



U.S. ARMY

CMF 46 Progression Chart (PA)



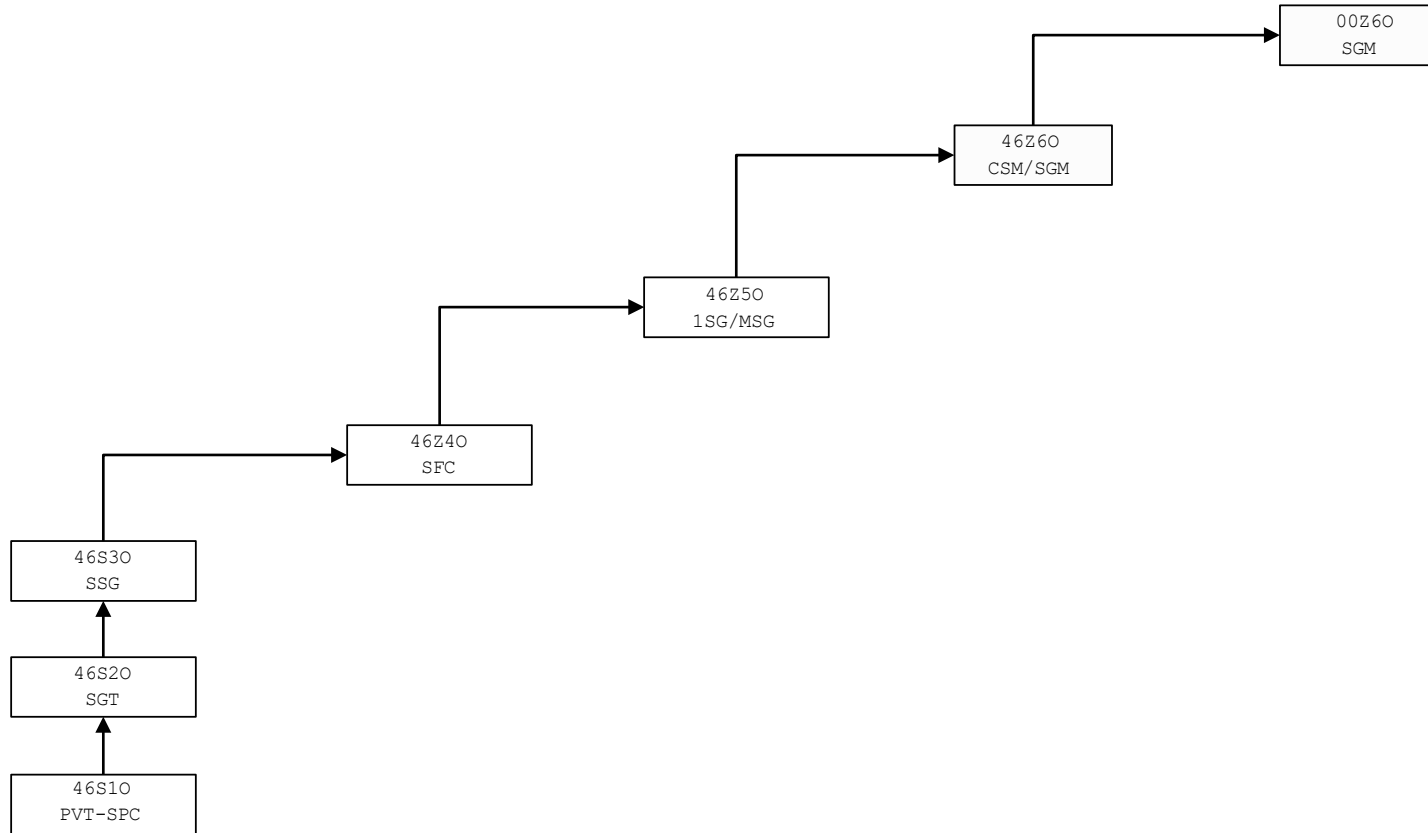
Public Affairs
Mass Communications
Specialist

Public Affairs
Operations NCO








Senior Public
Affairs NCO

Chief Public
Affairs NCO

Nominative
Sergeant Major



46S Professional Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
															
Key Leadership Positions MQ rating and highly enumerated ranking					AFN Broadcast OPS NCO, Army Special Operations, PAD/MPAD PA Detachment NCO, ASCC PA NCO					See 46Z for SFC - SGM					
Military/Civilian Education		BLC		ALC				SLC		See 46Z for SFC - SGM					
		ACE, RBLP			RBLP-C		Associate's Degree								
Key Developmental	PAD, MPAD, TPASE			AFN Broadcast/Ops NCO, Army Special Ops PA NCO, ASCC PA NCO						See 46Z for SFC - SGM					
Broadening Opportunities					TWI					See 46Z for SFC - SGM					
		Drill Sergeant, Recruiter, Instructor/Writer, Training Developer													
		SGL, OC/T													
		ASL Photographer													
Military Training		Airborne School, Air Assault, Ranger			DINFOS Advanced Courses					See 46Z for SFC - SGM					
				JPME I											
		Battle Staff, EOL, Jumpmaster, MFT, MRT, SHARP													
		OPSEC II													

*While there are no CMF 46 authorizations for these positions, CMF 46 Soldiers may hold these positions for a variety of reasons. Evaluation boards should assess individuals in these positions based on their performance and potential annotated on their evaluation reports.



U.S. ARMY

MOS 46S

The Public Affairs Mass Communication Specialist participates in and assist with the execution, supervision and administration of successful Army Public Affairs programs and activities in support of Theater Army, joint, interagency, intergovernmental, multinational and unified operations. Public affairs mass communication specialists provide direct public affairs support through the planning, coordination, execution and supervision of public affairs operations to inform internal and external audiences, media and key publics.

LEADERSHIP POSITIONS

Most qualified looks like:

*NOTE: This is not always reflected in duty position titles on the STP. NCOERs should be used to determine if they have served in these leadership positions.

SSG: 24+ months in the following: AFN Broadcast Operations NCO; Army Special Operations

Highly qualified looks like:

SSG: 12+ months in the following: PAD/Mobile Public Affairs Detachment (MPAD), Theater Public Affairs Support Element (TPASE) NCO, ASCC Public Affairs NCO



MOS 46S



PHYSICAL FITNESS

Most qualified looks like:

SSG: 540 or Above, Physical Fitness Badge (90 in each event) top 25 percent finish on competitive fitness events such as the Army 10-miler, Bataan Memorial Death March, Iron NCO competition, or Best Squad competitions

Highly Qualified looks like:

SSG: 500 – 539 on ACFT; successfully completion of competitive fitness events such as Army 10-miler and Bataan Memorial Death March

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards, Leadership Award, Distinguished Honor Graduate, Associate’s Degree, continuous pursuit of civilian education, MRT, EOL, SHARP

Highly qualified looks like: SSG:

Commandant’s List, continuous pursuit of Civilian Education



MOS 46S



ASSIGNMENTS (Broadening and Key Developmental)
PROONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Small Group Leader (SGL), Instructor/Writer, Observer Controller/Trainer NCO, Recruiter, or Drill Sergeant, or Training with Industry (TWI), Army Senior Leader Photographer. ARNG TDP (ARNG Only); **Brigade Public Affairs NCOIC, AFN Operations, or other positions at ASCC and Army Special Operations.**

*Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 46S

TRAINING

Most qualified looks like:

SSG: Airborne, Air Assault, MFT, Battle Staff NCO (BSNCO), EOL, Jumpmaster, MRT, SHARP, JPME I

Highly qualified looks like:








SSG: MRT, SHARP, EOL, Defense Information School Intermediate Courses

OTHER INDICATORS

Most qualified looks like:

SSG: Audie Murphy, SGT Morales, NCO of the Quarter/Year, DA Level Keith L. Ware and definitive of the year awards in broadcast/print/visual information, MSG Triggs Leadership Award, Military Order of St. Gabriel Regt Award (Silver), Instructor Badge, Volunteer Award MOVSM

46Z Professional Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
																
Key Leadership Positions MQ rating and highly enumerated ranking								PA NCOIC, Operations NCO, AFN Station Manager		First Sergeant		PA Directorate SGM SGM-A Instructor	TPASE CSM (BN) DINFOS CSM (BDE)			
Military/Civilian Education	See 46S for SPC - SSG								Bachelor's Degree		MLC		Master's Degree			
Key Developmental	See 46S for SPC - SSG								TSC PA NCO, TPASE Ops NCOIC		Division NCOIC		TSC PA SGM, Corps PA SGM, ASCC SGM, DMA SGM			
Broadening Opportunities	See 46S for SPC - SSG								Senior SGL, Senior Drill Sergeant, IG, SARC, MEO Advisor		TWI		OCPA Regional Office NCOIC, Proponent NCOIC, Senior Talent Management NCO, SMA PA NCO		COCOM PA SGM, Garrison SGM	
Military Training	See 46S for SPC - SSG												DINFOS Advanced Courses			
													EOA		JPME II	
																Battle Staff, EOL, Jumpmaster, MFT, MRT, SHARP
																How The Army Runs Course, Force Management Course, Capabilities Development Course
																TIOPC, Joint Special Ops PA Course

*While there are no CMF 46 authorizations for these positions, CMF 46 Soldiers may hold these positions for a variety of reasons. Evaluation boards should assess individuals in these positions based on their performance and potential annotated on their evaluation reports.



MOS 46Z

The Public Affairs Mass Communication Specialist participates in and assist with the execution, supervision and administration of successful Army Public Affairs programs and activities in support of Theater Army, joint, interagency, intergovernmental, multinational and unified operations. Public affairs mass communication specialists provide direct public affairs support through the planning, coordination, execution and supervision of public affairs operations to inform internal and external audiences, media and key publics.

LEADERSHIP POSITIONS

Most qualified looks like:

NOTE: This is not always reflected in duty position titles on the STP. NCOERs should be used to determine if they have served in these leadership positions

SFC: 24+ months in the following: Public Affairs Det (PAD) NCOIC; Division Public Affairs Operations NCO; SF Group / Theater Special Operations Command (TSOC) NCOIC; Theater Public Affairs Support Element (TPASE) OPS NCO

MSG: 24+ months in the following: 1SG in SQI M-coded positions Army-Wide, PA Advisor to the SMA; Senior Talent Management NCO

CSM/SGM: 24+ months in the following: Successful completion of 6C/7C; Corps SGM, Army Service Component Command (ASCC) SGM (7S/6S)

Highly qualified looks like:

SFC: 12+ months in the following: MPAD team leader; Multifunctional Brigades NCOIC; American Forces Network (AFN) Station managers; Defense Media Agency (DMA) NCO; ASCC NCO; Proponent NCO; Office of the Chief of Public Affairs (OCPA) NCO

MSG: 12+ months in the following: Division Public Affairs NCOIC; Proponent NCOIC

CSM/SGM: 12+ months in the following: Theater Sustainment Command (TSC) SGM (7S); DMA SGM (7S)



U.S. ARMY

MOS 46Z



PHYSICAL FITNESS

Most qualified looks like:

SFC: 540 or Above, Physical Fitness Badge (90 in each event); top 25 percent finish on competitive fitness events such as the Army 10-miler, Bataan Memorial Death March, Iron NCO competition, or Best Squad competitions

MSG: 540 or Above, Physical Fitness Badge (90 in each event); top 25 percent finish on competitive fitness events such as the Army 10-miler, Bataan Memorial Death March, Iron NCO competition, or Best Squad competitions

CSM/SGM: 540 or Above, Physical Fitness Badge (90 in each event); top 25 percent finish on competitive fitness events such as the Army 10-miler, Bataan Memorial Death March, Iron NCO competition, or Best Squad competitions

Highly Qualified looks like:

SFC: 500 – 539 on ACFT; successful completion of competitive fitness events such as the Army 10-miler and Bataan Memorial Death March

MSG: 500 – 539 on ACFT; successful completion of competitive fitness events such as the Army 10-miler and Bataan Memorial Death March

CSM/SGM: 500 – 539 on ACFT; successful completion of competitive fitness events such as the Army 10-miler and Bataan Memorial Death March

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SFC: Exceeded SLC Course Standards, Leadership Award, Distinguished Honor Graduate, Bachelor's Degree, Airborne, BSNCO, EOA, Joint Contingency Public Affairs Course (JCPAC), Joint Intermediate Public Affairs Course (JIPAC), Jumpmaster, MFT, MRT, SHARP Trainer, JPME II, and TIOPC.

MSG: Exceeded MLC Course Standards, Leadership Award, Distinguished Honor Graduate, Master's Degree, AFMC, CDC, JCPAC, JIPAC, TIOPC

CSM/SGM: Exceeded USASMA Course Standards, Master's Degree, AFMC, CDC, HTAR or SGM-A Fellowship, JSOPAC

Highly qualified looks like:

SFC: Commandant's List, Associate's Degree,

MSG: Commandant's List, Bachelor's Degree

CSM/SGM: Met USASMA Course Standards, Master's Degree



U.S. ARMY

MOS 46Z



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SFC: Training Developer, Senior SGL, Senior Drill Sergeant, Inspector General, Sexual Assault Response Coordinator, MEO Advisor, or TWI; **Public Affairs Operations NCO.**

MSG: PA Advisor to the SMA, Senior Talent Management NCO, Proponent NCOIC, or an Office of the Chief of Public Affairs (OCPA) Regional Office NCOIC; **Senior Public Affairs NCO.**

CSM/SGM: HQDA OCLL, SGM-A Instructor; **Chief Public Affairs NCO.**

*Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 46Z

TRAINING

Most qualified looks like:

SFC: Airborne, Air Assault, MFT, BSNCO, EOA, Joint Contingency Public Affairs Course (JCPAC), Joint Intermediate Public Affairs Course (JIPAC), Jumpmaster, JPME II, and TIOPC.

MSG: AFMC, CDC, JCPAC, JIPAC, TIOPC

CSM/SGM: AFMC, CDC, HTAR or SGM-A Fellowship

Highly qualified looks like:

SFC: MRT, SHARP, MFT, EOL, Defense Information School Intermediate Courses

MSG: MRT, SHARP, MFT, EOL, Defense Information School Intermediate Courses

CSM/SGM: MRT, SHARP, MFT, EOL, Defense Information School Intermediate Courses

OTHER INDICATORS

Most qualified looks like:

SFC: Audie Murphy, SGT Morales, NCO of the Quarter/Year, DA Level Keith L. Ware and definitive of the year awards in broadcast/print/visual information, AUSA Kilpatrick Scholarship Recipient, Order of St. Gabriel Regt Award (Silver), Instructor Badge, Volunteer Award MOVSM

MSG: U.S. Army Storyteller of the Year, AUSA Kilpatrick Scholarship Recipient, Ancient Order of St. Gabriel Regt Award (Gold), Volunteer Award MOVSM

CSM/SGM: Ancient Order of St. Gabriel Regt Award (Gold), Accreditation in Public Relations + Military Communication



CMF 46 Progression Chart (VI)



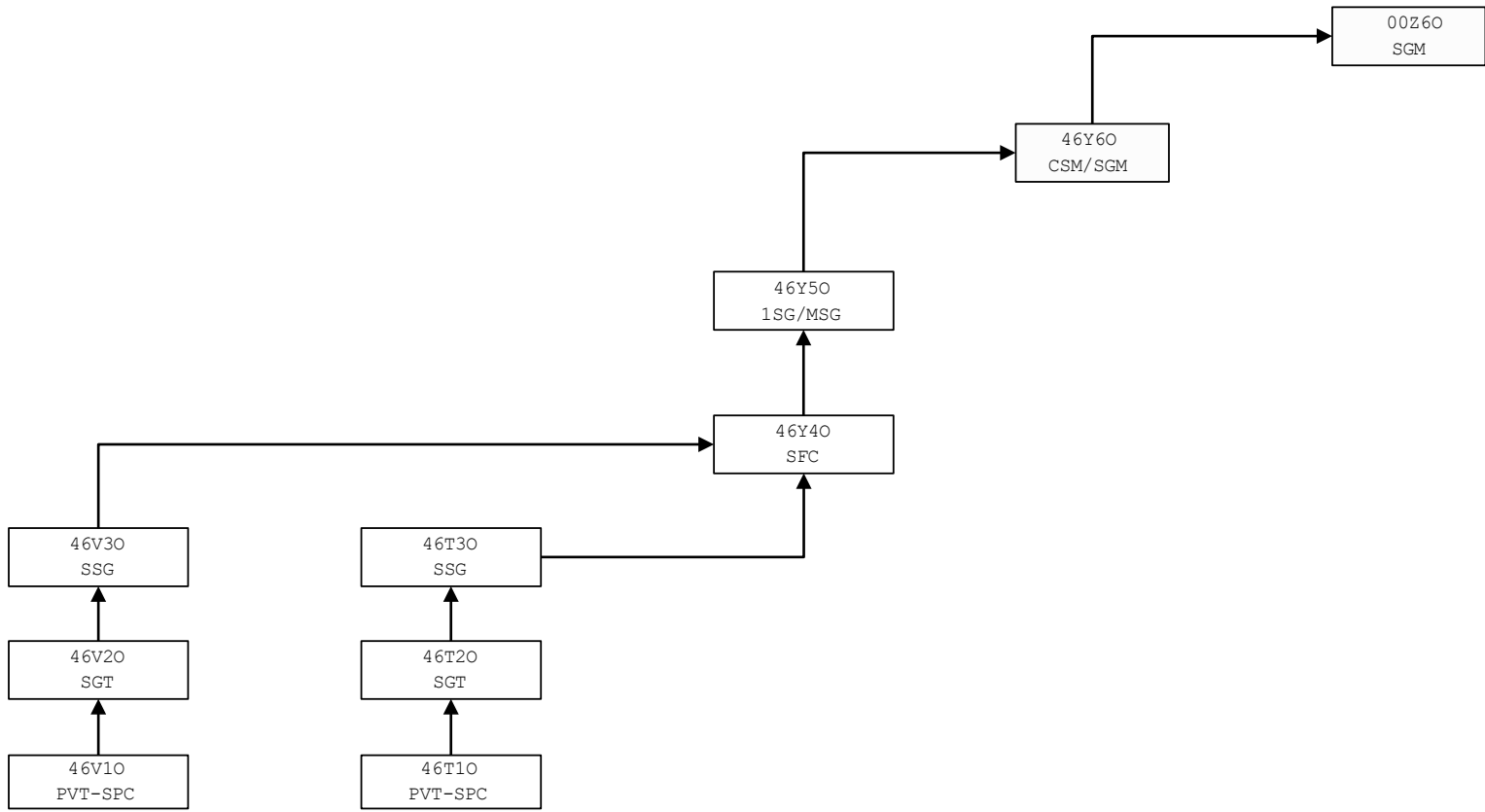
Visual Information Specialist

Visual Information Equipment Operator-Maintainer
















Visual Information Supervisor

Visual Information Sergeant Major

Nominative Sergeant Major



46V Professional Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
																
Key Leadership Positions MQ rating and highly enumerated ranking		Team Leader		Squad Leader, Operations NCO					See 46Y for SFC - SGM							
Military/Civilian Education		BLC		ALC			Associate's Degree									See 46Y for SFC - SGM
Key Developmental			Instructor/Writer, AMVID, 55 th PA CO (COMCAM)		Senior VI NCO, Training Developer, Instructor/Writer, OC/T, AMVID, Army Special Operations											See 46Y for SFC - SGM
Broadening Opportunities		Uniform Services University of the Health Sciences, ASL Photographer, SECARMY Photographer														See 46Y for SFC - SGM
		Drill Sergeant, Recruiter, Instructor/Writer, SGL														
		WHCA														
Military Training		Airborne School, Air Assault, Ranger			JPME I											See 46Y for SFC - SGM
		DINFOS Advanced Courses														
		Battle Staff, EOL, Jumpmaster, MFT, MRT, SHARP														

*While there are no CMF 46 authorizations for these positions, CMF 46 Soldiers may hold these positions for a variety of reasons. Evaluation boards should assess individuals in these positions based on their performance and potential annotated on their evaluation reports.



U.S. ARMY

MOS 46V

The Visual Information Specialist supervises, manages, and operates electronic still, video multimedia illustrations and audio acquisition equipment to document combat and noncombat Army, Joint, and Coalition operations; creates visual information products in support of combat documentation for MISO, military intelligence, medical, public affairs, training and other functions; coordinates and directs personnel and operational requirements to produce multimedia illustrations and audio-visual productions in both fixed and tactical environments.

LEADERSHIP POSITIONS

Most qualified looks like:

NOTE: This is not always reflected in duty position titles on the STP. NCOERs should be used to determine if they have served in these leadership positions

SSG: 24+ months in the following: Squad Leader, Operations NCO, Senior VI NCO, Training Developer, Instructor/Writer, Observer Controller/Trainer NCO, AMVID, or in Army Special Operations

Highly qualified looks like:

SSG: 12+ months in the following: Squad Leader, Instructor/Writer, AMVID



MOS 46V



PHYSICAL FITNESS

Most qualified looks like:

SSG: 540 or Above, Physical Fitness Badge (90 in each event); place 1st, 2nd, or 3rd in the SPC Hilda I. Clayton Best COMCAM Competition; top 25 percent finish on competitive fitness events such as the Army 10-miler, Bataan Memorial Death March, Iron NCO competition, or Best Squad competitions

Highly Qualified looks like:

SSG: 420-540 (70 in each event); compete in the SPC Hilda I. Clayton Best COMCAM Competition; or successful completion of competitive fitness events such as the Army 10-miler and Bataan Memorial Death March

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards, Leadership Award, Distinguished Honor Graduate, Associate's Degree, Adobe Certified Expert: Illustrator, Adobe Certified Expert: Premier Pro, MRT, EOL, SHARP

Highly qualified looks like:

SSG: Commandant's List, 30+ semester hours of college, Adobe Certified Expert



U.S. ARMY

MOS 46V



ASSIGNMENTS (Broadening and Key Developmental)
PROONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant, Recruiter, Instructor/Writer, Small Group Leader, Training with the Industry (TWI), Secretary of the Army Photographer, Army Chief of Staff Photographer, or Army Senior Leader Photographer. ARNG TDP (ARNG Only); 55th Public Affairs Company (Combat Camera), WHCA, or AMVID.

*Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S.ARMY

MOS 46V

TRAINING

Most qualified looks like:

SSG: BSNCO, EOL, Jumpmaster, MFT, MRT, VIM, SHARP foundations course, JPME I, CFD-DC, Ranger

Highly qualified looks like:








SSG: Airborne, Air Assault, DMC, IMMC, CFD-IC, Retention NCO

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leader Award, Drill Sergeant/Recruiter of the Quarter/Year, Instructor of the Year, DA Level Keith L. Ware Award winner, SPC Hilda I. Clayton Best Combat Camera Competition, Expert Soldier Badge, Best Warrior Competition, Expert Soldier Badge, German Proficiency Badge, Order of St. Gabriel Regt Award (Silver)

46T Professional Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
															
Key Leadership Positions <small>MQ rating and highly enumerated ranking</small>		Team Leader		Squad Leader					See 46Y for SFC - SGM						
Military/Civilian Education		BLC		ALC			Associate's Degree			SLC	See 46Y for SFC - SGM				
Key Developmental	AFN, Army Special Ops	Studio Production Technician, A/V Technician			Electronics Engineer, Senior VI Equipment Operator Maintainer, Master Control Technician, Ops NCO				See 46Y for SFC - SGM						
Broadening Opportunities		Drill Sergeant, Recruiter, Instructor/Writer, SGL, Training Developer							AMVID		See 46Y for SFC - SGM				
		WHCA													
Military Training	Airborne School, Air Assault, Ranger				JPME I										
		DINFOS Advanced Courses													
		Battle Staff, EOL, Jumpmaster, MFT, MRT, SHARP							See 46Y for SFC - SGM						

*While there are no CMF 46 authorizations for these positions, CMF 46 Soldiers may hold these positions for a variety of reasons. Evaluation boards should assess individuals in these positions based on their performance and potential annotated on their evaluation reports.



MOS 46T

The Visual Information Equipment Operator-Maintainer installs, operates, maintains, and performs unit and higher levels of maintenance on visual information equipment and systems in support of Army, Joint, and Combined operations; plans technical aspects to satisfy on-air maintenance requirements; develops and advises Commanders on TV broadcasting and VI production engineering requirements; establishes and applies quality control measures in TV broadcasting and VI productions.

LEADERSHIP POSITIONS

Most qualified looks like:

NOTE: This is not always reflected in duty position titles on the STP. NCOERs should be used to determine if they served in these leadership positions

SSG: 24+ months in the following: Squad Leader, Detachment Section NCO, or Operations NCO

Highly qualified looks like:

SSG: 12+ months in the following: Squad Leader



U.S. ARMY

MOS 46T



PHYSICAL FITNESS

Most qualified looks like:

SSG: 540 or Above, Physical Fitness Badge (90 in each event); place 1st, 2nd, or 3rd in the SPC Hilda I. Clayton Best COMCAM Competition; top 25 percent finish on competitive fitness events such as the Army 10-miler, Bataan Memorial Death March, Iron NCO competition, or Best Squad competitions

Highly Qualified looks like:

SSG: 420-540 (70 in each event); compete in the SPC Hilda I. Clayton Best COMCAM Competition; or successful completion of competitive fitness events such as the Army 10-miler and Bataan Memorial Death March

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SSG: Exceeded ALC Course Standards, Leadership Award, Distinguished Honor Graduate, Associate's Degree

Highly qualified looks like:

SSG: Commandant's List, continuous pursuit of Civilian Education



MOS 46T



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant, Recruiter, Instructor/Writer, Small Group Leader, or at WHCA; Senior VI NCO, Training Developer, Instructor/Writer, Observer Controller/Trainer NCO, AMVID, Electronics Engineer, Senior VI Equipment Operator/Maintainer or in Army Special Operations.

*Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 46T

TRAINING

Most qualified looks like:

SSG: BSNCO, EOL, Jumpmaster, MFT, MRT, VIM, SHARP Foundations Course, JPME I, CFD-DC

Highly qualified looks like:








SSG: Airborne, Air Assault, DMC, IMMC, CFD-IC, Retention NCO

OTHER INDICATORS

Most qualified looks like:

SSG: NCO of the Quarter/Year, Audie Murphy, SGT Morales, Distinguished Leader Award, Drill Sergeant/Recruiter of the Quarter/Year, Instructor of the Year, Keith L. Ware Award winner, SPC Hilda I. Clayton Best Combat Camera Competition, Expert Soldier Badge, Best Warrior Competition, Expert Soldier Badge, German Proficiency Badge, Order of St. Gabriel Regt Award (Silver)

46Y Professional Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
																
Key Leadership Positions MQ rating and highly enumerated ranking	See 46V or 46T for SPC-SSG					Multimedia NCOIC, PYSOP Detachment NCOIC, Platoon Sergeant			First Sergeant		PA SGM					
Military/Civilian Education	See 46V or 46T for SPC-SSG					Bachelor's Degree			MLC		SGM-A		Master's Degree			
Key Developmental	See 46V or 46T for SPC-SSG					Ops NCO, VI Manager, Training Developer, OC/T			PSYOP / 55 th PA CO (COMCAM) Ops NCO		PA Directorate SGM, Chief PA NCO					
Broadening Opportunities	See 46V or 46T for SPC-SSG					Senior SGL, Senior Drill Sergeant, IG, TWI, SARC, MEO Advisor			AMVID NCOIC, Career Field Manager, Senior Talent Management NCO, Army Artist-in-Residence			Proponent SGM, HQDA OCLL Fellow, SGM-A Instructor, ROTC Instructor				
Military Training	See 46V or 46T for SPC-SSG					Battle Staff, EOA, Jumpmaster, MFT, MRT, SARC			JPME II, OPSEC II		How The Army Runs Course, Force Management Course, Capabilities Development Course		TIOPC, VIM			

*While there are no CMF 46 authorizations for these positions, CMF 46 Soldiers may hold these positions for a variety of reasons. Evaluation boards should assess individuals in these positions based on their performance and potential annotated on their evaluation reports.



U.S.ARMY

MOS 46Y

The Visual Information Operations Chief plans, programs, and supervises personnel performing visual information support for Army, Joint, and Coalition operations; manages fixed and deployable documentation/production, multimedia illustration, television production and distribution, and VI equipment repair operations; leads Soldiers in the deployment of various Audio and Visual portable equipment supporting combat documentation; and directs visual information operations for larger scale VI operations from Theater and Corps level to Department of the Army level.

LEADERSHIP POSITIONS

Most qualified looks like:

SFC: Platoon Sergeant, PSYOP Detachment NCOIC

MSG: 1SG in SQI M-coded positions Army-Wide

CSM/SGM: Successful completion of 6C/7C; Corps SGM, Army Service Component Command (ASCC) SGM (7S/6S)

Highly qualified looks like:

SFC: Multimedia NCOIC, VI Operations NCO

MSG: VI Operations NCOIC

CSM/SGM: Operations SGM, Primary Staff NCO; Proponent SGM



U.S. ARMY

MOS 46Y

PHYSICAL FITNESS

Most qualified looks like:

SFC: 540 or Above, Physical Fitness Badge (90 in each event); top 25 percent finish on competitive fitness events such as the Army 10-miler, Bataan Memorial Death March, Iron NCO competition, or Best Squad competitions

MSG: 540 or Above, Physical Fitness Badge (90 in each event); top 25 percent finish on competitive fitness events such as the Army 10-miler, Bataan Memorial Death March, Iron NCO competition, or Best Squad competitions

CSM/SGM: 540 or Above, Physical Fitness Badge (90 in each event); top 25 percent finish on competitive fitness events such as the Army 10-miler, Bataan Memorial Death March, Iron NCO competition, or Best Squad competitions

Highly qualified looks like:

SFC: 420-540 (70 in each event); or successful completion of competitive fitness events such as the Army 10-miler and Bataan Memorial Death March

MSG: 420-540 (70 in each event); or successful completion of competitive fitness events such as the Army 10-miler and Bataan Memorial Death March

CSM/SGM: 420-540 (70 in each event); or successful completion of competitive fitness events such as the Army 10-miler and Bataan Memorial Death March

MILITARY/CIVILIAN EDUCATION

Most qualified looks like:

SFC: Exceeded ALC Course Standards, Distinguished Honor Graduate/Leader, Associate's Degree, Project Management Program (PMP) Certification

MSG: Exceeded MLC Course Standards, Distinguished Honor Graduate/Leader, Bachelor's Degree, PMP **CSM/SGM:** Exceeded USASMA Course Standards, Master's Degree, PMP, Lean Sigma 6, PACS-Q, USASMA Fellowship

Highly qualified looks like:

SFC: Commandant's List, Associate's Degree, 30+ semester hours of college, Adobe Certified Expert

MSG: Commandant's List, Bachelor's Degree, Adobe Certified Expert

CSM/SGM: Met USASMA Course Standards, Master's Degree, Adobe Certified Expert



U.S. ARMY

MOS 46Y



ASSIGNMENTS (Broadening and Key Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SFC: Senior SGL, Senior Drill Sergeant, Inspector General, Sexual Assault Response Coordinator, or Military Equal Opportunity (MEO) Advisor; Operations NCOIC, VI Manager, Training Developer, or Observer Controller/Trainer NCO.

MSG: AMVID NCOIC, Senior VI Career Field Manager, Senior Talent Management NCO, or the Army Artist-in-Residence; Operations NCOIC at PSYOP Battalion, 55th Public Affairs Company (COMCAM), or a Senior Public Affairs NCO.

CSM/SGM: Garrison CSM, the Proponent SGM, HQDA Office of the Chief Legislative Liaison (OCLL) Fellow, Reserve Officers' Training Corps (ROTC) Instructor or SGM-A Instructor; Chief Public Affairs NCO.

*Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 46Y

TRAINING

Most qualified looks like:

SFC: BSNCO, EOA, Jumpmaster, EJPME II, SHARP Trainer, and VIM.

MSG: Army Force Management Course (AFMC) and Capabilities Development Course (CDC).

CSM/SGM: AFMC, CDC, CSM Legal Orientation Course, General Officer Senior Commander's Course, HTAR

Highly qualified looks like:

SFC: TIOPC, BSNCO, EOL, Jumpmaster, MFT, MRT, VIM, SHARP Foundations Course, SEJPME I

MSG: BSNCO, EOA, Jumpmaster, MFT, MRT, SEJPME II, SHARP Trainer, VIM, TIOPC, BSNCO, EOL, Jumpmaster, MFT, MRT, VIM, SHARP Foundations Course

CSM/SGM: Force Management Course, Capabilities Developer Course, Joint C4 Planners Course

OTHER INDICATORS

Most qualified looks like:

SFC: Audie Murphy, NCO of the Quarter/Year, DA Level Keith L. Ware and definitive of the year awards in broadcast/print/visual information, Instructor Badge, Volunteer Award MOVSM, Order of St. Gabriel Regt Award (Gold)

MSG: Audie Murphy, SGT Morales, NCO of the Quarter/Year, DA Level Keith L. Ware judge and definitive of the year awards in broadcast/print/visual information, Instructor Badge, Volunteer Award MOVSM, Order of St. Gabriel Regt Award (Gold)

CSM/SGM: Ancient Order of St. Gabriel Regt Award (Gold), Accreditation in Public Relations + Military Communication