

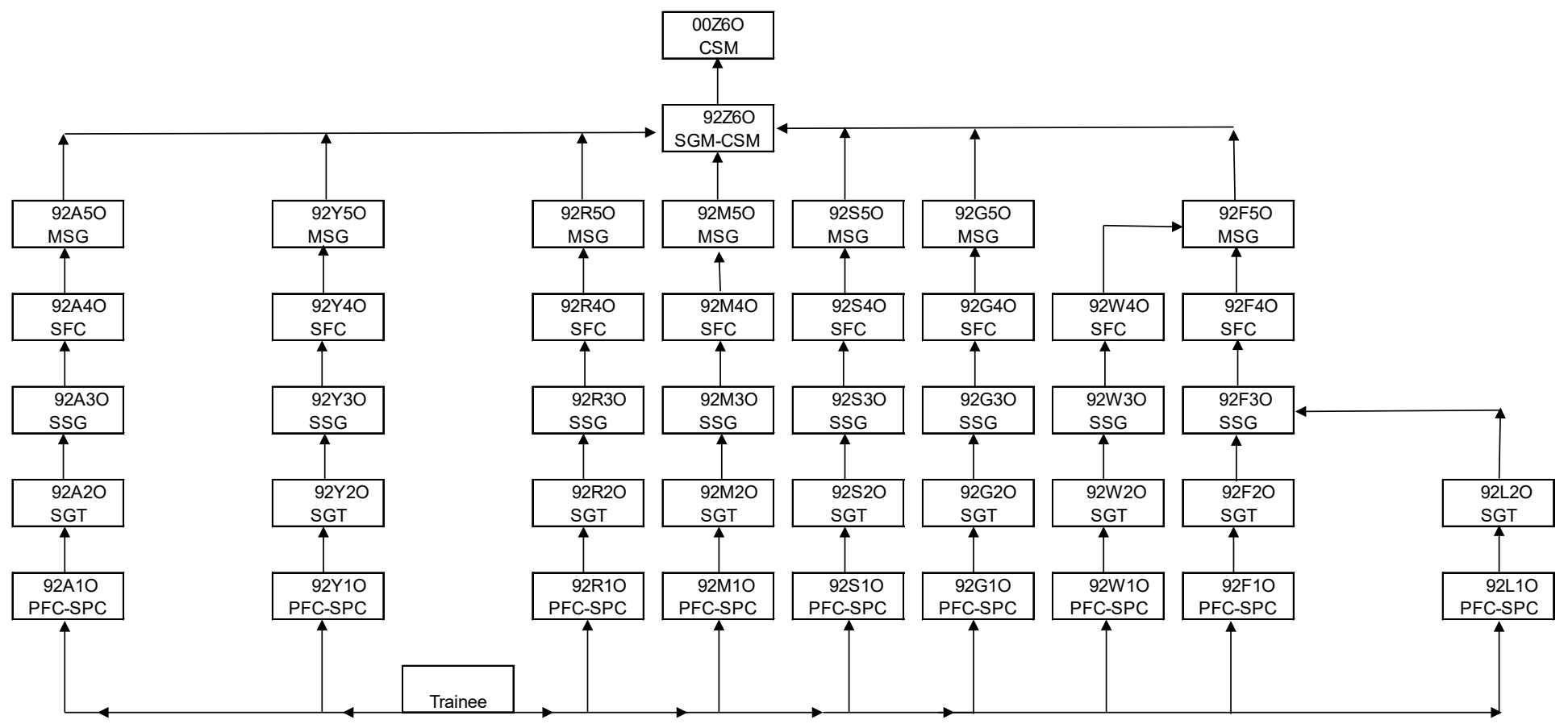


U.S. ARMY

CMF 92 Progression Chart



Automated Logistical Specialist	Senior Noncommissioned Logistician	Unit Supply Specialist	Command Sergeant Major Nominative	Parachute Rigger	Fatality Management Specialist	Shower and Laundry Specialist	Culinary Specialist	Water Treatment Specialist	Petroleum Supply Specialist	Petroleum Laboratory Specialist
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SUBSTITUTABILITY: MOS 92A5M / 92Y5M
 For 1SG positions in either MOS.

→ Line of normal progression

Figure 10-92a. CMF 92 - Supply and Services career progression (Effective 202510)



U.S. ARMY

92A Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	(0-4 TIS)		(4-8 TIS)		(8-12 TIS)		(12-18 TIS)		(18-22 TIS)		(22+ TIS)				
Key Leadership Position	Equipment Records/Parts SPC; Materiel Control/ Accounting SPC		Materiel Storage Holding SGT; Materiel Management NCO; Equipment Records/Parts SGT; Ration Distribution SGT		Materiel Management NCOIC; Materiel Control Supervisor; Materiel Control/ Accounting Supervisor; Supply Accounting Supervisor		Detachment SGT; Platoon SGT; Materiel Control Supervisor; IG; Observer Controller/Trainer Operations Sergeant		First Sergeant; Operations SGT; Logistics NCO		MOS 92A converts To 92Z at the rank of SGM/CSM				
Military/Civilian Education	DLC 1 BLC Associate's Degree		DLC 2 ALC Associate's Degree		DLC 3 SLC Bachelor's Degree		DLC 4 MLC Bachelor's Degree		DLC 5 SMC Bachelor's Degree		DLC 6 NOM Master's Degree				
Critical Development	Equipment Records/Parts SPC; Materiel Control/ Accounting SPC		Equipment Records/Parts SGT; Materiel Control/ Accounting NCO; Materiel Management NCO; Packing/Crating SGT; Operations SGT		Security Force Assistance Brigade (SFAB); Special Operations Support		Security Force Assistance Brigade (SFAB); Special Operations Support; Observer Controller/ Trainer (OC/T); Operational Test Command (OTC)		Security Force Assistance Brigade (SFAB); Special Operations Support; Observer Controller/ Trainer (OC/T); Operational Test Command (OTC)						
Broadening Opportunities	<div style="display: flex; justify-content: space-between;"> <div style="width: 40%;"> <p>Drill SGT/Senior Drill SGT; White House Communications Agency (WHCA); Defense Logistics Agency (DLA)</p> <p>Training with Industry (TWI); NATO</p> <p>Sexual Assault Response Coordinator Course manager; IG; Instructor; Senior /Small Group Leader (SSGL/SGL)</p> </div> <div style="width: 40%;"> <p>Course Development NCO; Quality Assurance Evaluator (QAE) Senior NCO; Senior Leader DLA; Senior EO Advisor Talent Manager (HRC); SR. Career Management (Proponent)</p> </div> </div> <p style="text-align: center;">Enlisted Aide</p>														
Military Training	<p>Ranger; Airborne; Air Assault; Sling Load Inspector; Jumpmaster</p> <p style="text-align: right;">SGM-A</p> <p style="text-align: center;">Drill Sergeant; Recruiter; Enlisted Aide; MRT; MFT; SHARP; EO/EOA</p> <p style="text-align: center;">Support Operations Course; Battle Staff; Operational Contract Support; Data Analysis</p> <p style="text-align: center;">Joint Logistics Course; Force Management Orientation Course</p>														



U.S. ARMY

MOS 92A



The Automated Logistical Specialist leads, supervises, and perform maintenance management of stock records and warehouse functions pertaining to the receipt, storage, distribution, and issue of equipment and supplies. Also maintains equipment records and parts.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Squad Leader (24+ Months); Materiel Control Supervisor; Materiel Supply NCO; Drill Sergeant; Instructor; Supply Advisor.

SFC: Platoon Sergeant (24+ Months); Senior Drill Sergeant; Senior Small Group Leader; Detachment Sergeant; Materiel Control Supervisor; First Sergeant, IG, OC/T.

MSG: First Sergeant (24+ Months); Operations Sergeant; Logistics NCO; Logistics Service NCO.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Squad Leader (24 Months); Materiel Management NCOIC; Operations NCO; Materiel Control and Accounting Supervisor; Materiel Supply NCO; Supply Accounting Supervisor.

SFC: Platoon Sergeant (18-23 Months); Logistics NCO; Materiel Control Supervisor; Operations Sergeant; Procurement NCO.

MSG: First Sergeant (18-23 Months); Operations Sergeant; Logistics NCO; Logistics Service NCO.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92A



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event.

SFC: ACFT score of 480 or above with 80 points in each event.

MSG: ACFT score of 480 or above with 80 points in each event.

CSM/SGM: See 92Z.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Certified Logistics Association (CLA); Certified Logistics Technician (CLT).

SFC: Commandant's List; Distinguished/ Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); CLA/CLT Credentials.

MSG: Commandant's List; Distinguished Honor/ Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); CLA/CLT Credentials.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92A



ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor/Writer; Small Group Leader (SGL); Enlisted Aide; Enlisted Aide Apprenticeship Program; White House Communication Agency; Defense Logistics Agency (DLA); Training With Industry (TWI); NATO; Security Force Assistance Brigade (SFAB); Special Operations Support.

SFC: Senior/Drill Sergeant; Recruiter; Equal Opportunity Advisor (EOA); Enlisted Aide; Enlisted Aide Apprenticeship Program; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA); Defense Logistics Agency (DLA); Training With Industry (TWI); Training Developer; Instructor; Senior Small Group Leader (SGL); Assistant Inspector General; Course Manager; White House Communication Agency; Professional Development NCO; NATO; Security Force Assistance Brigade (SFAB); Observer Controller/Trainer (OC/T); Special Operations Support; Operational Test Command (OTC).

MSG: Senior Career Management NCO; Senior Equal Opportunity Advisor (EOA); Assistant Inspector General; Enlisted Aide; Senior Career Advisor; Defense Logistics Agency (DLA); The Old Guard; Chief Instructor Writer; Branch Chief; Course Development NCO; Quality Assurance Evaluator (QAE) Senior NCO; Security Force Assistance Brigade (SFAB); Special Operations Support; Observer Controller/Trainer (OC/T); Operational Test Command (OTC).

CSM/SGM: See 92Z.

Army wide Special Duty Assignments are specific, defined and provided in the Annex
to the Board MOI



U.S. ARMY

MOS 92A



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Master Resiliency Trainer (MRT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Leader (EOL); Master Fitness Trainer (MFT).

SFC: Air Assault; Airborne; Ranger; Jump Master; Master Resiliency Trainer (MRT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Advisor (EOA); Master Fitness Trainer (MFT).

MSG: Air Assault; Airborne; Ranger; Jump Master; Master Resiliency Trainer (MRT); Master Fitness Trainer (MFT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career, Joint Logistics Course.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Hazardous Material Course (HAZMAT); Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL); Operational Contract Support (OCS); Battle Staff.

SFC: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS); Force Management Orientation Course .

MSG: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS) Force Management Orientation Course .

CSM/SGM: See 92Z.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; SR/Master Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year, Expert Soldier Badge.

SFC: Sergeant Audie Murphy Club/ Sergeant Morales Club; SR/Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

MSG: SR/Master Instructor Badge; Expert Soldier Badge; Order of Saint Martin (Regimental Award).

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92A



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A **MSG:** N/A

CSM/SGM: See 92Z.

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



U.S. ARMY

92F Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	 (0-4 TIS)		 (4-8 TIS)		 (8-12 TIS)		 (12-18 TIS)		 (18-22 TIS)		 (22+ TIS)				
Key Leadership Position	Petroleum Supply SPC; Aircraft Fuel Handler; Petroleum LT/HV Vehicle OPR; Fuel Handling SPC		Petroleum Supply SGT; Aircraft Fuel Handler; Fuel Handling SPC; PETRL HVY BEH OPR; PETRL INV Control SP		Platoon SGT; Section Chief; Petroleum Lab SUPV; Petroleum Supply NCO; Fuel Handling SPC		First Sergeant; Platoon SGT; SR. Fuel Operations SGT; PETRL Distribution SUPV; Petroleum Operations SGT; Petroleum SURV NCO		First Sergeant; Operations SGT; Petroleum Supply SGT; Water Treatment OPS NCO		MOS 92F converts To 92Z at the rank of SGM/CSM				
Military/Civilian Education	DLC 1 BLC Associate's Degree		DLC 2 ALC Associate's Degree		DLC 3 SLC Bachelor's Degree		DLC 4 MLC Bachelor's Degree		DLC 5 SMC Bachelor's Degree		DLC 6 NOM Master's Degree				
Critical Development	Petroleum Supply SPC; Aircraft Fuel Handler; Petroleum LT/HV Vehicle OPR; Fuel Handling SPC		Fuel Operations SGT; Petroleum Inventory Control Specialist; Pump Station Operator; Petroleum Vehicle Operator (HVY/LT)		Security Force Assistance Brigade (SFAB); Observer Controller/Trainer (OC/T); Special Operations Support		Controller/Trainer (OC/T); Special Operations Support		Controller/Trainer (OC/T); Special Operations Support						
Broadening Opportunities	Petroleum Training Specialist		Enlisted Aide												
			Drill SGT/Senior Drill SGT; Recruiter; Instructor; Defense Logistics Agency (DLA); Observer Controller/Trainer						Talent Manager (HRC); SR. Career Management (Proponent)						
			Fuel Management NCO; Training SGT; Petroleum Training SPC; Petroleum Supply SPC (DSTE); Joint Operations		Training With Industry (TWI); Defense Logistics Agency (DLA); Training Developer				Sexual Assault Response Coordinator EO Advisor; IG; Senior /Small Group Leader (SSGL/SGL)						
Military Training	Ranger; Airborne; Air Assault; Sling Load Inspector; Jumpmaster								SGM-A						
			Drill Sergeant; Recruiter; Enlisted Aide; MRT; MFT; SHARP; EO/EOA												
			Support Operations; Battle Staff; Operational Contract Support, Data Analysis												
			Joint Logistics Course; Force Management Orientation Course												



U.S. ARMY

MOS 92F



The Petroleum Supply Specialist is responsible for supervising and managing the reception, storage and shipping of bulk or packaged petroleum-based products. The 92F oversees fuel usage, dispenses it to various vehicles and aircraft, and makes sure it is being transported and handled safely as well as performing quality assurance.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Section Chief (24+Months); Platoon Sergeant; Fuel Handling Specialist; Petroleum Surveillance NCO.

SFC: Platoon Sergeant (24+ months); First Sergeant; Senior Fuel Operations. Sergeant; Petroleum Operations Sergeant; Petroleum Distribution Supervisor.

MSG: First Sergeant (24 + months); Operations Sergeant; Petroleum Supply Sergeant.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Section Chief (24 Months); Petroleum Supply Sergeant; Petroleum Lab Supervisor.

SFC: Platoon Sergeant (18-23 Months); Petroleum Supply Sergeant; Petroleum Surveillance NCO.

MSG: First Sergeant (18-23 Months); Water Treatment Operations NCO; Petroleum Operations Sergeant.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92F



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: ACFT Score of 480 or above with 80 points in each event.

CSM/SGM: See 92Z.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Distinguished/ Honor Graduate; Commandant's List; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Certified Petroleum Specialist Level 3.

SFC: Distinguished/ Honor Graduate; Commandant's List; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Certified Petroleum Professional Level 5.

MSG: Distinguished/ Honor Graduate; Commandant's List; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Certified Petroleum Professional Level 5.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Superior Academic Achievement; Pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92F



ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor Writer/SGL; Enlisted Aide; Training With Industry (TWI); Defense Logistics Agency (DLA); Training Developer; Security Force Assistance Brigade (SFAB); Observer Controller/Trainer (OC/T); Special Operations Support.

SFC: Senior Drill Sergeant; Branch Professional Development NCO; Enlisted Aide; Senior Instructor; Training Developer; Equal Opportunity Advisor (EOA); Senior Small Group Leader (SGL); Training With Industry (TWI); Inspector General; Special Operations Support; Observer Controller/Trainer (OC/T).

MSG: Senior Career Management NCO; Chief Instructor; Inspector General; Enlisted Aide; Equal Opportunity Advisor; Chief Instructor; Special Operations Support; Observer Controller/Trainer (OC/T).

CSM/SGM: See 92Z.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 92F



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Leader (EOL); Master Fitness; Jump Master; Master Resilience Trainer (MRT).

SFC: Air Assault; Airborne; Ranger; Jump Master; Enlisted Aide; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Advisor (EOA); Master Resilience Trainer (MRT).

MSG: Air Assault; Airborne; Ranger; Jump Master; Enlisted Aide; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Master Resilience Trainer (MRT); Joint Logistics Course.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Fuel Barge Training; Sling Load Inspector; Battle Staff; Support Operations (SPO); Operational Contract Support (OCS).

SFC: Support Operations (SPO); Battle Staff; Operational Contract Support (OCS). **MSG:** Battle Staff; Support Operations (SPO); Operational Contract Support (OCS).

CSM/SGM: See 92Z.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; SR/Master Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; Expert Soldier Badge.

SFC: Sergeant Audie Murphy/ Sergeant Morales Club; SR/Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

MSG: SR/Master Instructor Badge; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92F



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: See 92Z

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



92G Talent Development Model



U.S. ARMY

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
	(0-4 TIS)		(4-8 TIS)		(8-12 TIS)		(12-18 TIS)		(18-22 TIS)		(22+ TIS)					
Key Leadership Position	Culinary Specialist; Food OPS Specialist; Food OPS (DTSE)		Culinary NCO; Flight Steward; Drill Sergeant;		Advanced Culinary NCO; Field Feeding Company Team/Squad Leader ;		Culinary Management NCO; Platoon Sergeant; Enlisted Aide; Instructor; Exec Mess NCOIC		First Sergeant; Senior Culinary Management NCO; Senior Instructor Supervisor		MOS 92G converts To 92Z at the rank of SGM/CSM					
Military/Civilian Education	DLC 1 BLC Associate's Degree		DLC 2 ALC Associate's Degree		DLC 3 SLC Bachelor's Degree		DLC 4 MLC Bachelor's Degree		DLC 5 SMC Bachelor's Degree		DLC 6 NOM Master's Degree					
Critical Development					Special Mission Unit (SMU)		Special Mission Unit; Observer Controller/Trainer (OC/T); Capability Development Integration Directorate (CDID); Warrior Restaurant Manager		Support Operations NCO; Brigade Food Service Advisor							
Broadening Opportunities			Enlisted Aide				Drill SGT; Recruiter; Instructor; Defense Logistics Agency (DLA); Observer Controller/Trainer				SR. Enlisted Aide; Chief Instructor					
							Training With Industry (TWI); Old Guard; Training Developer; Senior/Small Group Leader (SSGL/SGL); Senior Drill SGT									
							Sexual Assault Response Coordinator EO Advisor; IG; Senior /Small Group Leader (SSGL/SGL); Talent Manager (HRC); Career Management (Proponent)									
Military Training	Ranger; Airborne; Air Assault; Sling Load Inspector; Jumpmaster; Server Safe Certification						SGM-A									
			Drill Sergeant; Recruiter; Enlisted Aide; MRT; MFT; SHARP; EO/EOA; Advanced Culinary; Field Sanitation													
			Support Operations Course; Battle Staff; Operational Contract Support ServSafe Proctor													
			Joint Logistics Course; Force Management Orientation Course													



U.S. ARMY

MOS 92G



The culinary specialist is responsible for field and garrison food service operations, food preparation and servicing, as well as field and garrison kitchens' preventative maintenance. At the advanced level, the Culinary NCO's major duties may include, ensuring proper procedures, temperatures and time periods are adhered to during food preparation; directing safety, security and fire prevention procedures, management of personnel, and performing supervisory and inspection functions.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Field Feeding Company Team/Squad Leader (24+ Months); Advanced Culinary NCO (24+ Months).

SFC: Platoon Sergeant (24+ Months); Culinary Management NCO (24+ Months); First Sergeant.

MSG: First Sergeant (24+ Months); Senior Culinary Management NCO (18-36 Months).

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Field Feeding Company Team/Squad Leader (24 Months); Advanced Culinary NCO (24 Months). **SFC:** Platoon Sergeant (18-23 Months); Culinary Management NCO (18-23 Months).

MSG: First Sergeant (18-23 Months); Senior Culinary Management NCO (18-23 Months).

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92G



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event. **MSG:** ACFT score of 540 or above with 90 points in each event.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: ACFT Score of 480 or above with 80 points in each event.

CSM/SGM: See 92Z.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Certified Sous Chef; Culinary Institute Pro Chef Level 1; Credentials/ Certifications (COOL, ACE).

SFC: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Culinary Institute Pro Chef Level 1; Personal Certified Executive Chef; Certified Chef de Cuisine; Credentials/ Certifications (COOL, ACE).

MSG: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Culinary Institute Pro Chef Level 2-3; Certified Executive Chef; Certified Executive Pastry Chef; Certified Culinary Educator; Certified Culinary Administrator; Credentials/ Certifications (COOL, ACE).

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Superior Academic Achievement; Pursuing an Associates Degree. **SFC:** Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92G



ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Defense Attaché Services; Executive Flight Steward (C20); Enlisted Aide; Enlisted Aide Apprenticeship Program; Drill Sergeant; Recruiter; Instructor/Writer; Training With Industry (TWI); Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA); Equal Opportunity Advisor (EOA); Small Group Leader (SGL); The Old Guard; **Security Force Assistance Brigade (SFAB); Special Mission Unit.**

SFC: Defense Attaché Services; Career Management NCO; Enlisted Aide Apprenticeship Program Assistant Manager; Enlisted Aide; Senior/Drill Sergeant; Recruiter; Training With Industry (TWI); Instructor/Writer; Course Manager; Executive Flight Steward (C20); Inspector General; Equal Opportunity Advisor (EOA); Sexual Assault and Response Coordinator/Victim Advocate (SARC/VA); Senior Small Group Leader (SGL); The Old Guard; **Security Force Assistance Brigade (SFAB); Special Mission Unit; Capability Development Integration Directorate (CDID).**

MSG: Defense Attaché Services; Professional Development NCO; Career Management NCO; Senior Instructor Supervisor; Senior Enlisted Aide Advisor; Enlisted Aide Apprenticeship Program Manager; Equal Opportunity Advisor (EOA); Inspector General; Chief Instructor/Writer; Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA); The Old Guard ; **Support Operations NCO.**

CSM/SGM: See 92Z.

Army wide Special Duty Assignments are specific, defined and provided
in the Annex to the Board MOI



U.S. ARMY

MOS 92G



TRAINING

Most Qualified looks like:

SSG: Advanced Culinary Skills Course; Airborne; Air Assault; Ranger; Master Resiliency Trainer (MRT); Master Fitness Trainer (MFT); ServSafe; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Course; Equal Opportunity Leader (EOL) Course; Field Sanitation.

SFC: Advanced Culinary Skills Course; Food Service Management Course; Field Sanitation; Airborne; Air Assault; Ranger; Jump Master; Master Resiliency Trainer (MRT); Master Fitness Trainer (MFT); ServSafe Proctor; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Course; Equal Opportunity Advisor (EOA) Course.

MSG: Air Assault; Airborne; Ranger; Jump Master; Master Fitness Trainer (MFT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Course; Equal Opportunity Advisor (EOA) Course; Joint Logistics Course.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Field Sanitation; Advanced Culinary Skills Course; Battle Staff; Support Operations (SPO); Operational Contract Support (OCS).

SFC: Field Sanitation; Food Service Management Course; Battle Staff; Support Operations (SPO); Operational Contract Support (OCS).

MSG: Food Service Management Course; Battle Staff; Support Operations (SPO); Operational Contract Support (OCS); Force Management Orientation Course; Joint Logistics Course.

CSM/SGM: See 92Z.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy /Sergeant Morales Club; NCO of the Year and Quarter; Chef of the Year; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

SFC: SR/Master Instructor Badge; Sergeant Audie Murphy /Sergeant Morales Club; NCO of the Year and Quarter; Chef of the Year; Instructor of the Year; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

MSG: SR/Master Instructor Badge; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92G



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A MSG: N/A

CSM/SGM: See 92Z

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



U.S. ARMY

92M Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
	 (0-4 TIS)		 (4-8 TIS)		 (8-12 TIS)		 (12-18 TIS)		 (18-22 TIS)		 (22+ TIS)					
Key Leadership Position			Mortuary Affairs SGT		Section Chief; Recovery Supervisor; Mortuary Affairs Staff NCO		Platoon Sergeant; Sr. Mortuary Staff NCO; DPAA Team Sergeant; PLOPS NCO		First Sergeant; Sr. Mortuary SGT; DPAA Team Sergeant; World-Wide Operations NCOIC		MOS 92G converts To 92Z at the rank of SGM/CSM					
Military/Civilian Education	DLC 1 BLC Associate's Degree		DLC 2 ALC Associate's Degree		DLC 3 SLC Bachelor's Degree		DLC 4 MLC Bachelor's Degree		DLC 5 SMC Bachelor's Degree		DLC 6 NOM Master's Degree					
Critical Development			Mortuary Affairs SGT		Special Operations Support		Observer Controller/Trainer (OC/T); Special Operations Support		Special Operations Support							
Broadening Opportunities			Enlisted Aide				Drill SGT; Recruiter; Instructor				SR. Enlisted Aide					
					Small Group Leader (SGL); Senior Drill SGT											
					Sexual Assault Response Coordinator EO Advisor											
Military Training	Ranger; Airborne; Air Assault; Sling Load Inspector; Jumpmaster								SGM-A							
			Drill Sergeant; Recruiter; Enlisted Aide; MRT; MFT; SHARP; EO/EOA													
							Support Operations Course; Battle Staff; Operational Contract Support									
					Joint Logistics Course; Force Management Orientation Course											



U.S. ARMY

MOS 92M



The Mortuary Affairs Specialist performs duties relating to deceased personnel to include recovery, collection, evacuation, and establishment of tentative identification. Duties also include the inventory, safeguarding and evacuation of the personal effects of deceased personnel.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Section Chief (24+ Months); Recover Supervisor.

SFC: Platoon Sergeant (24+ Months); Senior Mortuary Staff Affairs NCO; DPAATeam Sergeant; PLOPS NCO; First Sergeant.

MSG: First Sergeant (24+ Months); Senior Mortuary Affairs SGT/NCO; World-Wide Operations Center (WOC) NCOIC.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Section Chief (24 Months); Mortuary Affairs Staff NCO; Recover Supervisor.

SFC: Platoon Sergeant (18-23 Months); Senior Mortuary Affairs Staff NCO.

MSG: First Sergeant (18-23 Months); Senior Mortuary Affairs SGT/NCO; DPAA Team Sergeant; PLOPS NCO.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92M



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: ACFT Score of 480 or above with 80 points in each event.

CSM/SGM: See 92Z.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Credentials/ Certifications (COOL, ACE).

SFC: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

MSG: Commandant's List; Distinguished/Honor Graduate Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92M



ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor Writer/SGL; Enlisted Aide; Enlisted Aide Apprenticeship Program; Retention NCO; Special Operations Support.

SFC: Senior/Drill Sergeant; Professional Development NCO; Enlisted Aide; Enlisted Aide Apprenticeship Program; Equal Opportunity Advisor; Professional Development NCO; Joint Personnel Affects Depot: AFME; Observer Controller/ Trainer (OC/T); Special Operations Support.

MSG: Inspector General NCO; Enlisted Aide; Instructor/Writer; Special Operations Support.

CSM/SGM: See 92Z.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 92M



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Master Resiliency Trainer (MRT); Sexual Assault and Response Prevention (SHARP); Equal Opportunity Leader (EOL); Master Fitness Trainer; Jumpmaster.

SFC: Air Assault; Airborne; Ranger; Jumpmaster; Master Resiliency Trainer (MRT); Sexual Assault and Response Prevention (SHARP); Equal Opportunity Advisor (EOA).

MSG: Air Assault; Airborne; Ranger; Jumpmaster; Joint Logistics Course.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL); Battle Staff.

SFC: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS).

MSG: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS); Force Management Orientation Course; Joint Logistics Course.

CSM/SGM: See 92Z.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

SFC: Order of Saint Martin (Regimental Award); Sergeant Audie Murphy/ Sergeant Morales Club; Senior Instructor Badge; Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

MSG: Order of Saint Martin (Regimental Award); SR/Master Instructor Badge; Expert Soldier Badge.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92M



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A MSG: N/A

CSM/SGM: See 92Z

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



92R Talent Development Model



U.S. ARMY

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30	
	 (0-4 TIS)		 (4-8 TIS)		 (8-12 TIS)		 (12-18 TIS)			 (18-22 TIS)		 (22+ TIS)				
Key Leadership Position	Parachute Packer; Airdrop Equipment Repair SPC; Airdrop Specialist		Inspector/Tester NCO; Airdrop Equipment Repair SGT; Airdrop Air Items Control SGT		Squad Leader; Parachute Packer Supervisor; Airdrop Supervisor			Platoon Sergeant; Airdrop equipment NCO; Airdrop Equipment Supervisor;			First Sergeant; Sr. Airdrop Operations NCO		MOS 92G converts To 92Z at the rank of SGM/CSM			
Military/Civilian Education	DLC 1 BLC Associate's Degree		DLC 2 ALC Associate's Degree		DLC 3 SLC Bachelor's Degree			DLC 4 MLC Bachelor's Degree			DLC 5 SMC Bachelor's Degree		DLC 6 NOM Master's Degree			
Critical Development	Parachute Packer; Airdrop Equipment Repair SPC; Airdrop Specialist		Special Operations; Rigger NCO; Parachute Packer; Final Pack Inspector; In-Process Inspector		Special Operations			Controller/Trainer (OC/T); Capability Development integration Directorate (CDIC); Army Test Evaluation Command (ATECT)			Capability Development integration Directorate (CDIC);					
Broadening Opportunities	<p>Enlisted Aide; Test Jumper (2-22)</p> <p>Drill SGT; Recruiter; Instructor; Competitive Parachutist (4-18); SR. Instructor (Course Manager) (18-26)</p> <p>Small Group Leader (SGL); Jumpmaster Instructor; Training Developer; Sr. airdrop equipment Repair (6-14)</p> <p>Sexual Assault Response Coordinator EO Advisor; Tandem Parachutist; Chief Parachute Rigger (12-20)</p>															
Military Training	<p>Ranger; Airborne; Air Assault; Sling Load Inspector; Jumpmaster; Free Fall (2-20); SGM-A (20-30)</p> <p>Drill Sergeant; Recruiter; Enlisted Aide; MRT; MFT; SHARP; EO/EOA (4-22)</p> <p>Support Operations Course; Battle Staff; Operational Contract Support (6-18)</p> <p>Joint Logistics Course; Force Management Orientation Course (12-24)</p>															



U.S. ARMY

MOS 92R



The parachute rigger inspects, repairs, packs and supervises the packing of cargo and personnel parachutes, and the rigging of equipment and supply containers for airdrop. Parachute riggers plan, manage, execute, and supervise Airborne and Aerial Delivery Operations.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Squad Leader (24+ Months); Parachute Packer Supervisor; Airdrop Supervisor (24 + Months).

SFC: Platoon Sergeant (24+ Months); Airdrop Equip Supervisor; Sr Airdrop Equipment NCO (24 + Months); First Sergeant.

MSG: First Sergeant (24+ Months); SR Airdrops Operations NCO (24 + Months).

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Squad Leader (24 Months) ; Parachute Packer Supervisor; Airdrop Supervisor (24 Months).

SFC: Platoon Sergeant (18-23 Months); Airdrop Equip NCO Supervisor ; Senior Airdrop Equipment NCO (18-23 Months).

MSG: First Sergeant (18-23 Months); SR Airdrops Operations NCO (18-23 Months).

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92R



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event. **MSG:** ACFT Score of 480 or above with 80 points in each event.

CSM/SGM: See 92Z.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Credentials/ Certifications (COOL, ACE).

SFC: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

MSG: Commandant's List; Distinguished/Honor Graduate Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92R



ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor Writer/SGL; Enlisted Aide; Defense Logistics Agency (DLA); Retention NCO; Competitive Parachutist, Test Jumper; **Special Operations Support.**

SFC: Senior/Drill Sergeant; Recruiter; Professional Development NCO; Enlisted Aide; Equal Opportunity Advisor (EOA); Professional Development NCO; Defense Logistics Agency (DLA); Instructor Writer; Small Group Leader (SGL); **Observer Controller/ Trainer (OC/T); Capability Development Integration Directorate (CDID); Army Test and Evaluation Command (ATEC).**

MSG: Enlisted Aide; Chief Instructor Writer; **Capability Development Integration Directorate (CDID).**

CSM/SGM: See 92Z.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 92R



TRAINING

Most Qualified looks like:

SSG: Air Assault; Jump Master; Military Free-Fall; Ranger; Master Resiliency Trainer (MRT); Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA) Career; Equal Opportunity Leader (EOL); Master Fitness Trainer.

SFC: Air Assault; Jump Master; Military Free-Fall; Ranger; Master Resiliency Trainer (MRT); Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA) Career; Equal Opportunity Advisor (EOA), Master Fitness Trainer.

MSG: Air Assault; Jump Master; Military Free-Fall; Ranger; Jump Master; Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA) Career.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Battle Staff; Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL). **SFC:** Battle Staff; Support Operations (SPO); Operational Contract Support (OCS).

MSG: Operational Contract Support (OCS); Battle Staff; Support Operations (SPO); Joint Logistics Course.

CSM/SGM: See 92Z.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

SFC: Order of Saint Martin (Regimental Award); Sergeant Audie Murphy/ Sergeant Morales Club; Senior Instructor Badge; Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

MSG: Order of Saint Martin (Regimental Award); SR/Master Instructor Badge; Expert Soldier Badge.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92R



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A **MSG:** N/A

CSM/SGM: See 92Z

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



92S Talent Development Model



U.S. ARMY

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30								
	 (0-4 TIS)		 (4-8 TIS)		 (8-12 TIS)		 (12-18 TIS)		 (18-22 TIS)		 (22+ TIS)												
Key Leadership Position	Shower & Laundry SPC; Vehicle Driver		Shower & Laundry NCO		Shower & Laundry NCO; Section Chief		Platoon Sergeant; Sr. Shower & Laundry NCO;		First Sergeant; Operations NCO; Course Manger		MOS 92G converts To 92Z at the rank of SGM/CSM												
Military/Civilian Education	DLC 1 BLC Associate's Degree		DLC 2 ALC Associate's Degree		DLC 3 SLC Bachelor's Degree		DLC 4 MLC Bachelor's Degree		DLC 5 SMC Bachelor's Degree		DLC 6 NOM Master's Degree												
Critical Development	Shower & Laundry SPC; Vehicle Driver		Field Services NCO (DSTE)		Operations Sergeant; Instructor		Instructor; Observer/Controller; Training Developer		Course Manager														
Broadening Opportunities	Enlisted Aide; Special Operations												Drill SGT; Recruiter; Instructor		Course Manager		Small Group Leader (SGL)		EO Advisor; IG				
Military Training	Airborne; Air Assault; Sling Load Inspector; Jumpmaster; HAZMAT; Waste Handlers Course								SGM-A							Drill Sergeant; Recruiter; Enlisted Aide; MRT; MFT; SHARP; EO/EOA		Support Operations Course; Battle Staff; Operational Security Course			Joint Logistics Course; Force Management Orientation Course		



U.S. ARMY

MOS 92S



The Shower and Laundry Specialist is primarily responsible for supervising and performing shower and laundry functions.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Section Chief (24+ Months); Senior Shower and Laundry NCO (24+ Months).

SFC: Platoon Sergeant (24+ Months); Senior Shower and Laundry NCO (24+ Months); First Sergeant.

MSG: First Sergeant (24+ Months); Course Manager (24+ Months).

CSM/SGM: See 92Z

Highly Qualified looks like:

SSG: Section Chief (24 Months); Shower and Laundry NCO (24 Months).

SFC: Platoon Sergeant (18-23 Months); Senior Shower and Laundry NCO (18- 23 Months).

MSG: First Sergeant (18-23 Months) ; Course Manager (18-23 Months).

CSM/SGM: See 92Z



U.S. ARMY

MOS 92S



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM: See 92Z

Highly Qualified looks like:

SSG: ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: ACFT Score of 480 or above with 80 points in each event.

CSM/SGM: See 92Z

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Credentials/ Certifications (COOL, ACE).

SFC: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

MSG: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

CSM/SGM: See 92Z

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: See 92Z



U.S. ARMY

MOS 92S



ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor/Writer; Enlisted Aide; Enlisted Aide Apprenticeship Program; Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA); Equal Opportunity Advisor (EOA); Small Group Leader (SGL); The Old Guard; **Special Mission Unit.**

SFC: Drill Sergeant; Recruiter; Instructor/Writer; Career Management NCO; Enlisted Aide Apprenticeship Program Assistant Manager; Enlisted Aide; Course Manager; Inspector General; Equal Opportunity Advisor (EOA); Sexual Assault and Response Coordinator/Victim Advocate (SARC/VA); Senior Small Group Leader (SGL); The Old Guard; **Special Mission Unit; Capability Development Integration Directorate (CDID).**

MSG: Course Manager; Professional Development NCO; Senior Enlisted Aide Advisor; Enlisted Aide Apprenticeship Program Manager; Equal Opportunity Advisor (EOA); Inspector General; Sexual Harassment and Assault and Response Prevention/Victim Advocate (SHARP/VA); The Old Guard; **Support Operations NCO.**

CSM/SGM: See 92Z

Army wide Special Duty Assignments are specific, defined and provided in the
Annex to the Board MOI



U.S. ARMY

MOS 92S



TRAINING

Most Qualified looks like:

SSG: AirAssault; Airborne; Ranger; Master Resiliency Trainer (MRT); SexualAssault and Response Prevention (SHARP); Equal Opportunity Leader (EOL); Master Fitness Trainer; Jumpmaster.

SFC: AirAssault; Airborne; Ranger; Jumpmaster; Master Resiliency Trainer (MRT); SexualAssault and Response Prevention (SHARP); Equal Opportunity Advisor (EOA).

MSG: AirAssault; Airborne; Ranger; Jumpmaster; Joint Logistics Course.

CSM/SGM: Joint Logistics Course.

Highly Qualified looks like:

SSG: Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL).

SFC: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS).

MSG: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS); Joint Logistics Course.

CSM/SGM: Joint Logistics Course; Force Management Orientation Course.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

SFC: Order of Saint Martin (Regimental Award); Sergeant Audie Murphy/ Sergeant Morales Club; Senior Instructor Badge; Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; SR/Master Instructor Badge; Expert Soldier Badge.

MSG: Order of Saint Martin (Regimental Award); SR/Master Instructor Badge; Expert Soldier Badge.

CSM/SGM: See 92Z



U.S. ARMY

MOS 92S



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A **MSG:** N/A

CSM/SGM: See 92Z

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



92W Talent Development Model



U.S. ARMY

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	 (0-4 TIS)		 (4-8 TIS)		 (8-12 TIS)		 (12-18 TIS)		 (18-22 TIS)		 (22+ TIS)				
Key Leadership Position	Water Treatment Specialist		Water Treatment NCO		Water Treatment Supervisor		Platoon Sergeant; Water Treatment Supervisor;		MOS 92W converts To 92F at the rank of MSG See 92F Talent Development Model						
Military/Civilian Education	DLC 1 BLC		DLC 2 ALC		DLC 3 SLC		DLC 4 MLC		DLC 5 SMC		DLC 6 NOM				
	Associate's Degree			Bachelor's Degree						Master's Degree					
Critical Development	Water Treatment Specialist		Water Treatment NCO; Water Treatment Specialist (DSTE)		Instructor; Small Group Leader; Operations NCO; Water Treatment Specialist		Water Treatment NCO; Instructor; Small Group Leader; Observer Controller/Trainer								
Broadening Opportunities	Enlisted Aide; Special Operations														
	Drill SGT; Recruiter; Instructor														
	Small Group Leader (SGL); Training Developer														
	EO Advisor; IG; Career Advisor														
Military Training	Airborne; Air Assault; Sling Load Inspector; Jumpmaster;														
	Drill Sergeant; Recruiter; Enlisted Aide; MRT; MFT; SHARP; EO/EOA														
	Support Operations Course														
	Joint Logistics Course														



U.S. ARMY

MOS 92W



The Water Treatment Specialist is primarily responsible for supervising and installing water purification equipment and ensuring clean water is stored and available anywhere it is needed. They also perform water quality tests and inspect facilities and food supplies for the presence disease, germs, and other conditions or hazards to health and the environment.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Water Treatment Supervisor(24+ Months); Platoon Sergeant.

SFC: Platoon Sergeant (24+Months); First Sergeant; Water Treatment Supervisor. **MSG:**
See 92F.

CSM/SGM: See 92Z

Highly Qualified looks like:

SSG: Water Treatment Supervisor(24 Months).

SFC: Platoon Sergeant (18-23 Months); Water Treatment Supervisor; Water Treatment NCO. **MSG:**
See 92F.

CSM/SGM: See 92Z



U.S. ARMY

MOS 92W



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: See 92F Table

CSM/SGM: See 92Z

Highly Qualified looks like:

SSG: ACFT Score of 480 or above with 80 points in each event.

SFC: ACFT Score of 480 or above with 80 points in each event.

MSG: See 92F.

CSM/SGM: See 92Z

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Superior Academic Achievement; Distinguished/Honor Graduate; Commandant's List; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Credentials/ Certifications (COOL, ACE).

SFC: Superior Academic Achievement; Distinguished/Honor Graduate; Commandant's List; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE). **MSG:** Superior Academic Achievement; Distinguished/Honor Graduate; Commandant's List; Masters Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); Credentials/ Certifications (COOL, ACE).

CSM/SGM: See 92Z

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: See 92Z



U.S. ARMY

MOS 92W



ASSIGNMENTS (Broadening and Key Developmental) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor Writer/SGL; Enlisted Aide; Retention NCO; Observer Controller/ Trainer (OC/T); Special Operations Support.

SFC: Senior/Drill Sergeant; Recruiter; Branch Professional Development NCO; Enlisted Aide; Equal Opportunity Advisor (EOA); Senior Small Group Leader (SGL); Special Operations Support.

MSG: See 92F.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92W



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Master Resiliency Trainer (MRT); Sexual Assault and Response Prevention (SHARP); Equal Opportunity Leader (EOL); Master Fitness Trainer; Jumpmaster.

SFC: Air Assault; Airborne; Ranger; Jumpmaster; Master Resiliency Trainer (MRT); Sexual Assault and Response Prevention (SHARP); Equal Opportunity Advisor (EOA).

MSG: See 92F.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL); Battle Staff.

SFC: Support Operations Course (SPO); Battle Staff; Operational Contract Support (OCS).

MSG: See 92F.

CSM/SGM: See 92Z.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/SGT Morales Club; SR/Master Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; Expert Soldier Badge.

SFC: Sergeant Audie Murphy/SGT Morales Club; SR/Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

MSG: See 92F.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92W



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A **MSG:** N/A

CSM/SGM: See 92Z.

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



92Y Talent Development Model



U.S. ARMY

Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30													
	 (0-4 TIS)		 (4-8 TIS)		 (8-12 TIS)		 (12-18 TIS)		 (18-22 TIS)		 (22+ TIS)																	
Key Leadership Position	Supply SPC; Armorer; Property Book SPC; Supply Clerk		Supply SGT/NCO		Squad Leader; Supply Sergeant		Detachment Sergeant; Senior Brigade Supply Sergeant; Senior Small Group Leader; Property Book NCO		First Sergeant; Operations NCO; Senior Supply Sergeant																			
Military/Civilian Education	DLC 1 BLC Associate's Degree		DLC 2 ALC Associate's Degree		DLC 3 SLC Bachelor's Degree		DLC 4 MLC Bachelor's Degree		DLC 5 SMC Bachelor's Degree		DLC 6 NOM Master's Degree																	
Critical Development	Supply SPC; Armorer; Property Book SPC; Supply Clerk		Property Book NCO		Security Force Assistance Brigade (SFAB); Special Operations Support		Security Force Assistance Brigade (SFAB); Observer Controller/Trainer (OC/T); Operational Test Command (OTC); Army Test and Evaluation Command (ATEC); Special Operations Support		Observer Controller/Trainer (OC/T); Security Force Assistance Brigade (SFAB); Special Operations Support; Operational Test Command (OTC); Army Test and Evaluation Command (ATEC).																			
Broadening Opportunities			Drill SGT/Senior Drill SGT; White House Communications Agency (WHCA); The Old Guard				Training with Industry (TWI); Trainer Developer				DLA; IG; SARC; EOA; IG; Instructor; Senior /Small Group Leader (SSGL/SGL); Career Management (Proponent)				Enlisted Aide				Talent Manager (HRC)									
Military Training	Ranger; Airborne; Air Assault; Sling Load Inspector; Jumpmaster								SGM-A								Drill Sergeant; Recruiter; Enlisted Aide; MRT; MFT; SHARP; EO/EOA				Support Operations Course; Battle Staff; Operational Contract Support; Data Analytics				Joint Logistics Course; Force Management Orientation Course			



U.S. ARMY

MOS 92Y



The unit supply specialist supervises and performs duties involving request, receipt, storage, issue, accountability and preservation of individual, organizational, installation, expendable, durable and non- expendable supplies and equipment.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: Squad Leader (24+ Months); Supply Sergeant (24+ Months).

SFC: First Sergeant; Battalion Senior Supply Sergeant (24+ Months); Senior Small Group Leader; Detachment Sergeant; Property Book NCO (24+ Months).

MSG: First Sergeant (24+ Months); Brigade Senior Supply Sergeant (24+ Months); Operations Sergeant (24 + Months).

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Squad Leader (24 Months); Supply Sergeant (24 Months).

SFC: Battalion Senior Supply Sergeant (18-23 Months); Senior Small Group Leader; Detachment Sergeant (18-23 Months); Property Book NCO (18-23 Months).

MSG: First Sergeant (18-23 Months); Brigade Senior Supply Sergeant (18-23 Months); Operations Sergeant (18-23 Months).

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92Y



PHYSICAL FITNESS

Most Qualified looks like:

SSG: ACFT score of 540 or above with 90 points in each event.

SFC: ACFT score of 540 or above with 90 points in each event.

MSG: ACFT score of 540 or above with 90 points in each event.

CSM/SGM: See 92Z Table

Highly Qualified looks like:

SSG: ACFT score of 480 or above with 80 points in each event.

SFC: ACFT score of 480 or above with 80 points in each event.

MSG: ACFT score of 480 or above with 80 points in each event.

CSM/SGM: See 92Z.

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: Commandant's List; Distinguished/Honor Graduate; Associates Degree; Senior Enlisted Joint Professional Military Education I (SEJPME I); Certified Logistics Association (CLA); Certified Logistics Technician (CLT).

SFC: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); CLA/CLT Credentials.

MSG: Commandant's List; Distinguished/Honor Graduate; Bachelors Degree; Senior Enlisted Joint Professional Military Education II (SEJPME II); CLA/CLT Credentials.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Superior Academic Achievement; pursuing an Associates Degree.

SFC: Superior Academic Achievement; Pursuing a Bachelors Degree.

MSG: Superior Academic Achievement; Pursuing a Bachelors Degree.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92Y



ASSIGNMENTS (Broadening and Critical Development) PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: Drill Sergeant; Recruiter; Instructor Writer/SGL; Enlisted Aide; Training With Industry (TWI); Retention NCO; White House Communication Agency; White House Communication Agency; The Old Guard; Security Force Assistance Brigade (SFAB); Special Operations Support.

SFC: Career Management NCO; Senior /Drill Sergeant; Recruiter; Inspector General NCO; Professional Development NCO; Enlisted Aide; Equal Opportunity Advisor (EOA); Training With Industry (TWI); Instructor Writer; Small Group Leader (SGL); Training Developer; White House Communication Agency; The Old Guard; Security Force Assistance Brigade (SFAB); Observer Controller/ Trainer (OC/T); Operational Test Command (OTC); Army Test and Evaluation Command (ATEC); Special Operations Support.

MSG: Enlisted Aide; Senior Career Advisor; Inspector General NCO; Chief Instructor Writer; Branch Chief; White House Communication Agency; The Old Guard; Observer Controller/ Trainer (OC/T); Security Force Assistance Brigade (SFAB); Special Operations Support; Operational Test Command (OTC); Army Test and Evaluation Command (ATEC).

CSM/SGM: See 92Z.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 92Y



TRAINING

Most Qualified looks like:

SSG: Air Assault; Airborne; Ranger; Master Resiliency Trainer (MRT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Leader (EOL); Master Fitness Trainer.

SFC: Air Assault; Airborne; Ranger; Jump Master; Master Resiliency Trainer (MRT); Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Equal Opportunity Advisor (EOA); Master Fitness Trainer.

MSG: Air Assault; Airborne; Ranger; Jump Master; Master Fitness Trainer; Sexual Assault Response Coordinator/Victim Advocate (SARC/VA) Career; Joint Logistics Course.

CSM/SGM: See 92Z.

Highly Qualified looks like:

SSG: Hazardous Material Course (HAZMAT); Sling Load Inspector; Contracting Officer Representative (COR); Equal Opportunity Leader (EOL); Operational Contract Support (OCS); Battle Staff.

SFC: Support Operations (SPO); Battle Staff; Operational Contract Support (OCS).

MSG: Support Operations (SPO); Battle Staff; Operational Contracting Support; Joint Logistics; Force Management Orientation Course.

CSM/SGM: See 92Z.

OTHER INDICATORS

Most Qualified looks like:

SSG: Sergeant Audie Murphy/ Sergeant Morales Club; SR/Master Instructor Badge, NCO of the Year; NCO of the Quarter; Instructor of the Year; Expert Soldier Badge.

SFC: Sergeant Audie Murphy Club/ Sergeant Morales Club; SR/Master Instructor Badge; NCO of the Year; NCO of the Quarter; Instructor of the Year; Order of Saint Martin (Regimental Award); Expert Soldier Badge.

MSG: Order of Saint Martin (Regimental Award); SR/Master Instructor Badge; Expert Soldier Badge.

CSM/SGM: See 92Z.



U.S. ARMY

MOS 92Y



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A **MSG:** N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.


When used in this limited capacity, the specific authority must be fully identified for verification/authentication.



U.S. ARMY

92Z Talent Development Model



Years of Service	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	 (22+ TIS)														
Key Leadership Position	Assistant Commandant NCOA; Chief Instructor; Assistant Inspector General; Chief Career Management NCO; QM Branch SGM; SMC Instructor; Department SGM; Inspector General; USASMA Instructor; Chief Instructor; Writer; Fellowship Program; Senior Enlisted Aide Advisor; Senior Enlisted Advisor														
Military/Civilian Education	<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="border: 1px solid black; background-color: yellow; padding: 2px 5px;">DLC 6</div> <div style="border: 1px solid black; background-color: green; color: white; padding: 2px 5px;">NOM</div> </div> <div style="border: 1px solid black; background-color: lightblue; padding: 5px; margin-top: 10px; text-align: center;">Master's Degree</div>														
Critical Development	Assistant Commandant NCOA; Chief Instructor; Assistant Inspector General; Chief Career Management NCO; QM Branch SGM; SMC Instructor; Department SGM; Inspector General; USASMA Instructor; Chief Instructor; Writer; Fellowship Program; Senior Enlisted Aide Advisor; Senior Enlisted Advisor														
Broadening Opportunities															
Military Training	<div style="border: 1px solid black; background-color: lightgreen; padding: 5px; margin-bottom: 10px; text-align: center;">SGM-A</div> <div style="border: 1px solid black; background-color: lightgreen; padding: 5px; text-align: center;"> Joint Logistics Course; Certified Culinary Educator; Food Safety Manager Certification </div>														



U.S. ARMY

MOS 92Z



The senior noncommissioned logistician supervises Soldiers engaged in supply, services, materiel management and logistics operations. The critical duties for MOS 92Z are: Perform duties of MOS 92A, 92F, 92G, 92M, 92R, 92S, and 92Y at the "6" skill level.

LEADERSHIP POSITIONS

Most Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: CSM/SGM with MQ rating and highly numerated ranking.

Highly Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM : Operations SGM; Senior Logistics Service Supervisor; SPO SGM; Petroleum Distribution Sergeant Major; Army Food Service SGM; Chief Culinary Management SGM; Chief Mortuary Affairs NCO; Senior Enlisted Advisor; Airdrop OPS SGM; Chief Instructor; Assistant Commandant.



U.S. ARMY

MOS 92Z



PHYSICAL FITNESS

Most Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: ACFT score of 540 or above with 90 points in each event

Highly Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: ACFT Score of 480 or above with 80 points in each event

MILITARY/CIVILIAN EDUCATION

Most Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: Masters Degree; Certified Logistics Association (CLA)/Certified Logistics Technician (CLT) Credentials; Certified Petroleum Professional Level 5; Food Safety Manager Certification; Culinary Institute Pro Chef Level 2-3; Certified Culinary Administrator; Certified Culinary Educator; Credentials/ Certifications (COOL, ACE).

Highly Qualified looks like:

SSG: N/A

SFC: N/A **MSG:** N/A

CSM/SGM: Pursuing Masters Degree.



U.S. ARMY

MOS 92Z



ASSIGNMENTS (Broadening and Critical Development)
PROPONENT SPECIFIC CHALLENGING / HIGH RISK

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: Assistant Commandant NCOA; Chief Instructor; Assistant Inspector General; Chief Career Management NCO; QM Branch SGM; SMC Instructor; Department SGM; Inspector General; USASMA Instructor; Chief Instructor; Writer; Fellowship Program; Senior Enlisted Aide Advisor; Senior Enlisted Advisor; Airdrop OPS SGM; Joint Mortuary Affairs Center SGM; DA Connelly SGM; Army Food Service SGM; G-4 SGM; SPO SGM; Operations SGM; Battalion CSM; Brigade CSM.

Army wide Special Duty Assignments are specific, defined and provided in the Annex to the Board MOI



U.S. ARMY

MOS 92Z



TRAINING

Most Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM : Certified Culinary Educator; Food Safety Manager Certification; Joint Logistics Course.

Highly Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: Joint Logistics Course.

OTHER INDICATORS

Most Qualified looks like:

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: Order of Saint Martin (Regimental Award).



U.S. ARMY

MOS 92Z



FULLY-QUALIFIED (MANDATORY)

Established requirements from Federal/ DoD/Legislative Authorities

SSG: N/A

SFC: N/A

MSG: N/A

CSM/SGM: N/A

Only authorized when formal mandatory requirements exists such as Federal certifications, advanced degree completion, etc. that is tied to the next higher grade.

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