

# Your skills and expertise can make a difference.

Serve alongside other civilian professionals and experience opportunities and benefits that can only be found through employment in Korea.



## Compensation

**Salary**

A fixed amount paid to employees regularly, typically monthly or biweekly.

**Performance-Based Awards**

Monetary or Time-off awarded for achieving specific goals or outstanding performance.

**Within-Grade-Increases**

Periodic increases in a GS employee's rate of basic pay from one step of the grade of their position to the next higher step of that grade

**Overseas Allowances**

Designated allowances to help defer the cost of living overseas.

## Benefits

**Healthcare**

Medical, dental, and vision insurance plans to cover employees' and their families health needs.

**Retirement Plans**

Retirement packages include a traditional (defined benefit) federal pension, 401(K) Thrift Savings Plan (TSP) with employer matched contributions and Social Security.

**Paid Time Off (PTO)**

Includes vacation days, sick leave, and holidays, providing employees with time away from work with pay.

**Life Insurance and Disability Coverage**

Providing financial support to employees and their families in case of unexpected events.



# Choose Korea

## Live

Civilians and Families stationed in the Republic of Korea enjoy a purposeful, rewarding, dynamic, and family-friendly assignment. South Korea offers the perfect balance of past, present, and future. It is home to world-leading technologies, business, and fashion, while maintaining a connection to its rich history. From its traditional cuisine and year-round festivals to its quiet countryside, Korea offers a variety of unique experiences that the entire family can enjoy.

Benefits include but not limited to:

- FEHB Healthcare plans available in Korea
- Access to accredited DoD Schools
- Access to duty free goods through the Exchange and Commissary
- Access to US Postal Service and mail
- Access to on-post Childcare
- Access to community services on post (FMWR/Gyms)
- Off-post housing
- Privately Owned Vehicles (POV) are authorized
- Access to DoD supported US banking systems/ATMst

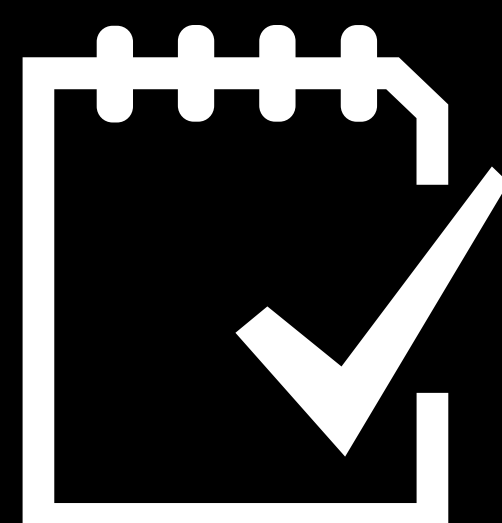
## Work

Work environments, hours of work, and resources are similar to working in the US with the added benefit of a blended workforce of US Soldiers, DoD Civilians, Korean National Civilian Employees, and ROK Soldiers.

Work/life balance options available:

- Compressed work schedules
- Telework options
- Generally short commutes
- Employee Fitness program
- Paid leave (annual/sick)
  - Home leave (extra 5 days paid leave per year, if eligible)
- Chuseok, Lunar New Year (Two extra days off in conjunction with Korean National holidays)

**Competitive recruitment packages may include Living Quarter Allowances, PCS Cost, Shipment of a POV, Post Allowance, and other opportunities.**



## Play

South Korea is a great country to explore with four distinct seasons and 7 distinct provinces.

- Cultural events and temples
- USFK sponsored/paid trips
  - Amusement parks
- Outdoor camping and recreation
- Malls, gallerias, and markets



Korea is conveniently located in east Asia making it the perfect base to explore and travel through Asia and its neighboring countries.

- Tokyo – 2.5 Hrs flight time
- Singapore – 6.5 Hrs flight time
- Manila – 4 Hrs flight time
- Bangkok – 5.5 Hrs flight time
- Sydney – 10.5 Hrs flight time
  - Hong Kong – 3.5 Hrs flight time
- Shanghai – 2 Hrs flight time
- Beijing – 2 Hrs flight time
- Vietnam – 4 Hrs flight time
- Bali – 7 Hrs flight time