



DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH ARMY
UNIT #15236
APO AP 96271-5236

EACG (600)

20 September 2024

MEMORANDUM FOR All Eighth Army Soldiers and Civilians

SUBJECT: Eighth Army Command Policy Letter #4, Military Equal Opportunity (MEO)

1. References:

- a. Army Regulation 600-20, Army Command Policy, 24 July 2020.
- b. The Uniform Code of Military Justice (UCMJ).

2. Eighth Army provides an environment that is free of unlawful discrimination and harassment, and ensures that Soldiers are evaluated on individual merit, performance, and potential. Discrimination occurs when someone, or a group of people, is harassed, intimidated, insulted, humiliated, or is treated less favorably than another person or group because of their race, color, sex (to include gender identity and pregnancy), national origin, religion, or sexual orientation. It includes use of disparaging terms with respect to a person's race, color, sex (to include gender identity and pregnancy), national origin, religion, or sexual orientation which contributes to a hostile work environment.

3. Eighth Army Soldiers must report harassment (hazing, bullying, discriminatory harassment) to their commander/supervisor or their Military Equal Opportunity office in a timely manner. Commanders shall ensure Military Equal Opportunity and/or harassment complaints are promptly investigated in a fair, impartial manner, and are appropriately resolved without fear of reprisal, intimidation, or retaliation.

4. Army Heritage Month (AHM) celebrations occur annually during the month of June in order to promote the Army Values, unit cohesion, teamwork, and Esprit de Corp to foster a culture of equity and inclusion. Commanders shall ensure all personnel desiring to participate in AHM activities are given a reasonable opportunity to do so.

5. The proponent for this policy is Eighth Army Equal Military Equal Opportunity Program Office at DSN 315-755-8502/8506/0323/0324.

A handwritten signature in black ink, appearing to read "CLANEVE".

CHRISTOPHER C. LANEVE
Lieutenant General, USA
Commanding