



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
ARMY CORRECTIONS COMMAND
200 STOVALL STREET
ALEXANDRIA, VA 22332-6100

DAPM-ACC

POLICY LETTER #6

MAR 23 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: ACC Policy Letter #6 – Equal Opportunity (EO)

1. It is the Department of the Army policy that every military person and family member be provided equal opportunity and fair treatment without regard to race, color, religion, gender and/or national origin. I am committed to the Army's Equal Opportunity Program and expect the same from all members of this Command, especially commanders, supervisors, and leaders.

2. Army Corrections Command personnel are a very precious resource and all personnel will contribute to the promotion of a positive human resource atmosphere in working, living and recreational environments, both on and off post and during duty and non-duty hours. By treating each other with dignity and respect, we will improve mission effectiveness, cohesion and readiness. I cannot, and will not, tolerate any discrimination in this command. Instead, we must exemplify the Army Value of "Respect."

3. Commanders will:

a. Actively promote policies and implement procedures to ensure the success of the Army EO program established in AR 600-20, Army Command Policy, 18 March 2008/ RAR 30 November 2009.

b. Identify unlawful discriminatory practices affecting military personnel and their family members, initiate corrective action, and provide follow-up and feedback throughout problem resolution.

c. Take appropriate action to prevent incidents of intimidation, harassment, and/or reprisal against individuals who file an EO complaint.

d. Conduct a command climate assessment (CCS) within 90 days of assuming command and annually thereafter. Within 30 days of completing the CCS, the Commander will provide feedback to the unit on the results of the CCS.

4. The chain of command is responsible for resolving complaints of unlawful discrimination at the lowest level. Commanders will ensure that military personnel and their family members are aware of alternate reporting channels and the processes to follow and that individuals are protected from reprisal and retaliation.

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5. This policy letter will be reviewed annually and updated, as necessary. This policy is to be posted in all facilities and supersedes ACC Policy Letter #6, dated July 2, 2009.

6. Point of contact for this policy is ^{PP} [REDACTED], Resource Management Division Chief, ACC Headquarters, 703-428-7691/DSN 328-7691.

^{PP} [REDACTED]

COL, MP
Commanding

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