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ODWW 35F

6

Project 39a File

1 April 63
~~13 March 1963/mgw~~

GENERAL MOCK

1. Some time ago you asked McAuliffe for the comments of the Staff Action Control Office (SACO) on Project 39a implementing actions (as outlined in attached blue memo from DC&A). These are provided below.
2. As you know, several important steps have been taken with respect to the establishment and functioning of SACO:
 - a. Establishment of the "upper tier" (Conaty, Freda).
 - b. Addition of secretarial help.
 - c. Announcement of the broad functions of this office via CSR 10-1, dated 27 February.
 - d. New listing of functions of SACO officers, which you approved on 6 March.
 - e. Gradual indoctrination of various offices of the Army Secretariat, through daily contact, as regards our mission -- the soliciting of guidance and exchange of views on major actions. (I might add that we are doing a like bit of education in the staff -- McAuliffe, for instance, briefed all the Executive Officers on this aspect at Col Hoskot's last meeting of Executive Officers.)
3. The development of revised procedures, suggested by DC&A in recommendation 4c, will, I feel, come about by evolution, not revolution, as a result of our continuing efforts to implement the Project 39a concepts in both the staff and the Secretariat. It would be premature now to try to push for a completed paper on new procedures for staff actions; we shall, however, keep this objective before us. *Meanwhile our memo on implementation of 39a and DA memo 10-4 should assist measurably.*
4. Therefore, with the foregoing in mind, I concur with the course of action proposed by DC&A in the attached blue memo.

Bennett
BENNETT

* Submitted to Acting CofS, via blue memo, 10 April 63
* Approved by Acting CofS, 29 May 63 *BM*

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1 April 1963

GENERAL MOCK:

1. Attached are the following papers:

a. At Tab A* is the draft memo with inclosures, designed to lay out how we implement Project 39a. You will note that we have indicated that these procedures will be further formalized based on our experience. I have given copies to Hoskot, Merritt and Moody for comment.

b. At Tab B is a package on DA memo 340-15 (including summary sheets) that you sent me a short time ago. While the memo at Tab A makes some changes in the summary sheet format and procedures, I feel that the memo should be published first, and that SMD should then refine and republish DA memo 340-15 after the staff has worked for a few weeks with the changed procedures. There is no reason why SMD could not start now, using our memo plus 39a, plus such assistance as McAuliffe and I can give them.

c. At Tab C is a memo commenting on Moody's proposed course of action on the 39a paper.

2. These papers are all interrelated. Considerable work remains to be done in refining procedures as called for in 39a. However, I believe the memo at Tab A can meet our immediate requirements and also serve as a point of departure for the further refinement which, I feel, should be undertaken by SMD, with assistance from SACO and DC&A. CSR 1-13, Coordination of Staff Actions, should be reviewed at the same time, with a view to consolidating in one document, if possible, these several actions which are interrelated parts of the problem of staff procedures.

Bennett
BENNETT

(At Tab D are the two papers on CLL and CINFO you asked to have returned to you with these Project 39a papers.)

CC: Col Hoskot
Col Merritt
Col Moody

*Tab A withdrawn - submitted
via separate blue memo, subject
Staff Procedures, on 10 April

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Office Memorandum • OFFICE CHIEF OF STAFF ARMY

OS 320 (15 Jan 63)

674 *[Signature]*

Colonel Moody/57287

DATE: 15 January 1963

TO : GENERAL MOCK

FROM : ODC&A

SUBJECT: Implementing Actions on Project 39a

1. In accordance with your request, the following status report and recommendations on implementation of Project 39a are submitted. In addition to general concepts, recommendations for specific actions appear throughout the report. These are tabbed in the attached copy and discussed below in two categories:

a. Recommendations on which action has been taken or initiated (or none is required at this time). (Red tabs)

b. Recommendations on which it is considered further action is required, or may be considered desirable. (Blue tabs)

2. Action Taken or Initiated (or none required):

a. Relationships between OSA and the military staff, and reductions in OSA staffing (Red tabs 1-3). Action has been taken or is planned by OSA.

b. Reorganization of present ODCSOPS (Red tabs 4, 5). The Chief of Staff has provided DCSOPS with a basic plan which the DCSOPS accepts. Sec Def has approved the concept. Detailed implementing plans will be developed after an ACSFOR-designate is on board.

c. Reorganization of OCS (Red tab 6). SACO, etc., have been established, and methods of operation are being developed.

d. Legislative authority to establish a Deputy Chief of Staff for Force Development (Red tab 7). No action required. Chief of Staff has decided that designation ACSFOR will be used to preclude necessity for legislative action.

e. Examination of Class II activities (Red tab 8). Such an examination, although desirable, is not urgently required. May come up as part of Project 39b.

⊙ Tabs not
in file

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f. DA staff relationships with AMC (Red tab 9). Improvements should be sought, but this need not be handled as a direct result of Project 39a.

g. Improvements in troop program preparation and DASSO system (Red tabs 10, 11). These have been related to, and should come as a result of, reorganization of ODCSOPS.

3. Further Action Required or Desirable:

a. Possible strength reductions (Blue tabs 1, 2). Sec Army has adopted an objective for CY 63 of a further 15% reduction in the headquarters strength. OSD has directed certain reductions in FY 63 and 64. Although some specific recommendations in the attached report are now outdated, they still provide the most considered, over-all evaluation available. Some actions (e. g. No. 12 on pg V-27, related to JAG) have already been implemented. Staff Management Division is using the report as one basis for further reduction actions.

b. Review of current procedures for handling major staff actions (Blue tab 3). This has been a subject of continuing interest to General Hamlett. DCSPER tested alternative procedures in a staff effort actually in progress (reported on pp. III 10-11). Improved procedures are of interest to all OCS but are particularly important in SACO operations. (These improved procedures should be tied in with methods for keeping tabs on actions which go forward through technical direction channels, joint actions, etc.)

c. Review of internal organization and procedures of staff agencies to simplify and reduce decision levels (Blue tabs 4, 5). Although action is not urgently required on this aspect, improvements could be made. It might be helpful to staff agency heads to have this information.

4. With respect to the above, recommend you take the following actions at this time:

a. Authorize distribution of copies of the attached report to Staff Management Division, with confirming instructions that its recommendations on strength reductions will be considered, as appropriate, in future actions concerning headquarters staffing.

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b. Authorize distribution of copies to SACO with instructions to develop, in coordination with Staff Management Division and ODC&A, recommendations on revised procedures for handling, relating, and accounting for major staff actions.

c. Consider the desirability of forwarding copies of the report, by OCS Memo, to staff principals. (This would be for their information and use as they saw fit in future organizational or procedural changes, or recommendations for change. The memorandum would explain the status of the report and indicate that nothing directive in nature was involved in its distribution.)

APPROVED _____

SEE ME _____