



DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH ARMY
UNIT #15236
APO AP 96271-5236

EACG (600)

05 April 2024

MEMORANDUM FOR Leaders, Soldiers, and Civilians of Eighth Army

SUBJECT: Eighth Army Command Policy Letter #1, Operating Guidance

Purpose: This intent and leadership philosophy forms the primary and enduring framework from which all other Eighth Army policies and guidance flow. In the absence of a specific policy, this policy serves as guidance to enable leaders to act within my intent.

Vision: Eighth Army is, and will remain, ready to "Fight Tonight" and win.

Overarching Policy and Guidance: People remain our #1 priority. Our Soldiers, their Families, our Republic of Korea (ROK) allies, and our civilian teammates are the centerpiece of everything we do. There are six enduring priorities which will guide our daily actions and provide direction for leading, training, maintaining, and caring for our most precious resource - our People.

1. Guns and Leaders to the Front. Leaders run to the point of friction and apply pressure until the friction is resolved. Leadership is the bedrock for all that we do. Be present, be involved, and be effective.

2. Do what is right all the time, when no one is watching, or telling you to do it. This is the heart and soul of discipline, and the foundation of every great unit. It applies to every Soldier regardless of rank, position, in the field, garrison, on duty, and off. If your gut tells you that it is wrong-it is.

3. Fight to train at every opportunity; know and meet the standard. A trained and combat ready unit maintains clear, high, but attainable standards. Whether it is PT, marksmanship, or a company live-fire, we train to standard. Our equipment must always be maintained to a fully mission capable standard and be ready at all times. Great units routinely do routine things to standard.

4. Take care of your piece of the Army. As a Leader, Soldier, or Civilian at every level from squad to division you are responsible for yourself, your equipment, and your teammate. That is your piece of the Army; care for it as if it were your own-it is! Our piece of the Army also includes our Families, who are key members of our team! I expect all of us to treat each other with dignity and respect, and to take ownership of our part in the incredible history of this storied organization.


EACG (600)

SUBJECT: Commanding General's Policy Letter #1, Operating Guidance

5. Develop tomorrow's leaders. One of the most important things we will ever do is create a climate for individual growth for all our Soldiers. Developing our replacements is a critical task and one we can accomplish every day with well thought out training plans. Exceptional training management is an art that must be taught and refined by every leader in the command.

6. Strengthen the Alliance. The mission of defending the homelands requires the Alliance with our ROK Partners to remain ironclad. *Katchi Kapshida - We Go Together*- requires every member of Eighth Army to not only be a competent military partner but to be a valued guest in our host nation of South Korea. We must be aware and respectful of the Korean culture and customs and represent the United States of America in a professional manner both on and off duty.

I am extremely humbled and proud to be a part of this team and to serve alongside all the amazing professionals of Eighth Army.



CHRISTOPHER C. LANEVE
Lieutenant General, USA
Commanding