



CMF 74 Progression Chart

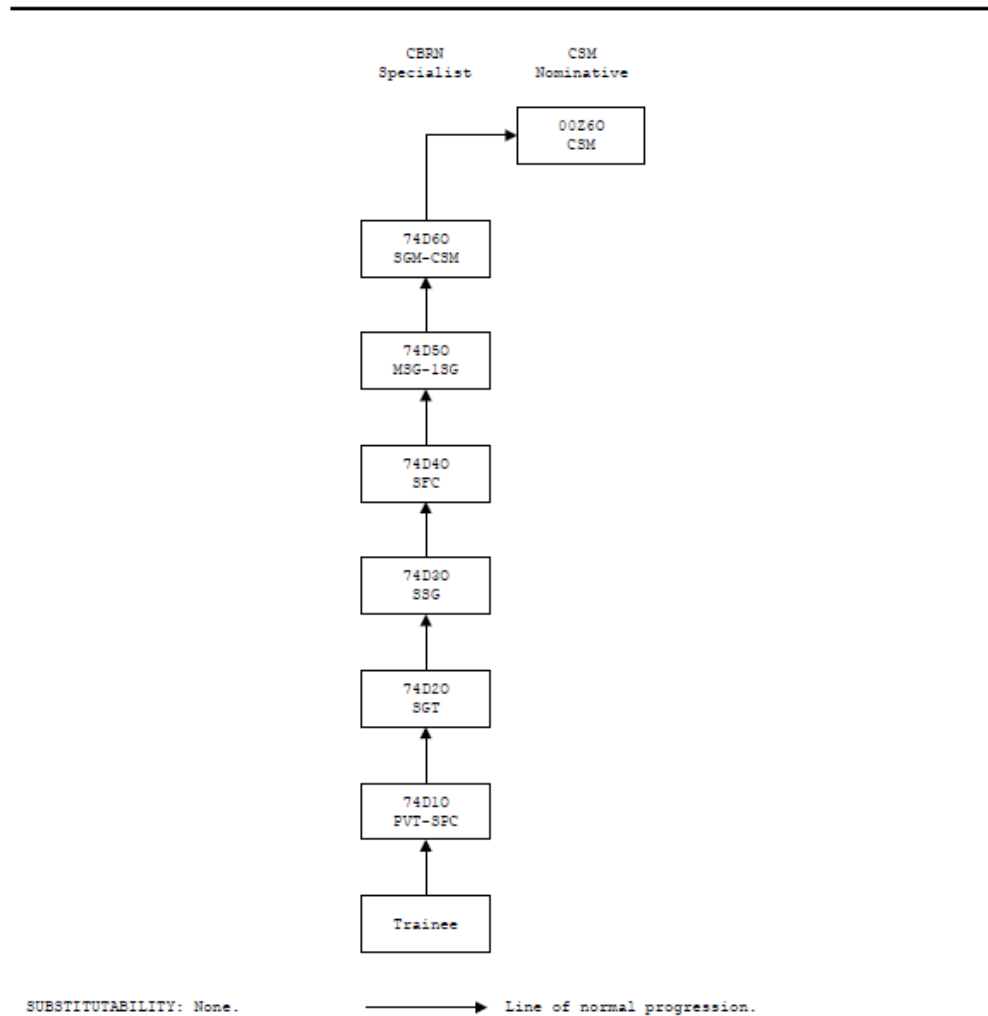


Figure 10-74, CMF 74 Chemical, Biological, Radiological, and Nuclear Career Progression (Effective 1110)



U.S. ARMY

74D Talent Development Model

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
Critical Leader Development Positions (18-30 Months)		Asst TM Leader Asst SQ Leader CBRN NCO (1SFC) TM Leader (DRT)	Squad Leader Team Leader CBRN Asst TM Ldr (SMU) AST Team Leader (1SFC) Drill Sergeant Small Group Leader	Platoon Sergeant Section/Platoon SGT (DRT) CBRN TM Ldr (SMU) Team Leader (1SFC) CBRN Staff NCO (CRT) Senior Drill Sergeant Senior/Small Group Leader	First Sergeant CBRN TM Sergeant (SMU) Course Chief (ALC/SLC)	BN/BDE CSM Garrison CSM Branch Immaterial CSM Troop SGM (SMU) NCOA Commandant	Nominative CSM									
Military/Civilian Education																
Developmental Positions (Operating/Generating)		Company CBRN NCO Operations Readiness NCO Operations NCO Training Specialist/Tech CBRN Specialist	CBRN Staff NCO (BN) Operations Sergeant CBRN NCO (CRT) S3 NCO Training MGT NCO Training NCO	CBRN Staff NCO (BDE) Operations Sergeant Training Sergeant SR Training MGT NCO OC/T	Operations SGT (BN) BN S3 NCO CBRN Staff NCO CBRN OPS SGT/NCO Sr. TNG MGT NCO	DIV/Corps/ASCC CBRN SGM Operations SGM	Nominative SGM									
Broadening/Nominative Opportunities (Post Critical Leader Development Positions)																
Military Training																



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Chemical, Biological, Radiological, and Nuclear (CBRN) Noncommissioned Officers lead CBRN reconnaissance/decontamination operations at all levels, manage operations of CBRN units, serve as staff advisors, plan, conduct, and evaluate individual and collective CBRN training and provide technical advice on the entire range of CBRN threats and hazards to commanders at all levels.

CRITICAL LEADER DEVELOPMENT POSITIONS

Most Qualified looks like:

SSG: Rated MQ and enumerated as #1 or top 5% with exclusive remarks on NCOER(s). Served 18-30 cumulative months as a Squad Leader, Team Leader, CBRN Assistant Team Leader (SMU), Assistant Team Leader (CRD) (SF), Drill Sergeant, or Small Group Leader or a combination of those positions.

SFC: Rated MQ and enumerated as #1 or top 5% with exclusive remarks on NCOER(s) and served 18-30 cumulative months as a Platoon Sergeant, Platoon/Section Sergeant (DRT) (75th RR), CBRN Team Leader (SMU), Small Group Leader /Senior Small Group Leader, Senior Drill Sergeant, CBRN Staff NCO (CRT), or Team Leader (CRD) (SF) or a combination of those positions.

MSG: Rated MQ and enumerated as #1 or top 5% with exclusive remarks on NCOER(s) and served 18-30 cumulative months as a First Sergeant, Course Chief (ALC/SLC), CBRN Team Sergeant (SMU), and Detachment Sergeant (CRD) (SF) or a combination of those positions.

CSM/SGM: Rated MQ and enumerated as #1 or top 5% with exclusive remarks on NCOER(s) and served 18-30 cumulative months as a BN/BDE CSM, Immaterial CSM, CBRN Troop SGM (SMU), or NCOA Commandant.

Highly Qualified looks like:

SSG: Rated HQ on NCOER(s) and in the top 20%. Served 18-30 months as a Squad Leader, Team Leader, CBRN Assistant Team Leader (SMU), Assistant Team Leader (CRD) (SF), Drill Sergeant, and Small Group Leader or a combination of those positions.

SFC: Rated HQ on NCOER(s) and in the top 20%. Served 18-30 cumulative months as a Platoon Sergeant, Platoon/Section Sergeant (DRT) (75th RR), CBRN Team Leader (SMU), Small Group Leader/Senior Small Group Leader, Senior Drill Sergeant, CBRN Staff NCO (CRT), or Team Leader (CRD) (SF) or a combination of those positions.

MSG: Rated HQ on NCOER(s) and in the top 20%. Served 18-30 cumulative months as a First Sergeant, Course Chief (ALC/SLC), CBRN Team Sergeant (SMU), and Detachment Sergeant (CRD) (SF) or a combination of those positions.

CSM/SGM: Rated HQ on NCOER(s) and in the top 20%. Served as a BN/BDE CSM, Immaterial CSM, CBRN Troop SGM (SMU), and NCOA Commandant.



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PHYSICAL FITNESS

Most Qualified looks like:

SSG: Scored a 540 or above, with 80 points in each event, on the Army Combat Fitness Test.

SFC: Scored a 540 or above, with 80 points in each event, on the Army Combat Fitness Test.

MSG: Scored a 540 or above, with 80 points in each event, on the Army Combat Fitness Test.

CSM/SGM: Scored a 540 or above, with 80 points in each event, on the Army Combat Fitness Test.

Highly Qualified looks like:

SSG: Scored a 510 or above on the Army Combat Fitness Test.

SFC: Scored a 510 or above on the Army Combat Fitness Test.

MSG: Scored a 510 or above on the Army Combat Fitness Test.

CSM/SGM: Scored a 510 or above on the Army Combat Fitness Test.

PROFESSIONAL MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Distinguished Honor Graduate, Distinguished Leadership Award, or Commandant's List recipient in ALC. Completed an associate degree and actively working towards a bachelor degree.

SFC: Distinguished Honor Graduate, Distinguished Leadership Award, or Commandant's List recipient in SLC. Completed a bachelor degree and actively working towards a master degree.

MSG: Distinguished Honor Graduate, Distinguished Leadership Award, or Commandant's List recipient in MLC. Completed a master degree.

CSM/SGM: Distinguished Honor Graduate, Distinguished Leadership Award, or Commandant's List recipient in the SGM-A. Completed a master or postgraduate-level degree.

Highly Qualified looks like:

SSG: Superior Academic Achievement in ALC. Actively working toward an associate degree.

SFC: Superior Academic Achievement in SLC and Enlisted Joint Professional Military Education (EJPME) I and II courses. Completed an associate degree.

MSG: Superior Academic Achievement in MLC and Enlisted Joint Professional Military Education (EJPME) I and II courses. Actively working toward a bachelor degree.

CSM/SGM: Superior Academic Achievement in SGM-A. Completed a bachelor degree.



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ASSIGNMENTS (Broadening and Key/Nominative Billets) **PROONENT SPECIFIC CHALLENGING / FAVORABLE**

SSG: White House Military Office, Instructor, Recruiter, 3rd Infantry Regiment (the Old Guard), Security Forces Assistance BDE (SFAB), 1st Special Forces Command, Special Mission Unit (SMU), 75th Ranger Regiment, 160th Special Operations Aviation Regiment (SOAR), Defense Threat Reduction Agency (DTRA), Capabilities/Combat Developer (Futures Command), and Tactical NCO (TAC NCO).

SFC: Training with Industry (TWI), White House Military Office, Pentagon Force Protection Agency, Recruiter, Equal Opportunity Advisor (EOA), Inspector General (IG) NCO, Observer/Coach-Trainers (OC/T), Joint Program Executive Office (JPEO), Talent Management NCO (HRC), 1st Special Forces Command, Special Mission Unit (SMU), 75th Ranger Regiment, 160th Special Operations Aviation Regiment (SOAR), and Capabilities/Combat Developer (Futures Command).

MSG: Equal Opportunity Advisor (EOA), CBRN Staff Assistant (NATO), Inspector General (IG) NCO, Joint Special Operations Command (JSOC), Defense Threat Reduction Agency (DTRA), Program Executive Office (PEO), Security Assistance Training Management Organization (SATMO), 1st Special Forces Command, Special Mission Unit (SMU), 75th Ranger Regiment, 160th Special Operations Aviation Regiment (SOAR), and Senior Career Management NCO.

CSM/SGM: Chief Career Management NCO (Proponent SGM), Pentagon Force Protection SGM, Inspector General SGM, Branch SGM (HRC), Joint Special Operations Command (JSOC), Special Mission Unit (SMU), and Sergeants Major Academy (SGM-A) Instructor.



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TRAINING

Most Qualified looks like:

SSG: Ranger (G/V), Drill Sergeant (X), Recruiter (4), Jumpmaster (5W), Military Free Fall, Military Free Fall Jumpmaster, Sensitive Site Exploitation Course (SF), Technical Exploitation Course (SF), Exploitation Analysis Course (SF), and Combat Tactics Course (SMU).

SFC: Ranger (G/V), Drill Sergeant (X), Recruiter (4), Equal Opportunity Advisor (Q), Inspector General (B), Jumpmaster (5W), Military Free Fall, Military Free Fall Jumpmaster, Sensitive Site Exploitation Course (SF), Technical Exploitation Course (SF), Exploitation Analysis Course (SF), and Combat Tactics Course (SMU).

MSG: Ranger (G/V), Equal Opportunity Advisor (Q), Inspector General (B), Jumpmaster (5W), Military Free Fall, Military Free Fall Jumpmaster, and Combat Tactics Course (SMU).

CSM/SGM: Ranger (G/V), Equal Opportunity Advisor (Q), and Inspector General (B).

Highly Qualified looks like:

SSG: Advanced CBRNE Enabler (L3), CBRN Recon for BCTs (L6), CBRN Responder (OPS/TECH), Airborne (P), Air Assault (2B), Battle Staff (2S), Master Resiliency Trainer (MRT) (8R), Master Fitness Trainer (P5), Equal Opportunity Leader, Instructor Development Course (8).

SFC: Advanced CBRNE Enabler (L3), CBRN Recon for BCTs (L6), CBRN Responder (OPS/TECH), Airborne (P), Air Assault (2B), Battle Staff (2S), Master Resiliency Trainer (MRT) (8R), Master Fitness Trainer (P5), Instructor Development Course (8).

MSG: Advanced CBRNE Enabler (L3), CBRN Recon for BCTs (L6), CBRN Responder (OPS/TECH), Airborne (P), Air Assault (2B), Battle Staff (2S), Master Resiliency Trainer (MRT) (8R), and Master Fitness Trainer (P5).

CSM/SGM: N/A

OTHER INDICATORS

Most Qualified looks like:

SSG: Winning Best CBRN Warrior Competition, Expert Soldier Badge, NCO/Instructor/Recruiter/Drill Sergeant of the Quarter/Year, induction into and/or actively participating in Audie Murphy and/or SGT Morales Associations.

SFC: Winning Best CBRN Warrior Competition, Expert Soldier Badge, NCO/Instructor/Recruiter/Drill Sergeant of the Quarter/Year, induction into and/or actively participating in Audie Murphy and/or SGT Morales Associations, induction into the Honorable Order of the Dragon.

MSG: Winning Best CBRN Warrior Competition, Expert Soldier Badge, NCO of the Quarter/Year, induction into and/or actively participating in Audie Murphy and/or SGT Morales Associations, and induction into the Honorable Order of the Dragon.

CSM/SGM: Expert Soldier Badge, SGM-A Fellowship Program, Army Congressional Fellowship, and induction into the Ancient Order of the Dragon