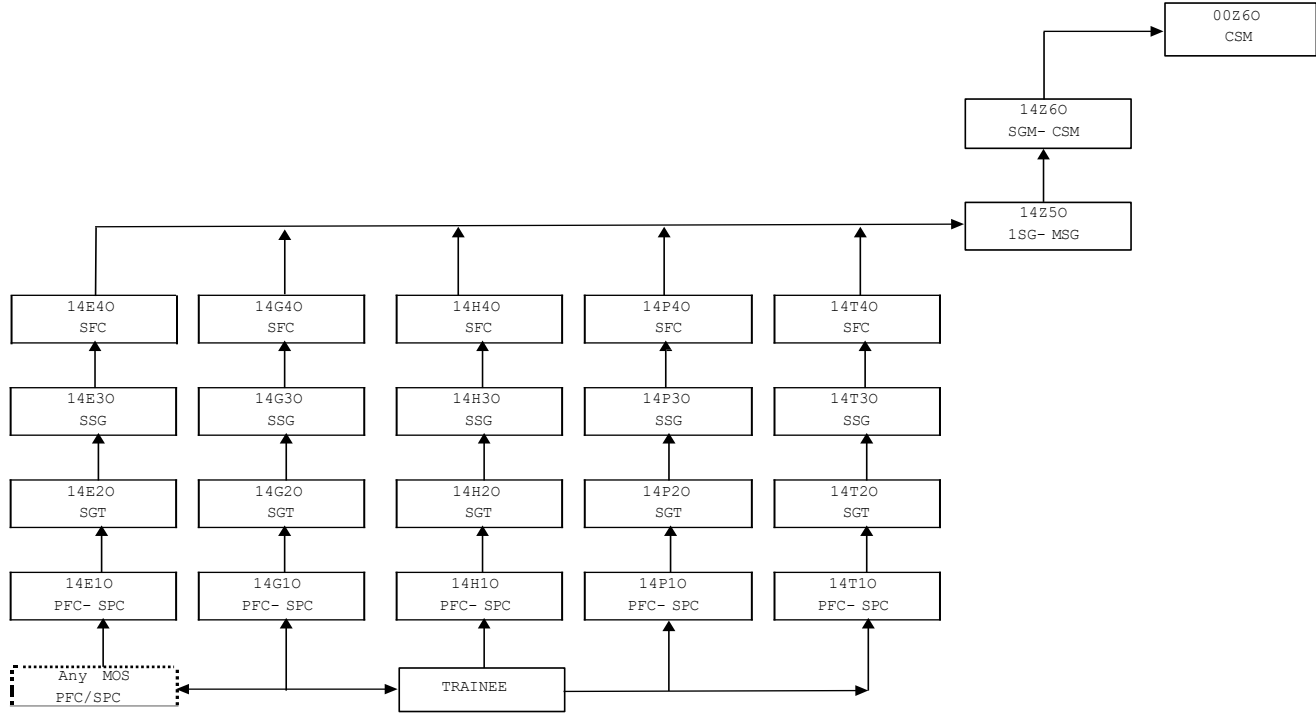




CMF 14 Progression Chart



PATRIOT FIRE CONTROL ENHANCED OPERATOR MAINTAINER	AIR DEFENSE BATTLE MANAGEMENT SYSTEM OPERATOR	AIR DEFENSE ENHANCED EARLY WARNING OPERATOR	AIR AND MISSILE DEFENSE CREWMEMBER	PATRIOT LAUNCHING STATION ENHANCED OPERATOR MAINTAINER	AIR DEFENSE SENIOR SERGEANT	COMMAND SERGEANT MAJOR (NOMINATIVE)
--	---	--	---	---	-----------------------------------	--



SUBSTITUTABILITY: Any CMF 14 MOS can serve in positions of First Sgt, Operations, Intel/Plans, Trng, IG, EOA, or Detachment Sgt at the MSG level only.

→ Line of normal progression.

Figure 10-68a. CMF 14 - Air Defense Artillery career progression

14E Talent Development Model

Years of Service

2

4

5

6

7

8

10

12

14

16

18

20

22

24



Key Leadership Position MQ rating and highly numerated ranking	-Engagement Controller -Fire Control Operator -Force OPS Crewmember -Radar Op/Maint Crew Member		-Engagement Control Shift Leader -Force OPS NCO -Radar Op/Maint Shift Leader -Senior Engagement Controller -Senior Fire Control Operator -Sensor Team Leader		-Engagement Control Section Leader -Engagement Control Team Leader -Fire Control Shift Leader -Force OPS Shift Leader -OPS Sergeant -Radar Op/Maint Team Leader		-Detachment Sergeant -Fire Control PSG -Fire Direction Chief -Sensor (THAAD) PSG -Training System/Evaluation NCO	
	DLC 1		DLC 2		DLC 3		DLC 4	
Military/Civilian Education	BLC		ALC		SLC		MLC	
	ACCP							
	Associates Degree				Bachelor's Degree			
Development	Fire Control PSG (18-24 mo) Sensor (THAAD) PSG (18-24 mo)							
Broadening Opportunities	Recruiter, Drill Sergeant, AMD ADAFCO Element							
	NCOA Small Group Leader, AIT Platoon Sergeant, AIT/DOTD/CDID Training Developer/Writer							
	WTU Cadre				Senior Career Advisor/Manager, SARC, Master Resiliency Trainer, EOA, Military Science Instructor, West Point TAC NCO, TAFT Team NCO			
Military Training	ADAFCO Course							
	Air Assault							
					Drill Sergeant			
	Combat Lifesaver, HAZMAT Course, CBRN Defense, Combatives Lv1, 2				Patriot Master Gunner, SHARP, Common Faculty Development-Instructor Course			
			UPL		Master Driver Trainer, Combatives Lv3, 4			
		EOLC, Recruiter, Master Fitness Trainer, Master Resilience						



U.S.ARMY

MOS 14E



The Patriot Fire Control Enhanced Operator/Maintainer supervises or serves in an ADA unit as a member of an air defense activity engaged in operations or intelligence functions.

LEADERSHIP POSITIONS

Rated time spent serving in CD positions for the next higher grade COUNTS towards **CURRENT grade and **NEXT** higher grade CD time completion.**

Most Qualified looks like:

SSG: Platoon Sergeant; Section Leader (24 months)

SFC: First Sergeant; Platoon Sergeant; Fire Direction Chief (24 months)

Highly Qualified looks like:

SSG: Operations Sergeant; Senior Engagement Controller (24 months) SFC: Operations SGT (24 months)



MOS 14E



PHYSICAL FITNESS

Most Qualified looks like:

SSG: Physical Fitness Badge

SFC: Physical Fitness Badge

Highly Qualified looks like:

SSG: 540 – 589 on ACFT (No badge)

SFC: 540 – 589 on ACFT (No badge)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: ALC Honors Awardee/Leadership Award; One year college

SFC: SLC Honors Awardee/Leadership Award; Associate's degree

Highly Qualified looks like:

SSG: Commandant's List; Exceeded ALC Course Standards; Some college

SFC: Commandant's List; Exceeded SLC Course Standards; One-two years of college



MOS 14E



ASSIGNMENTS (Broadening and Career Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Trng Sys/Eval NCO (SA); NCOA SGL; Training Developer; Recruiter; Drill Sergeant; AIT PSG; Instructor; TAFT

SFC: Trng Sys/Eval NCO (SA); AMD Test Det Engagement Ctrl NCO; Sr. Career Advisor/Manager (OCADA); Talent Management NCO (HRC); NCOA Sr. SGL; Sr. Training Developer; Recruiter; Drill Sergeant; USMA TAC NCO; SARC; EOA

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 14E



TRAINING

Most Qualified looks like:

SSG: Patriot Master Gunner (ASI-T4); THAAD (ASI 7A); Battle Staff; Common Faculty Development-Instructor Course (CFD-IC)

SFC: Patriot Master Gunner (ASI-T4); THAAD (ASI 7A); Battle Staff; Common Faculty Development-Instructor Course (CFD-IC)

Highly Qualified looks like:

SSG: UMO; MFT
SFC: UMO; MFT





OTHER INDICATIONS

Most Qualified looks like:

SSG: SGT Audie Murphy Club; SGT Morales; NCO of the QTR/YR; Instructor of the Year; Curriculum Developer of the Year; Master Instructor; Honorable Order of Saint Barbara (Branch Award)

SFC: SGT Audie Murphy Club; SGT Morales; NCO of the QTR/YR; Instructor of the Year; Curriculum Developer of the Year; Master Instructor; Honorable Order of Saint Barbara (Branch Award)

14G Talent Development Model

Years of Service	2	4	5	6	7	8	10	12	14	16	18	20	22	24	
															
Key Leadership Position MQ rating and highly numerated ranking	-Battle Systems Operator -Vehicle Driver -Operations Asst		-Team Leader -Asst Operation SGT -Asst Liaison SGT -Senior EWS Operator		-ADA Liaison NCO -Section Sergeant -Asst OPS NCO -OPS NCO		-ADA Liaison NCO -Battle System Manager -CTC O/C -AC/RC OC/T								
Military/Civilian Education	DLC 1		DLC 2		DLC 3		DLC 4								
		BLC		ALC		SLC	MLC								
	ACCP														
	Associates Degree							Bachelor's Degree							
Development	Battle System Manager (18-24 mo)														
Broadening Opportunities	Recruiter, Drill Sergeant														
	NCOA Small Group Leader, AIT Platoon Sergeant, AIT/DOTD/CDID Training Developer/Writer														
	WTU Cadre, Digital Liaison Team							Senior Career Advisor/Manager, SARC, Master Resiliency Trainer, EOA, Military Science Instructor, West Point TAC NCO, Assistant IG, Battlefield Coordination DET							
Military Training	Air Assault, Airborne														
	Combat Lifesaver, HAZMAT Course, CBRN Defense, Drivers Training, Field Sanitation, Combatives Lv1, 2					SHARP, Battle Staff, Combatives Lv3, 4, Master Driver Trainer, Master Fitness Course, Master Resiliency, Common Faculty Development-Instructor Course									
	EOLC							JT-201							
	JT-101, JT-102														



U.S. ARMY

MOS 14G



The Battle Management System Operator supervises or serves in an Army Air and Missile Defense Command, AD Brigade, Maneuver Battalion, or ADAM cell in conjunction with a Brigade Aviation Element (BAE) as an Air/Ground-Integrator/Manager.

LEADERSHIP POSITIONS

Rated time spent serving in CD positions for the next higher grade COUNTS towards CURRENT grade and NEXT higher grade CD time completion.

Most Qualified looks like:

SSG: Operations Sergeant (18-24 months)

SFC: Battle System Manager (18-24 months);

Highly Qualified looks like:

SSG: Section Sergeant; S3 NCO (all 18-24 months)

SFC: Operations NCO/Training NCO (all 18-24 months)



U.S. ARMY

MOS 14G



PHYSICAL FITNESS

Most Qualified looks like:

SSG: Physical Fitness Badge

SFC: Physical Fitness Badge

Highly Qualified looks like:

SSG: 540 – 589 on ACFT (No badge)

SFC: 540 – 589 on ACFT (No badge)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: ALC Honors Awardee/Leadership Award; One year college

SFC: SLC Honors Awardee/Leadership Award; Associate's degree

Highly Qualified looks like:

SSG: Commandant's List; Exceeded ALC Course Standards; Some college

SFC: Commandant's List; Exceeded SLC Course Standards; One-two years of college



U.S.ARMY

MOS 14G



ASSIGNMENTS (Broadening and Career Developmental) PROPONENT SPECIFIC CHALLENGING / **HIGH RISK**

SSG: AMD Team (2503d Spt Det); Ops SGT, USA Joint Test Act (Aberdeen); Instr/Trnr, USA JTF-S;
AD Battle Mgmt Sys Opr, AMD Test Det (WSMR); **NCOPDS SGL; Instructor; Training Developer;**
Recruiter; Drill Sergeant; AIT PSG

SFC: SA ASM(Selective Availability, Anti-Spoofing Module Operator), NATO; TAO(Training Assistance
Operator), JTF-South; ADAM Cell OC/T; ADA Operator OC/T; **NCOPDS Sr. Instructor; Sr. Training
Developer; Recruiter; Drill Sergeant**

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 14G



TRAINING

Most Qualified looks like:

SSG: ADAM/BAE (ASI-C8); Multi-TDL Adv Interop Course (MAJIC); Digital MG (ASI-5C);
Common Faculty Development-Instructor Course (CFD-IC)
SFC: ADAM-BAE (ASI-C8); Joint Interface Control Officer (JICO); Joint Air Tactical Ops (ASI-5A)
Digital Master Gunner (ASI-5C); Common Faculty Development-Instructor Course (CFD-IC)

Highly Qualified looks like:





SSG: Link-16 Joint Interoperability Course; UMO; MFT
SFC: Multi-TDL Adv Interop Course (MAJIC); UMO; MFT

OTHER INDICATIONS

Most Qualified looks like:

SSG: SGT Audie Murphy Club; SGT Morales; NCO of the QTR/YR; Instructor of the Year;
Curriculum Developer of the Year; Master Instructor; Honorable Order of Saint Barbara (Branch Award)
SFC: SGT Audie Murphy Club; SGT Morales; NCO of the QTR/YR; Instructor of the Year;
Curriculum Developer of the Year; Master Instructor; Honorable Order of Saint Barbara (Branch Award)

14H Talent Development Model

Years of Service	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Key Leadership Position MQ rating and highly numerated ranking																							
Military/Civilian Education	DLC 1		DLC 2		DLC 3		DLC 4																
	BLC		ALC		SLC		MLC																
	ACCP				Associates Degree																		
											Bachelor's Degree												
Key Development	Early Warning Systems Manager (18-24 mo) First Sergeant (18-24 mo)																						
Broadening Opportunities	AN/TPY-2				AIT Instructor/Writer, AIT Platoon Sergeant, NCOPDS SGL																		
	USASMDC OPS Center, Recruiter																						
					FBM Sensor Manager, Drill Sergeant				JTAGS, OC				Senior Career Advisor/Manager, JTAGS First Sergeant, FBM OPS Sergeant, WestPoint TAC NCO, EOA, Military Science Instructor, Assistant IG										
Military Training	Air Assault, Airborne, Basic Space Cadre Course, JT-101, JT-102, Space Fundamentals																						
	CBRN Defense, Combat Lifesaver, Driver Training, Field Sanitation, HAZMAT Course, Combative Lv1, 2						Battle Staff, EOLC, SHARP, Master Combatives						FBM Sensor Manager, Space 200										
					Sensor Manager Course																		
					AMD ADAFCO Element, JTAGS IQT				Master Fitness Trainer, Master Resiliency														
										Common Faculty Development-Instructor Course													



U.S. ARMY

MOS 14H



The Enhanced Early Warning Operator supervises or serves in a Patriot air defense unit or as a member of an air defense activity engaged in operations or intelligence functions within liaison units.

LEADERSHIP POSITIONS

Rated time spent serving in CD positions for the next higher grade COUNTS towards CURRENT grade and NEXT higher grade CD time completion.

Most Qualified looks like:

SSG: Operations Sergeant; Engagement Ctrl Tm Ldr (all 18-24 months)

SFC: First Sergeant/Detachment Sergeant; Early Warning Systems Manager; Operations SGT (JTAGS) (all 18-24 months)

Highly Qualified looks like:

SSG: Assistant Operations Sergeant (18-24 months)

SFC: FBM Operations Sergeant; Systems Evaluator (all 18-24 months)



MOS 14H



PHYSICAL FITNESS

Most Qualified looks like:

SSG: Physical Fitness Badge
SFC: Physical Fitness Badge

Highly Qualified looks like:

SSG: 540 – 589 on ACFT (No badge)
SFC: 540 – 589 on ACFT (No badge)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: ALC Honors Awardee/Leadership Award; One year college
SFC: SLC Honors Awardee/Leadership Award; Associate's degree

Highly Qualified looks like:

SSG: Commandant's List; Exceeded ALC Course Standards; Some college
SFC: Commandant's List; Exceeded SLC Course Standards; One-two years of college



MOS 14H



ASSIGNMENTS (Broadening and Career Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Space JTAGS Instructor; SMDC Global Ops-Ops NCO; MDB-FBM Sensor Manager; Theater Missile Warning Engagement Ctrl Tm Ldr; **NCOA SGL; Training Developer; Recruiter; Drill Sergeant; Instructor**

SFC: Ground Asset Mgmt NCO, JFCC-J31; Ops NCO, US NORTHCOM; Ops NCO, DCS-G3, SMDC/STRATCOM; JTAGS Supervisor, SMDC/STRATCOM Ops Center; AD O/C Tm, USA Joint Modernization Command; **Sr. Career Advisor/Manager (OCADA); Talent Management NCO (HRC); NCOA Sr. SGL; Sr. Training Developer; Recruiter; Drill Sergeant; SARC; EOA; USMA TAC NCO**

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 14H



TRAINING

Most Qualified looks like:

SSG: Sensor Mgr Q-Course; Space 200; Multi-TDL Adv Interop Course (MAJIC); Digital MG (ASI-5C); Common Faculty Development-Instructor Course (CFD-IC)
SFC: Sensor Mgr Ldr Course; Space 300; Joint Interface Control Officer (JICO); Digital Master Gunner (ASI-5C); Common Faculty Development-Instructor Course (CFD-IC)

Highly Qualified looks like:

SSG: JTAGS-IQT(ASI-Q4); Basic Space Cadre Course (ASCBC 1); MRT; UMO; MFT
SFC: JTAGS-IQT (ASI-Q4); Sensor Mgr Q-Course; Space 200; MRT; UMO; MFT

OTHER INDICATIONS

Most Qualified looks like:

SSG: SGT Audie Murphy Club, SGT Morales, NCO of the QTR/YR, Instructor of the Year, Curriculum Developer of the Year, Master Instructor; Honorable Order of Saint Barbara (Branch Award)

SFC: SGT Audie Murphy Club, SGT Morales, NCO of the QTR/YR, Instructor of the Year, Curriculum Developer of the Year, Master Instructor; Honorable Order of Saint Barbara (Branch Award)



U.S. ARMY

MOS 14P



The AMD Crew Member supervises, operates, or serves as a member of the lightweight, highly mobile, short-range Avenger weapon system.

LEADERSHIP POSITIONS

Rated time spent serving in CD positions for the next higher grade COUNTS towards CURRENT grade and NEXT higher grade CD time completion.

Most Qualified looks like:

SSG: Squad Leader/ Btry Master Gunner (24 months)

SFC: Platoon Sergeant/Bn Master Gunner (24 months)

Highly Qualified looks like:

SSG: Squad Leader (24 Months)

SFC: Platoon Sergeant (24 Months)



MOS 14P



PHYSICAL FITNESS

Most Qualified looks like:

SSG: Physical Fitness Badge

SFC: Physical Fitness Badge

Highly Qualified looks like:

SSG: 540 – 589 on ACFT (No badge)

SFC: 540 – 589 on ACFT (No badge)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: ALC Honors Awardee/Leadership Award; One year

college SFC: SLC Honors Awardee/Leadership Award;

Associate's degree

Highly Qualified looks like:

SSG: Commandant's List; Exceeded ALC Course Standards; Some college

SFC: Commandant's List; Exceeded SLC Course Standards; One-two years of college



MOS 14P



ASSIGNMENTS (Broadening and Career Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: AC/RC OC/T; AIT Instructor; Jumpmaster Instructor, U.S. Army Adv Airborne School; **NCOA SGL; Recruiter; Drill Sergeant; Avenger Master Gunner Instructor**

SFC: AC/RCO C/T; Operations SGT (1-509 INF REGT); PSG (1-509 INF REGT)
Senior Career Advisor/Manager (OCADA); Talent Management NCO (HRC); NCOA Sr. SGL; Training Developer/Writer; Recruiter; Drill Sergeant; West Point Training advisor/Tactical NCO; EOA; ROTC Military Science Instructor; Avenger Master Gunner Instructor; SARC

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 14P



TRAINING

Most Qualified looks like:

SSG: Avenger Master Gunner (ASI K7); Battle Staff; Avenger Slew-to-Cue; Airborne; Common Faculty Development-Instructor Course (CFD-IC); Air Assault

SFC: Avenger Master Gunner (ASI K7); Battle Staff; Avenger Slew-to-Cue; Airborne; Common Faculty Development-Instructor Course (CFD-IC); Air Assault

Highly Qualified looks like:

SSG: MRT; UMO; MFT; Combatives; EOR; Victim Advocate

SFC: MRT; UMO; MFT; Combatives; EOR; Victim Advocate

OTHER INDICATIONS

Most Qualified looks like:

SSG: SGT Audie Murphy Club; SGT Morales; NCO of the QTR/YR; Instructor of the Year; Curriculum Developer of the Year; Master Instructor; Honorable Order of Saint Barbara (Branch Award)

SFC: SGT Audie Murphy Club; SGT Morales; NCO of the QTR/YR; Instructor of the Year; Curriculum Developer of the Year; Master Instructor; Honorable Order of Saint Barbara (Branch Award)

14T Talent Development Model

Years of Service

2

4

5

6

7

8

10

12

14

16

18

20

22

24



Key Leadership Position MQ rating and highly numerated ranking	-Launcher Crewmember -Support Section Crewmember -Vehicle Driver/Gunner -Missile Handler/Driver		-Assistant Launcher Section Chief -Team Leader -Support Section Team Leader -Senior Missile Handler		-Launcher Section Chief -Force Protection Section Leader -Assistant Operations Sergeant		-Platoon Sergeant -Master Gunner -Operations Sergeant	
	DLC 1		DLC 2		DLC 3		DLC 4	
Military/Civilian Education	BLC		ALC		SLC		MLC	
	ACCP							
	Associates Degree							
					Bachelor's Degree			
Development	Launcher Platoon Sergeant (18-24 months)							
Broadening Opportunities	Recruiter, Drill Sergeant, AIT Instructor							
	NCOA Small Group Leader (SGL), Patriot Master Gunner (PMG) Instructor, Senior Drill Sergeant, AIT Platoon Sergeant, DOTD/CDID/AIT Training Developer/Writer							
	WTB Cadre				Senior Career Advisor, PD NCO, TAFT Team NCO, EOA, SARC, Master Resilience Trainer, Military Science Instructor, West Point TAC NCO			
Military Training	CLS, CBRNE, HAZMAT, Field Sanitation, Basic Combatives-LV 1, Drivers Training				Unit Prevention Leader (UPL), Unit Movement Officer (UMO), Tactical Combatives-LV2, Master Combatives-LV 3			
					Master Fitness Trainer (MFT), Master Resilience Trainer (MRT), Drill Sergeant School, Recruiter School, Common Faculty Development-Instructor Course, Master Drivers Training, Equal Opportunity Advisor Course (EOA)			
					Patriot Master Gunner (PMG), Equal Opportunity Leader's Course (EOLC), Sexual Harassment/Assault Response and Prevention Foundation Course (SHARP)			



U.S. ARMY

MOS 14T



The Patriot Launching Station Enhanced Operator/Maintainer supervises or serves in an ADA unit or as a member of an air defense activity engaged in OPS or intelligence functions.

LEADERSHIP POSITIONS

Rated time spent serving in CD positions for the next higher grade COUNTS towards CURRENT grade and NEXT higher grade CD time completion.

Most Qualified looks like:

SSG: Platoon Sergeant, Section Sergeant/Leader, Master Gunner (24 months)

SFC: Platoon Sergeant, Master Gunner (24 months)

Highly Qualified looks like:

SSG: Launcher Section Chief; Section Leader (24 months)

SFC: Operations Sergeant (24 months)



MOS 14T



PHYSICAL FITNESS

Most Qualified looks like:

SSG: Physical Fitness Badge

SFC: Physical Fitness Badge

Highly Qualified looks like:

SSG: 540 – 589 on ACFT (No badge)

SFC: 540 – 589 on ACFT (No badge)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: ALC Honors Awardee/Leadership Award; One year college

SFC: SLC Honors Awardee/Leadership Award; Associate's degree

Highly Qualified looks like:

SSG: Commandant's List; Exceeded ALC Course Standards; Some college

SFC: Commandant's List; Exceeded SLC Course Standards; One-two years of college



MOS 14T



ASSIGNMENTS (Broadening and Career Developmental)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Patriot LSEO/M; Instructor, Master Resiliency School, USA-CIMT; Launcher Sect Chief, AMD Test Det (WSMR); **NCOA SGL; Recruiter; Drill Sergeant; Instructor**

SFC: Patriot LSEO/M; ADA Crew OC/T; **Talent Management NCO (HRC); NCOA Sr. SGL; USMA TAC NCO; Training Developer; Recruiter; Drill Sergeant; SARC; EOA; Career Manager/Sr. Career Advisor (OCADA)**

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



MOS 14T



TRAINING

Most Qualified looks like:

SSG: Patriot Master Gunner (ASI T4); THAAD (ASI X8); Common Faculty Development-Instructor Course (CFD-IC);
SFC: Patriot Master Gunner (ASI T4); THAAD (ASI X8); Common Faculty Development-Instructor Course (CFD-IC);

Highly Qualified looks like:

SSG: MRT; UMO; MFT
SFC: MRT; UMO; MFT

OTHER INDICATIONS

Most Qualified looks like:

SSG: SGT Audie Murphy Club; SGT Morales; NCO of the QTR; Instructor of the Year; Curriculum Developer of the Year; Master Instructor; Honorable Order of Saint Barbara (Branch Award)

Highly Qualified looks like:

SFC: SGT Audie Murphy Club; SGT Morales; NCO of the QTR/YR; Instructor of the Year; Curriculum Developer of the Year; Master Instructor; Honorable Order of Saint Barbara (Branch Award)



U.S. ARMY

MOS 14Z



The Air Defense Senior Sergeant supervises, plans, and coordinates unit operations, and directs the emplacement, operation, unit-level maintenance, and management of ADA weapons systems in support of ADA units at all levels.

LEADERSHIP POSITIONS

Most Qualified looks like:

MSG: Bn Ops SGM (12-18 months); HHB Bde/Bn First Sergeant (18-24 months); First Sergeant (24-36 months); AD Master Evaluator (18-24 months)

CSM/SGM: Command Sergeant Major (7C/6C); Operations SGM (7S (AAMDC), 7S (BDE)); Proponent SGM; CMF SGM (HRC)

Highly Qualified looks like:

MSG: Operations SGT; Intelligence SGT (all 18-24 months)

CSM/SGM: Bn Operations SGM (6S)



MOS 14Z



PHYSICAL FITNESS

Most Qualified looks like:

MSG: Physical Fitness Badge
CSM/SGM: Physical Fitness Badge

Highly Qualified looks like:

MSG: 540 – 589 on ACFT (No badge)
CSM/SGM: 540 – 589 on ACFT (No badge)

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

MSG: MLC Honors Awardee/Leadership Award; Bachelor's degree
CSM/SGM: USASMA Honors Awardee/Leadership Award; Masters Degree

Highly Qualified looks like:

MSG: Commandant's List; Exceeded MLC Course Standards; Three years college
CSM/SGM: Commandant's List; Exceeded USASMA Course Standards; Four years college



U.S. ARMY

MOS 14Z



ASSIGNMENTS (Broadening and Career Developmental) PROPONENT SPECIFIC CHALLENGING / **HIGH RISK**

MSG: Sr. ADA Advisor, Avn TAFT Tm; HHC 1SG, SMDC/ARSTRAT; HHC 1SG, SMDC (Kwajalein);
MLC SGL, USASMA; Operations SGT, HHC ASG- KU; ADA NCO Advisor, CENTCOM SAO (SA);
ADA Sr. OC/T; NCOA Chief

CSM/SGM: DCS-G3 Ops, SMDC/ARSTRAT; Dir SGM/Chief RDTE, USA-OPTEC;
TAMD Coord SGM, AAMDC; Security Forces Assistance Brigade (SFAB)
Proponent SGM (OCADA); CMF SGM (HRC)

Army wide Special Duty Assignments are specific, defined and provided in
the Annex to the Board MOI



MOS 14Z



TRAINING

Most Qualified looks like:

MSG: Patriot Master Gunner (ASI T4); Avenger Master Gunner (ASI-K7) Advanced Space Ops School (ASOpS); First Sergeant Course; SEJPME II; Common Faculty Development-Instructor Course (CFD-IC)

SGM: HTAR Course; Advanced Space Ops School (ASOpS); Manpower and Force Management Course (MFMC)

Highly Qualified looks like:

MSG: Basic Space Cadre Course (ASCBC 1); Training Developer Course; Battle Staff
CSM/SGM: Space 200/300; SEJPME II; PCC course

OTHER INDICATIONS

Most Qualified looks like:

MSG: Ancient Order of Saint Barbara (Branch Award)
CSM/SGM: Ancient Order of Saint Barbara (Branch Award)