



8A Inspector General

“Strength through Standards and Discipline”

IG Basics – Training Management 2306



8th Army

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DSN 315-755-2000
Comm 050-3355-2000



References

- AR 350-1 Army Training and Leader Development
- ADP 7-0 Training
- AK 350-1 8A Training and Leader Development

The 8A Inspector General (IG) recently conducted an inspection on Training Management to assess “fight tonight” readiness and measure the effectiveness of cohesive teams that are trained, disciplined, and fit. This inspection assessed compliance, identified challenges, and made recommendations to improve Training Management operations across 8A. Listed below was the major finding at most organizations. Units were not fully incorporating the total “Training Cycle” in accordance with AK 350-1 in the areas of Evaluation and Assessment. By formalizing the Evaluation and Assessment using “training and evaluation outlines” (T&EOs) units can capture, document, and specifically address issues and concerns on their training. Then when time permits, the annotated T&EOs can be used to conduct proper retraining to address those training captured deficiencies.

Training Cycle

AK 350-1, 15 February 2022, Training Management Cycle, 3-3.

“The training management cycle is the process of prioritizing training, planning and preparation, execution, and the evaluation and assessment of training. The commander drives the training management cycle by prioritizing training and assessing unit training proficiencies. Long-, mid-, and short- range planning is conducted to support the execution of training. Continuous feedback through evaluation and other key inputs provides the commander information to assess unit training proficiencies accurately.”

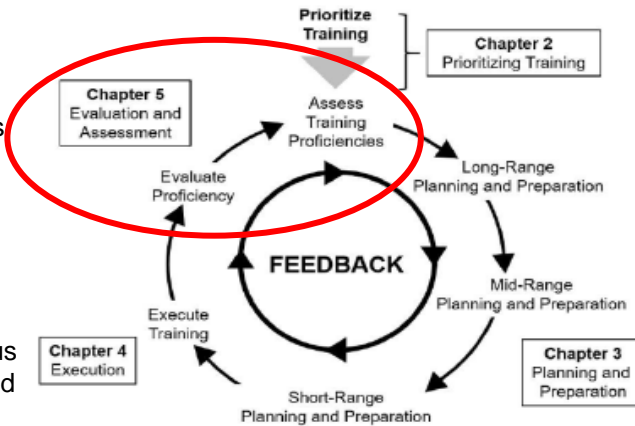


Figure 3-1. The Training Management Cycle

Evaluation/Assessment

ADP 7-0, 31 July 2019, Training, 4-7.

Individual and collective task standards are found in training and evaluation outlines (known as T&EOs) available on the Army Training Network website and in other proponent publications. Proficiency standards for weapons systems are specified in training circulars (known as TCs), field manuals (known as FMs), or other proponent publications found at the Army Publishing Directorate website. See the Army Training Network (ATN) at <https://atn.army.mil> for access to the T&EOs. T&EOs should not be the sole source of feedback the commander considers in making an assessment. However, T&EOs carry the predominance of input when commanders consider whether the unit can or cannot perform a task to standard.

Example of T&EO Checklist

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. Identified the terms degradation, penetration, and permeation and the significance of each on CPC.			
2. Identified three types of vapor- and splash-protective clothing.			
3. Identified heat exchange units that are used for cooling personnel wearing CPC.			
4. Identified the factors to consider when selecting PPE.			