



DEPARTMENT OF THE ARMY  
HEADQUARTERS, EIGHTH ARMY  
UNIT #15236  
APO AP 96271-5236

EACG (600)

20 September 2024

MEMORANDUM FOR All Eighth Army Personnel

SUBJECT: Eighth Army Command Policy Letter #8, Equal Employment Opportunity Discrimination Complaint Process

1. Reference: Army Regulation 690-600, Equal Employment Opportunity Discrimination Complaints, dated 09 February 2004.

2. Purpose. To establish policy for the Equal Employment Opportunity (EEO) discrimination complaint process.

3. Discussion

a. I am committed to equal opportunity and diverse principles in all aspects of employment. Department of the Army Civilian (DAC) employees, former DAC employees, applicants for DAC employment, and certain contracted employees who believe they have been discriminated against because of race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age (40 and older), disability (physical and/or mental), genetic information, and/or reprisal in an employment matter may initiate the EEO complaint process.

b. Employees must contact their servicing EEO office within 45 days of the alleged discriminatory act for more information.

c. I expect all personnel to familiarize themselves with the provisions of AR 690-600 and strive to resolve all complaints at the earliest possible stage. The use of alternative dispute resolution programs is encouraged.

4. Proponent. The proponent for this policy is Eighth Army Equal Employment Opportunity Office at DSN (315) 755-0320 or commercial 050-3355-0320.

A handwritten signature in black ink, appearing to be "CL" followed by a horizontal line.

CHRISTOPHER C. LANEVE  
Lieutenant General, USA  
Commanding