



DEPARTMENT OF THE ARMY
UNITED STATES ARMY FINANCIAL MANAGEMENT COMMAND
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INDIANAPOLIS, INDIANA 46249-3000

AMFM-CG

CPM 690-3
18 November 2022

MEMORANDUM FOR ARMY MILITARY PAY OFFICES (AMPOs)

SUBJECT: Army Military Pay Office (AMPO) Military Spouse Transfers

1. Military spouses are the rock upon which their families and military community depend. Though they do not wear a uniform, they serve and strengthen our nation everyday by supporting our Soldiers and allowing them to focus on their mission. Their sacrifice cannot be measured or quantified.

2. Military spouses face unique challenges in obtaining and maintaining employment due to the Permanent Change of Station (PCS) cycle, and must relocate regularly, sometimes with little to no notice. As a large employer of military spouses, USAFMCOM recognizes this challenge and their sacrifice. USAFMCOM pledges to do the following to assist military spouses in maintaining employment with USAFMCOM, providing their current rating of record is "Fully Successful" or higher and there are no pending disciplinary actions:

a. Military spouses employed at an AMPO who PCS to a location with an AMPO, are guaranteed employment at the same grade.

b. USAFMCOM will transfer spouses into a Leave Without Pay (LWOP) status if changing stations to a location without a USAFMCOM presence.

3. While this gesture does not remove the stress of changing stations, I hope it provides our military spouses with a sense of relief knowing their jobs are secure.

4. The point of contact for this memorandum is Melissa Ooten, Supervisory Human Resources Specialist, at melissa.l.ooten.civ@army.mil or 765-623-6092.

PAIGE JENNINGS
COL, FC
Commanding