Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Army EEO Processing Offices --> (Includes Sub-Level Offices)

For 3rd Quarter 2024 for period ending June 30, 2024

		Comparative Data											
Part 1 Complaint Activity		Pre	evious Fiscal Year D	ata		2024 Thru 06 20							
	2019	2020	2021	2022	2023	2024 Thru 06-30							
Number of Complaints Filed	1174	1078	981	1112	866	634							
Number of Complainants	972	986	921	1028	827	612							
Repeat Filers	46	53	44	55	34	18							

Dort 2 Complaints by Dosis			Compar	ative Data		
Part 2 Complaints by Basis		Pr	evious Fiscal Year	Data		2024 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 06-30
Race	422	440	418	352	319	234
Color	129	150	145	127	120	85
Religion	48	46	35	138	56	28
Reprisal	560	485	431	452	359	283
Sex	405	416	361	348	302	233
PDA	0	0	0	0	0	4
National Origin	135	109	116	105	118	67
Equal Pay Act	5	2	1	1	4	3
Age	314	297	265	275	224	151
Disability	369	327	325	423	328	219
Genetics	0	2	1	8	3	3
Non-EEO	43	49	56	45	46	11

Part 3 Complaints By Issue			Compar	ative Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.	Previous Fiscal Year Data								
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.						06-30			
	2019	2020	2021	2022	2023				
Appointment/Hire	85	90	83	92	73	49			
Assignment of Duties*	122	95	97	0	0	0			
Awards	24	23	21	18	24	6			
Conversion to Full Time/Perm Status*	1	1	0	0	0	0			
Disciplinary Action Demotion	7		6	2	6	4			
		3	6	3	6	1			
Reprimand**	35 43	22	34	30	0 46	12			
Suspension	43 54	45 39	45 42	37	36	14			
Removal Other Disciplinary Actions**	0	0	0	0	0	54			
Other 2**	0	0	0	0	0	0			
Duty Hours*	18	20	11	0	0	0			
Perf. Eval./ Appraisal	127	110	87	82	73	40			
Examination/Test	6	2	1	5	0	0			
Harassment			'						
Non-Sexual	 574	502	475	569	454	312			
Sexual	49	43	36	31	29	35			
Medical Examination	6	3	0	8	2	2			
Pay including overtime	21	22	18	19	20	13			
Promotion/Non-Selection	145	125	119	124	100	68			
Reassignment		1							
Reassignment: Denied/Directed	19	18	8	8	10	0			
Directed	37	13	16	19	22	15			
Reasonable Accommodation Disability	99	81	87	104	104	57			
Reinstatement*	1	1	1	0	0	0			
Religious Accommodation	1	0	2	16	4	22			
Retirement*	14	2	5	0	0	0			
Sex-Stereotyping	1	3	3	3	2	4			
Telework	11	16	18	17	6	7			
Termination	83	86	108	72	72	62			
Terms/Conditions of Employment*	73	71	91	0	0	0			
Time and Attendance	84	63	53	70	66	33			
Training	41	36	24	31	24	24			
Other Terms/Conditions of Employment*	0	0	0	0	0	116			
User Defined - Other 1*	3	0	0	0	0	0			
User Defined - Other 2*	1	0	0	0	0	0			
User Defined - Other 3*	0	0	0	0	0	0			
User Defined - Other 4*	0	0	0	0	0	0			

			Compar	ative Data		
Part 4 Processing Time		Pro	evious Fiscal Year D	Pata		2024 Thru 06-30
	2019	2020	2021	2022	2023	2024 Milu 06-30
Complaints pending during fiscal year						
Average number of days in	214.42	188.45	173.96	136.94	156.8	98.66
Average number of days in final	209.97	180.78	158.64	228.49	238.05	45.71
Complaints pending during fiscal year where	hearing was requested					
Average number of days in	210.44	186.9	167.92	139.51	155.04	241.71
Average number of days in final	47.18	45.25	70.81	62.23	64.02	9.38
Complaints pending during fiscal year where	hearing was not reques	ted				
Average number of days in	219.99	191.25	185.13	133.05	159.3	195.47
Average number of days in final	487.25	472.36	365.64	628.74	565.15	9.42

			Compara	ative Data		
Part 5 Complaints Dismissed by Agency		Prev	ious Fiscal Year	[·] Data		2024 Thru 06-30
	2019	2020	2021	2022	2023	
Part 5 Complaints Dismissed by Agency	143	141	123	159	107	43
Average days pending prior to dismissal	76.64	45.75	64.89	168.36	76.21	41.19
	Complaints Withd	rawn by Compla	ainants			
Total Complaints Withdrawn by Complainants	99	92	108	75	67	9

	Comparative Data												
Part 6 Total Final Agency Actions Finding Discrimination	Previous Fiscal Year Data								2024 Tr				
	20	019	20	020	20)21	20)22	20)23	00.0		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	11		14		20		14		17		20		
Without Hearing	6	55	8	57	5	25	0	0	0	0	5	100	
With Hearing	5	45	6	43	15	75	14	100	17	100	0	0	

Part 7 Finding of Discrimination Rendered by						Compara	tive Data					
Basis				Pre	vious Fis	cal Year D	ata				2024	Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	20)19	20)20	20)21	20)22	20)23		-30
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	11		14		20		14		17		19	
Race	3	27.27	2	14.29	4	20.00	1	7.14	2	11.76	5	26.32
Color	0	0.00	0	0.00	2	10.00	0	0.00	2	11.76	3	15.79
Religion	0	0.00	0	0.00	0	0.00	0	0.00	1	5.88	1	5.26
Reprisal	7	63.64	9	64.29	13	65.00	12	85.71	16	94.12	8	42.11
Sex	3	27.27	0	0.00	5	25.00	1	7.14	5	29.41	6	31.58
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	1	7.14	2	10.00	1	7.14	1	5.88	3	15.79
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	3	27.27	0	0.00	6	30.00	0	0.00	0	0.00	5	26.32
Disability	6	54.55	8	57.14	6	30.00	4	28.57	5	29.41	10	52.63
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	5		6		15		14		17		0	
Race	0	0.00	2	33.33	4	26.67	1	7.14	2	11.76	0	0.00
Color	0	0.00	0	0.00	2	13.33	0	0.00	2	11.76	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	1	5.88	0	0.00
Reprisal	3	60.00	4	66.67	10	66.67	12	85.71	16	94.12	0	0.00
Sex	2	40.00	0	0.00	3	20.00	1	7.14	5	29.41	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	1	16.67	2	13.33	1	7.14	1	5.88	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	1	20.00	0	0.00	4	26.67	0	0.00	0	0.00	0	0.00
Disability	4	80.00	3	50.00	4	26.67	4	28.57	5	29.41	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	6		8		5		0		0		5	
Race	3	50.00	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	4	66.67	5	62.50	3	60.00	0	0.00	0	0.00	1	20.00
Sex	1	16.67	0	0.00	2	40.00	0	0.00	0	0.00	1	20.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	2	33.33	0	0.00	2	40.00	0	0.00	0	0.00	2	40.00
Disability	2	33.33	5	62.50	2	40.00	0	0.00	0	0.00	2	40.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

	Comparative Data							ata				
Dawl O Finally and Disputation Door Inc. 1				Previo	us Fisc	cal Yea	ar Data	1			2024	 Thru 06-
Part 8 Finding of Discrimination Rendered by Issue	20	19	20	20	20	21	2022		2023		1	30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	10		14		20		7		18		18	
Appointment/Hire	1	10	1	7	1	5	0	0	0	0	2	11
Assignment of Duties*	1	10	3	21	2	10	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	1	6
Conversion to Full Time/Perm Status*	1	10	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	1	5	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	14	1	6	0	0
Removal	0	0	0	0	2	10	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	2	14	2	10	2	29	3	17	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		!		!	!			!				!
Sexual	1	10	0	0	1	5	0	0	3	17	0	0
Non-Sexual	3	30	3	21	6	30	6	86	7	39	9	50
Medical Examination	0	0	0	0	1	5	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	5	1	14	0	0	0	0
Promotion/Non-Selection	3	30	0	0	3	15	0	0	2	11	5	28
Reassignment				!	!	l						!
Reassignment: Denied/Directed	0	0	0	0	1	5	0	0	0	0	0	0
Directed	1	10	0	0	1	5	0	0	0	0	2	11
Reasonable Accommodation Disability	2	20	5	36	2	10	1	14	5	28	4	22
Reinstatement*	0	0	0	0	1	5	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	2	11	1	6
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	10	2	14	1	5	1	14	1	6	2	11
Terms/Conditions of Employment*	1	10	1	7	7	35	3	43	0	0	0	0
Time and Attendance	0	0	1	7	2	10	1	14	1	6	0	0
Training	1	10	0	0	0	0	0	0	1	6	1	6
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		6		15		13		0		0	
Appointment/Hire	0	0	0	0	1	7	0	0	0	0	0	0
Assignment of Duties*	0	0	3	50	2	13	3	23	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	l	<u> </u>		Į.	<u>I</u>		<u>I</u>				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	1	7	1	8	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	1	7	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	1	17	2	13	2	15	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	·	!	!	!	!	!		!	!			!
Sexual	0	0	0	0	1	7	0	0	0	0	0	0
Non-Sexual	0	0	1	17	6	40	6	46	0	0	0	0
Medical Examination	0	0	0	0	1	7	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	7	1	8	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	7	0	0	0	0	0	0
Reassignment		!	!	!	·	<u>!</u>		!	!			!
Reassignment: Denied/Directed	0	0	0	0	1	7	0	0	0	0	0	0
Directed	0	0	0	0	1	7	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	3	50	1	7	1	8	0	0	0	0
Reinstatement*	0	0	0	0	1	7	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	17	1	7	1	8	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	4	27	3	23	0	0	0	0
Time and Attendance	0	0	0	0	2	13	1	8	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	6		8		5		0		0		5	
Appointment/Hire	1	17	1	13	0	0	0	0	0	0	0	0
Assignment of Duties*	1	17	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•	•	•									
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	1	20	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	1	13	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	L	Į.	I							l	I	l
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	2	33	2	25	0	0	0	0	0	0	2	40
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	2	33	0	0	2	40	0	0	0	0	1	20
Reassignment	L	<u>I</u>	I							l	<u>I</u>	ı
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	17	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	17	2	25	1	20	0	0	0	0	2	40
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	1	20
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	17	1	13	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	1	17	1	13	3	60	0	0	0	0	0	0
Time and Attendance	0	0	1	13	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compar	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previo	us Fiscal Yea	ar Data		2024 Thru
	2019	2020	2021	2022	2023	06-30
Total complaints from previous Fiscal Years	1635	1684	1584	1409	1244	26974
Total Complainants	1446	1443	1439	1285	1159	20165
Number complaints pending	•				•	
Investigation	115	126	67	73	81	22
ROI issued, pending Complainant's action	2	2	2	0	1	106
Hearing	1111	1049	918	782	543	155
Final Agency Action	314	340	407	339	392	113
Appeal with EEOC Office of Federal Operations	2	4	2232	2390	2525	51

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru
	2019	2020	2021	2022	2023	06-30
Pending Complaints Where Investigations Exceed Required Time	187	206	102	89	116	224