection and  
Classification**

# **Military Occupational Classification and Structure**

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**Prepared by Military Personnel Structure & Plans Division (DAPE-PRP),  
HQDA ODCS G-1**

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**This consolidation of the electronic DA Pam 611-21 (Smartbook) is compiled as a historical compilation for reference only. The current version of the electronic DA PAM 611-21 (Smartbook) is located at:**

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**Summary.** This pamphlet gives procedures and prescribes the method of developing, changing, and controlling officer, warrant officer, and enlisted military occupational classification structure (MOCS).

**Applicability.** This pamphlet applies to the Active Army, the Army National Guard, and the U.S. Army Reserve. It applies to all proponent agencies responsible for military occupational structure and classification. During mobilization, chapters and policies (AR 611-1), for this regulation may be modified by the proponent.

**Proponent and exception authority.** The proponent of this pamphlet is the Deputy Chief of Staff (DCS) G-1. The proponent has the authority to approve exceptions to this regulation that are consistent with controlling law and regulation. The DCS G-1 delegate this approval authority, in writing, to a division chief within the proponent agency in the grade of colonel or civilian equivalent.

**Distribution.** This publication is available in electronic media only and is intended for command levels A, B, C, D, and E for the Active Army, the Army National Guard, and the United States Army Reserves.

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